Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

**REGION 1 REGION 2** 

\$28.59

\$35.45

\$43.26

\$48.88

\$42.50

\$51.85

\$63.26

\$75.09

\$21.49

\$26.22

\$29.63

\$25.76

\$31.42

\$38.34

\$45.51

Region 1 Markup %

Help Desk Manager

Help Desk Manager

Help Desk Manager

Help Desk Manager

IT Manager T Manager

IT Manager

IT Manager

65.00%

Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title **Business Analyst** Junior \$25.12 \$41.45 Mid-Level \$32.60 \$53.80 **Business Analyst** \$40.17 \$66.29 **Business Analyst** Senior **Business Analyst** Expert \$45.77 \$75.51 Cloud Engineer Junior \$37.64 \$62.10 Cloud Engineer Mid-Level \$42.11 \$69.49 \$49.57 Cloud Engineer Senior \$81.80 \$93.10 Cloud Engineer Expert \$56.43 \$27.95 \$46.12 Database Administrator Junior \$58.58 Database Administrator Mid-Level \$35.50 \$42.97 \$70.89 Database Administrator Senior \$45.29 \$74.73 Database Administrator Expert \$28.52 \$47.06 Database Architect Junior \$41.56 \$68.57 Database Architect Mid-Level Database Architect \$44.69 \$73.74 Senior \$56.65 \$93.48 Database Architect Expert Database Manager Junior \$29.21 \$48.20 Mid-Level \$36.22 \$59.76 Database Manager \$44.19 \$72.91 Database Manager Senior \$49.94 \$82.40 Database Manager Expert Graphic Designer Junior \$16.60 \$27.39 Graphic Designer Mid-Level \$20.59 \$33.97 \$25.11 \$41.44 Graphic Designer Senior Graphic Designer Expert \$28.38 \$46.82 \$17.33

Junior

Senior

Expert Junior

Senior

Expert

Mid-Level

Mid-Level

Region 2 Markup % 65.00%

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$25.12	\$41.45
Business Analyst	Mid-Level	\$32.60	\$53.80
Business Analyst	Senior	\$40.17	\$66.29
Business Analyst	Expert	\$45.77	\$75.51
Cloud Engineer	Junior	\$37.64	\$62.10
Cloud Engineer	Mid-Level	\$42.11	\$69.49
Cloud Engineer	Senior	\$49.57	\$81.80
Cloud Engineer	Expert	\$56.43	\$93.10
Database Administrator	Junior	\$27.95	\$46.12
Database Administrator	Mid-Level	\$35.50	\$58.58
Database Administrator	Senior	\$42.97	\$70.89
Database Administrator	Expert	\$45.29	\$74.73
Database Architect	Junior	\$28.52	\$47.06
Database Architect	Mid-Level	\$41.56	\$68.57
Database Architect	Senior	\$44.69	\$73.74
Database Architect	Expert	\$56.65	\$93.48
Database Manager	Junior	\$29.21	\$48.20
Database Manager	Mid-Level	\$36.22	\$59.76
Database Manager	Senior	\$44.19	\$72.91
Database Manager	Expert	\$49.94	\$82.40
Graphic Designer	Junior	\$16.60	\$27.39
Graphic Designer	Mid-Level	\$20.59	\$33.97
Graphic Designer	Senior	\$25.11	\$41.44
Graphic Designer	Expert	\$28.38	\$46.82
Help Desk Manager	Junior	\$17.33	\$28.59
Help Desk Manager	Mid-Level	\$21.49	\$35.45
Help Desk Manager	Senior	\$26.22	\$43.26
Help Desk Manager	Expert	\$29.63	\$48.88
IT Manager	Junior	\$25.76	\$42.50
IT Manager	Mid-Level	\$31.42	\$51.85
IT Manager	Senior	\$38.34	\$63.26
IT Manager	Expert	\$45.51	\$75.09

Region 3 Markup %

65.00%

**REGION 3** 

Joh Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title Business Analyst	Junior	\$26.38	\$43.52
·	Mid-Level	\$34.23	\$56.49
Business Analyst	Senior	\$42.18	\$69.60
Business Analyst		\$48.05	+
Business Analyst	Expert Junior	\$39.52	\$79.29
Cloud Engineer			\$65.20
Cloud Engineer	Mid-Level	\$44.22	\$72.96
Cloud Engineer	Senior	\$52.05	\$85.89
Cloud Engineer	Expert	\$59.25	\$97.76
Database Administrator	Junior	\$29.35	\$48.43
Database Administrator	Mid-Level	\$37.28	\$61.51
Database Administrator	Senior	\$45.11	\$74.44
Database Administrator	Expert	\$47.55	\$78.46
Database Architect	Junior	\$29.95	\$49.41
Database Architect	Mid-Level	\$43.64	\$72.00
Database Architect	Senior	\$46.93	\$77.43
Database Architect	Expert	\$59.49	\$98.15
Database Manager	Junior	\$30.68	\$50.61
Database Manager	Mid-Level	\$38.03	\$62.75
Database Manager	Senior	\$46.40	\$76.56
Database Manager	Expert	\$52.44	\$86.52
Graphic Designer	Junior	\$17.43	\$28.76
Graphic Designer	Mid-Level	\$21.62	\$35.67
Graphic Designer	Senior	\$26.37	\$43.51
Graphic Designer	Expert	\$29.80	\$49.16
Help Desk Manager	Junior	\$18.20	\$30.02
Help Desk Manager	Mid-Level	\$22.56	\$37.23
Help Desk Manager	Senior	\$27.53	\$45.42
Help Desk Manager	Expert	\$31.11	\$51.33
IT Manager	Junior	\$27.04	\$44.62
IT Manager	Mid-Level	\$33.00	\$54.44
IT Manager	Senior	\$40.26	\$66.43
IT Manager	Expert	\$47.78	\$78.84

