Bidder Name:	Montco Inc dba Rotator Staffing Services Inc
Federal ID#:	223367209

REGION 1 REGION 2

Region 1 Markup %

44.00%

Region 2 Markup %

44.00%

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title	Junior	<b>#24.02</b>	Ф4E 00
Business Analyst		\$31.83	\$45.83
Business Analyst	Mid-Level	\$38.19	\$55.00
Business Analyst	Senior	\$47.74	\$68.75
Business Analyst	Expert	\$60.47	\$87.08
Cloud Engineer	Junior	\$39.25	\$56.52
Cloud Engineer	Mid-Level	\$47.74	\$68.75
Cloud Engineer	Senior	\$60.47	\$87.08
Cloud Engineer	Expert	\$76.38	\$109.99
Database Administrator	Junior	\$37.13	\$53.47
Database Administrator	Mid-Level	\$46.68	\$67.22
Database Administrator	Senior	\$58.35	\$84.02
Database Administrator	Expert	\$72.14	\$103.88
Database Architect	Junior	\$41.38	\$59.58
Database Architect	Mid-Level	\$51.98	\$74.86
Database Architect	Senior	\$63.65	\$91.66
Database Architect	Expert	\$79.57	\$114.58
Database Manager	Junior	\$40.31	\$58.05
Database Manager	Mid-Level	\$49.86	\$71.80
Database Manager	Senior	\$63.65	\$91.66
Database Manager	Expert	\$78.51	\$113.05
Graphic Designer	Junior	\$22.28	\$32.08
Graphic Designer	Mid-Level	\$27.58	\$39.72
Graphic Designer	Senior	\$33.95	\$48.89
Graphic Designer	Expert	\$41.38	\$59.58
Help Desk Manager	Junior	\$20.16	\$29.03
Help Desk Manager	Mid-Level	\$25.46	\$36.66
Help Desk Manager	Senior	\$31.83	\$45.83
Help Desk Manager	Expert	\$38.19	\$55.00
IT Manager	Junior	\$43.50	\$62.64
IT Manager	Mid-Level	\$55.17	\$79.44
IT Manager	Senior	\$67.90	\$97.77
IT Manager	Expert	\$85.93	\$123.74

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$31.83	\$45.83
Business Analyst	Mid-Level	\$38.19	\$55.00
Business Analyst	Senior	\$47.74	\$68.75
Business Analyst	Expert	\$60.47	\$87.08
Cloud Engineer	Junior	\$39.25	\$56.52
Cloud Engineer	Mid-Level	\$47.74	\$68.75
Cloud Engineer	Senior	\$60.47	\$87.08
Cloud Engineer	Expert	\$76.38	\$109.99
Database Administrator	Junior	\$37.13	\$53.47
Database Administrator	Mid-Level	\$46.68	\$67.22
Database Administrator	Senior	\$58.35	\$84.02
Database Administrator	Expert	\$72.14	\$103.88
Database Architect	Junior	\$41.38	\$59.58
Database Architect	Mid-Level	\$51.98	\$74.86
Database Architect	Senior	\$63.65	\$91.66
Database Architect	Expert	\$79.57	\$114.58
Database Manager	Junior	\$40.31	\$58.05
Database Manager	Mid-Level	\$49.86	\$71.80
Database Manager	Senior	\$63.65	\$91.66
Database Manager	Expert	\$78.51	\$113.05
Graphic Designer	Junior	\$22.28	\$32.08
Graphic Designer	Mid-Level	\$27.58	\$39.72
Graphic Designer	Senior	\$33.95	\$48.89
Graphic Designer	Expert	\$41.38	\$59.58
Help Desk Manager	Junior	\$20.16	\$29.03
Help Desk Manager	Mid-Level	\$25.46	\$36.66
Help Desk Manager	Senior	\$31.83	\$45.83
Help Desk Manager	Expert	\$38.19	\$55.00
IT Manager	Junior	\$43.50	\$62.64
IT Manager	Mid-Level	\$55.17	\$79.44
IT Manager	Senior	\$67.90	\$97.77
IT Manager	Expert	\$85.93	\$123.74

**REGION 3** 

		Rate	Rate
Job Title			
Business Analyst	Junior	\$32.89	\$47.69
Business Analyst	Mid-Level	\$40.31	\$58.46
Business Analyst	Senior	\$50.92	\$73.84
Business Analyst	Expert	\$63.65	\$92.30
Cloud Engineer	Junior	\$41.38	\$59.99
Cloud Engineer	Mid-Level	\$50.92	\$73.84
Cloud Engineer	Senior	\$63.65	\$92.30
Cloud Engineer	Expert	\$79.57	\$115.37
Database Administrator	Junior	\$39.25	\$56.92
Database Administrator	Mid-Level	\$48.80	\$70.76
Database Administrator	Senior	\$61.53	\$89.22
Database Administrator	Expert	\$76.38	\$110.76
Database Architect	Junior	\$43.50	\$63.07
Database Architect	Mid-Level	\$54.11	\$78.45
Database Architect	Senior	\$67.90	\$98.45
Database Architect	Expert	\$83.81	\$121.53
Database Manager	Junior	\$42.44	\$61.53
Database Manager	Mid-Level	\$53.05	\$76.92
Database Manager	Senior	\$66.84	\$96.91
Database Manager	Expert	\$82.75	\$119.99
Graphic Designer	Junior	\$23.34	\$33.84
Graphic Designer	Mid-Level	\$28.64	\$41.53
Graphic Designer	Senior	\$36.07	\$52.30
Graphic Designer	Expert	\$44.56	\$64.61
Help Desk Manager	Junior	\$21.22	\$30.77
Help Desk Manager	Mid-Level	\$26.52	\$38.46
Help Desk Manager	Senior	\$32.89	\$47.69
Help Desk Manager	Expert	\$40.31	\$58.46
IT Manager	Junior	\$46.68	\$67.69
IT Manager	Mid-Level	\$58.35	\$84.61
IT Manager	Senior	\$72.14	\$104.60
IT Manager	Expert	\$90.18	\$130.76

Effective 7/1/2023 1 of 3

IT Specialist	Junior	\$31.83	\$45.83
IT Specialist	Mid-Level	\$39.25	\$56.52
IT Specialist	Senior	\$47.74	\$68.75
IT Specialist	Expert	\$60.47	\$87.08
Network Administrator	Junior	\$36.07	\$51.94
Network Administrator	Mid-Level	\$32.89	\$47.36
Network Administrator	Senior	\$40.31	\$58.05
Network Administrator	Expert	\$50.92	\$73.33
Network Architect	Junior	\$40.31	\$58.05
Network Architect	Mid-Level	\$49.86	\$71.80
Network Architect	Senior	\$63.65	\$91.66
Network Architect	Expert	\$78.51	\$113.05
Operations Manager	Junior	\$31.83	\$45.83
Operations Manager	Mid-Level	\$39.25	\$56.52
Operations Manager	Senior	\$48.80	\$70.27
Operations Manager	Expert	\$60.47	\$87.08
Programmer	Junior	\$31.83	\$45.83
Programmer	Mid-Level	\$39.25	\$56.52
Programmer	Senior	\$48.80	\$70.27
Programmer	Expert	\$60.47	\$87.08
Project Manager	Junior	\$41.38	\$59.58
Project Manager	Mid-Level	\$51.98	\$74.86
Project Manager	Senior	\$63.65	\$91.66
Project Manager	Expert	\$79.57	\$114.58
Security Analyst	Junior	\$33.95	\$48.89
Security Analyst	Mid-Level	\$42.44	\$61.11
Security Analyst	Senior	\$53.05	\$76.38
Security Analyst	Expert	\$65.78	\$94.72
Security Manager	Junior	\$39.25	\$56.52
Security Manager	Mid-Level	\$48.80	\$70.27
Security Manager	Senior	\$60.47	\$87.08
Security Manager	Expert	\$76.38	\$109.99
Software Analyst	Junior	\$37.13	\$53.47
Software Analyst	Mid-Level	\$45.62	\$65.69
Software Analyst	Senior	\$57.29	\$82.50
Software Analyst	Expert	\$71.08	\$102.36
Software Architect	Junior	\$41.38	\$59.58
Software Architect	Mid-Level	\$51.98	\$74.86
Software Architect	Senior	\$64.71	\$93.19
Software Architect	Expert	\$80.63	\$116.10
Software Developer	Junior	\$37.13	\$53.47
Software Developer	Mid-Level	\$45.62	\$65.69
Software Developer	Senior	\$57.29	\$82.50
Software Developer	Expert	\$71.08	\$102.36
Software Manager	Junior	\$40.31	\$58.05
Software Manager	Mid-Level	\$48.80	\$70.27
Software Manager	Senior	\$60.47	\$87.08
Software Manager	Expert	\$76.38	\$109.99

