| Contractor Name: | OST, Inc. |
| Federal ID#: | 52-2175314 |

REGION 1

Region 1 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$21.38	$38.49
Business Analyst	Mid-Level	$27.84	$50.11
Business Analyst	Senior	$35.39	$63.70
Business Analyst	Expert	$39.56	$71.21
Cloud Engineer	Junior	$28.19	$50.74
Cloud Engineer	Mid-Level	$31.36	$56.45
Cloud Engineer	Senior	$42.19	$75.94
Cloud Engineer	Expert	$45.11	$81.21
Database Administrator	Junior	$23.00	$41.40
Database Administrator	Mid-Level	$30.67	$55.21
Database Administrator	Senior	$38.79	$69.82
Database Administrator	Expert	$41.62	$74.92
Database Architect	Junior	$26.81	$48.26
Database Architect	Mid-Level	$29.58	$53.25
Database Architect	Senior	$40.10	$72.18
Database Architect	Expert	$42.92	$77.26
Database Manager	Junior	$28.51	$51.32
Database Manager	Mid-Level	$31.63	$56.94
Database Manager	Senior	$43.69	$78.65
Database Manager	Expert	$46.83	$84.30
Graphic Designer	Junior	$15.06	$27.11
Graphic Designer	Mid-Level	$20.60	$37.08
Graphic Designer	Senior	$28.03	$50.45
Graphic Designer	Expert	$30.10	$54.17
Help Desk Manager	Junior	$24.97	$44.94
Help Desk Manager	Mid-Level	$27.17	$48.91
Help Desk Manager	Senior	$36.06	$64.91
Help Desk Manager	Expert	$38.38	$69.08
IT Manager	Junior	$25.38	$45.68
IT Manager	Mid-Level	$27.39	$49.30
IT Manager	Senior	$36.77	$66.19
IT Manager	Expert	$39.07	$70.32

REGION 2

Region 2 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$21.38	$38.49
Business Analyst	Mid-Level	$27.84	$50.11
Business Analyst	Senior	$35.39	$63.70
Business Analyst	Expert	$39.56	$71.21
Cloud Engineer	Junior	$28.19	$50.74
Cloud Engineer	Mid-Level	$31.36	$56.45
Cloud Engineer	Senior	$42.19	$75.94
Cloud Engineer	Expert	$45.11	$81.21
Database Administrator	Junior	$23.00	$41.40
Database Administrator	Mid-Level	$30.67	$55.21
Database Administrator	Senior	$38.79	$69.82
Database Administrator	Expert	$41.62	$74.92
Database Architect	Junior	$26.81	$48.26
Database Architect	Mid-Level	$29.58	$53.25
Database Architect	Senior	$40.10	$72.18
Database Architect	Expert	$42.92	$77.26
Database Manager	Junior	$28.51	$51.32
Database Manager	Mid-Level	$31.63	$56.94
Database Manager	Senior	$43.69	$78.65
Database Manager	Expert	$46.83	$84.30
Graphic Designer	Junior	$15.06	$27.11
Graphic Designer	Mid-Level	$20.60	$37.08
Graphic Designer	Senior	$28.03	$50.45
Graphic Designer	Expert	$30.10	$54.17
Help Desk Manager	Junior	$24.97	$44.94
Help Desk Manager	Mid-Level	$27.17	$48.91
Help Desk Manager	Senior	$36.06	$64.91
Help Desk Manager	Expert	$38.38	$69.08
IT Manager	Junior	$25.38	$45.68
IT Manager	Mid-Level	$27.39	$49.30
IT Manager	Senior	$36.77	$66.19
IT Manager	Expert	$39.07	$70.32

REGION 3

Region 3 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$21.47	$38.64
Business Analyst	Mid-Level	$28.43	$51.17
Business Analyst	Senior	$35.55	$63.98
Business Analyst	Expert	$40.58	$73.05
Cloud Engineer	Junior	$29.41	$52.93
Cloud Engineer	Mid-Level	$35.22	$63.39
Cloud Engineer	Senior	$46.41	$83.54
Cloud Engineer	Expert	$49.83	$89.70
Database Administrator	Junior	$22.63	$40.73
Database Administrator	Mid-Level	$30.52	$54.93
Database Administrator	Senior	$39.02	$70.23
Database Administrator	Expert	$44.99	$80.98
Database Architect	Junior	$27.66	$49.78
Database Architect	Mid-Level	$32.94	$59.29
Database Architect	Senior	$43.35	$78.03
Database Architect	Expert	$46.61	$83.89
Database Manager	Junior	$29.81	$53.65
Database Manager	Mid-Level	$35.57	$64.02
Database Manager	Senior	$47.15	$84.88
Database Manager	Expert	$50.79	$91.42
Graphic Designer	Junior	$15.58	$28.05
Graphic Designer	Mid-Level	$21.60	$38.88
Graphic Designer	Senior	$29.75	$53.54
Graphic Designer	Expert	$32.06	$57.72
Help Desk Manager	Junior	$25.32	$45.57
Help Desk Manager	Mid-Level	$29.87	$53.77
Help Desk Manager	Senior	$38.91	$70.04
Help Desk Manager	Expert	$41.58	$74.85
IT Manager	Junior	$27.56	$49.61
IT Manager	Mid-Level	$32.22	$57.99
IT Manager	Senior	$42.07	$75.72
IT Manager	Expert	$44.89	$80.80

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	$21.59	$38.86
IT Specialist	Mid-Level	$31.50	$56.70
IT Specialist	Senior	$36.13	$65.04
IT Specialist	Expert	$38.67	$69.60
Network Administrator	Junior	$22.43	$40.38
Network Administrator	Mid-Level	$24.75	$44.55
Network Administrator	Senior	$33.72	$60.70
Network Administrator	Expert	$36.07	$64.93
Network Architect	Junior	$23.97	$43.14
Network Architect	Mid-Level	$26.47	$47.65
Network Architect	Senior	$36.47	$65.65
Network Architect	Expert	$39.20	$70.56
Operations Manager	Junior	$30.91	$55.64
Operations Manager	Mid-Level	$34.09	$61.37
Operations Manager	Senior	$40.63	$73.14
Operations Manager	Expert	$43.53	$78.35
Programmer	Junior	$22.08	$39.75
Programmer	Mid-Level	$31.46	$56.62
Programmer	Senior	$35.13	$63.24
Programmer	Expert	$41.05	$73.88
Project Manager	Junior	$24.63	$44.33
Project Manager	Mid-Level	$30.05	$54.08
Project Manager	Senior	$41.17	$74.10
Project Manager	Expert	$51.29	$92.33
Security Analyst	Junior	$28.68	$51.62
Security Analyst	Mid-Level	$30.97	$55.75
Security Analyst	Senior	$40.78	$73.40
Security Analyst	Expert	$43.10	$77.57
Security Manager	Junior	$27.78	$50.00
Security Manager	Mid-Level	$29.89	$53.80
Security Manager	Senior	$33.95	$61.11

