Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

Federal ID#: 14-1672907

REGION 1

Region 1 Markup %

11.00%

REGION 2

Region 2 Markup % 11.00%

Region 3 Markup %

11.00% Narkup %

REGION 3

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$36.67	\$40.70
Business Analyst	Mid-Level	\$47.28	\$52.48
Business Analyst	Senior	\$59.44	\$65.98
Business Analyst	Expert	\$66.68	\$74.02
Cloud Engineer	Junior	\$44.96	\$49.91
Cloud Engineer	Mid-Level	\$54.69	\$60.71
Cloud Engineer	Senior	\$68.35	\$75.87
Cloud Engineer	Expert	\$78.04	\$86.63
Database Administrator	Junior	\$39.34	\$43.66
Database Administrator	Mid-Level	\$50.02	\$55.52
Database Administrator	Senior	\$61.81	\$68.61
Database Administrator	Expert	\$69.21	\$76.82
Database Architect	Junior	\$41.50	\$46.06
Database Architect	Mid-Level	\$63.03	\$69.96
Database Architect	Senior	\$65.16	\$72.33
Database Architect	Expert	\$79.84	\$88.62
Database Manager	Junior	\$41.41	\$45.96
Database Manager	Mid-Level	\$52.06	\$57.78
Database Manager	Senior	\$64.45	\$71.54
Database Manager	Expert	\$73.72	\$81.83
Graphic Designer	Junior	\$23.55	\$26.14
Graphic Designer	Mid-Level	\$29.20	\$32.41
Graphic Designer	Senior	\$38.98	\$43.26
Graphic Designer	Expert	\$42.88	\$47.60
Help Desk Manager	Junior	\$27.35	\$30.35
Help Desk Manager	Mid-Level	\$30.59	\$33.96
Help Desk Manager	Senior	\$39.54	\$43.89
Help Desk Manager	Expert	\$46.77	\$51.92
IT Manager	Junior	\$39.95	\$44.35
IT Manager	Mid-Level	\$49.80	\$55.28
IT Manager	Senior	\$57.25	\$63.54
IT Manager	Expert	\$69.34	\$76.97

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$36.67	\$40.70
Business Analyst	Mid-Level	\$47.28	\$52.48
Business Analyst	Senior	\$59.44	\$65.98
Business Analyst	Expert	\$66.68	\$74.02
Cloud Engineer	Junior	\$44.96	\$49.91
Cloud Engineer	Mid-Level	\$54.69	\$60.71
Cloud Engineer	Senior	\$68.35	\$75.87
Cloud Engineer	Expert	\$78.04	\$86.63
Database Administrator	Junior	\$39.34	\$43.66
Database Administrator	Mid-Level	\$50.02	\$55.52
Database Administrator	Senior	\$61.81	\$68.61
Database Administrator	Expert	\$69.21	\$76.82
Database Architect	Junior	\$41.50	\$46.06
Database Architect	Mid-Level	\$63.03	\$69.96
Database Architect	Senior	\$65.16	\$72.33
Database Architect	Expert	\$79.84	\$88.62
Database Manager	Junior	\$41.41	\$45.96
Database Manager	Mid-Level	\$52.06	\$57.78
Database Manager	Senior	\$64.45	\$71.54
Database Manager	Expert	\$73.72	\$81.83
Graphic Designer	Junior	\$23.55	\$26.14
Graphic Designer	Mid-Level	\$29.20	\$32.41
Graphic Designer	Senior	\$38.98	\$43.26
Graphic Designer	Expert	\$42.88	\$47.60
Help Desk Manager	Junior	\$27.35	\$30.35
Help Desk Manager	Mid-Level	\$30.59	\$33.96
Help Desk Manager	Senior	\$39.54	\$43.89
Help Desk Manager	Expert	\$46.77	\$51.92
IT Manager	Junior	\$39.95	\$44.35
IT Manager	Mid-Level	\$49.80	\$55.28
IT Manager	Senior	\$57.25	\$63.54
IT Manager	Expert	\$69.34	\$76.97

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$36.67	\$40.70
Business Analyst	Mid-Level	\$47.28	\$52.48
Business Analyst	Senior	\$59.44	\$65.98
Business Analyst	Expert	\$66.68	\$74.02
Cloud Engineer	Junior	\$44.96	\$49.91
Cloud Engineer	Mid-Level	\$54.69	\$60.71
Cloud Engineer	Senior	\$68.35	\$75.87
Cloud Engineer	Expert	\$78.04	\$86.63
Database Administrator	Junior	\$39.34	\$43.66
Database Administrator	Mid-Level	\$50.02	\$55.52
Database Administrator	Senior	\$61.81	\$68.61
Database Administrator	Expert	\$69.21	\$76.82
Database Architect	Junior	\$41.50	\$46.06
Database Architect	Mid-Level	\$63.03	\$69.96
Database Architect	Senior	\$65.16	\$72.33
Database Architect	Expert	\$79.84	\$88.62
Database Manager	Junior	\$41.41	\$45.96
Database Manager	Mid-Level	\$52.06	\$57.78
Database Manager	Senior	\$64.45	\$71.54
Database Manager	Expert	\$73.72	\$81.83
Graphic Designer	Junior	\$23.55	\$26.14
Graphic Designer	Mid-Level	\$29.20	\$32.41
Graphic Designer	Senior	\$38.98	\$43.26
Graphic Designer	Expert	\$42.88	\$47.60
Help Desk Manager	Junior	\$27.35	\$30.35
Help Desk Manager	Mid-Level	\$30.59	\$33.96
Help Desk Manager	Senior	\$39.54	\$43.89
Help Desk Manager	Expert	\$46.77	\$51.92
IT Manager	Junior	\$39.95	\$44.35
IT Manager	Mid-Level	\$49.80	\$55.28
IT Manager	Senior	\$57.25	\$63.54
IT Manager	Expert	\$69.34	\$76.97