IT Specialist	Junior	\$31.83	\$45.83
IT Specialist	Mid-Level	\$39.25	\$56.52
IT Specialist	Senior	\$47.74	\$68.75
IT Specialist	Expert	\$60.47	\$87.08
Network Administrator	Junior	\$36.07	\$51.94
Network Administrator	Mid-Level	\$32.89	\$47.36
Network Administrator	Senior	\$40.31	\$58.05
Network Administrator	Expert	\$50.92	\$73.33
Network Architect	Junior	\$40.31	\$58.05
Network Architect	Mid-Level	\$49.86	\$71.80
Network Architect	Senior	\$63.65	\$91.66
Network Architect	Expert	\$78.51	\$113.05
Operations Manager	Junior	\$31.83	\$45.83
Operations Manager	Mid-Level	\$39.25	\$56.52
Operations Manager	Senior	\$48.80	\$70.27
Operations Manager	Expert	\$60.47	\$87.08
Programmer	Junior	\$31.83	\$45.83
Programmer	Mid-Level	\$39.25	\$56.52
Programmer	Senior	\$48.80	\$70.27
Programmer	Expert	\$60.47	\$87.08
Project Manager	Junior	\$41.38	\$59.58
Project Manager	Mid-Level	\$51.98	\$74.86
Project Manager	Senior	\$63.65	\$91.66
Project Manager	Expert	\$79.57	\$114.58
Security Analyst	Junior	\$33.95	\$48.89
Security Analyst	Mid-Level	\$42.44	\$61.11
Security Analyst	Senior	\$53.05	\$76.38
Security Analyst	Expert	\$65.78	\$94.72
Security Manager	Junior	\$39.25	\$56.52
Security Manager	Mid-Level	\$48.80	\$70.27
Security Manager	Senior	\$60.47	\$87.08
Security Manager	Expert	\$76.38	\$109.99
Software Analyst	Junior	\$37.13	\$53.47
Software Analyst	Mid-Level	\$45.62	\$65.69
Software Analyst	Senior	\$57.29	\$82.50
Software Analyst	Expert	\$71.08	\$102.36
Software Architect	Junior	\$41.38	\$59.58
Software Architect	Mid-Level	\$51.98	\$74.86
Software Architect	Senior	\$64.71	\$93.19
Software Architect	Expert	\$80.63	\$116.10
Software Developer	Junior	\$37.13	\$53.47
Software Developer	Mid-Level	\$45.62	\$65.69
Software Developer	Senior	\$57.29	\$82.50
Software Developer	Expert	\$71.08	\$102.36
Software Manager	Junior	\$40.31	\$58.05
Software Manager	Mid-Level	\$48.80	\$70.27
Software Manager	Senior	\$60.47	\$87.08
Software Manager	Expert	\$76.38	\$109.99

IT Specialist	Junior	\$32.89	\$47.69
IT Specialist	Mid-Level	\$41.38	\$59.99
IT Specialist	Senior	\$50.92	\$73.84
IT Specialist	Expert	\$63.65	\$92.30
Network Administrator	Junior	\$38.19	\$55.38
Network Administrator	Mid-Level	\$33.95	\$49.23
Network Administrator	Senior	\$42.44	\$61.53
Network Administrator	Expert	\$53.05	\$76.92
Network Architect	Junior	\$42.44	\$61.53
Network Architect	Mid-Level	\$53.05	\$76.92
Network Architect	Senior	\$66.84	\$96.91
Network Architect	Expert	\$82.75	\$119.99
Operations Manager	Junior	\$32.89	\$47.69
Operations Manager	Mid-Level	\$41.38	\$59.99
Operations Manager	Senior	\$50.92	\$73.84
Operations Manager	Expert	\$63.65	\$92.30
Programmer	Junior	\$32.89	\$47.69
Programmer	Mid-Level	\$41.38	\$59.99
Programmer	Senior	\$50.92	\$73.84
Programmer	Expert	\$63.65	\$92.30
Project Manager	Junior	\$43.50	\$63.07
Project Manager	Mid-Level	\$54.11	\$78.45
Project Manager	Senior	\$66.84	\$96.91
Project Manager	Expert	\$83.81	\$121.53
Security Analyst	Junior	\$36.07	\$52.30
Security Analyst	Mid-Level	\$44.56	\$64.61
Security Analyst	Senior	\$55.17	\$79.99
Security Analyst	Expert	\$68.96	\$99.99
Security Manager	Junior	\$40.74	\$59.07
Security Manager	Mid-Level	\$50.92	\$73.84
Security Manager	Senior	\$63.65	\$92.30
Security Manager	Expert	\$79.57	\$115.37
Software Analyst	Junior	\$38.19	\$55.38
Software Analyst	Mid-Level	\$47.74	\$69.22
Software Analyst	Senior	\$59.41	\$86.15
Software Analyst	Expert	\$74.26	\$107.68
Software Architect	Junior	\$43.50	\$63.07
Software Architect	Mid-Level	\$54.11	\$78.45
Software Architect	Senior	\$67.90	\$98.45
Software Architect	Expert	\$84.87	\$123.06
Software Developer	Junior	\$38.19	\$55.38
Software Developer	Mid-Level	\$47.74	\$69.22
Software Developer	Senior	\$59.41	\$86.15
Software Developer	Expert	\$74.26	\$107.68
Software Manager	Junior	\$41.38	\$59.99
Software Manager	Mid-Level	\$50.92	\$73.84
Software Manager	Senior	\$63.65	\$92.30
Software Manager	Expert	\$79.57	\$115.37
<u> </u>			

Office of General Serv
<b>Procurement Services</b>

Systems Administrator	Junior	\$27.58	\$39.72
Systems Administrator	Mid-Level	\$35.01	\$50.41
Systems Administrator	Senior	\$42.44	\$61.11
Systems Administrator	Expert	\$53.05	\$76.38
Systems Analyst	Junior	\$37.13	\$53.47
Systems Analyst	Mid-Level	\$45.62	\$65.69
Systems Analyst	Senior	\$57.29	\$82.50
Systems Analyst	Expert	\$71.08	\$102.36
Systems Architect	Junior	\$41.38	\$59.58
Systems Architect	Mid-Level	\$53.05	\$76.38
Systems Architect	Senior	\$64.71	\$93.19
Systems Architect	Expert	\$80.63	\$116.10
Systems Developer	Junior	\$40.31	\$58.05
Systems Developer	Mid-Level	\$48.80	\$70.27
Systems Developer	Senior	\$60.47	\$87.08
Systems Developer	Expert	\$76.38	\$109.99
Technical Writer	Junior	\$30.77	\$44.30
Technical Writer	Mid-Level	\$38.19	\$55.00
Technical Writer	Senior	\$46.68	\$67.22
Technical Writer	Expert	\$58.35	\$84.02
Tester	Junior	\$31.83	\$45.83
Tester	Mid-Level	\$40.31	\$58.05
Tester	Senior	\$48.80	\$70.27
Tester	Expert	\$60.47	\$87.08
Training Developer	Junior	\$31.83	\$45.83
Training Developer	Mid-Level	\$39.25	\$56.52
Training Developer	Senior	\$48.80	\$70.27
Training Developer	Expert	\$60.47	\$87.08
Web Administrator	Junior	\$24.40	\$35.14
Web Administrator	Mid-Level	\$39.25	\$56.52
Web Administrator	Senior	\$39.25	\$56.52
Web Administrator	Expert	\$47.74	\$68.75
Web Designer	Junior	\$23.34	\$33.61
Web Designer	Mid-Level	\$29.71	\$42.78
Web Designer	Senior	\$37.13	\$53.47
Web Designer	Expert	\$45.62	\$65.69
Web Developer	Junior	\$25.46	\$36.66
Web Developer	Mid-Level	\$32.89	\$47.36
Web Developer	Senior	\$40.31	\$58.05
Web Developer	Expert	\$50.92	\$73.33
Web Manager	Junior	\$28.64	\$41.25
Web Manager	Mid-Level	\$37.13	\$53.47
Web Manager	Senior	\$44.56	\$64.16
Web Manager	Expert	\$56.23	\$80.97

Systems Administrator	Junior	\$27.58	\$39.72
Systems Administrator	Mid-Level	\$35.01	\$50.41
Systems Administrator	Senior	\$42.44	\$61.11
Systems Administrator	Expert	\$53.05	\$76.38
Systems Analyst	Junior	\$37.13	\$53.47
Systems Analyst	Mid-Level	\$45.62	\$65.69
Systems Analyst	Senior	\$57.29	\$82.50
Systems Analyst	Expert	\$71.08	\$102.36
Systems Architect	Junior	\$41.38	\$59.58
Systems Architect	Mid-Level	\$53.05	\$76.38
Systems Architect	Senior	\$64.71	\$93.19
	Expert	\$80.63	\$116.10
Systems Architect	Junior	\$40.31	\$58.05
Systems Developer		The second secon	
Systems Developer	Mid-Level Senior	\$48.80	\$70.27 \$87.08
Systems Developer		\$60.47	
Systems Developer	Expert	\$76.38	\$109.99
Technical Writer	Junior	\$30.77	\$44.30
Technical Writer	Mid-Level	\$38.19	\$55.00
Technical Writer	Senior	\$46.68	\$67.22
Technical Writer	Expert	\$58.35	\$84.02
Tester	Junior	\$31.83	\$45.83
Tester	Mid-Level	\$40.31	\$58.05
Tester	Senior	\$48.80	\$70.27
Tester	Expert	\$60.47	\$87.08
Training Developer	Junior	\$31.83	\$45.83
Training Developer	Mid-Level	\$39.25	\$56.52
Training Developer	Senior	\$48.80	\$70.27
Training Developer	Expert	\$60.47	\$87.08
Web Administrator	Junior	\$24.40	\$35.14
Web Administrator	Mid-Level	\$39.25	\$56.52
Web Administrator	Senior	\$39.25	\$56.52
Web Administrator	Expert	\$47.74	\$68.75
Web Designer	Junior	\$23.34	\$33.61
Web Designer	Mid-Level	\$29.71	\$42.78
Web Designer	Senior	\$37.13	\$53.47
Web Designer	Expert	\$45.62	\$65.69
Web Developer	Junior	\$25.46	\$36.66
Web Developer	Mid-Level	\$32.89	\$47.36
Web Developer	Senior	\$40.31	\$58.05
Web Developer	Expert	\$50.92	\$73.33
Web Manager	Junior	\$28.64	\$41.25
Web Manager	Mid-Level	\$37.13	\$53.47
Web Manager	Senior	\$44.56	\$64.16
Web Manager	Expert	\$56.23	\$80.97