REGION 2

Region 2 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	$21.59	$38.86
IT Specialist	Mid-Level	$31.50	$56.70
IT Specialist	Senior	$36.13	$65.04
IT Specialist	Expert	$38.67	$69.60
Network Administrator	Junior	$22.43	$40.38
Network Administrator	Mid-Level	$24.75	$44.55
Network Administrator	Senior	$33.72	$60.70
Network Administrator	Expert	$36.07	$64.93
Network Architect	Junior	$23.97	$43.14
Network Architect	Mid-Level	$26.47	$47.65
Network Architect	Senior	$36.47	$65.65
Network Architect	Expert	$39.20	$70.56
Operations Manager	Junior	$30.91	$55.64
Operations Manager	Mid-Level	$34.09	$61.37
Operations Manager	Senior	$40.63	$73.14
Operations Manager	Expert	$43.53	$78.35
Programmer	Junior	$22.08	$39.75
Programmer	Mid-Level	$31.46	$56.62
Programmer	Senior	$35.13	$63.24
Programmer	Expert	$41.05	$73.88
Project Manager	Junior	$24.63	$44.33
Project Manager	Mid-Level	$30.05	$54.08
Project Manager	Senior	$41.17	$74.10
Project Manager	Expert	$51.29	$92.33
Security Analyst	Junior	$28.68	$51.62
Security Analyst	Mid-Level	$30.97	$55.75
Security Analyst	Senior	$40.78	$73.40
Security Analyst	Expert	$43.10	$77.57
Security Manager	Junior	$27.78	$50.00
Security Manager	Mid-Level	$29.89	$53.80
Security Manager	Senior	$33.95	$61.11

REGION 3

Region 3 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	$21.15	$38.06
IT Specialist	Mid-Level	$31.59	$56.86
IT Specialist	Senior	$39.35	$70.82
IT Specialist	Expert	$45.51	$81.91
Network Administrator	Junior	$22.09	$39.77
Network Administrator	Mid-Level	$26.80	$48.24
Network Administrator	Senior	$35.99	$64.78
Network Administrator	Expert	$38.68	$69.62
Network Architect	Junior	$23.62	$42.51
Network Architect	Mid-Level	$28.99	$52.19
Network Architect	Senior	$38.89	$70.01
Network Architect	Expert	$42.01	$75.62
Operations Manager	Junior	$29.87	$53.77
Operations Manager	Mid-Level	$42.25	$76.05
Operations Manager	Senior	$55.32	$99.58
Operations Manager	Expert	$58.91	$106.03
Programmer	Junior	$21.33	$38.40
Programmer	Mid-Level	$30.91	$55.64
Programmer	Senior	$37.82	$68.08
Programmer	Expert	$43.00	$77.40
Project Manager	Junior	$25.17	$45.31
Project Manager	Mid-Level	$31.17	$56.10
Project Manager	Senior	$41.46	$74.62
Project Manager	Expert	$52.06	$93.70
Security Analyst	Junior	$30.03	$54.06
Security Analyst	Mid-Level	$34.70	$62.46
Security Analyst	Senior	$44.30	$79.74
Security Analyst	Expert	$47.01	$84.62
Security Manager	Junior	$30.53	$54.95
Security Manager	Mid-Level	$35.17	$63.31
Security Manager	Senior	$45.06	$81.11

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	$36.28	$65.30
Software Analyst	Junior	$19.47	$35.04
Software Analyst	Mid-Level	$21.09	$37.97
Software Analyst	Senior	$27.97	$50.35
Software Analyst	Expert	$29.80	$53.64
Software Architect	Junior	$36.20	$65.17
Software Architect	Mid-Level	$39.23	$70.62
Software Architect	Senior	$50.13	$90.23
Software Architect	Expert	$53.03	$95.46
Software Developer	Junior	$24.40	$43.92
Software Developer	Mid-Level	$31.33	$56.40
Software Developer	Senior	$42.27	$76.09
Software Developer	Expert	$45.04	$81.08
Software Manager	Junior	$42.30	$76.14
Software Manager	Mid-Level	$46.02	$82.84
Software Manager	Senior	$49.37	$88.86
Software Manager	Expert	$52.95	$95.31
Systems Administrator	Junior	$19.31	$34.76
Systems Administrator	Mid-Level	$28.07	$50.52
Systems Administrator	Senior	$35.21	$63.37
Systems Administrator	Expert	$41.70	$75.07
Systems Analyst	Junior	$25.57	$46.03
Systems Analyst	Mid-Level	$27.22	$49.00
Systems Analyst	Senior	$35.28	$63.50
Systems Analyst	Expert	$37.12	$66.82
Systems Architect	Junior	$28.14	$50.65
Systems Architect	Mid-Level	$31.05	$55.90
Systems Architect	Senior	$42.10	$75.77
Systems Architect	Expert	$45.04	$81.08
Systems Developer	Junior	$26.76	$48.17

REGION 2

Region 2 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	$36.28	$65.30
Software Analyst	Junior	$19.47	$35.04
Software Analyst	Mid-Level	$21.09	$37.97
Software Analyst	Senior	$27.97	$50.35
Software Analyst	Expert	$29.80	$53.64
Software Architect	Junior	$36.20	$65.17
Software Architect	Mid-Level	$39.23	$70.62
Software Architect	Senior	$50.13	$90.23
Software Architect	Expert	$53.03	$95.46
Software Developer	Junior	$24.40	$43.92
Software Developer	Mid-Level	$31.33	$56.40
Software Developer	Senior	$42.27	$76.09
Software Developer	Expert	$45.04	$81.08
Software Manager	Junior	$42.30	$76.14
Software Manager	Mid-Level	$46.02	$82.84
Software Manager	Senior	$49.37	$88.86
Software Manager	Expert	$52.95	$95.31
Systems Administrator	Junior	$19.31	$34.76
Systems Administrator	Mid-Level	$28.07	$50.52
Systems Administrator	Senior	$35.21	$63.37
Systems Administrator	Expert	$41.70	$75.07
Systems Analyst	Junior	$25.57	$46.03
Systems Analyst	Mid-Level	$27.22	$49.00
Systems Analyst	Senior	$35.28	$63.50
Systems Analyst	Expert	$37.12	$66.82
Systems Architect	Junior	$28.14	$50.65
Systems Architect	Mid-Level	$31.05	$55.90
Systems Architect	Senior	$42.10	$75.77
Systems Architect	Expert	$45.04	$81.08
Systems Developer	Junior	$26.76	$48.17

REGION 3

Region 3 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	$47.81	$86.06
Software Analyst	Junior	$18.24	$32.83
Software Analyst	Mid-Level	$22.13	$39.84
Software Analyst	Senior	$29.46	$53.02
Software Analyst	Expert	$31.53	$56.75
Software Architect	Junior	$39.59	$71.27
Software Architect	Mid-Level	$45.21	$81.37
Software Architect	Senior	$52.43	$94.37
Software Architect	Expert	$55.67	$100.21
Software Developer	Junior	$29.77	$53.58
Software Developer	Mid-Level	$35.15	$63.28
Software Developer	Senior	$45.85	$82.52
Software Developer	Expert	$49.07	$88.32
Software Manager	Junior	$50.71	$91.27
Software Manager	Mid-Level	$57.29	$103.12
Software Manager	Senior	$65.77	$118.38
Software Manager	Expert	$76.29	$137.33
Systems Administrator	Junior	$18.94	$34.10
Systems Administrator	Mid-Level	$26.74	$48.13
Systems Administrator	Senior	$37.26	$67.06
Systems Administrator	Expert	$41.45	$74.60
Systems Analyst	Junior	$26.09	$46.96
Systems Analyst	Mid-Level	$29.95	$53.91
Systems Analyst	Senior	$37.98	$68.36
Systems Analyst	Expert	$40.13	$72.23
Systems Architect	Junior	$29.33	$52.80
Systems Architect	Mid-Level	$34.80	$62.65
Systems Architect	Senior	$45.64	$82.15
Systems Architect	Expert	$49.06	$88.31
Systems Developer	Junior	$27.58	$49.65