Effective 7/1/2023 1 of 5

Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

**REGION 1** 

65.00% Region 1 Markup %

Security Manager

Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title IT Specialist Junior \$25.79 \$42.55 Mid-Level \$37.64 \$62.10 IT Specialist \$44.61 \$73.61 IT Specialist Senior \$52.70 \$86.95 IT Specialist Expert \$24.16 \$39.87 Network Administrator Junior \$32.14 Mid-Level \$53.02 Network Administrator Network Administrator Senior \$40.07 \$66.11 \$44.78 \$73.89 Network Administrator Expert \$29.88 \$49.30 Network Architect Junior \$37.05 \$61.13 Network Architect Mid-Level Senior \$45.20 \$74.57 Network Architect \$51.07 \$84.26 Network Architect Expert \$26.53 \$43.78 Operations Manager Junior \$32.37 \$53.41 Operations Manager Mid-Level \$65.16 \$39,49 Operations Manager Senior \$44.62 \$73.62 Operations Manager Expert \$40.90 \$24.79 Programmer Junior Mid-Level \$36.57 \$60.34 Programmer \$43.31 \$71.46 Programmer Senior Expert \$49.42 \$81.55 Programmer \$26.85 Project Manager Junior \$44.30 Mid-Level \$33.80 \$55.77 Project Manager \$44.54 \$73.50 Project Manager Senior \$51.84 Project Manager Expert \$85.53 \$32.60 \$53.79 Junior Security Analyst Mid-Level \$40.43 \$66.70 Security Analyst \$43.70 \$72.10 Security Analyst Senior Security Analyst Expert \$55.73 \$91.96 \$34.23 \$56.47 Security Manager Junior \$42.45 \$70.04 Security Manager Mid-Level \$45.88 \$75.71

Senior

**REGION 2** 

65.00%

Region 2 Markup %

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	\$25.79	\$42.55
IT Specialist	Mid-Level	\$37.64	\$62.10
IT Specialist	Senior	\$44.61	\$73.61
IT Specialist	Expert	\$52.70	\$86.95
Network Administrator	Junior	\$24.16	\$39.87
Network Administrator	Mid-Level	\$32.14	\$53.02
Network Administrator	Senior	\$40.07	\$66.11
Network Administrator	Expert	\$44.78	\$73.89
Network Architect	Junior	\$29.88	\$49.30
Network Architect	Mid-Level	\$37.05	\$61.13
Network Architect	Senior	\$45.20	\$74.57
Network Architect	Expert	\$51.07	\$84.26
Operations Manager	Junior	\$26.53	\$43.78
Operations Manager	Mid-Level	\$32.37	\$53.41
Operations Manager	Senior	\$39.49	\$65.16
Operations Manager	Expert	\$44.62	\$73.62
Programmer	Junior	\$24.79	\$40.90
Programmer	Mid-Level	\$36.57	\$60.34
Programmer	Senior	\$43.31	\$71.46
Programmer	Expert	\$49.42	\$81.55
Project Manager	Junior	\$26.85	\$44.30
Project Manager	Mid-Level	\$33.80	\$55.77
Project Manager	Senior	\$44.54	\$73.50
Project Manager	Expert	\$51.84	\$85.53
Security Analyst	Junior	\$32.60	\$53.79
Security Analyst	Mid-Level	\$40.43	\$66.70
Security Analyst	Senior	\$43.70	\$72.10
Security Analyst	Expert	\$55.73	\$91.96
Security Manager	Junior	\$34.23	\$56.47
Security Manager	Mid-Level	\$42.45	\$70.04
Security Manager	Senior	\$45.88	\$75.71

Region 3 Markup %

**REGION 3** 

65.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Junior	\$27.08	\$44.68
IT Specialist	Mid-Level	\$39.52	\$65.20
IT Specialist	Senior	\$46.84	\$77.29
IT Specialist	Expert	\$55.33	\$91.29
Network Administrator	Junior	\$25.37	\$41.86
Network Administrator	Mid-Level	\$33.74	\$55.68
Network Administrator	Senior	\$42.07	\$69.42
Network Administrator	Expert	\$47.02	\$77.58
Network Architect	Junior	\$31.37	\$51.76
Network Architect	Mid-Level	\$38.90	\$64.19
Network Architect	Senior	\$47.45	\$78.30
Network Architect	Expert	\$53.62	\$88.48
Operations Manager	Junior	\$27.86	\$45.96
Operations Manager	Mid-Level	\$33.99	\$56.08
Operations Manager	Senior	\$41.46	\$68.42
Operations Manager	Expert	\$46.85	\$77.31
Programmer	Junior	\$26.02	\$42.94
Programmer	Mid-Level	\$38.40	\$63.35
Programmer	Senior	\$45.47	\$75.03
Programmer	Expert	\$51.89	\$85.62
Project Manager	Junior	\$28.19	\$46.52
Project Manager	Mid-Level	\$35.49	\$58.56
Project Manager	Senior	\$46.77	\$77.17
Project Manager	Expert	\$54.43	\$89.81
Security Analyst	Junior	\$34.23	\$56.48
Security Analyst	Mid-Level	\$42.45	\$70.04
Security Analyst	Senior	\$45.88	\$75.71
Security Analyst	Expert	\$58.52	\$96.56
Security Manager	Junior	\$35.94	\$59.30
Security Manager	Mid-Level	\$44.57	\$73.54
Security Manager	Senior	\$48.18	\$79.49