Systems Administrator	Junior	\$28.64	\$41.53
Systems Administrator	Mid-Level	\$36.07	\$52.30
Systems Administrator	Senior	\$44.56	\$64.61
Systems Administrator	Expert	\$55.17	\$79.99
Systems Analyst	Junior	\$38.19	\$55.38
Systems Analyst	Mid-Level	\$47.74	\$69.22
Systems Analyst	Senior	\$59.41	\$86.15
Systems Analyst	Expert	\$74.26	\$107.68
Systems Architect	Junior	\$43.50	\$63.07
Systems Architect	Mid-Level	\$55.17	\$79.99
Systems Architect	Senior	\$67.90	\$98.45
Systems Architect	Expert	\$84.87	\$123.06
Systems Developer	Junior	\$41.38	\$59.99
Systems Developer	Mid-Level	\$50.92	\$73.84
Systems Developer	Senior	\$63.65	\$92.30
Systems Developer	Expert	\$79.57	\$115.37
Technical Writer	Junior	\$31.83	\$46.15
Technical Writer	Mid-Level	\$39.25	\$56.92
Technical Writer	Senior	\$48.80	\$70.76
Technical Writer	Expert	\$60.47	\$87.68
Tester	Junior	\$32.89	\$47.69
Tester	Mid-Level	\$41.38	\$59.99
Tester	Senior	\$50.92	\$73.84
Tester	Expert	\$63.65	\$92.30
Training Developer	Junior	\$32.89	\$47.69
Training Developer	Mid-Level	\$40.31	\$58.46
Training Developer	Senior	\$50.92	\$73.84
Training Developer	Expert	\$62.59	\$90.76
Web Administrator	Junior	\$25.46	\$36.92
Web Administrator	Mid-Level	\$40.31	\$58.46
Web Administrator	Senior	\$40.31	\$58.46
Web Administrator	Expert	\$49.86	\$72.30
Web Designer	Junior	\$24.40	\$35.38
Web Designer	Mid-Level	\$30.77	\$44.61
Web Designer	Senior	\$38.19	\$55.38
Web Designer	Expert	\$47.74	\$69.22
Web Developer	Junior	\$26.52	\$38.46
Web Developer	Mid-Level	\$33.95	\$49.23
Web Developer	Senior	\$42.44	\$61.53
Web Developer	Expert	\$53.05	\$76.92
Web Manager	Junior	\$29.71	\$43.07
Web Manager	Mid-Level	\$38.19	\$55.38
Web Manager	Senior	\$46.68	\$67.69
Web Manager	Expert	\$58.35	\$84.61

Attachment 1 - Pricing Schedule

Region 3 Markup %

Bidder Name: Montco Inc dba Rotator Staffing Services Inc
Federal ID#: 223367209

Federal ID#: 22336720

**REGION 1** 

Region 1 Markup %

44.00%

REGION 2

Region 2 Markup %

44.00%

Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title Business Analyst Junior \$30.90 \$44.50 Business Analyst Mid-Level \$37.08 \$53.40 Business Analyst \$46.35 \$66.74 Senior Business Analyst \$58.71 \$84.54 Expert Cloud Engineer Junior \$38.11 \$54.88 Cloud Engineer Mid-Level \$46.35 \$66.74 \$58.71 Cloud Engineer Senior \$84.54 \$106.79 Cloud Engineer Expert \$74.16 \$36.05 \$51.91 Database Administrator Junior \$65.26 Database Administrator Mid-Level \$45.32 \$56.65 \$81.58 Database Administrator Senior Database Administrator \$70.04 \$100.86 Expert \$40.17 \$57.84 Database Architect Junior Database Architect Mid-Level \$50.47 \$72.68 Database Architect \$61.80 \$88.99 Senior \$77.25 \$111.24 Database Architect Expert \$56.36 Database Manager Junior \$39.14 Database Manager Mid-Level \$48.41 \$69.71 \$88.99 Database Manager \$61.80 Senior \$76.22 \$109.76 Database Manager Expert Graphic Designer Junior \$21.63 \$31.15 Graphic Designer Mid-Level \$26.78 \$38.56 Graphic Designer Senior \$32.96 \$47.46 Graphic Designer Expert \$40.17 \$57.84 \$19.57 Help Desk Manager Junior \$28.18 Help Desk Manager Mid-Level \$24.72 \$35.60 Help Desk Manager Senior \$30.90 \$44.50 Help Desk Manager \$37.08 \$53.40 Expert \$42.23 IT Manager Junior \$60.81 T Manager Mid-Level \$53.56 \$77.13 IT Manager Senior \$65.92 \$94.92 \$83.43 \$120.14 IT Manager Expert

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$30.90	\$44.50
Business Analyst	Mid-Level	\$37.08	\$53.40
Business Analyst	Senior	\$46.35	\$66.74
Business Analyst	Expert	\$58.71	\$84.54
Cloud Engineer	Junior	\$38.11	\$54.88
Cloud Engineer	Mid-Level	\$46.35	\$66.74
Cloud Engineer	Senior	\$58.71	\$84.54
Cloud Engineer	Expert	\$74.16	\$106.79
Database Administrator	Junior	\$36.05	\$51.91
Database Administrator	Mid-Level	\$45.32	\$65.26
Database Administrator	Senior	\$56.65	\$81.58
Database Administrator	Expert	\$70.04	\$100.86
Database Architect	Junior	\$40.17	\$57.84
Database Architect	Mid-Level	\$50.47	\$72.68
Database Architect	Senior	\$61.80	\$88.99
Database Architect	Expert	\$77.25	\$111.24
Database Manager	Junior	\$39.14	\$56.36
Database Manager	Mid-Level	\$48.41	\$69.71
Database Manager	Senior	\$61.80	\$88.99
Database Manager	Expert	\$76.22	\$109.76
Graphic Designer	Junior	\$21.63	\$31.15
Graphic Designer	Mid-Level	\$26.78	\$38.56
Graphic Designer	Senior	\$32.96	\$47.46
Graphic Designer	Expert	\$40.17	\$57.84
Help Desk Manager	Junior	\$19.57	\$28.18
Help Desk Manager	Mid-Level	\$24.72	\$35.60
Help Desk Manager	Senior	\$30.90	\$44.50
Help Desk Manager	Expert	\$37.08	\$53.40
IT Manager	Junior	\$42.23	\$60.81
IT Manager	Mid-Level	\$53.56	\$77.13
IT Manager	Senior	\$65.92	\$94.92
IT Manager	Expert	\$83.43	\$120.14

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$31.93	\$46.30
Business Analyst	Mid-Level	\$39.14	\$56.75
Business Analyst	Senior	\$49.44	\$71.69
Business Analyst	Expert	\$61.80	\$89.61
Cloud Engineer	Junior	\$40.17	\$58.25
Cloud Engineer	Mid-Level	\$49.44	\$71.69
Cloud Engineer	Senior	\$61.80	\$89.61
Cloud Engineer	Expert	\$77.25	\$112.01
Database Administrator	Junior	\$38.11	\$55.26
Database Administrator	Mid-Level	\$47.38	\$68.70
Database Administrator	Senior	\$59.74	\$86.62
Database Administrator	Expert	\$74.16	\$107.53
Database Architect	Junior	\$42.23	\$61.23
Database Architect	Mid-Level	\$52.53	\$76.17
Database Architect	Senior	\$65.92	\$95.58
Database Architect	Expert	\$81.37	\$117.99
Database Manager	Junior	\$41.20	\$59.74
Database Manager	Mid-Level	\$51.50	\$74.68
Database Manager	Senior	\$64.89	\$94.09
Database Manager	Expert	\$80.34	\$116.49
Graphic Designer	Junior	\$22.66	\$32.86
Graphic Designer	Mid-Level	\$27.81	\$40.32
Graphic Designer	Senior	\$35.02	\$50.78
Graphic Designer	Expert	\$43.26	\$62.73
Help Desk Manager	Junior	\$20.60	\$29.87
Help Desk Manager	Mid-Level	\$25.75	\$37.34
Help Desk Manager	Senior	\$31.93	\$46.30
Help Desk Manager	Expert	\$39.14	\$56.75
IT Manager	Junior	\$45.32	\$65.71
IT Manager	Mid-Level	\$56.65	\$82.14
IT Manager	Senior	\$70.04	\$101.56
IT Manager	Expert	\$87.55	\$126.95

**REGION 3** 

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Effective 7/1/2022 1 of 3

IT Specialist	Junior	\$30.90	\$44.50
IT Specialist	Mid-Level	\$38.11	\$54.88
IT Specialist	Senior	\$46.35	\$66.74
IT Specialist	Expert	\$58.71	\$84.54
Network Administrator	Junior	\$35.02	\$50.43
Network Administrator	Mid-Level	\$31.93	\$45.98
Network Administrator	Senior	\$39.14	\$56.36
Network Administrator	Expert	\$49.44	\$71.19
Network Architect	Junior	\$39.14	\$56.36
Network Architect	Mid-Level	\$48.41	\$69.71
Network Architect	Senior	\$61.80	\$88.99
Network Architect	Expert	\$76.22	\$109.76
Operations Manager	Junior	\$30.90	\$44.50
Operations Manager	Mid-Level	\$38.11	\$54.88
Operations Manager	Senior	\$47.38	\$68.23
Operations Manager	Expert	\$58.71	\$84.54
Programmer	Junior	\$30.90	\$44.50
Programmer	Mid-Level	\$38.11	\$54.88
Programmer	Senior	\$47.38	\$68.23
Programmer	Expert	\$58.71	\$84.54
Project Manager	Junior	\$40.17	\$57.84
Project Manager	Mid-Level	\$50.47	\$72.68
Project Manager	Senior	\$61.80	\$88.99
Project Manager	Expert	\$77.25	\$111.24
Security Analyst	Junior	\$32.96	\$47.46
Security Analyst	Mid-Level	\$41.20	\$59.33
Security Analyst	Senior	\$51.50	\$74.16
Security Analyst	Expert	\$63.86	\$91.96
Security Manager	Junior	\$38.11	\$54.88
Security Manager	Mid-Level	\$47.38	\$68.23
Security Manager	Senior	\$58.71	\$84.54
Security Manager	Expert	\$74.16	\$106.79
Software Analyst	Junior	\$36.05	\$51.91
Software Analyst	Mid-Level	\$44.29	\$63.78
Software Analyst	Senior	\$55.62	\$80.09
Software Analyst	Expert	\$69.01	\$99.37
Software Architect	Junior	\$40.17	\$57.84
Software Architect	Mid-Level	\$50.47	\$72.68
Software Architect	Senior	\$62.83	\$90.48
Software Architect	Expert	\$78.28	\$112.72
Software Developer	Junior	\$36.05	\$51.91
Software Developer	Mid-Level	\$44.29	\$63.78
Software Developer	Senior	\$55.62	\$80.09
Software Developer	Expert	\$69.01	\$99.37
Software Manager		\$39.14	\$56.36
Poortware manager	Junior	ΨΟΟ. 1-	
	Mid-Level	\$47.38	*
Software Manager Software Manager			\$68.23 \$84.54