Effective 7/1/2023 1 of 5

11.00%

Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

REGION 1 REGION 2

Region 1 Markup % Region 2 Markup %

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	\$37.43	\$41.55
IT Specialist	Mid-Level	\$50.35	\$55.88
IT Specialist	Senior	\$66.05	\$73.32
IT Specialist	Expert	\$73.23	\$81.29
Network Administrator	Junior	\$34.74	\$38.56
Network Administrator	Mid-Level	\$44.51	\$49.40
Network Administrator	Senior	\$55.37	\$61.46
Network Administrator	Expert	\$57.59	\$63.92
Network Architect	Junior	\$43.01	\$47.74
Network Architect	Mid-Level	\$54.41	\$60.40
Network Architect	Senior	\$66.07	\$73.34
Network Architect	Expert	\$74.74	\$82.96
Operations Manager	Junior	\$37.14	\$41.23
Operations Manager	Mid-Level	\$47.05	\$52.23
Operations Manager	Senior	\$59.28	\$65.80
Operations Manager	Expert	\$64.40	\$71.48
Programmer	Junior	\$36.30	\$40.29
Programmer	Mid-Level	\$50.48	\$56.03
Programmer	Senior	\$64.40	\$71.48
Programmer	Expert	\$69.02	\$76.61
Project Manager	Junior	\$40.72	\$45.19
Project Manager	Mid-Level	\$49.28	\$54.70
Project Manager	Senior	\$66.14	\$73.41
Project Manager	Expert	\$77.00	\$85.47
Security Analyst	Junior	\$36.27	\$40.26
Security Analyst	Mid-Level	\$46.75	\$51.89
Security Analyst	Senior	\$61.70	\$68.48
Security Analyst	Expert	\$75.99	\$84.35
Security Manager	Junior	\$40.95	\$45.46
Security Manager	Mid-Level	\$51.47	\$57.13
Security Manager	Senior	\$65.14	\$72.30

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
IT Specialist	Junior	\$37.43	\$41.55
IT Specialist	Mid-Level	\$50.35	\$55.88
IT Specialist	Senior	\$66.05	\$73.32
IT Specialist	Expert	\$73.23	\$81.29
Network Administrator	Junior	\$34.74	\$38.56
Network Administrator	Mid-Level	\$44.51	\$49.40
Network Administrator	Senior	\$55.37	\$61.46
Network Administrator	Expert	\$57.59	\$63.92
Network Architect	Junior	\$43.01	\$47.74
Network Architect	Mid-Level	\$54.41	\$60.40
Network Architect	Senior	\$66.07	\$73.34
Network Architect	Expert	\$74.74	\$82.96
Operations Manager	Junior	\$37.14	\$41.23
Operations Manager	Mid-Level	\$47.05	\$52.23
Operations Manager	Senior	\$59.28	\$65.80
Operations Manager	Expert	\$64.40	\$71.48
Programmer	Junior	\$36.30	\$40.29
Programmer	Mid-Level	\$50.48	\$56.03
Programmer	Senior	\$64.40	\$71.48
Programmer	Expert	\$69.02	\$76.61
Project Manager	Junior	\$40.72	\$45.19
Project Manager	Mid-Level	\$49.28	\$54.70
Project Manager	Senior	\$66.14	\$73.41
Project Manager	Expert	\$77.00	\$85.47
Security Analyst	Junior	\$36.27	\$40.26
Security Analyst	Mid-Level	\$46.75	\$51.89
Security Analyst	Senior	\$61.70	\$68.48
Security Analyst	Expert	\$75.99	\$84.35
Security Manager	Junior	\$40.95	\$45.46
Security Manager	Mid-Level	\$51.47	\$57.13
Security Manager	Senior	\$65.14	\$72.30

Hourly Wage Hourly Bill Skill Level Rate Rate Job Title IT Specialist Junior \$37.43 \$41.55 \$50.35 Mid-Level \$55.88 IT Specialist \$66.05 \$73.32 IT Specialist Senior \$73.23 IT Specialist Expert \$81.29 Network Administrator Junior \$34.74 \$38.56 \$44.51 Mid-Level \$49.40 Network Administrator Senior \$55.37 \$61.46 Network Administrator \$57.59 \$63.92 Network Administrator Expert \$43.01 \$47.74 Junior Network Architect \$54.41 \$60.40 Mid-Level Network Architect Senior \$66.07 \$73.34 Network Architect \$74.74 \$82.96 Network Architect Expert \$37.14 \$41.23 Operations Manager Junior Mid-Level \$47.05 \$52.23 Operations Manager \$59.28 \$65.80 Operations Manager Senior \$64.40 \$71.48 Operations Manager Expert \$36.30 \$40.29 Programmer Junior Mid-Level \$50.48 \$56.03 Programmer \$64.40 \$71.48 Programmer Senior Expert \$69.02 \$76.61 Programmer \$40.72 Project Manager Junior \$45.19 Mid-Level \$49.28 \$54.70 Project Manager Project Manager Senior \$66.14 \$73.41 Project Manager Expert \$77.00 \$85.47 \$36.27 \$40.26 Junior Security Analyst Mid-Level \$46.75 \$51.89 Security Analyst \$61.70 \$68.48 Security Analyst Senior \$75.99 \$84.35 Security Analyst Expert \$40.95 \$45.46 Security Manager Junior \$51.47 \$57.13 Security Manager Mid-Level