Effective 7/1/2023 2 of 5

Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

**REGION 1** 

65.00% Region 1 Markup %

Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title Security Manager Expert \$58.52 \$96.55 \$25.79 \$42.55 Software Analyst Junior \$62.10 Software Analyst Mid-Level \$37.64 \$44.61 \$73.61 Senior Software Analyst Software Analyst Expert \$52.70 \$86.95 \$29.94 \$49.41 Junior Software Architect \$72.00 Software Architect Mid-Level \$43.63 \$49.17 \$81.12 Software Architect Senior Software Architect Expert \$58.54 \$96.59 \$24.79 \$40.90 Software Developer Junior \$60.34 Software Developer Mid-Level \$36.57 \$43.31 \$71.46 Senior Software Developer Software Developer Expert \$49.42 \$81.55 Junior \$26.03 \$42.95 Software Manager Mid-Level \$38.39 \$63.35 Software Manager \$45.48 \$75.04 Software Manager Senior \$51.89 \$85.62 Software Manager Expert \$39.87 Junior \$24.16 Systems Administrator \$32.14 \$53.02 Mid-Level Systems Administrator Systems Administrator Senior \$40.07 \$66.11 \$44.78 \$73.89 Systems Administrator Expert \$47.66 Systems Analyst Junior \$28.88 \$35.81 \$59.09 Mid-Level Systems Analyst Systems Analyst Senior \$43.70 \$72.10 Systems Analyst \$49.38 \$81.47 Expert \$28.52 \$47.06 Systems Architect Junior Mid-Level \$41.56 \$68.57 Systems Architect Systems Architect Senior \$44.69 \$73.74 \$56.65 \$93.48 Systems Architect Expert \$25.53 \$42.13 Systems Developer Junior

**REGION 2** 

Region 2 Markup % 65.00%

Hourly Wage | Hourly Bill Skill Level Rate Rate Job Title Security Manager Expert \$58.52 \$96.55 \$25.79 \$42.55 Junior Software Analyst Mid-Level \$62.10 Software Analyst \$37.64 Senior \$44.61 \$73.61 Software Analyst \$86.95 Software Analyst Expert \$52.70 \$29.94 \$49.41 Software Architect Junior \$72.00 Software Architect Mid-Level \$43.63 \$49.17 \$81.12 Software Architect Senior Software Architect Expert \$58.54 \$96.59 Software Developer Junior \$24.79 \$40.90 \$60.34 Software Developer Mid-Level \$36.57 Senior \$43.31 \$71.46 Software Developer Software Developer Expert \$49.42 \$81.55 Software Manager Junior \$26.03 \$42.95 Mid-Level \$38.39 \$63.35 Software Manager \$45.48 \$75.04 Software Manager Senior \$51.89 Software Manager Expert \$85.62 Junior \$24.16 \$39.87 Systems Administrator \$32.14 \$53.02 Mid-Level Systems Administrator \$66.11 Systems Administrator Senior \$40.07 \$44.78 Systems Administrator Expert \$73.89 Systems Analyst Junior \$28.88 \$47.66 \$35.81 \$59.09 Mid-Level Systems Analyst \$72.10 Systems Analyst Senior \$43.70 Systems Analyst \$49.38 \$81.47 Expert \$28.52 \$47.06 Systems Architect Junior Mid-Level \$41.56 \$68.57 Systems Architect Systems Architect Senior \$44.69 \$73.74 \$56.65 \$93.48 Systems Architect Expert \$25.53 \$42.13 Systems Developer Junior

Region 3 Markup %

65.00%

**REGION 3** 

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Security Manager	Expert	\$61.44	\$101.38
Software Analyst	Junior	\$27.08	\$44.68
Software Analyst	Mid-Level	\$39.52	\$65.20
Software Analyst	Senior	\$46.84	\$77.29
Software Analyst	Expert	\$55.33	\$91.29
Software Architect	Junior	\$31.44	\$51.88
Software Architect	Mid-Level	\$45.82	\$75.60
Software Architect	Senior	\$51.62	\$85.18
Software Architect	Expert	\$61.47	\$101.42
Software Developer	Junior	\$26.02	\$42.94
Software Developer	Mid-Level	\$38.40	\$63.35
Software Developer	Senior	\$45.47	\$75.03
Software Developer	Expert	\$51.89	\$85.62
Software Manager	Junior	\$27.33	\$45.10
Software Manager	Mid-Level	\$40.31	\$66.51
Software Manager	Senior	\$47.75	\$78.79
Software Manager	Expert	\$54.49	\$89.91
Systems Administrator	Junior	\$25.37	\$41.86
Systems Administrator	Mid-Level	\$33.74	\$55.68
Systems Administrator	Senior	\$42.07	\$69.42
Systems Administrator	Expert	\$47.02	\$77.58
Systems Analyst	Junior	\$30.33	\$50.04
Systems Analyst	Mid-Level	\$37.60	\$62.05
Systems Analyst	Senior	\$45.88	\$75.71
Systems Analyst	Expert	\$51.85	\$85.55
Systems Architect	Junior	\$29.95	\$49.41
Systems Architect	Mid-Level	\$43.64	\$72.00
Systems Architect	Senior	\$46.93	\$77.43
Systems Architect	Expert	\$59.49	\$98.15
Systems Developer	Junior	\$26.81	\$44.23