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Mid-Level	$28.92	$52.06
Systems Developer	Senior	$38.35	$69.02
Systems Developer	Expert	$40.67	$73.21
Technical Writer	Junior	$17.27	$31.09
Technical Writer	Mid-Level	$20.80	$37.43
Technical Writer	Senior	$25.49	$45.89
Technical Writer	Expert	$29.59	$53.27
Tester	Junior	$19.87	$35.76
Tester	Mid-Level	$23.36	$42.05
Tester	Senior	$28.27	$50.89
Tester	Expert	$33.08	$59.55
Training Developer	Junior	$18.89	$34.00
Training Developer	Mid-Level	$20.94	$37.69
Training Developer	Senior	$28.57	$51.43
Training Developer	Expert	$30.76	$55.36
Web Administrator	Junior	$24.01	$43.22
Web Administrator	Mid-Level	$25.93	$46.67
Web Administrator	Senior	$34.75	$62.55
Web Administrator	Expert	$36.87	$66.37
Web Designer	Junior	$19.82	$35.67
Web Designer	Mid-Level	$21.57	$38.82
Web Designer	Senior	$27.78	$50.00
Web Designer	Expert	$29.73	$53.51
Web Developer	Junior	$21.52	$38.73
Web Developer	Mid-Level	$28.16	$50.69
Web Developer	Senior	$36.00	$64.80
Web Developer	Expert	$38.24	$68.84
Web Manager	Junior	$22.32	$40.18
Web Manager	Mid-Level	$24.64	$44.35
Web Manager	Senior	$31.54	$56.77

REGION 2

Region 2 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Mid-Level	$28.92	$52.06
Systems Developer	Senior	$38.35	$69.02
Systems Developer	Expert	$40.67	$73.21
Technical Writer	Junior	$17.27	$31.09
Technical Writer	Mid-Level	$20.80	$37.43
Technical Writer	Senior	$25.49	$45.89
Technical Writer	Expert	$29.59	$53.27
Tester	Junior	$19.87	$35.76
Tester	Mid-Level	$23.36	$42.05
Tester	Senior	$28.27	$50.89
Tester	Expert	$33.08	$59.55
Training Developer	Junior	$18.89	$34.00
Training Developer	Mid-Level	$20.94	$37.69
Training Developer	Senior	$28.57	$51.43
Training Developer	Expert	$30.76	$55.36
Web Administrator	Junior	$24.01	$43.22
Web Administrator	Mid-Level	$25.93	$46.67
Web Administrator	Senior	$34.75	$62.55
Web Administrator	Expert	$36.87	$66.37
Web Designer	Junior	$19.82	$35.67
Web Designer	Mid-Level	$21.57	$38.82
Web Designer	Senior	$27.78	$50.00
Web Designer	Expert	$29.73	$53.51
Web Developer	Junior	$21.52	$38.73
Web Developer	Mid-Level	$28.16	$50.69
Web Developer	Senior	$36.00	$64.80
Web Developer	Expert	$38.24	$68.84
Web Manager	Junior	$22.32	$40.18
Web Manager	Mid-Level	$24.64	$44.35
Web Manager	Senior	$31.54	$56.77

REGION 3

Region 3 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Mid-Level	$32.11	$57.79
Systems Developer	Senior	$41.32	$74.38
Systems Developer	Expert	$44.00	$79.20
Technical Writer	Junior	$16.79	$30.22
Technical Writer	Mid-Level	$20.16	$36.28
Technical Writer	Senior	$25.00	$45.00
Technical Writer	Expert	$29.80	$53.64
Tester	Junior	$19.78	$35.60
Tester	Mid-Level	$23.42	$42.16
Tester	Senior	$28.75	$51.75
Tester	Expert	$30.96	$55.73
Training Developer	Junior	$19.41	$34.93
Training Developer	Mid-Level	$21.90	$39.42
Training Developer	Senior	$29.92	$53.86
Training Developer	Expert	$32.38	$58.29
Web Administrator	Junior	$23.62	$42.51
Web Administrator	Mid-Level	$28.30	$50.95
Web Administrator	Senior	$36.95	$66.50
Web Administrator	Expert	$39.37	$70.86
Web Designer	Junior	$18.70	$33.67
Web Designer	Mid-Level	$22.73	$40.92
Web Designer	Senior	$29.81	$53.65
Web Designer	Expert	$32.05	$57.70
Web Developer	Junior	$18.31	$32.96
Web Developer	Mid-Level	$31.14	$56.05
Web Developer	Senior	$39.35	$70.82
Web Developer	Expert	$41.99	$75.59
Web Manager	Junior	$21.94	$39.49
Web Manager	Mid-Level	$26.66	$47.98
Web Manager	Senior	$35.00	$63.00

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Web Manager	Expert	$33.92	$61.05

REGION 2

Region 2 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Web Manager	Expert	$33.92	$61.05

REGION 3

Region 3 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Web Manager	Expert	$37.71	$67.87

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$20.76	$37.38
Business Analyst	Mid-Level	$27.03	$48.65
Business Analyst	Senior	$34.36	$61.85
Business Analyst	Expert	$38.41	$69.14
Cloud Engineer	Junior	$27.37	$49.26
Cloud Engineer	Mid-Level	$30.45	$54.80
Cloud Engineer	Senior	$40.96	$73.73
Cloud Engineer	Expert	$43.80	$78.83
Database Administrator	Junior	$22.33	$40.19
Database Administrator	Mid-Level	$29.78	$53.60
Database Administrator	Senior	$37.66	$67.78
Database Administrator	Expert	$40.41	$72.73
Database Architect	Junior	$26.03	$46.85
Database Architect	Mid-Level	$28.72	$51.69
Database Architect	Senior	$38.93	$70.08
Database Architect	Expert	$41.67	$75.01
Database Manager	Junior	$27.68	$49.82
Database Manager	Mid-Level	$30.71	$55.29
Database Manager	Senior	$42.42	$76.35
Database Manager	Expert	$45.47	$81.85
Graphic Designer	Junior	$14.62	$26.31
Graphic Designer	Mid-Level	$20.00	$36.00
Graphic Designer	Senior	$27.21	$48.98
Graphic Designer	Expert	$29.22	$52.60
Help Desk Manager	Junior	$24.24	$43.62
Help Desk Manager	Mid-Level	$26.38	$47.48
Help Desk Manager	Senior	$35.01	$63.02
Help Desk Manager	Expert	$37.26	$67.06
IT Manager	Junior	$24.64	$44.35
IT Manager	Mid-Level	$26.59	$47.87
IT Manager	Senior	$35.70	$64.26
IT Manager	Expert	$37.93	$68.28