Senior

\$65.14

\$72.30

REGION 3

Region 3 Markup %

11.00%

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Security Manager

Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

REGION 1 REGION 2

Region 1 Markup %

11.00%

Region 2 Markup % 11.00%

Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title Security Manager Expert \$74.72 \$82.93 \$36.27 \$40.26 Junior Software Analyst \$51.89 Software Analyst Mid-Level \$46.75 \$61.70 \$68.48 Senior Software Analyst Software Analyst Expert \$70.87 \$78.67 \$42.57 \$47.25 Junior Software Architect \$63.17 Software Architect Mid-Level \$56.91 \$67.35 \$74.76 Software Architect Senior Software Architect Expert \$75.53 \$83.84 \$36.30 \$40.29 Software Developer Junior \$50.48 \$56.03 Software Developer Mid-Level \$63.43 \$70.40 Senior Software Developer Software Developer Expert \$72.82 \$80.83 Junior \$39.64 \$44.01 Software Manager Mid-Level \$51.47 \$57.13 Software Manager \$64.94 \$72.09 Software Manager Senior \$75.77 \$84.10 Software Manager Expert Junior \$34.36 \$38.14 Systems Administrator \$44.01 \$48.85 Mid-Level Systems Administrator Systems Administrator Senior \$54.75 \$60.78 \$64.31 \$71.39 Systems Administrator Expert \$40.26 Systems Analyst Junior \$36.27 \$46.75 \$51.89 Mid-Level Systems Analyst Systems Analyst Senior \$61.70 \$68.48 Systems Analyst \$70.87 \$78.67 Expert \$41.87 \$46.48 Systems Architect Junior \$56.09 Mid-Level \$62.26 Systems Architect Systems Architect Senior \$64.44 \$71.52 Expert \$79.20 \$87.91 Systems Architect \$36.52 \$40.54 Systems Developer Junior

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	\$74.72	\$82.93
, ,	Junior	\$36.27	\$40.26
Software Analyst Software Analyst	Mid-Level	\$46.75	\$51.89
,	Senior	\$61.70	\$68.48
Software Analyst			
Software Analyst	Expert Junior	\$70.87	\$78.67
Software Architect		\$42.57	\$47.25
Software Architect	Mid-Level	\$56.91	\$63.17
Software Architect	Senior	\$67.35	\$74.76
Software Architect	Expert	\$75.53	\$83.84
Software Developer	Junior	\$36.30	\$40.29
Software Developer	Mid-Level	\$50.48	\$56.03
Software Developer	Senior	\$63.43	\$70.40
Software Developer	Expert	\$72.82	\$80.83
Software Manager	Junior	\$39.64	\$44.01
Software Manager	Mid-Level	\$51.47	\$57.13
Software Manager	Senior	\$64.94	\$72.09
Software Manager	Expert	\$75.77	\$84.10
Systems Administrator	Junior	\$34.36	\$38.14
Systems Administrator	Mid-Level	\$44.01	\$48.85
Systems Administrator	Senior	\$54.75	\$60.78
Systems Administrator	Expert	\$64.31	\$71.39
Systems Analyst	Junior	\$36.27	\$40.26
Systems Analyst	Mid-Level	\$46.75	\$51.89
Systems Analyst	Senior	\$61.70	\$68.48
Systems Analyst	Expert	\$70.87	\$78.67
Systems Architect	Junior	\$41.87	\$46.48
Systems Architect	Mid-Level	\$56.09	\$62.26
Systems Architect	Senior	\$64.44	\$71.52
Systems Architect	Expert	\$79.20	\$87.91
Systems Developer	Junior	\$36.52	\$40.54

Hourly Wage Hourly Bill Skill Level Rate Rate Job Title Security Manager Expert \$74.72 \$82.93 \$36.27 \$40.26 Junior Software Analyst Mid-Level \$46.75 \$51.89 Software Analyst Senior \$61.70 \$68.48 Software Analyst Software Analyst Expert \$70.87 \$78.67 \$42.57 \$47.25 Junior Software Architect \$56.91 \$63.17 Software Architect Mid-Level \$67.35 \$74.76 Software Architect Senior Software Architect Expert \$75.53 \$83.84 Junior \$36.30 \$40.29 Software Developer \$50.48 Software Developer Mid-Level \$56.03 Senior \$63.43 \$70.40 Software Developer \$72.82 Software Developer Expert \$80.83 Junior \$39.64 \$44.01 Software Manager Mid-Level \$51.47 \$57.13 Software Manager \$64.94 \$72.09 Software Manager Senior \$75.77 \$84.10 Software Manager Expert \$34.36 \$38.14 Systems Administrator Junior \$44.01 \$48.85 Mid-Level Systems Administrator \$54.75 \$60.78 Systems Administrator Senior \$64.31 \$71.39 Expert Systems Administrator Junior \$36.27 \$40.26 Systems Analyst \$46.75 \$51.89 Mid-Level Systems Analyst \$61.70 Systems Analyst Senior \$68.48 \$70.87 \$78.67 Systems Analyst Expert \$41.87 \$46.48 Systems Architect Junior \$56.09 Mid-Level \$62.26 Systems Architect Systems Architect Senior \$64.44 \$71.52