65.00%

Region 2 Markup %

Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

**REGION 1** 

65.00% Region 1 Markup %

Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title Systems Developer Mid-Level \$37.66 \$62.14 \$44.61 \$73.60 Senior Systems Developer \$83.99 Systems Developer Expert \$50.90 \$17.56 \$28.97 Technical Writer Junior \$37.53 Technical Writer Mid-Level \$22.75 Senior \$26.30 \$43.39 Technical Writer \$47.43 Technical Writer Expert \$28.75 \$22.19 \$36.62 Tester Junior Tester Mid-Level \$25.61 \$42.26 Senior \$31.78 \$52.43 Tester \$60.13 Tester Expert \$36.44 \$27.39 \$45.19 Training Developer Junior Training Developer Mid-Level \$31.46 \$51.91 Senior \$38.31 \$63.21 Training Developer \$43.32 \$71.47 Expert Training Developer \$24.16 \$39.87 Web Administrator Junior \$32.14 \$53.02 Web Administrator Mid-Level Web Administrator Senior \$40.07 \$66.11 \$44.78 \$73.89 Expert Web Administrator \$28.75 Web Designer Junior \$17.42 \$18.35 \$30.28 Web Designer Mid-Level Web Designer Senior \$26.37 \$43.51 \$27.69 \$45.68 Expert Web Designer Web Developer Junior \$31.04 \$51.21 Web Developer Mid-Level \$38.48 \$63.50 \$43.83 \$72.32 Web Developer Senior Expert \$49.94 \$82.40 Web Developer \$42.50 Web Manager Junior \$25.76 Web Manager Mid-Level \$31.42 \$51.85 \$38.34 \$63.26 Web Manager Senior

**REGION 2** 

Hourly Wage | Hourly Bill Skill Level Rate Rate Job Title Systems Developer Mid-Level \$37.66 \$62.14 Senior \$44.61 \$73.60 Systems Developer \$50.90 \$83.99 Systems Developer Expert \$17.56 \$28.97 Technical Writer Junior Technical Writer Mid-Level \$22.75 \$37.53 Technical Writer Senior \$26.30 \$43.39 \$47.43 Technical Writer Expert \$28.75 \$22.19 \$36.62 Junior Γester Tester Mid-Level \$25.61 \$42.26 Senior \$31.78 \$52.43 Tester Expert Tester \$36.44 \$60.13 Junior \$27.39 \$45.19 Fraining Developer Fraining Developer Mid-Level \$31.46 \$51.91 Training Developer Senior \$38.31 \$63.21 \$43.32 \$71.47 Expert Fraining Developer Junior \$24.16 \$39.87 Web Administrator \$32.14 \$53.02 Web Administrator Mid-Level Web Administrator Senior \$40.07 \$66.11 \$44.78 \$73.89 Expert Web Administrator \$28.75 Web Designer Junior \$17.42 \$30.28 Web Designer Mid-Level \$18.35 Web Designer Senior \$26.37 \$43.51 \$27.69 \$45.68 Web Designer Expert Web Developer Junior \$31.04 \$51.21 Web Developer Mid-Level \$38.48 \$63.50 \$43.83 \$72.32 Web Developer Senior \$49.94 \$82.40 Web Developer Expert \$42.50 Web Manager Junior \$25.76 Web Manager Mid-Level \$31.42 \$51.85 \$38.34 \$63.26 Web Manager Senior

Region 3 Markup %

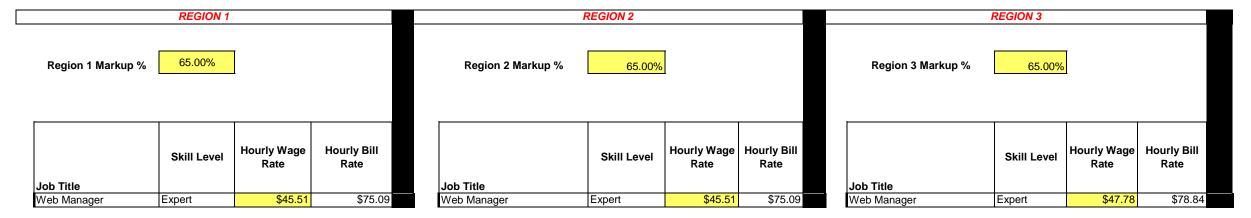
Hourly Wage **Hourly Bill** Skill Level Rate Rate Job Title Systems Developer Mid-Level \$39.54 \$65.25 Senior \$46.84 \$77.28 Systems Developer \$53.45 \$88.19 Systems Developer Expert Junior \$18.43 \$30.42 Technical Writer Technical Writer Mid-Level \$23.88 \$39.41 \$27.61 \$45.56 Technical Writer Senior \$30.18 \$49.80 Technical Writer Expert \$23.30 \$38.45 Junior Tester Tester Mid-Level \$26.89 \$44.37 Senior \$33.37 \$55.05 Tester \$38.26 Tester Expert \$63.13 Junior \$28.75 \$47.45 Training Developer Training Developer Mid-Level \$33.03 \$54.51 Senior \$40.23 \$66.37 Training Developer \$45.48 \$75.05 Expert Training Developer \$25.37 \$41.86 Web Administrator Junior \$33.74 \$55.68 Web Administrator Mid-Level Web Administrator Senior \$42.07 \$69.42 \$47.02 \$77.58 Expert Web Administrator \$18.29 \$30.18 Web Designer Junior \$19.27 \$31.80 Web Designer Mid-Level Web Designer Senior \$27.69 \$45.68 \$29.07 \$47.96 Web Designer Expert \$32.59 \$53.77 Web Developer Junior Web Developer Mid-Level \$40.41 \$66.67 \$46.02 \$75.93 Web Developer Senior \$52.44 \$86.52 Web Developer Expert Web Manager Junior \$27.04 \$44.62 Web Manager Mid-Level \$33.00 \$54.44 Senior \$40.26 \$66.43 Web Manager