REGION 2

Region 2 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$20.76	$37.38
Business Analyst	Mid-Level	$27.03	$48.65
Business Analyst	Senior	$34.36	$61.85
Business Analyst	Expert	$38.41	$69.14
Cloud Engineer	Junior	$27.37	$49.26
Cloud Engineer	Mid-Level	$30.45	$54.80
Cloud Engineer	Senior	$40.96	$73.73
Cloud Engineer	Expert	$43.80	$78.83
Database Administrator	Junior	$22.33	$40.19
Database Administrator	Mid-Level	$29.78	$53.60
Database Administrator	Senior	$37.66	$67.78
Database Administrator	Expert	$40.41	$72.73
Database Architect	Junior	$26.03	$46.85
Database Architect	Mid-Level	$28.72	$51.69
Database Architect	Senior	$38.93	$70.08
Database Architect	Expert	$41.67	$75.01
Database Manager	Junior	$27.68	$49.82
Database Manager	Mid-Level	$30.71	$55.29
Database Manager	Senior	$42.42	$75.35
Database Manager	Expert	$45.47	$81.85
Graphic Designer	Junior	$14.62	$26.31
Graphic Designer	Mid-Level	$20.00	$36.00
Graphic Designer	Senior	$27.21	$48.98
Graphic Designer	Expert	$29.22	$52.60
Help Desk Manager	Junior	$24.24	$43.62
Help Desk Manager	Mid-Level	$26.38	$47.48
Help Desk Manager	Senior	$35.01	$63.02
Help Desk Manager	Expert	$37.26	$67.06
IT Manager	Junior	$24.64	$44.35
IT Manager	Mid-Level	$26.59	$47.87
IT Manager	Senior	$35.70	$64.26
IT Manager	Expert	$37.93	$68.28

REGION 3

Region 3 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$20.84	$37.51
Business Analyst	Mid-Level	$27.60	$49.69
Business Analyst	Senior	$34.51	$62.11
Business Analyst	Expert	$39.40	$70.92
Cloud Engineer	Junior	$28.55	$51.39
Cloud Engineer	Mid-Level	$34.19	$61.53
Cloud Engineer	Senior	$45.06	$81.11
Cloud Engineer	Expert	$48.38	$87.08
Database Administrator	Junior	$21.97	$39.55
Database Administrator	Mid-Level	$29.63	$53.34
Database Administrator	Senior	$37.88	$68.19
Database Administrator	Expert	$43.68	$78.63
Database Architect	Junior	$26.85	$48.33
Database Architect	Mid-Level	$31.98	$57.57
Database Architect	Senior	$42.09	$75.75
Database Architect	Expert	$45.25	$81.45
Database Manager	Junior	$28.94	$52.10
Database Manager	Mid-Level	$34.53	$62.15
Database Manager	Senior	$45.78	$82.41
Database Manager	Expert	$49.31	$88.75
Graphic Designer	Junior	$15.13	$27.24
Graphic Designer	Mid-Level	$20.97	$37.75
Graphic Designer	Senior	$28.88	$51.99
Graphic Designer	Expert	$31.13	$56.03
Help Desk Manager	Junior	$24.58	$44.24
Help Desk Manager	Mid-Level	$29.00	$52.21
Help Desk Manager	Senior	$37.78	$68.00
Help Desk Manager	Expert	$40.37	$72.66
IT Manager	Junior	$26.76	$48.17
IT Manager	Mid-Level	$31.28	$56.31
IT Manager	Senior	$40.84	$73.51
IT Manager	Expert	$43.58	$78.44

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	$20.96	$37.73
IT Specialist	Mid-Level	$30.58	$55.05
IT Specialist	Senior	$35.08	$63.15
IT Specialist	Expert	$37.54	$67.58
Network Administrator	Junior	$21.78	$39.21
Network Administrator	Mid-Level	$24.03	$43.25
Network Administrator	Senior	$32.74	$58.94
Network Administrator	Expert	$35.02	$63.04
Network Architect	Junior	$23.27	$41.88
Network Architect	Mid-Level	$25.70	$46.26
Network Architect	Senior	$35.41	$63.74
Network Architect	Expert	$38.06	$68.51
Operations Manager	Junior	$30.01	$54.03
Operations Manager	Mid-Level	$33.10	$59.59
Operations Manager	Senior	$39.45	$71.01
Operations Manager	Expert	$42.26	$76.07
Programmer	Junior	$21.44	$38.60
Programmer	Mid-Level	$30.54	$54.97
Programmer	Senior	$34.11	$61.40
Programmer	Expert	$39.85	$71.73
Project Manager	Junior	$23.91	$43.03
Project Manager	Mid-Level	$29.17	$52.51
Project Manager	Senior	$39.97	$71.95
Project Manager	Expert	$49.80	$89.64
Security Analyst	Junior	$27.84	$50.11
Security Analyst	Mid-Level	$30.07	$54.12
Security Analyst	Senior	$39.59	$71.27
Security Analyst	Expert	$41.84	$75.31
Security Manager	Junior	$26.97	$48.54
Security Manager	Mid-Level	$29.02	$52.23
Security Manager	Senior	$32.96	$59.33

REGION 2

Region 2 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	$20.96	$37.73
IT Specialist	Mid-Level	$30.58	$55.05
IT Specialist	Senior	$35.08	$63.15
IT Specialist	Expert	$37.54	$67.58
Network Administrator	Junior	$21.78	$36.21
Network Administrator	Mid-Level	$24.03	$43.25
Network Administrator	Senior	$32.74	$58.94
Network Administrator	Expert	$35.02	$63.04
Network Architect	Junior	$23.27	$41.88
Network Architect	Mid-Level	$25.70	$46.26
Network Architect	Senior	$35.41	$63.74
Network Architect	Expert	$38.06	$68.51
Operations Manager	Junior	$30.01	$54.03
Operations Manager	Mid-Level	$33.10	$59.59
Operations Manager	Senior	$39.45	$71.01
Operations Manager	Expert	$42.26	$76.07
Programmer	Junior	$21.44	$38.60
Programmer	Mid-Level	$30.54	$54.97
Programmer	Senior	$34.11	$61.40
Programmer	Expert	$39.85	$71.73
Project Manager	Junior	$23.91	$43.04
Project Manager	Mid-Level	$29.17	$52.51
Project Manager	Senior	$39.97	$71.95
Project Manager	Expert	$49.80	$89.64
Security Analyst	Junior	$27.84	$50.11
Security Analyst	Mid-Level	$30.07	$54.12
Security Analyst	Senior	$39.59	$71.27
Security Analyst	Expert	$41.84	$75.31
Security Manager	Junior	$26.97	$48.54
Security Manager	Mid-Level	$29.02	$52.23
Security Manager	Senior	$32.96	$59.33

REGION 3

Region 3 Markup %   80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	$20.53	$36.95
IT Specialist	Mid-Level	$30.67	$55.21
IT Specialist	Senior	$38.20	$68.76
IT Specialist	Expert	$44.18	$79.52
Network Administrator	Junior	$21.45	$38.62
Network Administrator	Mid-Level	$26.02	$46.83
Network Administrator	Senior	$34.94	$62.89
Network Administrator	Expert	$37.55	$67.60
Network Architect	Junior	$22.93	$41.27
Network Architect	Mid-Level	$28.15	$50.67
Network Architect	Senior	$37.76	$67.97
Network Architect	Expert	$40.79	$73.42
Operations Manager	Junior	$29.00	$52.21
Operations Manager	Mid-Level	$41.02	$73.84
Operations Manager	Senior	$53.71	$96.69
Operations Manager	Expert	$57.19	$102.93
Programmer	Junior	$20.71	$37.28
Programmer	Mid-Level	$30.01	$54.03
Programmer	Senior	$36.72	$66.10
Programmer	Expert	$41.75	$75.14
Project Manager	Junior	$24.44	$44.00
Project Manager	Mid-Level	$30.26	$54.47
Project Manager	Senior	$40.25	$72.45
Project Manager	Expert	$50.54	$90.98
Security Analyst	Junior	$29.16	$52.49
Security Analyst	Mid-Level	$33.69	$60.64
Security Analyst	Senior	$43.01	$77.42
Security Analyst	Expert	$45.64	$82.15
Security Manager	Junior	$29.64	$53.36
Security Manager	Mid-Level	$34.15	$61.48
Security Manager	Senior	$43.75	$78.76