Expert

Junior

\$79.20

\$36.52

\$87.91

\$40.54

REGION 3

Region 3 Markup %

11.00%

Effective 7/1/2023 3 of 5

Systems Architect

Systems Developer

Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

REGION 1 REGION 2

Region 1 Markup % 11.00%

Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title Systems Developer Mid-Level \$50.48 \$56.03 Senior \$63.74 \$70.75 Systems Developer \$73.61 \$81.71 Systems Developer Expert \$27.24 \$30.24 Technical Writer Junior Technical Writer Mid-Level \$33.10 \$36.75 \$38.54 Senior \$42.78 Technical Writer \$47.68 Technical Writer Expert \$42.95 \$32.51 \$36.08 Tester Junior Tester Mid-Level \$38.65 \$42.90 Senior \$46.84 \$52.00 Tester Expert \$53.47 \$59.35 Tester \$36.52 \$40.54 Training Developer Junior Training Developer Mid-Level \$44.64 \$49.55 Senior \$54.82 \$60.85 Training Developer \$63.94 \$70.98 Expert Training Developer \$36.44 \$40.45 Web Administrator Junior \$48.93 \$54.31 Web Administrator Mid-Level \$65.64 Web Administrator Senior \$59.13 \$65.78 \$73.01 Expert Web Administrator \$24.52 \$27.22 Web Designer Junior \$29.56 \$32.81 Web Designer Mid-Level \$45.02 Web Designer Senior \$40.56 \$41.48 \$46.04 Web Designer Expert Web Developer Junior \$36.52 \$40.54 Web Developer Mid-Level \$54.11 \$60.06 \$60.18 \$66.80 Web Developer Senior \$69.02 Expert \$76.61 Web Developer Web Manager Junior \$37.14 \$41.23 Web Manager Mid-Level \$46.82 \$51.97 \$57.06 \$63.34 Web Manager Senior

Skill Level Hourly Wage Rate

Systems Developer Mid-Level \$50.48 \$56.03

Systems Developer Mid-Level \$50.48 \$56.03 Senior \$63.74 \$70.75 Systems Developer \$81.71 Systems Developer Expert \$73.61 \$27.24 \$30.24 Technical Writer Junior Mid-Level \$36.75 Technical Writer \$33.10 Senior \$38.54 \$42.78 Technical Writer \$47.68 Technical Writer Expert \$42.95 \$32.51 \$36.08 Γester Junior Tester Mid-Level \$38.65 \$42.90 Senior \$46.84 \$52.00 Tester \$53.47 \$59.35 Tester Expert Junior \$36.52 \$40.54 **Training Developer** \$49.55 Training Developer Mid-Level \$44.64 Training Developer Senior \$54.82 \$60.85 \$63.94 \$70.98 Expert Training Developer Junior \$36.44 \$40.45 Web Administrator \$48.93 \$54.31 Web Administrator Mid-Level \$65.64 Web Administrator Senior \$59.13 \$65.78 \$73.01 Expert Web Administrator \$27.22 Web Designer Junior \$24.52 \$29.56 \$32.81 Web Designer Mid-Level Web Designer Senior \$40.56 \$45.02 \$41.48 \$46.04 Web Designer Expert \$40.54 Web Developer Junior \$36.52 Web Developer Mid-Level \$54.11 \$60.06 \$60.18 \$66.80 Web Developer Senior \$69.02 \$76.61 Web Developer Expert \$41.23 Web Manager Junior \$37.14 Web Manager Mid-Level \$46.82 \$51.97 \$57.06 \$63.34 Web Manager Senior

Region 3 Markup % 11.00%

REGION 3

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Mid-Level	\$50.48	\$56.03
Systems Developer	Senior	\$63.74	\$70.75
Systems Developer	Expert	\$73.61	\$81.71
Technical Writer	Junior	\$27.24	\$30.24
Technical Writer	Mid-Level	\$33.10	\$36.75
Technical Writer	Senior	\$38.54	\$42.78
Technical Writer	Expert	\$42.95	\$47.68
Tester	Junior	\$32.51	\$36.08
Tester	Mid-Level	\$38.65	\$42.90
Tester	Senior	\$46.84	\$52.00
Tester	Expert	\$53.47	\$59.35
Training Developer	Junior	\$36.52	\$40.54
Training Developer	Mid-Level	\$44.64	\$49.55
Training Developer	Senior	\$54.82	\$60.85
Training Developer	Expert	\$63.94	\$70.98
Web Administrator	Junior	\$36.44	\$40.45
Web Administrator	Mid-Level	\$48.93	\$54.31
Web Administrator	Senior	\$59.13	\$65.64
Web Administrator	Expert	\$65.78	\$73.01
Web Designer	Junior	\$24.52	\$27.22
Web Designer	Mid-Level	\$29.56	\$32.81
Web Designer	Senior	\$40.56	\$45.02
Web Designer	Expert	\$41.48	\$46.04
Web Developer	Junior	\$36.52	\$40.54
Web Developer	Mid-Level	\$54.11	\$60.06
Web Developer	Senior	\$60.18	\$66.80
Web Developer	Expert	\$69.02	\$76.61
Web Manager	Junior	\$37.14	\$41.23
Web Manager	Mid-Level	\$46.82	\$51.97
Web Manager	Senior	\$57.06	\$63.34

Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

	REGION 1			REGION 2		REGION 3						
Region 1 Markup	% 11.00%			Region 2 Markup %	11.00%				Region 3 Markup %	11.00%		
	Skill Level	Hourly Wage Rate	Hourly Bill Rate	=:::	Skill Level	Hourly Wage Rate	Hourly Bill Rate			Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title Web Manager	Expert	\$66.00	\$73.26	Job Title Web Manager	Expert	\$66.00	\$73.26		Job Title Web Manager	Expert	\$66.00	\$73.26