IT Specialist	Junior	\$30.90	\$44.50
IT Specialist	Mid-Level	\$38.11	\$54.88
IT Specialist	Senior	\$46.35	\$66.74
IT Specialist	Expert	\$58.71	\$84.54
Network Administrator	Junior	\$35.02	\$50.43
Network Administrator	Mid-Level	\$31.93	\$45.98
Network Administrator	Senior	\$39.14	\$56.36
Network Administrator	Expert	\$49.44	\$71.19
Network Architect	Junior	\$39.14	\$56.36
Network Architect	Mid-Level	\$48.41	\$69.71
Network Architect	Senior	\$61.80	\$88.99
Network Architect	Expert	\$76.22	\$109.76
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Operations Manager	Mid-Level	\$38.11	\$54.88
Operations Manager	Senior	\$47.38	\$68.23
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Programmer	Junior	\$30.90	\$44.50
Programmer	Mid-Level	\$38.11	\$54.88
Programmer	Senior	\$47.38	\$68.23
Programmer	Expert	\$58.71	\$84.54
Project Manager	Junior	\$40.17	\$57.84
Project Manager	Mid-Level	\$50.47	\$72.68
Project Manager	Senior	\$61.80	\$88.99
Project Manager	Expert	\$77.25	\$111.24
Security Analyst	Junior	\$32.96	\$47.46
Security Analyst	Mid-Level	\$41.20	\$59.33
Security Analyst	Senior	\$51.50	\$74.16
Security Analyst	Expert	\$63.86	\$91.96
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Security Manager	Mid-Level	\$47.38	\$68.23
Security Manager	Senior	\$58.71	\$84.54
Security Manager	Expert	\$74.16	\$106.79
Software Analyst	Junior	\$36.05	\$51.91
Software Analyst	Mid-Level	\$44.29	\$63.78
Software Analyst	Senior	\$55.62	\$80.09
Software Analyst	Expert	\$69.01	\$99.37
Software Architect	Junior	\$40.17	\$57.84
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Software Architect	Senior	\$62.83	\$90.48
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Software Developer	Mid-Level	\$44.29	\$63.78
Software Developer	Senior	\$55.62	\$80.09
Software Developer	Expert	\$69.01	\$99.37
Software Manager	Junior	\$39.14	\$56.36
Software Manager	Mid-Level	\$47.38	\$68.23
Software Manager	Senior	\$58.71	\$84.54
Software Manager	Expert	\$74.16	\$106.79

T Specialist				
T Specialist	IT Specialist	Junior	\$31.93	\$46.30
T Specialist	IT Specialist	Mid-Level	\$40.17	
Network Administrator         Junior         \$37.08         \$53.77           Network Administrator         Mid-Level         \$32.96         \$47.79           Network Administrator         Senior         \$41.20         \$59.74           Network Administrator         Expert         \$51.50         \$74.68           Network Architect         Mid-Level         \$51.50         \$74.68           Network Architect         Senior         \$64.89         \$94.09           Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.20           Programmer         Mid-Level         \$40.17         \$58.25	IT Specialist	Senior	\$49.44	\$71.69
Network Administrator         Mid-Level         \$32.96         \$47.79           Network Administrator         Senior         \$41.20         \$59.74           Network Administrator         Expert         \$51.50         \$74.68           Network Architect         Junior         \$41.20         \$59.74           Network Architect         Junior         \$41.20         \$59.74           Network Architect         Senior         \$64.89         \$94.09           Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Mid-Level         \$40.47         \$58.25           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Man		Expert	\$61.80	
Network Administrator         Senior         \$41.20         \$59.74           Network Administrator         Expert         \$51.50         \$74.68           Network Architect         Junior         \$41.20         \$59.74           Network Architect         Mid-Level         \$51.50         \$74.68           Network Architect         Senior         \$64.89         \$94.09           Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Mid-Level         \$40.17         \$58.25           Operations Manager         Expert         \$61.80         \$89.61           Progrations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Junior         \$31.93         \$46.30           Programmer         Junior         \$31.93         \$46.30           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager				
Network Administrator         Expert         \$51.50         \$74.68           Network Architect         Junior         \$41.20         \$59.74           Network Architect         Mid-Level         \$51.50         \$74.68           Network Architect         Senior         \$64.89         \$94.09           Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Mid-Level         \$40.47         \$58.25           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst	Network Administrator	Mid-Level	\$32.96	\$47.79
Network Architect         Junior         \$41.20         \$59.74           Network Architect         Mid-Level         \$51.50         \$74.68           Network Architect         Senior         \$64.89         \$94.09           Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$77.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         J		Senior		\$59.74
Network Architect         Mid-Level         \$51.50         \$74.68           Network Architect         Senior         \$64.89         \$94.09           Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.47         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Senior         \$49.44         \$71.69           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         <	Network Administrator	Expert	\$51.50	\$74.68
Network Architect         Senior         \$64.89         \$94.09           Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Mid-Level         \$40.17         \$58.25           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior <td>Network Architect</td> <td>Junior</td> <td>\$41.20</td> <td>\$59.74</td>	Network Architect	Junior	\$41.20	\$59.74
Network Architect         Expert         \$80.34         \$116.49           Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Mid-Level         \$40.17         \$58.25           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.47         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior         \$35.50         \$57.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junio	Network Architect	Mid-Level	\$51.50	\$74.68
Operations Manager         Junior         \$31.93         \$46.30           Operations Manager         Mid-Level         \$40.17         \$58.25           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior         \$35.02         \$50.78           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior<	Network Architect	Senior	\$64.89	\$94.09
Operations Manager         Mid-Level         \$40.17         \$58.25           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$558.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior         \$53.56         \$77.65           Security Analyst         Expert         \$66.95         \$97.08           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager	Network Architect	Expert	\$80.34	\$116.49
Operations Manager         Mid-Level         \$40.17         \$58.25           Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$558.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior         \$53.56         \$77.65           Security Analyst         Expert         \$66.95         \$97.08           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager	Operations Manager	Junior	\$31.93	\$46.30
Operations Manager         Senior         \$49.44         \$71.69           Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior         \$53.50         \$77.60           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Exp		Mid-Level	\$40.17	\$58.25
Operations Manager         Expert         \$61.80         \$89.61           Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Junior         \$35.02         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Senior         \$61.80         \$89.61           Security Manager <td< td=""><td></td><td></td><td>\$49.44</td><td>\$71.69</td></td<>			\$49.44	\$71.69
Programmer         Junior         \$31.93         \$46.30           Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Seni		Expert		
Programmer         Mid-Level         \$40.17         \$58.25           Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior         \$53.56         \$67.76           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         S		<u> </u>	·	·
Programmer         Senior         \$49.44         \$71.69           Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Architect				
Programmer         Expert         \$61.80         \$89.61           Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Senior         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Senior         \$57.68         \$83.64           Software Architect				
Project Manager         Junior         \$42.23         \$61.23           Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Senior         \$57.68         \$83.64           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Dev				
Project Manager         Mid-Level         \$52.53         \$76.17           Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$337.08         \$53.77           Software Analyst         Senior         \$57.68         \$83.64           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software				
Project Manager         Senior         \$64.89         \$94.09           Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Senior         \$57.68         \$83.64           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Senior         \$65.92         \$95.58           Software De				
Project Manager         Expert         \$81.37         \$117.99           Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Senior         \$57.68         \$83.64           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Senior         \$65.92         \$95.58           Software Developer         Junior         \$37.08         \$53.77           Software				
Security Analyst         Junior         \$35.02         \$50.78           Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Senior         \$57.68         \$83.64           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Senior         \$65.92         \$95.58           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Senior         \$65.92         \$95.58           Softwa				
Security Analyst         Mid-Level         \$43.26         \$62.73           Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Senior         \$57.68         \$83.64           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Senior         \$57.68         \$83.64           Sof				
Security Analyst         Senior         \$53.56         \$77.66           Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Senior         \$65.92         \$95.58           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64				
Security Analyst         Expert         \$66.95         \$97.08           Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Senior         \$65.92         \$95.58           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55	Security Analyst			· · · · · · · · · · · · · · · · · · ·
Security Manager         Junior         \$39.55         \$57.35           Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Senior         \$57.68         \$83.64           Software Manager         Junior         \$40.17         \$58.25           <				
Security Manager         Mid-Level         \$49.44         \$71.69           Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Senior         \$57.68         \$83.64           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           <				
Security Manager         Senior         \$61.80         \$89.61           Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Mid-Level         \$49.44         \$71.69				
Security Manager         Expert         \$77.25         \$112.01           Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Analyst         Junior         \$37.08         \$53.77           Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Analyst         Mid-Level         \$46.35         \$67.21           Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Analyst         Senior         \$57.68         \$83.64           Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Analyst         Expert         \$72.10         \$104.55           Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61			· ·	·
Software Architect         Junior         \$42.23         \$61.23           Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Architect         Mid-Level         \$52.53         \$76.17           Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61			· ·	
Software Architect         Senior         \$65.92         \$95.58           Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Architect         Expert         \$82.40         \$119.48           Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Developer         Junior         \$37.08         \$53.77           Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Developer         Mid-Level         \$46.35         \$67.21           Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Developer         Senior         \$57.68         \$83.64           Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				· .
Software Developer         Expert         \$72.10         \$104.55           Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				· .
Software Manager         Junior         \$40.17         \$58.25           Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Manager         Mid-Level         \$49.44         \$71.69           Software Manager         Senior         \$61.80         \$89.61				
Software Manager Senior \$61.80 \$89.61				· .
	,			
Software Manager   Expert   \$77.25   \$112.01				
	Soliware Manager	⊏xpert	\$11.25	\$112.01