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	$35.22	$63.39
Software Analyst	Junior	$18.90	$34.02
Software Analyst	Mid-Level	$20.48	$36.86
Software Analyst	Senior	$27.16	$48.89
Software Analyst	Expert	$28.93	$52.08
Software Architect	Junior	$35.15	$63.28
Software Architect	Mid-Level	$38.09	$68.56
Software Architect	Senior	$48.67	$87.60
Software Architect	Expert	$51.49	$92.68
Software Developer	Junior	$23.69	$42.64
Software Developer	Mid-Level	$30.42	$54.75
Software Developer	Senior	$41.04	$73.86
Software Developer	Expert	$43.73	$78.72
Software Manager	Junior	$41.07	$73.92
Software Manager	Mid-Level	$44.68	$80.43
Software Manager	Senior	$47.93	$86.27
Software Manager	Expert	$51.41	$92.53
Systems Administrator	Junior	$18.75	$33.74
Systems Administrator	Mid-Level	$27.25	$49.06
Systems Administrator	Senior	$34.18	$61.52
Systems Administrator	Expert	$40.49	$72.88
Systems Analyst	Junior	$24.83	$44.70
Systems Analyst	Mid-Level	$26.43	$47.57
Systems Analyst	Senior	$34.25	$61.65
Systems Analyst	Expert	$36.04	$64.87
Systems Architect	Junior	$27.32	$49.17
Systems Architect	Mid-Level	$30.15	$54.27
Systems Architect	Senior	$40.87	$73.57
Systems Architect	Expert	$43.73	$78.72
Systems Developer	Junior	$25.98	$46.76

REGION 2

Region 2 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	$35.22	$63.39
Software Analyst	Junior	$18.90	$34.02
Software Analyst	Mid-Level	$20.48	$36.86
Software Analyst	Senior	$27.16	$48.89
Software Analyst	Expert	$28.93	$52.08
Software Architect	Junior	$35.15	$63.28
Software Architect	Mid-Level	$38.09	$68.56
Software Architect	Senior	$48.67	$87.60
Software Architect	Expert	$51.49	$92.68
Software Developer	Junior	$23.69	$42.64
Software Developer	Mid-Level	$30.42	$54.75
Software Developer	Senior	$41.04	$73.86
Software Developer	Expert	$43.73	$78.72
Software Manager	Junior	$41.07	$73.92
Software Manager	Mid-Level	$44.68	$80.43
Software Manager	Senior	$47.93	$86.27
Software Manager	Expert	$51.41	$92.53
Systems Administrator	Junior	$18.75	$33.74
Systems Administrator	Mid-Level	$27.25	$49.06
Systems Administrator	Senior	$34.18	$61.52
Systems Administrator	Expert	$40.49	$72.88
Systems Analyst	Junior	$24.83	$44.70
Systems Analyst	Mid-Level	$26.43	$47.57
Systems Analyst	Senior	$34.25	$61.65
Systems Analyst	Expert	$36.04	$64.87
Systems Architect	Junior	$27.32	$49.17
Systems Architect	Mid-Level	$30.15	$54.27
Systems Architect	Senior	$40.87	$73.57
Systems Architect	Expert	$43.73	$78.72
Systems Developer	Junior	$25.98	$46.76

REGION 3

Region 3 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	$46.42	$83.56
Software Analyst	Junior	$17.71	$31.87
Software Analyst	Mid-Level	$21.49	$38.67
Software Analyst	Senior	$28.60	$51.49
Software Analyst	Expert	$30.61	$55.10
Software Architect	Junior	$38.44	$69.19
Software Architect	Mid-Level	$43.89	$79.00
Software Architect	Senior	$50.90	$91.62
Software Architect	Expert	$54.05	$97.30
Software Developer	Junior	$28.90	$52.02
Software Developer	Mid-Level	$34.13	$61.44
Software Developer	Senior	$44.51	$80.11
Software Developer	Expert	$47.64	$85.75
Software Manager	Junior	$49.23	$88.62
Software Manager	Mid-Level	$55.62	$100.12
Software Manager	Senior	$63.85	$114.93
Software Manager	Expert	$74.07	$133.32
Systems Administrator	Junior	$18.39	$33.09
Systems Administrator	Mid-Level	$25.96	$46.72
Systems Administrator	Senior	$36.17	$65.11
Systems Administrator	Expert	$40.24	$72.44
Systems Analyst	Junior	$25.33	$45.59
Systems Analyst	Mid-Level	$29.08	$52.34
Systems Analyst	Senior	$36.87	$66.37
Systems Analyst	Expert	$38.96	$70.14
Systems Architect	Junior	$28.48	$51.26
Systems Architect	Mid-Level	$33.79	$60.83
Systems Architect	Senior	$44.31	$79.76
Systems Architect	Expert	$47.63	$85.73
Systems Developer	Junior	$26.78	$48.20

Contractor Name:	OST, Inc.
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REGION 1

Region 1 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Mid-Level	$28.08	$50.54
Systems Developer	Senior	$37.23	$67.02
Systems Developer	Expert	$39.49	$71.08
Technical Writer	Junior	$16.77	$30.18
Technical Writer	Mid-Level	$20.19	$36.34
Technical Writer	Senior	$24.75	$44.55
Technical Writer	Expert	$28.73	$51.71
Tester	Junior	$19.29	$34.73
Tester	Mid-Level	$22.68	$40.83
Tester	Senior	$27.45	$49.41
Tester	Expert	$32.12	$57.81
Training Developer	Junior	$18.34	$33.02
Training Developer	Mid-Level	$20.33	$36.60
Training Developer	Senior	$27.74	$49.93
Training Developer	Expert	$29.86	$53.75
Web Administrator	Junior	$23.31	$41.96
Web Administrator	Mid-Level	$25.17	$45.31
Web Administrator	Senior	$33.74	$60.74
Web Administrator	Expert	$35.80	$64.45
Web Designer	Junior	$19.24	$34.63
Web Designer	Mid-Level	$20.94	$37.69
Web Designer	Senior	$26.97	$48.54
Web Designer	Expert	$28.86	$51.95
Web Developer	Junior	$20.89	$37.60
Web Developer	Mid-Level	$27.34	$49.21
Web Developer	Senior	$34.95	$62.91
Web Developer	Expert	$37.13	$66.84
Web Manager	Junior	$21.67	$39.01
Web Manager	Mid-Level	$23.92	$43.05
Web Manager	Senior	$30.62	$55.12

REGION 2

Region 2 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Mid-Level	$28.08	$50.54
Systems Developer	Senior	$37.23	$67.02
Systems Developer	Expert	$39.49	$71.08
Technical Writer	Junior	$16.77	$30.18
Technical Writer	Mid-Level	$20.19	$36.34
Technical Writer	Senior	$24.75	$44.55
Technical Writer	Expert	$28.73	$51.71
Tester	Junior	$19.29	$34.73
Tester	Mid-Level	$22.68	$40.83
Tester	Senior	$27.45	$49.41
Tester	Expert	$32.12	$57.81
Training Developer	Junior	$18.34	$33.02
Training Developer	Mid-Level	$20.33	$36.60
Training Developer	Senior	$27.74	$49.93
Training Developer	Expert	$29.86	$53.75
Web Administrator	Junior	$23.31	$41.96
Web Administrator	Mid-Level	$25.17	$45.31
Web Administrator	Senior	$33.74	$60.74
Web Administrator	Expert	$35.80	$64.45
Web Designer	Junior	$19.24	$34.63
Web Designer	Mid-Level	$20.94	$37.69
Web Designer	Senior	$26.97	$48.54
Web Designer	Expert	$28.86	$51.95
Web Developer	Junior	$20.89	$37.60
Web Developer	Mid-Level	$27.34	$49.21
Web Developer	Senior	$34.95	$62.91
Web Developer	Expert	$37.13	$66.84
Web Manager	Junior	$21.67	$39.01
Web Manager	Mid-Level	$23.92	$43.05
Web Manager	Senior	$30.62	$55.12