REGION 2

Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

REGION 1

Hourly Bill

Rate

\$39.52

\$50.95

\$64.06

\$71.86

\$48.45

\$58.94

\$73.66

\$84.10

\$42.39

\$53.90

\$66.61

\$74.58

\$44.72

\$67.92

\$70.22

\$86.04

\$44.62

\$56.10

\$69.45

\$79.44

\$25.37

\$31.47

\$42.00

\$46.21

\$29.47

\$32.97

\$42.61

\$50.41

\$43.06

\$53.67

\$61.69

\$74.73

\$40.34

Hourly Wage

Rate

\$35.60

\$45.90

\$57.71

\$64.74

\$43.65

\$53.10

\$66.36

\$75.77

\$38.19

\$48.56

\$60.01

\$67.19

\$40.29

\$61.19

\$63.26

\$77.51

\$40.20

\$50.54

\$62.57

\$71.57

\$22.86

\$28.35

\$37.84

\$41.63

\$26.55

\$29.70

\$38.39

\$45.41

\$38.79

\$48.35

\$55.58

\$67.32 \$36.34

Region 1 Markup %

Job Title **Business Analyst**

Business Analyst

Business Analyst

Business Analyst

Cloud Engineer

Cloud Engineer

Cloud Engineer

Cloud Engineer

Database Administrator

Database Administrator

Database Administrator

Database Administrator

Database Architect

Database Architect Database Architect

Database Architect

Database Manager

Database Manager

Database Manager

Database Manager

Graphic Designer

Graphic Designer

Graphic Designer

Graphic Designer

Help Desk Manager

Help Desk Manager

Help Desk Manager

Help Desk Manager

IT Manager

T Manager

IT Manager

IT Manager

IT Specialist

11.00%

Skill Level

Junior

Senior

Expert

Junior

Mid-Level

Mid-Level

Mid-Level

Mid-Level

Mid-Level

Mid-Level

Mid-Level

Mid-Level

Region 2 Markup % 11.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$35.60	\$39.52
Business Analyst	Mid-Level	\$45.90	\$50.95
Business Analyst	Senior	\$57.71	\$64.06
Business Analyst	Expert	\$64.74	\$71.86
Cloud Engineer	Junior	\$43.65	\$48.45
Cloud Engineer	Mid-Level	\$53.10	\$58.94
Cloud Engineer	Senior	\$66.36	\$73.66
Cloud Engineer	Expert	\$75.77	\$84.10
Database Administrator	Junior	\$38.19	\$42.39
Database Administrator	Mid-Level	\$48.56	\$53.90
Database Administrator	Senior	\$60.01	\$66.61
Database Administrator	Expert	\$67.19	\$74.58
Database Architect	Junior	\$40.29	\$44.72
Database Architect	Mid-Level	\$61.19	\$67.92
Database Architect	Senior	\$63.26	\$70.22
Database Architect	Expert	\$77.51	\$86.04
Database Manager	Junior	\$40.20	\$44.62
Database Manager	Mid-Level	\$50.54	\$56.10
Database Manager	Senior	\$62.57	\$69.45
Database Manager	Expert	\$71.57	\$79.44
Graphic Designer	Junior	\$22.86	\$25.37
Graphic Designer	Mid-Level	\$28.35	\$31.47
Graphic Designer	Senior	\$37.84	\$42.00
Graphic Designer	Expert	\$41.63	\$46.21
Help Desk Manager	Junior	\$26.55	\$29.47
Help Desk Manager	Mid-Level	\$29.70	\$32.97
Help Desk Manager	Senior	\$38.39	\$42.61
Help Desk Manager	Expert	\$45.41	\$50.41
IT Manager	Junior	\$38.79	\$43.06
IT Manager	Mid-Level	\$48.35	\$53.67
IT Manager	Senior	\$55.58	\$61.69
IT Manager	Expert	\$67.32	\$74.73
IT Specialist	Junior	\$36.34	\$40.34

11.00% Region 3 Markup %

REGION 3

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title	<u>.</u>	405.00	#00.50
Business Analyst	Junior	\$35.60	\$39.52
Business Analyst	Mid-Level	\$45.90	\$50.95
Business Analyst	Senior	\$57.71	\$64.06
Business Analyst	Expert	\$64.74	\$71.86
Cloud Engineer	Junior	\$43.65	\$48.45
Cloud Engineer	Mid-Level	\$53.10	\$58.94
Cloud Engineer	Senior	\$66.36	\$73.66
Cloud Engineer	Expert	\$75.77	\$84.10
Database Administrator	Junior	\$38.19	\$42.39
Database Administrator	Mid-Level	\$48.56	\$53.90
Database Administrator	Senior	\$60.01	\$66.61
Database Administrator	Expert	\$67.19	\$74.58
Database Architect	Junior	\$40.29	\$44.72
Database Architect	Mid-Level	\$61.19	\$67.92
Database Architect	Senior	\$63.26	\$70.22
Database Architect	Expert	\$77.51	\$86.04
Database Manager	Junior	\$40.20	\$44.62
Database Manager	Mid-Level	\$50.54	\$56.10
Database Manager	Senior	\$62.57	\$69.45
Database Manager	Expert	\$71.57	\$79.44
Graphic Designer	Junior	\$22.86	\$25.37
Graphic Designer	Mid-Level	\$28.35	\$31.47
Graphic Designer	Senior	\$37.84	\$42.00
Graphic Designer	Expert	\$41.63	\$46.21
Help Desk Manager	Junior	\$26.55	\$29.47
Help Desk Manager	Mid-Level	\$29.70	\$32.97
Help Desk Manager	Senior	\$38.39	\$42.61
Help Desk Manager	Expert	\$45.41	\$50.41
IT Manager	Junior	\$38.79	\$43.06
IT Manager	Mid-Level	\$48.35	\$53.67
IT Manager	Senior	\$55.58	\$61.69
IT Manager	Expert	\$67.32	\$74.73
IT Specialist	Junior	\$36.34	\$40.34