Office of General Servi	ces
Procurement Services	

Systems Administrator	Junior	\$26.78	\$38.56
Systems Administrator	Mid-Level	\$33.99	\$48.95
Systems Administrator	Senior	\$41.20	\$59.33
Systems Administrator	Expert	\$51.50	\$74.16
Systems Analyst	Junior	\$36.05	\$51.91
Systems Analyst	Mid-Level	\$44.29	\$63.78
Systems Analyst	Senior	\$55.62	\$80.09
Systems Analyst	Expert	\$69.01	\$99.37
Systems Architect	Junior	\$40.17	\$57.84
Systems Architect	Mid-Level	\$51.50	\$74.16
Systems Architect	Senior	\$62.83	\$90.48
Systems Architect	Expert	\$78.28	\$112.72
Systems Developer	Junior	\$39.14	\$56.36
Systems Developer	Mid-Level	\$47.38	\$68.23
Systems Developer	Senior	\$58.71	\$84.54
Systems Developer	Expert	\$74.16	\$106.79
Technical Writer	Junior	\$29.87	\$43.01
Technical Writer	Mid-Level	\$37.08	\$53.40
Technical Writer	Senior	\$45.32	\$65.26
Technical Writer	Expert	\$56.65	\$81.58
Tester	Junior	\$30.90	\$44.50
Tester	Mid-Level	\$39.14	\$56.36
Tester	Senior	\$47.38	\$68.23
Tester	Expert	\$58.71	\$84.54
Training Developer	Junior	\$30.90	\$44.50
Training Developer	Mid-Level	\$38.11	\$54.88
Training Developer	Senior	\$47.38	\$68.23
Training Developer	Expert	\$58.71	\$84.54
Web Administrator	Junior	\$23.69	\$34.11
Web Administrator	Mid-Level	\$38.11	\$54.88
Web Administrator	Senior	\$38.11	\$54.88
Web Administrator	Expert	\$46.35	\$66.74
Web Designer	Junior	\$22.66	\$32.63
Web Designer	Mid-Level	\$28.84	\$41.53
Web Designer	Senior	\$36.05	\$51.91
Web Designer	Expert	\$44.29	\$63.78
Web Developer	Junior	\$24.72	\$35.60
Web Developer	Mid-Level	\$31.93	\$45.98
Web Developer	Senior	\$39.14	\$56.36
Web Developer	Expert	\$49.44	\$71.19
Web Manager	Junior	\$27.81	\$40.05
vveb Manager			
	Mid-Level	\$36.05	\$51.91
Web Manager Web Manager		\$36.05 \$43.26	\$51.91 \$62.29

Systems Administrator	Junior	\$26.78	\$38.56
Systems Administrator	Mid-Level	\$33.99	\$48.95
Systems Administrator	Senior	\$41.20	\$59.33
Systems Administrator	Expert	\$51.50	\$74.16
Systems Analyst	Junior	\$36.05	\$51.91
Systems Analyst	Mid-Level	\$44.29	\$63.78
Systems Analyst	Senior	\$55.62	\$80.09
Systems Analyst	Expert	\$69.01	\$99.37
Systems Architect	Junior	\$40.17	\$57.84
Systems Architect	Mid-Level	\$51.50	\$74.16
Systems Architect	Senior	\$62.83	\$90.48
Systems Architect	Expert	\$78.28	\$112.72
Systems Developer	Junior	\$39.14	\$56.36
Systems Developer	Mid-Level	\$47.38	\$68.23
Systems Developer	Senior	\$58.71	\$84.54
Systems Developer	Expert	\$74.16	\$106.79
Technical Writer	Junior	\$29.87	\$43.01
Technical Writer	Mid-Level	\$37.08	\$53.40
Technical Writer	Senior	\$45.32	\$65.26
Technical Writer	Expert	\$56.65	\$81.58
Tester	Junior	\$30.90	\$44.50
Tester	Mid-Level	\$39.14	\$56.36
Tester	Senior	\$47.38	\$68.23
Tester	Expert	\$58.71	\$84.54
Training Developer	Junior	\$30.90	\$44.50
Training Developer	Mid-Level	\$38.11	\$54.88
Training Developer	Senior	\$47.38	\$68.23
Training Developer	Expert	\$58.71	\$84.54
Web Administrator	Junior	\$23.69	\$34.11
Web Administrator	Mid-Level	\$38.11	\$54.88
Web Administrator	Senior	\$38.11	\$54.88
Web Administrator	Expert	\$46.35	\$66.74
Web Designer	Junior	\$22.66	\$32.63
Web Designer	Mid-Level	\$28.84	\$41.53
Web Designer	Senior	\$36.05	\$51.91
Web Designer	Expert	\$44.29	\$63.78
Web Developer	Junior	\$24.72	\$35.60
Web Developer	Mid-Level	\$31.93	\$45.98
Web Developer	Senior	\$39.14	\$56.36
Web Developer	Expert	\$49.44	\$71.19
Web Manager	Junior	\$27.81	\$40.05
Web Manager	Mid-Level	\$36.05	\$51.91
Web Manager	Senior	\$43.26	\$62.29
Web Manager	Expert	\$54.59	\$78.61

Systems Administrator	Junior	\$27.81	\$40.32
Systems Administrator	Mid-Level	\$35.02	\$50.78
Systems Administrator	Senior	\$43.26	\$62.73
Systems Administrator	Expert	\$53.56	\$77.66
Systems Analyst	Junior	\$37.08	\$53.77
Systems Analyst	Mid-Level	\$46.35	\$67.21
Systems Analyst	Senior	\$57.68	\$83.64
Systems Analyst	Expert	\$72.10	\$104.55
Systems Architect	Junior	\$42.23	\$61.23
Systems Architect	Mid-Level	\$53.56	\$77.66
Systems Architect	Senior	\$65.92	\$95.58
Systems Architect	Expert	\$82.40	\$119.48
Systems Developer	Junior	\$40.17	\$58.25
Systems Developer	Mid-Level	\$49.44	\$71.69
Systems Developer	Senior	\$61.80	\$89.61
Systems Developer	Expert	\$77.25	\$112.01
Technical Writer	Junior	\$30.90	\$44.81
Technical Writer	Mid-Level	\$38.11	\$55.26
Technical Writer	Senior	\$47.38	\$68.70
Technical Writer	Expert	\$58.71	\$85.13
Tester	Junior	\$31.93	\$46.30
Tester	Mid-Level	\$40.17	\$58.25
Tester	Senior	\$49.44	\$71.69
Tester	Expert	\$61.80	\$89.61
Training Developer	Junior	\$31.93	\$46.30
Training Developer	Mid-Level	\$39.14	\$56.75
Training Developer	Senior	\$49.44	\$71.69
Training Developer	Expert	\$60.77	\$88.12
Web Administrator	Junior	\$24.72	\$35.84
Web Administrator	Mid-Level	\$39.14	\$56.75
Web Administrator	Senior	\$39.14	\$56.75
Web Administrator	Expert	\$48.41	\$70.19
Web Designer	Junior	\$23.69	\$34.35
Web Designer	Mid-Level	\$29.87	\$43.31
Web Designer	Senior	\$37.08	\$53.77
Web Designer	Expert	\$46.35	\$67.21
Web Developer	Junior	\$25.75	\$37.34
Web Developer	Mid-Level	\$32.96	\$47.79
Web Developer	Senior	\$41.20	\$59.74
Web Developer	Expert	\$51.50	\$74.68
Web Manager	Junior	\$28.84	\$41.82
Web Manager	Mid-Level	\$37.08	\$53.77
Web Manager	Senior	\$45.32	\$65.71
Web Manager	Expert	\$56.65	\$82.14

Attachment 1 - Pricing Schedule

Contractor Name:	Montco Inc dba Rotator Staffing Services Inc
Federal ID#:	223367209