**REGION 3** 

65.00%

Effective 7/1/2023 4 of 5

Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401



Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

**REGION 1** 

Region 1 Markup %

65.00%

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$24.39	\$40.24
Business Analyst	Mid-Level	\$31.65	\$52.23
Business Analyst	Senior	\$39.00	\$64.36
Business Analyst	Expert	\$44.43	\$73.32
Cloud Engineer	Junior	\$36.54	\$60.29
Cloud Engineer	Mid-Level	\$40.89	\$67.47
Cloud Engineer	Senior	\$48.13	\$79.42
Cloud Engineer	Expert	\$54.78	\$90.39
Database Administrator	Junior	\$27.14	\$44.78
Database Administrator	Mid-Level	\$34.47	\$56.88
Database Administrator	Senior	\$41.72	\$68.83
Database Administrator	Expert	\$43.97	\$72.55
Database Architect	Junior	\$27.69	\$45.69
Database Architect	Mid-Level	\$40.35	\$66.58
Database Architect	Senior	\$43.39	\$71.60
Database Architect	Expert	\$55.00	\$90.76
Database Manager	Junior	\$28.36	\$46.80
Database Manager	Mid-Level	\$35.16	\$58.02
Database Manager	Senior	\$42.90	\$70.79
Database Manager	Expert	\$48.48	\$80.00
Graphic Designer	Junior	\$16.12	\$26.59
Graphic Designer	Mid-Level	\$19.99	\$32.98
Graphic Designer	Senior	\$24.38	\$40.23
Graphic Designer	Expert	\$27.55	\$45.46
Help Desk Manager	Junior	\$16.82	\$27.76
Help Desk Manager	Mid-Level	\$20.86	\$34.42
Help Desk Manager	Senior	\$25.45	\$42.00
Help Desk Manager	Expert	\$28.76	\$47.46
IT Manager	Junior	\$25.01	\$41.26
IT Manager	Mid-Level	\$30.51	\$50.34
IT Manager	Senior	\$37.22	\$61.42
IT Manager	Expert	\$44.18	\$72.90
IT Specialist	Junior	\$25.04	\$41.31

Region 2 Markup % 65.00%

**REGION 2** 

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Business Analyst	Junior	\$24.39	\$40.24
Business Analyst	Mid-Level	\$31.65	\$52.23
Business Analyst	Senior	\$39.00	\$64.36
Business Analyst	Expert	\$44.43	\$73.32
Cloud Engineer	Junior	\$36.54	\$60.29
Cloud Engineer	Mid-Level	\$40.89	\$67.47
Cloud Engineer	Senior	\$48.13	\$79.42
Cloud Engineer	Expert	\$54.78	\$90.39
Database Administrator	Junior	\$27.14	\$44.78
Database Administrator	Mid-Level	\$34.47	\$56.88
Database Administrator	Senior	\$41.72	\$68.83
Database Administrator	Expert	\$43.97	\$72.55
Database Architect	Junior	\$27.69	\$45.69
Database Architect	Mid-Level	\$40.35	\$66.58
Database Architect	Senior	\$43.39	\$71.60
Database Architect	Expert	\$55.00	\$90.76
Database Manager	Junior	\$28.36	\$46.80
Database Manager	Mid-Level	\$35.16	\$58.02
Database Manager	Senior	\$42.90	\$70.79
Database Manager	Expert	\$48.48	\$80.00
Graphic Designer	Junior	\$16.12	\$26.59
Graphic Designer	Mid-Level	\$19.99	\$32.98
Graphic Designer	Senior	\$24.38	\$40.23
Graphic Designer	Expert	\$27.55	\$45.46
Help Desk Manager	Junior	\$16.82	\$27.76
Help Desk Manager	Mid-Level	\$20.86	\$34.42
Help Desk Manager	Senior	\$25.45	\$42.00
Help Desk Manager	Expert	\$28.76	\$47.46
IT Manager	Junior	\$25.01	\$41.26
IT Manager	Mid-Level	\$30.51	\$50.34
IT Manager	Senior	\$37.22	\$61.42
IT Manager	Expert	\$44.18	\$72.90
IT Specialist	Junior	\$25.04	\$41.31