Effective 7/1/2019 1 of 4 REGION 2

Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

REGION 1

Region 1 Markup %

11.00%

Region 2 Markup %

Hourly Bill Hourly Wage Skill Level Rate Rate Job Title IT Specialist Mid-Level \$48.88 \$54.26 IT Specialist Senior \$64.13 \$71.18 \$71.10 \$78.92 IT Specialist Expert \$33.73 \$37.44 Network Administrator Junior Mid-Level \$43.21 \$47.96 Network Administrator \$59.67 **Network Administrator** Senior \$53.76 \$55.91 \$62.06 Network Administrator Expert \$41.76 \$46.35 Network Architect Junior \$52.83 Network Architect Mid-Level \$58.64 Network Architect Senior \$64.15 \$71.21 \$72.56 \$80.54 Network Architect Expert Junior \$36.06 \$40.03 Operations Manager Mid-Level \$45.68 \$50.70 Operations Manager \$57.55 \$63.88 Operations Manager Senior Operations Manager Expert \$62.52 \$69.40 \$35.24 \$39.12 Programmer Junior Mid-Level \$49.01 \$54.40 Programmer Senior \$62.52 \$69.40 Programmer Expert \$67.01 \$74.38 Programmer \$43.88 Project Manager Junior \$39.53 Mid-Level \$47.84 \$53.10 Project Manager Senior \$64.21 \$71.27 Project Manager \$74.76 \$82.98 Project Manager Expert \$39.08 Security Analyst Junior \$35.2 \$50.38 \$45.39 Security Analyst Mid-Level Senior \$59.90 \$66.49 Security Analyst Security Analyst \$73.78 \$81.90 Expert Junior \$39.76 \$44.13 Security Manager Security Manager Mid-Level \$49.97 \$55.47 \$63.24 \$70.20 Security Manager Senior \$72.54 \$80.52 Security Manager Expert

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
IT Specialist	Mid-Level	\$48.88	\$54.26
IT Specialist	Senior	\$64.13	\$71.18
IT Specialist	Expert	\$71.10	\$78.92
Network Administrator	Junior	\$33.73	\$37.44
Network Administrator	Mid-Level	\$43.21	\$47.96
Network Administrator	Senior	\$53.76	\$59.67
Network Administrator	Expert	\$55.91	\$62.06
Network Architect	Junior	\$41.76	\$46.35
Network Architect	Mid-Level	\$52.83	\$58.64
Network Architect	Senior	\$64.15	\$71.21
Network Architect	Expert	\$72.56	\$80.54
Operations Manager	Junior	\$36.06	\$40.03
Operations Manager	Mid-Level	\$45.68	\$50.70
Operations Manager	Senior	\$57.55	\$63.88
Operations Manager	Expert	\$62.52	\$69.40
Programmer	Junior	\$35.24	\$39.12
Programmer	Mid-Level	\$49.01	\$54.40
Programmer	Senior	\$62.52	\$69.40
Programmer	Expert	\$67.01	\$74.38
Project Manager	Junior	\$39.53	\$43.88
Project Manager	Mid-Level	\$47.84	\$53.10
Project Manager	Senior	\$64.21	\$71.27
Project Manager	Expert	\$74.76	\$82.98
Security Analyst	Junior	\$35.21	\$39.08
Security Analyst	Mid-Level	\$45.39	\$50.38
Security Analyst	Senior	\$59.90	\$66.49
Security Analyst	Expert	\$73.78	\$81.90
Security Manager	Junior	\$39.76	\$44.13
Security Manager	Mid-Level	\$49.97	\$55.47
Security Manager	Senior	\$63.24	\$70.20
Security Manager	Expert	\$72.54	\$80.52

Region 3 Markup % 11.00%

REGION 3

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$48.88	\$54.26
IT Specialist	Senior	\$64.13	\$71.18
IT Specialist	Expert	\$71.10	\$78.92
Network Administrator	Junior	\$33.73	\$37.44
Network Administrator	Mid-Level	\$43.21	\$47.96
Network Administrator	Senior	\$53.76	\$59.67
Network Administrator	Expert	\$55.91	\$62.06
Network Architect	Junior	\$41.76	\$46.35
Network Architect	Mid-Level	\$52.83	\$58.64
Network Architect	Senior	\$64.15	\$71.21
Network Architect	Expert	\$72.56	\$80.54
Operations Manager	Junior	\$36.06	\$40.03
Operations Manager	Mid-Level	\$45.68	\$50.70
Operations Manager	Senior	\$57.55	\$63.88
Operations Manager	Expert	\$62.52	\$69.40
Programmer	Junior	\$35.24	\$39.12
Programmer	Mid-Level	\$49.01	\$54.40
Programmer	Senior	\$62.52	\$69.40
Programmer	Expert	\$67.01	\$74.38
Project Manager	Junior	\$39.53	\$43.88
Project Manager	Mid-Level	\$47.84	\$53.10
Project Manager	Senior	\$64.21	\$71.27
Project Manager	Expert	\$74.76	\$82.98
Security Analyst	Junior	\$35.21	\$39.08
Security Analyst	Mid-Level	\$45.39	\$50.38
Security Analyst	Senior	\$59.90	\$66.49
Security Analyst	Expert	\$73.78	\$81.90
Security Manager	Junior	\$39.76	\$44.13
Security Manager	Mid-Level	\$49.97	\$55.47
Security Manager	Senior	\$63.24	\$70.20
Security Manager	Expert	\$72.54	\$80.52