REGION 1 REGION 2

Region 1 Markup %

44.00%

Region 2 Markup % 44.00%

**Hourly Bill Hourly Wage** Skill Level Rate Rate Job Title **Business Analyst** \$30.00 \$43.20 Junior **Business Analyst** Mid-Level \$36.00 \$51.84 Senior \$45.00 \$64.80 **Business Analyst** \$57.00 \$82.08 **Business Analyst** Expert Cloud Engineer Junior \$37.00 \$53.28 \$45.00 Cloud Engineer Mid-Level \$64.80 Senior \$57.00 \$82.08 Cloud Engineer \$72.00 \$103.68 Cloud Engineer Expert \$35.00 \$50.40 Database Administrator Junior Database Administrator Mid-Level \$44.00 \$63.36 \$55.00 Database Administrator Senior \$79.20 \$97.92 Database Administrator Expert \$68.00 \$39.00 \$56.16 Database Architect Junior \$49.00 \$70.56 Mid-Level Database Architect Database Architect Senior \$60.00 \$86.40 Database Architect Expert \$75.00 \$108.00 Database Manager \$38.00 \$54.72 Junior Database Manager Mid-Level \$47.00 \$67.68 \$60.00 \$86.40 Database Manager Senior \$74.00 \$106.56 Database Manager Expert \$21.00 \$30.24 Graphic Designer Junior Graphic Designer Mid-Level \$26.00 \$37.44 Graphic Designer Senior \$32.00 \$46.08 \$39.00 \$56.16 Graphic Designer Expert \$19.00 \$27.36 Help Desk Manager Junior Help Desk Manager Mid-Level \$24.00 \$34.56 \$30.00 \$43.20 Help Desk Manager Senior \$36.00 \$51.84 Help Desk Manager Expert \$41.00 \$59.04 IT Manager Junior \$52.00 \$74.88 Mid-Level IT Manager \$64.00 \$92.16 IT Manager Senior \$81.00 IT Manager Expert \$116.64 \$30.00 \$43.20 IT Specialist Junior

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$30.00	\$43.20
Business Analyst	Mid-Level	\$36.00	\$51.84
Business Analyst	Senior	\$45.00	\$64.80
Business Analyst	Expert	\$57.00	\$82.08
Cloud Engineer	Junior	\$37.00	\$53.28
Cloud Engineer	Mid-Level	\$45.00	\$64.80
Cloud Engineer	Senior	\$57.00	\$82.08
Cloud Engineer	Expert	\$72.00	\$103.68
Database Administrator	Junior	\$35.00	\$50.40
Database Administrator	Mid-Level	\$44.00	\$63.36
Database Administrator	Senior	\$55.00	\$79.20
Database Administrator	Expert	\$68.00	\$97.92
Database Architect	Junior	\$39.00	\$56.16
Database Architect	Mid-Level	\$49.00	\$70.56
Database Architect	Senior	\$60.00	\$86.40
Database Architect	Expert	\$75.00	\$108.00
Database Manager	Junior	\$38.00	\$54.72
Database Manager	Mid-Level	\$47.00	\$67.68
Database Manager	Senior	\$60.00	\$86.40
Database Manager	Expert	\$74.00	\$106.56
Graphic Designer	Junior	\$21.00	\$30.24
Graphic Designer	Mid-Level	\$26.00	\$37.44
Graphic Designer	Senior	\$32.00	\$46.08
Graphic Designer	Expert	\$39.00	\$56.16
Help Desk Manager	Junior	\$19.00	\$27.36
Help Desk Manager	Mid-Level	\$24.00	\$34.56
Help Desk Manager	Senior	\$30.00	\$43.20
Help Desk Manager	Expert	\$36.00	\$51.84
IT Manager	Junior	\$41.00	\$59.04
IT Manager	Mid-Level	\$52.00	\$74.88
IT Manager	Senior	\$64.00	\$92.16
IT Manager	Expert	\$81.00	\$116.64
IT Specialist	Junior	\$30.00	\$43.20

Region 3 Markup % 45.00%

Hourly Wage Hourly Bill

**REGION 3** 

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$31.00	\$44.95
Business Analyst	Mid-Level	\$38.00	\$55.10
Business Analyst	Senior	\$48.00	\$69.60
Business Analyst	Expert	\$60.00	\$87.00
Cloud Engineer	Junior	\$39.00	\$56.55
Cloud Engineer	Mid-Level	\$48.00	\$69.60
Cloud Engineer	Senior	\$60.00	\$87.00
Cloud Engineer	Expert	\$75.00	\$108.75
Database Administrator	Junior	\$37.00	\$53.65
Database Administrator	Mid-Level	\$46.00	\$66.70
Database Administrator	Senior	\$58.00	\$84.10
Database Administrator	Expert	\$72.00	\$104.40
Database Architect	Junior	\$41.00	\$59.45
Database Architect	Mid-Level	\$51.00	\$73.95
Database Architect	Senior	\$64.00	\$92.80
Database Architect	Expert	\$79.00	\$114.55
Database Manager	Junior	\$40.00	\$58.00
Database Manager	Mid-Level	\$50.00	\$72.50
Database Manager	Senior	\$63.00	\$91.35
Database Manager	Expert	\$78.00	\$113.10
Graphic Designer	Junior	\$22.00	\$31.90
Graphic Designer	Mid-Level	\$27.00	\$39.15
Graphic Designer	Senior	\$34.00	\$49.30
Graphic Designer	Expert	\$42.00	\$60.90
Help Desk Manager	Junior	\$20.00	\$29.00
Help Desk Manager	Mid-Level	\$25.00	\$36.25
Help Desk Manager	Senior	\$31.00	\$44.95
Help Desk Manager	Expert	\$38.00	\$55.10
IT Manager	Junior	\$44.00	\$63.80
IT Manager	Mid-Level	\$55.00	\$79.75
IT Manager	Senior	\$68.00	\$98.60
IT Manager	Expert	\$85.00	\$123.25
IT Specialist	Junior	\$31.00	\$44.95

Contractor Name:	Montco Inc dba Rotator Staffing Services Inc
Federal ID#:	223367209

**REGION 1** 

Region 1 Markup %

44.00%

REGION 2

Region 2 Markup %

44.00%

**Hourly Bill Hourly Wage** Skill Level Rate Rate Job Title IT Specialist Mid-Level \$37.00 \$53.28 IT Specialist Senior \$45.00 \$64.80 \$57.00 \$82.08 IT Specialist Expert \$34.00 \$48.96 Network Administrator Junior Mid-Level \$31.00 \$44.64 Network Administrator \$54.72 **Network Administrator** Senior \$38.00 \$69.12 \$48.00 Network Administrator Expert \$38.00 \$54.72 Network Architect Junior Network Architect Mid-Level \$47.00 \$67.68 Network Architect Senior \$60.00 \$86.40 \$74.00 \$106.56 Network Architect Expert Junior \$30.00 \$43.20 Operations Manager Mid-Level \$37.00 \$53.28 Operations Manager \$46.00 \$66.24 Operations Manager Senior \$82.08 Operations Manager Expert \$57.00 \$30.00 \$43.20 Programmer Junior Mid-Level \$37.00 \$53.28 Programmer Senior \$46.00 \$66.24 Programmer Expert \$57.00 \$82.08 Programmer \$56.16 Project Manager Junior \$39.00 Mid-Level \$49.00 \$70.56 Project Manager \$86.40 Senior \$60.00 Project Manager \$75.00 \$108.00 Project Manager Expert \$46.08 Security Analyst Junior \$32.00 \$57.60 \$40.00 Security Analyst Mid-Level Senior \$50.00 \$72.00 Security Analyst Security Analyst \$62.00 \$89.28 Expert Junior \$37.00 \$53.28 Security Manager Security Manager Mid-Level \$46.00 \$66.24 \$57.00 \$82.08 Security Manager Senior \$72.00 \$103.68 Security Manager Expert