Region 3 Markup % 65.00%

**REGION 3** 

Job Title Business Analyst Business Analyst Business Analyst Business Analyst Cloud Engineer	Junior Mid-Level Senior Expert	\$25.61 \$33.24	\$42.25 \$54.84
Business Analyst Business Analyst Business Analyst Cloud Engineer	Mid-Level Senior	\$33.24	T -
Business Analyst Business Analyst Cloud Engineer	Senior	*	
Business Analyst Cloud Engineer			*
Cloud Engineer	Expert	\$40.95	\$67.57
ŭ		\$46.66	\$76.98
Claud Engineer	Junior	\$38.37	\$63.30
Cloud Engineer	Mid-Level	\$42.93	\$70.84
Cloud Engineer	Senior	\$50.54	\$83.39
Cloud Engineer	Expert	\$57.52	\$94.91
Database Administrator	Junior	\$28.50	\$47.02
Database Administrator	Mid-Level	\$36.19	\$59.72
Database Administrator	Senior	\$43.80	\$72.27
Database Administrator	Expert	\$46.17	\$76.18
Database Architect	Junior	\$29.07	\$47.97
Database Architect	Mid-Level	\$42.37	\$69.90
Database Architect	Senior	\$45.56	\$75.18
Database Architect	Expert	\$57.75	\$95.29
Database Manager	Junior	\$29.78	\$49.14
Database Manager	Mid-Level	\$36.92	\$60.92
Database Manager	Senior	\$45.05	\$74.33
Database Manager	Expert	\$50.91	\$84.00
Graphic Designer	Junior	\$16.92	\$27.92
Graphic Designer	Mid-Level	\$20.99	\$34.63
Graphic Designer	Senior	\$25.60	\$42.24
Graphic Designer	Expert	\$28.93	\$47.73
Help Desk Manager	Junior	\$17.67	\$29.15
Help Desk Manager	Mid-Level	\$21.90	\$36.14
Help Desk Manager	Senior	\$26.73	\$44.10
Help Desk Manager	Expert	\$30.20	\$49.83
IT Manager	Junior	\$26.26	\$43.32
IT Manager	Mid-Level	\$32.03	\$52.86
IT Manager	Senior	\$39.09	\$64.49
IT Manager	Expert	\$46.39	\$76.55
IT Specialist	Junior	\$26.29	\$43.38

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65.00%

Region 2 Markup %

Security Manager

Security Manager

Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

65.00%

Region 1 Markup %

REGION 1 REGION 2

**Hourly Wage Hourly Bill** Skill Level Rate Rate Job Title IT Specialist \$36.54 \$60.29 Mid-Level IT Specialist Senior \$43.31 \$71.47 \$51.16 \$84.42 IT Specialist Expert \$23.46 \$38.71 Network Administrator Junior Mid-Level \$31.20 \$51.48 Network Administrator Network Administrator Senior \$38.90 \$64.19 \$71.74 \$43.48 Network Administrator Expert \$47.86 Network Architect Junior \$29.01 Network Architect Mid-Level \$35.97 \$59.35 Network Architect Senior \$43.88 \$72.40 \$49.58 Network Architect Expert \$81.81 \$25.76 \$42.50 Junior Operations Manager \$51.85 Operations Manager Mid-Level \$31.42 \$38.34 \$63.26 Operations Manager Senior Operations Manager Expert \$43.32 \$71.48 \$24.06 \$39.71 Programmer Junior Mid-Level \$35.50 \$58.58 Programmer \$42.05 \$69.38 Senior Programmer Expert \$47.98 \$79.17 Programmer Project Manager Junior \$26.07 \$43.01 Mid-Level \$32.81 \$54.14 Project Manager Senior \$43.25 \$71.36 Project Manager \$50.33 \$83.04 Project Manager Expert Security Analyst Junior \$31.65 \$52.22 \$39.25 \$64.76 Security Analyst Mid-Level \$42.42 \$70.00 Security Analyst Senior \$54.11 \$89.28 Security Analyst Expert \$33.23 \$54.83 Security Manager Junior Security Manager Mid-Level \$41.21 \$68.00 \$44.55 \$73.50 Security Manager Senior \$56.8 \$93.74 Security Manager Expert

**Hourly Wage Hourly Bill** Skill Level Rate Rate Job Title IT Specialist Mid-Level \$36.54 \$60.29 IT Specialist Senior \$43.31 \$71.47 \$51.16 \$84.42 IT Specialist Expert Junior \$23.46 \$38.71 Network Administrator Mid-Level \$31.20 \$51.48 Network Administrator Network Administrator Senior \$38.90 \$64.19 \$43,48 \$71.74 Network Administrator Expert \$29.01 \$47.86 Network Architect Junior Network Architect Mid-Level \$35.97 \$59.35 Network Architect Senior \$43.88 \$72.40 Network Architect Expert \$49.58 \$81.81 Junior \$25.76 \$42.50 Operations Manager Mid-Level \$51.85 Operations Manager \$31.42 \$38.34 \$63.26 Operations Manager Senior Operations Manager Expert \$43.32 \$71.48 \$24.06 \$39.71 Programmer Junior Mid-Level \$35.50 \$58.58 Programmer Senior \$42.05 \$69.38 Programmer Expert \$47.98 \$79.17 Programmer Project Manager Junior \$26.07 \$43.01 Mid-Level \$32.81 \$54.14 Project Manager Senior \$43.25 \$71.36 Project Manager \$50.33 \$83.04 Project Manager Expert Security Analyst Junior \$31.65 \$52.22 \$64.76 Security Analyst Mid-Level \$39.25 Senior \$42.42 \$70.00 Security Analyst \$54.11 \$89.28 Security Analyst Expert Junior \$33.23 \$54.83 Security Manager Security Manager Mid-Level \$41.21 \$68.00