REGION 3

Region 3 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Mid-Level	$31.17	$56.10
Systems Developer	Senior	$40.12	$72.21
Systems Developer	Expert	$42.72	$76.90
Technical Writer	Junior	$16.30	$29.35
Technical Writer	Mid-Level	$19.57	$35.23
Technical Writer	Senior	$24.27	$43.68
Technical Writer	Expert	$28.93	$52.08
Tester	Junior	$19.20	$34.56
Tester	Mid-Level	$22.74	$40.94
Tester	Senior	$27.91	$50.24
Tester	Expert	$30.06	$54.10
Training Developer	Junior	$18.84	$33.91
Training Developer	Mid-Level	$21.26	$38.27
Training Developer	Senior	$29.05	$52.28
Training Developer	Expert	$31.44	$56.58
Web Administrator	Junior	$22.93	$41.27
Web Administrator	Mid-Level	$27.48	$49.46
Web Administrator	Senior	$35.87	$64.57
Web Administrator	Expert	$38.22	$68.80
Web Designer	Junior	$18.16	$32.69
Web Designer	Mid-Level	$22.07	$39.73
Web Designer	Senior	$28.94	$52.10
Web Designer	Expert	$31.12	$56.01
Web Developer	Junior	$17.78	$32.00
Web Developer	Mid-Level	$30.23	$54.41
Web Developer	Senior	$38.20	$68.76
Web Developer	Expert	$40.77	$73.38
Web Manager	Junior	$21.30	$38.34
Web Manager	Mid-Level	$25.88	$46.59
Web Manager	Senior	$33.98	$61.16

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup % | 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Web Manager	Expert	$32.93	$59.27

REGION 2

Region 2 Markup % | 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Web Manager	Expert	$32.93	$59.27

REGION 3

Region 3 Markup % | 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Web Manager	Expert	$36.61	$65.89

| Contractor Name: | OST, Inc. |
| Federal ID#: | 52-2175314 |

REGION 1

Region 1 Markup % — 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$20.16	$36.29
Business Analyst	Mid-Level	$26.24	$47.23
Business Analyst	Senior	$33.36	$60.05
Business Analyst	Expert	$37.29	$67.12
Cloud Engineer	Junior	$26.57	$47.83
Cloud Engineer	Mid-Level	$29.56	$53.21
Cloud Engineer	Senior	$39.77	$71.59
Cloud Engineer	Expert	$42.52	$76.54
Database Administrator	Junior	$21.68	$39.02
Database Administrator	Mid-Level	$28.91	$52.04
Database Administrator	Senior	$36.56	$65.81
Database Administrator	Expert	$39.23	$70.61
Database Architect	Junior	$25.27	$45.49
Database Architect	Mid-Level	$27.88	$50.18
Database Architect	Senior	$37.80	$68.04
Database Architect	Expert	$40.46	$72.83
Database Manager	Junior	$26.87	$48.37
Database Manager	Mid-Level	$29.82	$53.68
Database Manager	Senior	$41.18	$74.12
Database Manager	Expert	$44.15	$79.47
Graphic Designer	Junior	$14.19	$25.54
Graphic Designer	Mid-Level	$19.42	$34.96
Graphic Designer	Senior	$26.42	$47.56
Graphic Designer	Expert	$28.37	$51.07
Help Desk Manager	Junior	$23.53	$42.35
Help Desk Manager	Mid-Level	$25.61	$46.10
Help Desk Manager	Senior	$33.99	$61.18
Help Desk Manager	Expert	$36.17	$65.11
IT Manager	Junior	$23.92	$43.06
IT Manager	Mid-Level	$25.82	$46.48
IT Manager	Senior	$34.66	$62.39
IT Manager	Expert	$36.83	$66.29
IT Specialist	Junior	$20.35	$36.63

REGION 2

Region 2 Markup % — 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$20.16	$36.29
Business Analyst	Mid-Level	$26.24	$47.23
Business Analyst	Senior	$33.36	$60.05
Business Analyst	Expert	$37.29	$67.12
Cloud Engineer	Junior	$26.57	$47.83
Cloud Engineer	Mid-Level	$29.56	$53.21
Cloud Engineer	Senior	$39.77	$71.59
Cloud Engineer	Expert	$42.52	$76.54
Database Administrator	Junior	$21.68	$39.02
Database Administrator	Mid-Level	$28.91	$52.04
Database Administrator	Senior	$36.56	$65.81
Database Administrator	Expert	$39.23	$70.61
Database Architect	Junior	$25.27	$45.49
Database Architect	Mid-Level	$27.88	$50.18
Database Architect	Senior	$37.80	$68.04
Database Architect	Expert	$40.46	$72.83
Database Manager	Junior	$26.87	$48.37
Database Manager	Mid-Level	$29.82	$53.68
Database Manager	Senior	$41.18	$74.12
Database Manager	Expert	$44.15	$79.47
Graphic Designer	Junior	$14.19	$25.54
Graphic Designer	Mid-Level	$19.42	$34.96
Graphic Designer	Senior	$26.42	$47.56
Graphic Designer	Expert	$28.37	$51.07
Help Desk Manager	Junior	$23.53	$42.35
Help Desk Manager	Mid-Level	$25.61	$46.10
Help Desk Manager	Senior	$33.99	$61.18
Help Desk Manager	Expert	$36.17	$65.11
IT Manager	Junior	$23.92	$43.06
IT Manager	Mid-Level	$25.82	$46.48
IT Manager	Senior	$34.66	$62.39
IT Manager	Expert	$36.83	$66.29
IT Specialist	Junior	$20.35	$36.63

REGION 3

Region 3 Markup % — 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	$20.23	$36.41
Business Analyst	Mid-Level	$26.80	$48.24
Business Analyst	Senior	$33.50	$60.30
Business Analyst	Expert	$38.25	$68.85
Cloud Engineer	Junior	$27.72	$49.90
Cloud Engineer	Mid-Level	$33.19	$59.74
Cloud Engineer	Senior	$43.75	$78.75
Cloud Engineer	Expert	$46.97	$84.55
Database Administrator	Junior	$21.33	$38.39
Database Administrator	Mid-Level	$28.77	$51.79
Database Administrator	Senior	$36.78	$66.20
Database Administrator	Expert	$42.41	$76.34
Database Architect	Junior	$26.07	$46.93
Database Architect	Mid-Level	$31.05	$55.89
Database Architect	Senior	$40.86	$73.55
Database Architect	Expert	$43.93	$79.07
Database Manager	Junior	$28.10	$50.58
Database Manager	Mid-Level	$33.52	$60.34
Database Manager	Senior	$44.45	$80.01
Database Manager	Expert	$47.87	$86.17
Graphic Designer	Junior	$14.69	$26.44
Graphic Designer	Mid-Level	$20.36	$36.65
Graphic Designer	Senior	$28.04	$50.47
Graphic Designer	Expert	$30.22	$54.40
Help Desk Manager	Junior	$23.86	$42.95
Help Desk Manager	Mid-Level	$28.16	$50.69
Help Desk Manager	Senior	$36.68	$66.02
Help Desk Manager	Expert	$39.19	$70.54
IT Manager	Junior	$25.98	$46.76
IT Manager	Mid-Level	$30.37	$54.67
IT Manager	Senior	$39.65	$71.37
IT Manager	Expert	$42.31	$76.16
IT Specialist	Junior	$19.93	$35.87