Job Title         Mid-Level         \$37.00         \$53.28           IT Specialist         Senior         \$45.00         \$64.80           IT Specialist         Expert         \$57.00         \$82.08           Network Administrator         Junior         \$34.00         \$48.96           Network Administrator         Mid-Level         \$31.00         \$44.64           Network Administrator         Senior         \$38.00         \$54.72           Network Administrator         Expert         \$48.00         \$69.12           Network Architect         Junior         \$38.00         \$54.72           Network Architect         Junior         \$38.00         \$54.72           Network Architect         Mid-Level         \$47.00         \$67.68           Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Mid-Level         \$37.00         \$53.28		Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Job Title			
IT Specialist				
Network Administrator         Junior         \$34.00         \$48.96           Network Administrator         Mid-Level         \$31.00         \$44.64           Network Administrator         Senior         \$38.00         \$54.72           Network Administrator         Expert         \$48.00         \$69.12           Network Architect         Junior         \$38.00         \$54.72           Network Architect         Mid-Level         \$47.00         \$67.68           Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$33.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Junior         \$37.00         \$53.28           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Project Manager         Junior         \$39.00         \$56.16           Proje	,		+	+
Network Administrator         Mid-Level         \$31.00         \$44.64           Network Administrator         Senior         \$38.00         \$54.72           Network Administrator         Expert         \$48.00         \$69.12           Network Architect         Junior         \$38.00         \$54.72           Network Architect         Mid-Level         \$47.00         \$67.68           Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$33.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Mid-Level         \$37.00         \$53.28           Project Manager         Junior         \$39.00         \$56.24           Project Manager         Mid-Level         \$49.00         \$70.56           Proje	•		· ·	
Network Administrator         Senior         \$38.00         \$54.72           Network Administrator         Expert         \$48.00         \$69.12           Network Architect         Junior         \$38.00         \$54.72           Network Architect         Mid-Level         \$47.00         \$67.68           Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Junior         \$30.00         \$43.20           Programmer         Junior         \$30.00         \$43.20           Programmer         Senior         \$46.00         \$66.24           Programmer         Senior         \$46.00         \$66.24           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Senior         \$60.00         \$86.40           Project Manager				
Network Administrator         Expert         \$48.00         \$69.12           Network Architect         Junior         \$38.00         \$54.72           Network Architect         Mid-Level         \$47.00         \$67.68           Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Senior         \$46.00         \$66.24           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Expert         \$75.00         \$108.00           Security Analyst			· ·	
Network Architect         Junior         \$38.00         \$54.72           Network Architect         Mid-Level         \$47.00         \$67.68           Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Juni	Network Administrator	Senior	\$38.00	·
Network Architect         Mid-Level         \$47.00         \$67.68           Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Junior         \$37.00         \$53.28           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Senio	Network Administrator			¥
Network Architect         Senior         \$60.00         \$86.40           Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Senior         \$46.00         \$66.24           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Senior         \$50.00         \$72.00           Security Manager <td< td=""><td>Network Architect</td><td></td><td>*</td><td>\$54.72</td></td<>	Network Architect		*	\$54.72
Network Architect         Expert         \$74.00         \$106.56           Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Senior         \$46.00         \$66.24           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Senior         \$50.00         \$72.00           Security Manager         Junior         \$37.00         \$53.28           Security Manager         <	Network Architect	Mid-Level	\$47.00	\$67.68
Operations Manager         Junior         \$30.00         \$43.20           Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Senior         \$46.00         \$66.24           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager <td< td=""><td>Network Architect</td><td>Senior</td><td>\$60.00</td><td>\$86.40</td></td<>	Network Architect	Senior	\$60.00	\$86.40
Operations Manager         Mid-Level         \$37.00         \$53.28           Operations Manager         Senior         \$46.00         \$66.24           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager <t< td=""><td>Network Architect</td><td>Expert</td><td>\$74.00</td><td>\$106.56</td></t<>	Network Architect	Expert	\$74.00	\$106.56
Operations Manager         Senior         \$46.00         \$66.24           Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Operations Manager	Junior	\$30.00	\$43.20
Operations Manager         Expert         \$57.00         \$82.08           Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Operations Manager	Mid-Level	\$37.00	\$53.28
Programmer         Junior         \$30.00         \$43.20           Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Operations Manager	Senior	\$46.00	\$66.24
Programmer         Mid-Level         \$37.00         \$53.28           Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Operations Manager	Expert	\$57.00	\$82.08
Programmer         Senior         \$46.00         \$66.24           Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Programmer	Junior	\$30.00	\$43.20
Programmer         Expert         \$57.00         \$82.08           Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Programmer	Mid-Level	\$37.00	\$53.28
Project Manager         Junior         \$39.00         \$56.16           Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Programmer	Senior	\$46.00	\$66.24
Project Manager         Mid-Level         \$49.00         \$70.56           Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Programmer	Expert	\$57.00	\$82.08
Project Manager         Senior         \$60.00         \$86.40           Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Project Manager	Junior	\$39.00	\$56.16
Project Manager         Expert         \$75.00         \$108.00           Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Project Manager	Mid-Level	\$49.00	\$70.56
Security Analyst         Junior         \$32.00         \$46.08           Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Project Manager	Senior	\$60.00	\$86.40
Security Analyst         Mid-Level         \$40.00         \$57.60           Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Project Manager	Expert	\$75.00	\$108.00
Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Security Analyst	Junior	\$32.00	\$46.08
Security Analyst         Senior         \$50.00         \$72.00           Security Analyst         Expert         \$62.00         \$89.28           Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Security Analyst	Mid-Level	\$40.00	\$57.60
Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08		Senior	\$50.00	\$72.00
Security Manager         Junior         \$37.00         \$53.28           Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08	Security Analyst	Expert	\$62.00	\$89.28
Security Manager         Mid-Level         \$46.00         \$66.24           Security Manager         Senior         \$57.00         \$82.08			\$37.00	\$53.28
Security Manager Senior \$57.00 \$82.08		Mid-Level	\$46.00	\$66.24
		Senior		\$82.08
	Security Manager	Expert		\$103.68

T Specialist				
T Specialist	Job Title	Skill Level		•
T Specialist		Mid-Level	\$39.00	\$56.55
T Specialist		Senior		\$69.60
Network Administrator         Mid-Level         \$32.00         \$46.40           Network Administrator         Senior         \$40.00         \$58.00           Network Administrator         Expert         \$50.00         \$72.50           Network Architect         Junior         \$40.00         \$58.00           Network Architect         Mid-Level         \$50.00         \$72.50           Network Architect         Senior         \$63.00         \$91.35           Network Architect         Expert         \$78.00         \$113.10           Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$39.00         \$56.55           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Project Manager         Junior         \$41.00         \$59.45           Project		Expert	\$60.00	\$87.00
Network Administrator         Senior         \$40.00         \$58.00           Network Administrator         Expert         \$50.00         \$72.50           Network Architect         Junior         \$40.00         \$58.00           Network Architect         Mid-Level         \$50.00         \$72.50           Network Architect         Senior         \$63.00         \$91.35           Network Architect         Expert         \$78.00         \$113.10           Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$39.00         \$56.55           Programmer         Mid-Level         \$39.00         \$56.55           Project Manager         Junior         \$48.00         \$69.60           Project Manager         Mid-Level         \$51.00         \$73.95           Projec	Network Administrator	Junior	\$36.00	\$52.20
Network Administrator         Expert         \$50.00         \$72.50           Network Architect         Junior         \$40.00         \$58.00           Network Architect         Mid-Level         \$50.00         \$72.50           Network Architect         Senior         \$63.00         \$91.35           Network Architect         Expert         \$78.00         \$113.10           Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Project Manager         Junior         \$48.00         \$69.60           Project Manager         Senior         \$63.00         \$91.35           Proj	Network Administrator	Mid-Level	\$32.00	\$46.40
Network Architect         Junior         \$40.00         \$58.00           Network Architect         Mid-Level         \$50.00         \$72.50           Network Architect         Senior         \$63.00         \$91.35           Network Architect         Expert         \$78.00         \$113.10           Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst	Network Administrator	Senior	\$40.00	\$58.00
Network Architect         Mid-Level         \$50.00         \$72.50           Network Architect         Senior         \$63.00         \$91.35           Network Architect         Expert         \$78.00         \$113.10           Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Expert         \$60.00         \$87.00           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Projerammer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst	Network Administrator	Expert	\$50.00	\$72.50
Network Architect         Senior         \$63.00         \$91.35           Network Architect         Expert         \$78.00         \$113.10           Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Senior         \$48.00         \$69.60           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager	Network Architect	Junior	\$40.00	\$58.00
Network Architect         Expert         \$78.00         \$113.10           Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         <	Network Architect	Mid-Level	\$50.00	\$72.50
Operations Manager         Junior         \$31.00         \$44.95           Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager <td< td=""><td>Network Architect</td><td>Senior</td><td>\$63.00</td><td>\$91.35</td></td<>	Network Architect	Senior	\$63.00	\$91.35
Operations Manager         Mid-Level         \$39.00         \$56.55           Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager <t< td=""><td>Network Architect</td><td>Expert</td><td>\$78.00</td><td>\$113.10</td></t<>	Network Architect	Expert	\$78.00	\$113.10
Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Mid-Level         \$48.00         \$69.60	Operations Manager	Junior	\$31.00	\$44.95
Operations Manager         Senior         \$48.00         \$69.60           Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Mid-Level         \$48.00         \$69.60	Operations Manager	Mid-Level	\$39.00	\$56.55
Operations Manager         Expert         \$60.00         \$87.00           Programmer         Junior         \$31.00         \$44.95           Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00		Senior	\$48.00	\$69.60
Programmer         Mid-Level         \$39.00         \$56.55           Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Expert         \$65.00         \$75.40           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00		Expert	\$60.00	\$87.00
Programmer         Senior         \$48.00         \$69.60           Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Programmer	Junior	\$31.00	\$44.95
Programmer         Expert         \$60.00         \$87.00           Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Programmer	Mid-Level	\$39.00	\$56.55
Project Manager         Junior         \$41.00         \$59.45           Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Programmer	Senior	\$48.00	\$69.60
Project Manager         Mid-Level         \$51.00         \$73.95           Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Programmer	Expert	\$60.00	\$87.00
Project Manager         Senior         \$63.00         \$91.35           Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Project Manager	Junior	\$41.00	\$59.45
Project Manager         Expert         \$79.00         \$114.55           Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Project Manager	Mid-Level	\$51.00	\$73.95
Security Analyst         Junior         \$34.00         \$49.30           Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Project Manager	Senior	\$63.00	\$91.35
Security Analyst         Mid-Level         \$42.00         \$60.90           Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Project Manager	Expert	*	\$114.55
Security Analyst         Senior         \$52.00         \$75.40           Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Security Analyst	Junior	\$34.00	\$49.30
Security Analyst         Expert         \$65.00         \$94.25           Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Security Analyst	Mid-Level	\$42.00	\$60.90
Security Manager         Junior         \$38.40         \$55.68           Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Security Analyst	Senior	\$52.00	\$75.40
Security Manager         Mid-Level         \$48.00         \$69.60           Security Manager         Senior         \$60.00         \$87.00	Security Analyst	Expert	\$65.00	\$94.25
Security Manager Senior \$60.00 \$87.00	Security Manager	Junior	\$38.40	\$55.68
		Mid-Level	\$48.00	\$69.60
Security Manager Expert \$75.00 \$108.75		Senior	¥	\$87.00
	Security Manager	Expert	\$75.00	\$108.75

**REGION 3** 

Region 3 Markup %

45.00%

Effective 7/1/2019 2 of 4

Contractor Name:	Montco Inc dba Rotator Staffing Services Inc
Federal ID#:	223367209

Federal ID#: 223367209

REGION 1

Region 1 Markup %

44.00%

REGION 2

Region 2 Markup % 44.00%

Region 3 Markup %

45.00%

REGION 3

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$35.00	\$50.40
Software Analyst	Mid-Level	\$43.00	\$61.92
Software Analyst	Senior	\$54.00	\$77.76
Software Analyst	Expert	\$67.00	\$96.48
Software Architect	Junior	\$39.00	\$56.16
Software Architect	Mid-Level	\$49.00	\$70.56
Software Architect	Senior	\$61.00	\$87.84
Software Architect	Expert	\$76.00	\$109.44
Software Developer	Junior	\$35.00	\$50.40
Software Developer	Mid-Level	\$43.00	\$61.92
Software Developer	Senior	\$54.00	\$77.76
Software Developer	Expert	\$67.00	\$96.48
Software Manager	Junior	\$38.00	\$54.72
Software Manager	Mid-Level	\$46.00	\$66.24
Software Manager	Senior	\$57.00	\$82.08
Software Manager	Expert	\$72.00	\$103.68
Systems Administrator	Junior	\$26.00	\$37.44
Systems Administrator	Mid-Level	\$33.00	\$47.52
Systems Administrator	Senior	\$40.00	\$57.60
Systems Administrator	Expert	\$50.00	\$72.00
Systems Analyst	Junior	\$35.00	\$50.40
Systems Analyst	Mid-Level	\$43.00	\$61.92
Systems Analyst	Senior	\$54.00	\$77.76
Systems Analyst	Expert	\$67.00	\$96.48
Systems Architect	Junior	\$39.00	\$56.16
Systems Architect	Mid-Level	\$50.00	\$72.00
Systems Architect	Senior	\$61.00	\$87.84
Systems Architect	Expert	\$76.00	\$109.44
Systems Developer	Junior	\$38.00	\$54.72
Systems Developer	Mid-Level	\$46.00	\$66.24
Systems Developer	Senior	\$57.00	\$82.08