Senior

Expert

\$44.55

\$56.81

\$73.50

\$93.74

Region 3 Markup % 65.00%

**REGION 3** 

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$38.37	\$63.30
IT Specialist	Senior	\$45.48	\$75.04
IT Specialist	Expert	\$53.72	\$88.64
Network Administrator	Junior	\$24.63	\$40.64
Network Administrator	Mid-Level	\$32.76	\$54.05
Network Administrator	Senior	\$40.85	\$67.39
Network Administrator	Expert	\$45.65	\$75.32
Network Architect	Junior	\$30.46	\$50.25
Network Architect	Mid-Level	\$37.77	\$62.32
Network Architect	Senior	\$46.07	\$76.02
Network Architect	Expert	\$52.06	\$85.90
Operations Manager	Junior	\$27.05	\$44.63
Operations Manager	Mid-Level	\$33.00	\$54.44
Operations Manager	Senior	\$40.26	\$66.42
Operations Manager	Expert	\$45.49	\$75.05
Programmer	Junior	\$25,27	\$41.69
Programmer	Mid-Level	\$37.28	\$61.51
Programmer	Senior	\$44.15	\$72.84
Programmer	Expert	\$50.38	\$83.13
Project Manager	Junior	\$27.37	\$45.16
Project Manager	Mid-Level	\$34.46	\$56.85
Project Manager	Senior	\$45.41	\$74.92
Project Manager	Expert	\$52.84	\$87.19
Security Analyst	Junior	\$33.23	\$54.83
Security Analyst	Mid-Level	\$41.21	\$68.00
Security Analyst	Senior	\$44.55	\$73.50
Security Analyst	Expert	\$56.81	\$93.74
Security Manager	Junior	\$34.89	\$57.57
Security Manager	Mid-Level	\$43.27	\$71.40
Security Manager	Senior	\$46.77	\$77.18
Security Manager	Expert	\$59.65	\$98.43

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Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

REGION 1 REGION 2

Region 1 Markup %

65.00%

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$25.04	\$41.31
Software Analyst	Mid-Level	\$36.54	\$60.29
Software Analyst	Senior	\$43.31	\$71.47
Software Analyst	Expert	\$51.16	\$84.42
Software Architect	Junior	\$29.07	\$47.97
Software Architect	Mid-Level	\$42.36	\$69.90
Software Architect	Senior	\$47.73	\$78.76
Software Architect	Expert	\$56.84	\$93.78
Software Developer	Junior	\$24.06	\$39.71
Software Developer	Mid-Level	\$35.50	\$58.58
Software Developer	Senior	\$42.05	\$69.38
Software Developer	Expert	\$47.98	\$79.17
Software Manager	Junior	\$25.27	\$41.70
Software Manager	Mid-Level	\$37.27	\$61.50
Software Manager	Senior	\$44.15	\$72.85
Software Manager	Expert	\$50.38	\$83.13
Systems Administrator	Junior	\$23.46	\$38.71
Systems Administrator	Mid-Level	\$31.20	\$51.48
Systems Administrator	Senior	\$38.90	\$64.19
Systems Administrator	Expert	\$43.48	\$71.74
Systems Analyst	Junior	\$28.04	\$46.27
Systems Analyst	Mid-Level	\$34.77	\$57.37
Systems Analyst	Senior	\$42.42	\$70.00
Systems Analyst	Expert	\$47.94	\$79.10
Systems Architect	Junior	\$27.69	\$45.69
Systems Architect	Mid-Level	\$40.35	\$66.58
Systems Architect	Senior	\$43.39	\$71.60
Systems Architect	Expert	\$55.00	\$90.76
Systems Developer	Junior	\$24.79	\$40.90
Systems Developer	Mid-Level	\$36.56	\$60.33
Systems Developer	Senior	\$43.31	\$71.46

Region 2 Markup % 65.00%

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title			
Software Analyst	Junior	\$25.04	\$41.31
Software Analyst	Mid-Level	\$36.54	\$60.29
Software Analyst	Senior	\$43.31	\$71.47
Software Analyst	Expert	\$51.16	\$84.42
Software Architect	Junior	\$29.07	\$47.97
Software Architect	Mid-Level	\$42.36	\$69.90
Software Architect	Senior	\$47.73	\$78.76
Software Architect	Expert	\$56.84	\$93.78
Software Developer	Junior	\$24.06	\$39.71
Software Developer	Mid-Level	\$35.50	\$58.58
Software Developer	Senior	\$42.05	\$69.38
Software Developer	Expert	\$47.98	\$79.17
Software Manager	Junior	\$25.27	\$41.70
Software Manager	Mid-Level	\$37.27	\$61.50
Software Manager	Senior	\$44.15	\$72.85
Software Manager	Expert	\$50.38	\$83.13
Systems Administrator	Junior	\$23.46	\$38.71
Systems Administrator	Mid-Level	\$31.20	\$51.48
Systems Administrator	Senior	\$38.90	\$64.19
Systems Administrator	Expert	\$43.48	\$71.74
Systems Analyst	Junior	\$28.04	\$46.27
Systems Analyst	Mid-Level	\$34.77	\$57.37
Systems Analyst	Senior	\$42.42	\$70.00
Systems Analyst	Expert	\$47.94	\$79.10
Systems Architect	Junior	\$27.69	\$45.69
Systems Architect	Mid-Level	\$40.35	\$66.58
Systems Architect	Senior	\$43.39	\$71.60
Systems Architect	Expert	\$55.00	\$90.76
Systems Developer	Junior	\$24.79	\$40.90
Systems Developer	Mid-Level	\$36.56	\$60.33
Systems Developer	Senior	\$43.31	\$71.46