Effective 7/1/2019 2 of 4

Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

REGION 1

Region 1 Markup %

11.00%

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$35.21	\$39.08
Software Analyst	Mid-Level	\$45.39	\$50.38
Software Analyst	Senior	\$59.90	\$66.49
Software Analyst	Expert	\$68.81	\$76.38
Software Architect	Junior	\$41.33	\$45.88
Software Architect	Mid-Level	\$55.25	\$61.33
Software Architect	Senior	\$65.39	\$72.58
Software Architect	Expert	\$73.33	\$81.40
Software Developer	Junior	\$35.24	\$39.12
Software Developer	Mid-Level	\$49.01	\$54.40
Software Developer	Senior	\$61.58	\$68.35
Software Developer	Expert	\$70.70	\$78.48
Software Manager	Junior	\$38.49	\$42.72
Software Manager	Mid-Level	\$49.97	\$55.47
Software Manager	Senior	\$63.05	\$69.99
Software Manager	Expert	\$73.56	\$81.65
Systems Administrator	Junior	\$33.36	\$37.03
Systems Administrator	Mid-Level	\$42.73	\$47.43
Systems Administrator	Senior	\$53.16	\$59.01
Systems Administrator	Expert	\$62.44	\$69.31
Systems Analyst	Junior	\$35.21	\$39.08
Systems Analyst	Mid-Level	\$45.39	\$50.38
Systems Analyst	Senior	\$59.90	\$66.49
Systems Analyst	Expert	\$68.81	\$76.38
Systems Architect	Junior	\$40.65	\$45.12
Systems Architect	Mid-Level	\$54.46	\$60.45
Systems Architect	Senior	\$62.56	\$69.44
Systems Architect	Expert	\$76.89	\$85.35
Systems Developer	Junior	\$35.46	\$39.36
Systems Developer	Mid-Level	\$49.01	\$54.40
Systems Developer	Senior	\$61.88	\$68.69

Region 2 Markup % 11.00%

REGION 2

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$35.21	\$39.08
Software Analyst	Mid-Level	\$45.39	\$50.38
Software Analyst	Senior	\$59.90	\$66.49
Software Analyst	Expert	\$68.81	\$76.38
Software Architect	Junior	\$41.33	\$45.88
Software Architect	Mid-Level	\$55.25	\$61.33
Software Architect	Senior	\$65.39	\$72.58
Software Architect	Expert	\$73.33	\$81.40
Software Developer	Junior	\$35.24	\$39.12
Software Developer	Mid-Level	\$49.01	\$54.40
Software Developer	Senior	\$61.58	\$68.35
Software Developer	Expert	\$70.70	\$78.48
Software Manager	Junior	\$38.49	\$42.72
Software Manager	Mid-Level	\$49.97	\$55.47
Software Manager	Senior	\$63.05	\$69.99
Software Manager	Expert	\$73.56	\$81.65
Systems Administrator	Junior	\$33.36	\$37.03
Systems Administrator	Mid-Level	\$42.73	\$47.43
Systems Administrator	Senior	\$53.16	\$59.01
Systems Administrator	Expert	\$62.44	\$69.31
Systems Analyst	Junior	\$35.21	\$39.08
Systems Analyst	Mid-Level	\$45.39	\$50.38
Systems Analyst	Senior	\$59.90	\$66.49
Systems Analyst	Expert	\$68.81	\$76.38
Systems Architect	Junior	\$40.65	\$45.12
Systems Architect	Mid-Level	\$54.46	\$60.45
Systems Architect	Senior	\$62.56	\$69.44
Systems Architect	Expert	\$76.89	\$85.35
Systems Developer	Junior	\$35.46	\$39.36
Systems Developer	Mid-Level	\$49.01	\$54.40
Systems Developer	Senior	\$61.88	\$68.69

Region 3 Markup %

11.00%

REGION 3

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$35.21	\$39.08
Software Analyst	Mid-Level	\$45.39	\$50.38
Software Analyst	Senior	\$59.90	\$66.49
Software Analyst	Expert	\$68.81	\$76.38
Software Architect	Junior	\$41.33	\$45.88
Software Architect	Mid-Level	\$55.25	\$61.33
Software Architect	Senior	\$65.39	\$72.58
Software Architect	Expert	\$73.33	\$81.40
Software Developer	Junior	\$35.24	\$39.12
Software Developer	Mid-Level	\$49.01	\$54.40
Software Developer	Senior	\$61.58	\$68.35
Software Developer	Expert	\$70.70	\$78.48
Software Manager	Junior	\$38.49	\$42.72
Software Manager	Mid-Level	\$49.97	\$55.47
Software Manager	Senior	\$63.05	\$69.99
Software Manager	Expert	\$73.56	\$81.65
Systems Administrator	Junior	\$33.36	\$37.03
Systems Administrator	Mid-Level	\$42.73	\$47.43
Systems Administrator	Senior	\$53.16	\$59.01
Systems Administrator	Expert	\$62.44	\$69.31
Systems Analyst	Junior	\$35.21	\$39.08
Systems Analyst	Mid-Level	\$45.39	\$50.38
Systems Analyst	Senior	\$59.90	\$66.49
Systems Analyst	Expert	\$68.81	\$76.38
Systems Architect	Junior	\$40.65	\$45.12
Systems Architect	Mid-Level	\$54.46	\$60.45
Systems Architect	Senior	\$62.56	\$69.44
Systems Architect	Expert	\$76.89	\$85.35
Systems Developer	Junior	\$35.46	\$39.36
Systems Developer	Mid-Level	\$49.01	\$54.40
Systems Developer	Senior	\$61.88	\$68.69