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$35.00	\$50.40
Software Analyst	Mid-Level	\$43.00	\$61.92
Software Analyst	Senior	\$54.00	\$77.76
Software Analyst	Expert	\$67.00	\$96.48
Software Architect	Junior	\$39.00	\$56.16
Software Architect	Mid-Level	\$49.00	\$70.56
Software Architect	Senior	\$61.00	\$87.84
Software Architect	Expert	\$76.00	\$109.44
Software Developer	Junior	\$35.00	\$50.40
Software Developer	Mid-Level	\$43.00	\$61.92
Software Developer	Senior	\$54.00	\$77.76
Software Developer	Expert	\$67.00	\$96.48
Software Manager	Junior	\$38.00	\$54.72
Software Manager	Mid-Level	\$46.00	\$66.24
Software Manager	Senior	\$57.00	\$82.08
Software Manager	Expert	\$72.00	\$103.68
Systems Administrator	Junior	\$26.00	\$37.44
Systems Administrator	Mid-Level	\$33.00	\$47.52
Systems Administrator	Senior	\$40.00	\$57.60
Systems Administrator	Expert	\$50.00	\$72.00
Systems Analyst	Junior	\$35.00	\$50.40
Systems Analyst	Mid-Level	\$43.00	\$61.92
Systems Analyst	Senior	\$54.00	\$77.76
Systems Analyst	Expert	\$67.00	\$96.48
Systems Architect	Junior	\$39.00	\$56.16
Systems Architect	Mid-Level	\$50.00	\$72.00
Systems Architect	Senior	\$61.00	\$87.84
Systems Architect	Expert	\$76.00	\$109.44
Systems Developer	Junior	\$38.00	\$54.72
Systems Developer	Mid-Level	\$46.00	\$66.24
Systems Developer	Senior	\$57.00	\$82.08

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$36.00	\$52.20
Software Analyst	Mid-Level	\$45.00	\$65.25
Software Analyst	Senior	\$56.00	\$81.20
Software Analyst	Expert	\$70.00	\$101.50
Software Architect	Junior	\$41.00	\$59.45
Software Architect	Mid-Level	\$51.00	\$73.95
Software Architect	Senior	\$64.00	\$92.80
Software Architect	Expert	\$80.00	\$116.00
Software Developer	Junior	\$36.00	\$52.20
Software Developer	Mid-Level	\$45.00	\$65.25
Software Developer	Senior	\$56.00	\$81.20
Software Developer	Expert	\$70.00	\$101.50
Software Manager	Junior	\$39.00	\$56.55
Software Manager	Mid-Level	\$48.00	\$69.60
Software Manager	Senior	\$60.00	\$87.00
Software Manager	Expert	\$75.00	\$108.75
Systems Administrator	Junior	\$27.00	\$39.15
Systems Administrator	Mid-Level	\$34.00	\$49.30
Systems Administrator	Senior	\$42.00	\$60.90
Systems Administrator	Expert	\$52.00	\$75.40
Systems Analyst	Junior	\$36.00	\$52.20
Systems Analyst	Mid-Level	\$45.00	\$65.25
Systems Analyst	Senior	\$56.00	\$81.20
Systems Analyst	Expert	\$70.00	\$101.50
Systems Architect	Junior	\$41.00	\$59.45
Systems Architect	Mid-Level	\$52.00	\$75.40
Systems Architect	Senior	\$64.00	\$92.80
Systems Architect	Expert	\$80.00	\$116.00
Systems Developer	Junior	\$39.00	\$56.55
Systems Developer	Mid-Level	\$48.00	\$69.60
Systems Developer	Senior	\$60.00	\$87.00

3 of 4

Effective 7/1/2019

Contractor Name:	Montco Inc dba Rotator Staffing Services Inc
Federal ID#:	223367209

Federal ID#: 223367209

REGION 1

Region 1 Markup %

44.00%

REGION 2

Region 2 Markup %

44.00%

**Hourly Bill Hourly Wage** Skill Level Rate Rate Job Title \$103.68 Systems Developer Expert \$72.00 \$29.00 \$41.76 Technical Writer Junior \$36.00 \$51.84 Technical Writer Mid-Level \$63.36 Technical Writer Senior \$44.00 \$55.00 \$79.20 **Technical Writer** Expert \$30.00 \$43.20 Tester Junior Mid-Level \$38.00 \$54.72 Tester \$66.24 \$46.00 Tester Senior \$57.00 \$82.08 Tester Expert \$30.00 \$43.20 Training Developer Junior Mid-Level \$37.00 \$53.28 Training Developer Training Developer Senior \$46.00 \$66.24 \$82.08 Expert \$57.00 Training Developer \$23.00 \$33.12 Web Administrator Junior Mid-Level \$37.00 \$53.28 Web Administrator Web Administrator Senior \$37.00 \$53.28 Expert \$45.00 \$64.80 Web Administrator \$22.00 \$31.68 Web Designer Junior \$28.00 \$40.32 Mid-Level Web Designer \$35.00 \$50.40 Web Designer Senior Web Designer Expert \$43.00 \$61.92 \$24.00 \$34.56 Web Developer Junior Web Developer Mid-Level \$31.00 \$44.64 Web Developer Senior \$38.00 \$54.72 \$48.00 \$69.12 Web Developer Expert \$27.00 \$38.88 Web Manager Junior \$50.40 Mid-Level \$35.00 Web Manager Web Manager Senior \$42.00 \$60.48 \$76.32 Web Manager Expert \$53.00

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title	_		
Systems Developer	Expert	\$72.00	\$103.68
Technical Writer	Junior	\$29.00	\$41.76
Technical Writer	Mid-Level	\$36.00	\$51.84
Technical Writer	Senior	\$44.00	\$63.36
Technical Writer	Expert	\$55.00	\$79.20
Tester	Junior	\$30.00	\$43.20
Tester	Mid-Level	\$38.00	\$54.72
Tester	Senior	\$46.00	\$66.24
Tester	Expert	\$57.00	\$82.08
Training Developer	Junior	\$30.00	\$43.20
Training Developer	Mid-Level	\$37.00	\$53.28
Training Developer	Senior	\$46.00	\$66.24
Training Developer	Expert	\$57.00	\$82.08
Web Administrator	Junior	\$23.00	\$33.12
Web Administrator	Mid-Level	\$37.00	\$53.28
Web Administrator	Senior	\$37.00	\$53.28
Web Administrator	Expert	\$45.00	\$64.80
Web Designer	Junior	\$22.00	\$31.68
Web Designer	Mid-Level	\$28.00	\$40.32
Web Designer	Senior	\$35.00	\$50.40
Web Designer	Expert	\$43.00	\$61.92
Web Developer	Junior	\$24.00	\$34.56
Web Developer	Mid-Level	\$31.00	\$44.64
Web Developer	Senior	\$38.00	\$54.72
Web Developer	Expert	\$48.00	\$69.12
Web Manager	Junior	\$27.00	\$38.88
Web Manager	Mid-Level	\$35.00	\$50.40
Web Manager	Senior	\$42.00	\$60.48
Web Manager	Expert	\$53.00	\$76.32

Region 3 Markup % 45.00%

**REGION 3** 

Joh Tido	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title Systems Developer	Expert	\$75.00	\$108.75
Technical Writer	Junior	\$30.00	\$43.50
Technical Writer	Mid-Level	\$37.00	\$53.65
Technical Writer	Senior	\$46.00	\$66.70
Technical Writer	Expert	\$57.00	\$82.65
Tester	Junior	\$31.00	\$44.95
Tester	Mid-Level	\$39.00	\$56.55
Tester	Senior	\$48.00	\$69.60
Tester	Expert	\$60.00	\$87.00
Training Developer	Junior	\$31.00	\$44.95
	Mid-Level	\$38.00	\$55.10
Training Developer	Senior	\$48.00	\$69.60
Training Developer	Expert	\$59.00	\$85.55
Training Developer Web Administrator	Junior	\$24.00	\$34.80
Web Administrator	Mid-Level	\$38.00	\$54.60 \$55.10
	Senior	\$38.00	\$55.10
Web Administrator		The second secon	\$68.15
Web Administrator	Expert	\$47.00	
Web Designer	Junior	\$23.00	\$33.35
Web Designer	Mid-Level	\$29.00	\$42.05
Web Designer	Senior	\$36.00	\$52.20
Web Designer	Expert	\$45.00	\$65.25
Web Developer	Junior	\$25.00	\$36.25
Web Developer	Mid-Level	\$32.00	\$46.40
Web Developer	Senior	\$40.00	\$58.00
Web Developer	Expert	\$50.00	\$72.50
Web Manager	Junior	\$28.00	\$40.60
Web Manager	Mid-Level	\$36.00	\$52.20
Web Manager	Senior	\$44.00	\$63.80
Web Manager	Expert	\$55.00	\$79.75