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup % — 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	$29.69	$53.44
IT Specialist	Senior	$34.06	$61.31
IT Specialist	Expert	$36.45	$65.61
Network Administrator	Junior	$21.15	$38.07
Network Administrator	Mid-Level	$23.33	$41.99
Network Administrator	Senior	$31.79	$57.22
Network Administrator	Expert	$34.00	$61.20
Network Architect	Junior	$22.59	$40.66
Network Architect	Mid-Level	$24.95	$44.91
Network Architect	Senior	$34.38	$61.88
Network Architect	Expert	$36.95	$66.51
Operations Manager	Junior	$29.14	$52.45
Operations Manager	Mid-Level	$32.14	$57.85
Operations Manager	Senior	$38.30	$68.94
Operations Manager	Expert	$41.03	$73.85
Programmer	Junior	$20.82	$37.48
Programmer	Mid-Level	$29.65	$53.37
Programmer	Senior	$33.12	$59.62
Programmer	Expert	$38.69	$69.64
Project Manager	Junior	$23.21	$41.78
Project Manager	Mid-Level	$28.32	$50.98
Project Manager	Senior	$38.81	$69.86
Project Manager	Expert	$48.35	$87.03
Security Analyst	Junior	$27.03	$48.65
Security Analyst	Mid-Level	$29.19	$52.54
Security Analyst	Senior	$38.44	$69.19
Security Analyst	Expert	$40.62	$73.12
Security Manager	Junior	$26.18	$47.12
Security Manager	Mid-Level	$28.17	$50.71
Security Manager	Senior	$32.00	$57.60
Security Manager	Expert	$34.19	$61.54

REGION 2

Region 2 Markup % — 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	$29.69	$53.44
IT Specialist	Senior	$34.06	$61.31
IT Specialist	Expert	$36.45	$65.61
Network Administrator	Junior	$21.15	$38.07
Network Administrator	Mid-Level	$23.33	$41.99
Network Administrator	Senior	$31.79	$57.22
Network Administrator	Expert	$34.00	$61.20
Network Architect	Junior	$22.59	$40.66
Network Architect	Mid-Level	$24.95	$44.91
Network Architect	Senior	$34.38	$61.88
Network Architect	Expert	$36.95	$66.51
Operations Manager	Junior	$29.14	$52.45
Operations Manager	Mid-Level	$32.14	$57.85
Operations Manager	Senior	$38.30	$68.94
Operations Manager	Expert	$41.03	$73.85
Programmer	Junior	$20.82	$37.48
Programmer	Mid-Level	$29.65	$53.37
Programmer	Senior	$33.12	$59.62
Programmer	Expert	$38.69	$69.64
Project Manager	Junior	$23.21	$41.78
Project Manager	Mid-Level	$28.32	$50.98
Project Manager	Senior	$38.81	$69.86
Project Manager	Expert	$48.35	$87.03
Security Analyst	Junior	$27.03	$48.65
Security Analyst	Mid-Level	$29.19	$52.54
Security Analyst	Senior	$38.44	$69.19
Security Analyst	Expert	$40.62	$73.12
Security Manager	Junior	$26.18	$47.12
Security Manager	Mid-Level	$28.17	$50.71
Security Manager	Senior	$32.00	$57.60
Security Manager	Expert	$34.19	$61.54

REGION 3

Region 3 Markup % — 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	$29.78	$53.60
IT Specialist	Senior	$37.09	$66.76
IT Specialist	Expert	$42.89	$77.20
Network Administrator	Junior	$20.83	$37.49
Network Administrator	Mid-Level	$25.26	$45.47
Network Administrator	Senior	$33.92	$61.06
Network Administrator	Expert	$36.46	$65.63
Network Architect	Junior	$22.26	$40.07
Network Architect	Mid-Level	$27.33	$49.19
Network Architect	Senior	$36.66	$65.99
Network Architect	Expert	$39.60	$71.28
Operations Manager	Junior	$28.16	$50.69
Operations Manager	Mid-Level	$39.83	$71.69
Operations Manager	Senior	$52.15	$93.87
Operations Manager	Expert	$55.52	$99.94
Programmer	Junior	$20.11	$36.20
Programmer	Mid-Level	$29.14	$52.45
Programmer	Senior	$35.65	$64.17
Programmer	Expert	$40.53	$72.95
Project Manager	Junior	$23.73	$42.71
Project Manager	Mid-Level	$29.38	$52.88
Project Manager	Senior	$39.08	$70.34
Project Manager	Expert	$49.07	$88.33
Security Analyst	Junior	$28.31	$50.96
Security Analyst	Mid-Level	$32.71	$58.88
Security Analyst	Senior	$41.76	$75.17
Security Analyst	Expert	$44.31	$79.76
Security Manager	Junior	$28.78	$51.80
Security Manager	Mid-Level	$33.16	$59.69
Security Manager	Senior	$42.48	$76.46
Security Manager	Expert	$45.07	$81.13

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1	*REGION 2*	*REGION 3*

Region 1 Markup %	80.00%

Region 2 Markup %	80.00%

Region 3 Markup %	80.00%

REGION 1

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	$18.35	$33.03
Software Analyst	Mid-Level	$19.88	$35.78
Software Analyst	Senior	$26.37	$47.47
Software Analyst	Expert	$28.09	$50.56
Software Architect	Junior	$34.13	$61.43
Software Architect	Mid-Level	$36.98	$66.56
Software Architect	Senior	$47.25	$85.05
Software Architect	Expert	$49.99	$89.98
Software Developer	Junior	$23.00	$41.40
Software Developer	Mid-Level	$29.53	$53.15
Software Developer	Senior	$39.84	$71.71
Software Developer	Expert	$42.46	$76.43
Software Manager	Junior	$39.87	$71.77
Software Manager	Mid-Level	$43.38	$78.08
Software Manager	Senior	$46.53	$83.75
Software Manager	Expert	$49.91	$89.84
Systems Administrator	Junior	$18.20	$32.76
Systems Administrator	Mid-Level	$26.46	$47.63
Systems Administrator	Senior	$33.18	$59.72
Systems Administrator	Expert	$39.31	$70.76
Systems Analyst	Junior	$24.11	$43.40
Systems Analyst	Mid-Level	$25.66	$46.19
Systems Analyst	Senior	$33.25	$59.85
Systems Analyst	Expert	$34.99	$62.98
Systems Architect	Junior	$26.52	$47.74
Systems Architect	Mid-Level	$29.27	$52.69
Systems Architect	Senior	$39.68	$71.42
Systems Architect	Expert	$42.46	$76.43
Systems Developer	Junior	$25.22	$45.40
Systems Developer	Mid-Level	$27.26	$49.07
Systems Developer	Senior	$36.15	$65.07