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Contractor Name:	Computer Technology Services, Inc.
Federal ID#:	14-1672907

Region 1 Markup %

11.00%

REGION 1

Region 2 Markup % 11.00%

REGION 2

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title	-	074.47	#70.00
Systems Developer	Expert	\$71.47	\$79.33
Technical Writer	Junior	\$26.45	\$29.36
Technical Writer	Mid-Level	\$32.14	\$35.68
Technical Writer	Senior	\$37.42	\$41.54
Technical Writer	Expert	\$41.70	\$46.29
Tester	Junior	\$31.56	\$35.03
Tester	Mid-Level	\$37.52	\$41.65
Tester	Senior	\$45.48	\$50.48
Tester	Expert	\$51.91	\$57.62
Training Developer	Junior	\$35.46	\$39.36
Training Developer	Mid-Level	\$43.34	\$48.11
Training Developer	Senior	\$53.22	\$59.07
Training Developer	Expert	\$62.08	\$68.91
Web Administrator	Junior	\$35.38	\$39.27
Web Administrator	Mid-Level	\$47.50	\$52.73
Web Administrator	Senior	\$57.41	\$63.73
Web Administrator	Expert	\$63.86	\$70.88
Web Designer	Junior	\$23.81	\$26.43
Web Designer	Mid-Level	\$28.70	\$31.86
Web Designer	Senior	\$39.38	\$43.71
Web Designer	Expert	\$40.27	\$44.70
Web Developer	Junior	\$35.46	\$39.36
Web Developer	Mid-Level	\$52.53	\$58.31
Web Developer	Senior	\$58.43	\$64.86
Web Developer	Expert	\$67.01	\$74.38
Web Manager	Junior	\$36.06	\$40.03
Web Manager	Mid-Level	\$45.46	\$50.46
Web Manager	Senior	\$55.40	\$61.49
Web Manager	Expert	\$64.08	\$71.13

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Systems Developer	Expert	\$71.47	\$79.33
Technical Writer	Junior	\$26.45	\$29.36
Technical Writer	Mid-Level	\$32.14	\$35.68
Technical Writer	Senior	\$37.42	\$41.54
Technical Writer	Expert	\$41.70	\$46.29
Tester	Junior	\$31.56	\$35.03
Tester	Mid-Level	\$37.52	\$41.65
Tester	Senior	\$45.48	\$50.48
Tester	Expert	\$51.91	\$57.62
Training Developer	Junior	\$35.46	\$39.36
Training Developer	Mid-Level	\$43.34	\$48.11
Training Developer	Senior	\$53.22	\$59.07
Training Developer	Expert	\$62.08	\$68.91
Web Administrator	Junior	\$35.38	\$39.27
Web Administrator	Mid-Level	\$47.50	\$52.73
Web Administrator	Senior	\$57.41	\$63.73
Web Administrator	Expert	\$63.86	\$70.88
Web Designer	Junior	\$23.81	\$26.43
Web Designer	Mid-Level	\$28.70	\$31.86
Web Designer	Senior	\$39.38	\$43.71
Web Designer	Expert	\$40.27	\$44.70
Web Developer	Junior	\$35.46	\$39.36
Web Developer	Mid-Level	\$52.53	\$58.31
Web Developer	Senior	\$58.43	\$64.86
Web Developer	Expert	\$67.01	\$74.38
Web Manager	Junior	\$36.06	\$40.03
Web Manager	Mid-Level	\$45.46	\$50.46
Web Manager	Senior	\$55.40	\$61.49
Web Manager	Expert	\$64.08	\$71.13

Region 3 Markup % 11.00%

REGION 3

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$71.47	\$79.33
Technical Writer	Junior	\$26,45	\$29.36
Technical Writer	Mid-Level	\$32.14	\$35.68
Technical Writer	Senior	\$37.42	\$41.54
Technical Writer	Expert	\$41.70	\$46.29
Tester	Junior	\$31.56	\$35.03
Tester	Mid-Level	\$37.52	\$41.65
Tester	Senior	\$45.48	\$50.48
Tester	Expert	\$51.91	\$57.62
Training Developer	Junior	\$35.46	\$39.36
Training Developer	Mid-Level	\$43.34	\$48.11
Training Developer	Senior	\$53.22	\$59.07
Training Developer	Expert	\$62.08	\$68.91
Web Administrator	Junior	\$35.38	\$39.27
Web Administrator	Mid-Level	\$47.50	\$52.73
Web Administrator	Senior	\$57.41	\$63.73
Web Administrator	Expert	\$63.86	\$70.88
Web Designer	Junior	\$23.81	\$26.43
Web Designer	Mid-Level	\$28.70	\$31.86
Web Designer	Senior	\$39.38	\$43.71
Web Designer	Expert	\$40.27	\$44.70
Web Developer	Junior	\$35.46	\$39.36
Web Developer	Mid-Level	\$52.53	\$58.31
Web Developer	Senior	\$58.43	\$64.86
Web Developer	Expert	\$67.01	\$74.38
Web Manager	Junior	\$36.06	\$40.03
Web Manager	Mid-Level	\$45.46	\$50.46
Web Manager	Senior	\$55.40	\$61.49
Web Manager	Expert	\$64.08	\$71.13

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