REGION 2

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	$18.35	$33.03
Software Analyst	Mid-Level	$19.88	$35.78
Software Analyst	Senior	$26.37	$47.47
Software Analyst	Expert	$28.09	$50.56
Software Architect	Junior	$34.13	$61.43
Software Architect	Mid-Level	$36.98	$66.56
Software Architect	Senior	$47.25	$85.05
Software Architect	Expert	$49.99	$89.98
Software Developer	Junior	$23.00	$41.40
Software Developer	Mid-Level	$29.53	$53.15
Software Developer	Senior	$39.84	$71.71
Software Developer	Expert	$42.46	$76.43
Software Manager	Junior	$39.87	$71.77
Software Manager	Mid-Level	$43.38	$78.08
Software Manager	Senior	$46.53	$83.75
Software Manager	Expert	$49.91	$89.84
Systems Administrator	Junior	$18.20	$32.76
Systems Administrator	Mid-Level	$26.46	$47.63
Systems Administrator	Senior	$33.18	$59.72
Systems Administrator	Expert	$39.31	$70.76
Systems Analyst	Junior	$24.11	$43.40
Systems Analyst	Mid-Level	$25.66	$46.19
Systems Analyst	Senior	$33.25	$59.85
Systems Analyst	Expert	$34.99	$62.98
Systems Architect	Junior	$26.52	$47.74
Systems Architect	Mid-Level	$29.27	$52.69
Systems Architect	Senior	$39.68	$71.42
Systems Architect	Expert	$42.46	$76.43
Systems Developer	Junior	$25.22	$45.40
Systems Developer	Mid-Level	$27.26	$49.07
Systems Developer	Senior	$36.15	$65.07

REGION 3

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	$17.19	$30.94
Software Analyst	Mid-Level	$20.86	$37.55
Software Analyst	Senior	$27.77	$49.99
Software Analyst	Expert	$29.72	$53.50
Software Architect	Junior	$37.32	$67.18
Software Architect	Mid-Level	$42.61	$76.70
Software Architect	Senior	$49.42	$88.96
Software Architect	Expert	$52.48	$94.46
Software Developer	Junior	$28.06	$50.51
Software Developer	Mid-Level	$33.14	$59.65
Software Developer	Senior	$43.21	$77.78
Software Developer	Expert	$46.25	$83.25
Software Manager	Junior	$47.80	$86.04
Software Manager	Mid-Level	$54.00	$97.20
Software Manager	Senior	$61.99	$111.58
Software Manager	Expert	$71.91	$129.44
Systems Administrator	Junior	$17.85	$32.13
Systems Administrator	Mid-Level	$25.20	$45.36
Systems Administrator	Senior	$35.12	$63.22
Systems Administrator	Expert	$39.07	$70.33
Systems Analyst	Junior	$24.59	$44.26
Systems Analyst	Mid-Level	$28.23	$50.81
Systems Analyst	Senior	$35.80	$64.44
Systems Analyst	Expert	$37.83	$68.09
Systems Architect	Junior	$27.65	$49.77
Systems Architect	Mid-Level	$32.81	$59.06
Systems Architect	Senior	$43.02	$77.44
Systems Architect	Expert	$46.24	$83.23
Systems Developer	Junior	$26.00	$46.80
Systems Developer	Mid-Level	$30.26	$54.47
Systems Developer	Senior	$38.95	$70.11

Contractor Name:	OST, Inc.
Federal ID#:	52-2175314

REGION 1

Region 1 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	$38.34	$69.01
Technical Writer	Junior	$16.28	$29.30
Technical Writer	Mid-Level	$19.60	$35.28
Technical Writer	Senior	$24.03	$43.25
Technical Writer	Expert	$27.89	$50.20
Tester	Junior	$18.73	$33.71
Tester	Mid-Level	$22.02	$39.64
Tester	Senior	$26.65	$47.97
Tester	Expert	$31.18	$56.12
Training Developer	Junior	$17.81	$32.06
Training Developer	Mid-Level	$19.74	$35.53
Training Developer	Senior	$26.93	$48.47
Training Developer	Expert	$28.99	$52.18
Web Administrator	Junior	$22.63	$40.73
Web Administrator	Mid-Level	$24.44	$43.99
Web Administrator	Senior	$32.76	$58.97
Web Administrator	Expert	$34.76	$62.57
Web Designer	Junior	$18.68	$33.62
Web Designer	Mid-Level	$20.33	$36.59
Web Designer	Senior	$26.18	$47.12
Web Designer	Expert	$28.02	$50.44
Web Developer	Junior	$20.28	$36.50
Web Developer	Mid-Level	$26.54	$47.77
Web Developer	Senior	$33.93	$61.07
Web Developer	Expert	$36.05	$64.89
Web Manager	Junior	$21.04	$37.87
Web Manager	Mid-Level	$23.22	$41.80
Web Manager	Senior	$29.73	$53.51
Web Manager	Expert	$31.97	$57.55

REGION 2

Region 2 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	$38.34	$69.01
Technical Writer	Junior	$16.28	$29.30
Technical Writer	Mid-Level	$19.60	$35.28
Technical Writer	Senior	$24.03	$43.25
Technical Writer	Expert	$27.89	$50.20
Tester	Junior	$18.73	$33.71
Tester	Mid-Level	$22.02	$39.64
Tester	Senior	$26.65	$47.97
Tester	Expert	$31.18	$56.12
Training Developer	Junior	$17.81	$32.06
Training Developer	Mid-Level	$19.74	$35.53
Training Developer	Senior	$26.93	$48.47
Training Developer	Expert	$28.99	$52.18
Web Administrator	Junior	$22.63	$40.73
Web Administrator	Mid-Level	$24.44	$43.99
Web Administrator	Senior	$32.76	$58.97
Web Administrator	Expert	$34.76	$62.57
Web Designer	Junior	$18.68	$33.62
Web Designer	Mid-Level	$20.33	$36.59
Web Designer	Senior	$26.18	$47.12
Web Designer	Expert	$28.02	$50.44
Web Developer	Junior	$20.28	$36.50
Web Developer	Mid-Level	$26.54	$47.77
Web Developer	Senior	$33.93	$61.07
Web Developer	Expert	$36.05	$64.89
Web Manager	Junior	$21.04	$37.87
Web Manager	Mid-Level	$23.22	$41.80
Web Manager	Senior	$29.73	$53.51
Web Manager	Expert	$31.97	$57.55

REGION 3

Region 3 Markup % 80.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	$41.48	$74.66
Technical Writer	Junior	$15.83	$28.49
Technical Writer	Mid-Level	$19.00	$34.20
Technical Writer	Senior	$23.56	$42.41
Technical Writer	Expert	$28.09	$50.56
Tester	Junior	$18.64	$33.55
Tester	Mid-Level	$22.08	$39.74
Tester	Senior	$27.10	$48.78
Tester	Expert	$29.18	$52.52
Training Developer	Junior	$18.29	$32.92
Training Developer	Mid-Level	$20.64	$37.15
Training Developer	Senior	$28.20	$50.76
Training Developer	Expert	$30.52	$54.94
Web Administrator	Junior	$22.26	$40.07
Web Administrator	Mid-Level	$26.68	$48.02
Web Administrator	Senior	$34.83	$62.69
Web Administrator	Expert	$37.11	$66.80
Web Designer	Junior	$17.63	$31.73
Web Designer	Mid-Level	$21.43	$38.57
Web Designer	Senior	$28.10	$50.58
Web Designer	Expert	$30.21	$54.38
Web Developer	Junior	$17.26	$31.07
Web Developer	Mid-Level	$29.35	$52.83
Web Developer	Senior	$37.09	$66.76
Web Developer	Expert	$39.58	$71.24
Web Manager	Junior	$20.68	$37.22
Web Manager	Mid-Level	$25.13	$45.23
Web Manager	Senior	$32.99	$59.38
Web Manager	Expert	$35.54	$63.97