Region 3 Markup % 65.00%

**REGION 3** 

	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Job Title	Junior	<b>#00.00</b>	£42.20
Software Analyst		\$26.29	\$43.38
Software Analyst	Mid-Level	\$38.37	\$63.30
Software Analyst	Senior	\$45.48	\$75.04
Software Analyst	Expert	\$53.72	\$88.64
Software Architect	Junior	\$30.53	\$50.37
Software Architect	Mid-Level	\$44.48	\$73.40
Software Architect	Senior	\$50.12	\$82.70
Software Architect	Expert	\$59.68	\$98.47
Software Developer	Junior	\$25.27	\$41.69
Software Developer	Mid-Level	\$37.28	\$61.51
Software Developer	Senior	\$44.15	\$72.84
Software Developer	Expert	\$50.38	\$83.13
Software Manager	Junior	\$26.54	\$43.79
Software Manager	Mid-Level	\$39.14	\$64.58
Software Manager	Senior	\$46.36	\$76.49
Software Manager	Expert	\$52.90	\$87.29
Systems Administrator	Junior	\$24.63	\$40.64
Systems Administrator	Mid-Level	\$32.76	\$54.05
Systems Administrator	Senior	\$40.85	\$67.39
Systems Administrator	Expert	\$45.65	\$75.32
Systems Analyst	Junior	\$29.44	\$48.58
Systems Analyst	Mid-Level	\$36.51	\$60.24
Systems Analyst	Senior	\$44.55	\$73.50
Systems Analyst	Expert	\$50.34	\$83.06
Systems Architect	Junior	\$29.07	\$47.97
Systems Architect	Mid-Level	\$42.37	\$69.90
Systems Architect	Senior	\$45.56	\$75.18
Systems Architect	Expert	\$57.75	\$95.29
Systems Developer	Junior	\$26.03	\$42.95
Systems Developer	Mid-Level	\$38.39	\$63.35
Systems Developer	Senior	\$45.47	\$75.03

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65.00%

Contractor Name:	Trigyn Technologies, Inc.
Federal ID#:	54-1948401

REGION 1 REGION 2

Region 2 Markup %

Web Manager

Region 1 Markup % 65.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$49.42	\$81.54
Technical Writer	Junior	\$17.04	\$28.12
Technical Writer	Mid-Level	\$22.08	\$36.44
Technical Writer	Senior	\$25.53	\$42.13
Technical Writer	Expert	\$27.91	\$46.05
Tester	Junior	\$21.55	\$35.56
Tester	Mid-Level	\$24.87	\$41.03
Tester	Senior	\$30.85	\$50.91
Tester	Expert	\$35.38	\$58.38
Training Developer	Junior	\$26.59	\$43.87
Training Developer	Mid-Level	\$30.55	\$50.40
Training Developer	Senior	\$37.19	\$61.37
Training Developer	Expert	\$42.05	\$69.39
Web Administrator	Junior	\$23.46	\$38.71
Web Administrator	Mid-Level	\$31.20	\$51.48
Web Administrator	Senior	\$38.90	\$64.19
Web Administrator	Expert	\$43.48	\$71.74
Web Designer	Junior	\$16.92	\$27.91
Web Designer	Mid-Level	\$17.82	\$29.40
Web Designer	Senior	\$25.60	\$42.24
Web Designer	Expert	\$26.88	\$44.35
Web Developer	Junior	\$30.13	\$49.72
Web Developer	Mid-Level	\$37.36	\$61.65
Web Developer	Senior	\$42.55	\$70.21
Web Developer	Expert	\$48.48	\$80.00
Web Manager	Junior	\$25.01	\$41.26
Web Manager	Mid-Level	\$30.51	\$50.34
Web Manager	Senior	\$37.22	\$61.42
Web Manager	Expert	\$44.18	\$72.90

Hourly Wage | Hourly Bill Skill Level Rate Rate Job Title \$49.42 \$81.54 Systems Developer Expert \$28.12 \$17.04 Technical Writer Junior \$22.08 \$36.44 Technical Writer Mid-Level Technical Writer Senior \$25.53 \$42.13 \$27.91 \$46.05 Technical Writer Expert Junior \$21.55 \$35.56 Tester Mid-Level \$24.87 \$41.03 Tester \$50.91 Senior \$30.85 Tester \$35.38 \$58.38 Tester Expert \$43.87 \$26.59 **Training Developer** Junior Mid-Level \$30.55 \$50.40 Training Developer Training Developer Senior \$37.19 \$61.37 Expert \$42.05 \$69.39 Training Developer \$23.46 \$38.71 Web Administrator Junior Mid-Level \$31.20 \$51.48 Web Administrator Senior \$38.90 \$64.19 Web Administrator \$43.48 \$71.74 Web Administrator Expert Junior \$27.91 \$16.92 Web Designer \$17.82 \$29.40 Web Designer Mid-Level \$25.60 \$42.24 Web Designer Senior Web Designer Expert \$26.88 \$44.35 \$30.13 \$49.72 Web Developer Junior Mid-Level \$37.36 \$61.65 Web Developer Senior \$42.55 \$70.21 Web Developer \$48.48 \$80.00 Web Developer Expert \$25.01 \$41.26 Web Manager Junior \$30.51 \$50.34 Mid-Level Web Manager Web Manager Senior \$37.22 \$61.42

Expert

Region 3 Markup % 65.00%

**REGION 3** 

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$51.89	\$85.62
Technical Writer	Junior	\$17.90	\$29.53
Technical Writer	Mid-Level	\$23.19	\$38.26
Technical Writer	Senior	\$26.81	\$44.23
Technical Writer	Expert	\$29.30	\$48.35
Tester	Junior	\$22.63	\$37.33
Tester	Mid-Level	\$26.11	\$43.08
Tester	Senior	\$32.39	\$53.45
Tester	Expert	\$37.15	\$61.29
Training Developer	Junior	\$27.92	\$46.06
Training Developer	Mid-Level	\$32.07	\$52.92
Training Developer	Senior	\$39.05	\$64.44
Training Developer	Expert	\$44.16	\$72.86
Web Administrator	Junior	\$24.63	\$40.64
Web Administrator	Mid-Level	\$32.76	\$54.05
Web Administrator	Senior	\$40.85	\$67.39
Web Administrator	Expert	\$45.65	\$75.32
Web Designer	Junior	\$17.76	\$29.31
Web Designer	Mid-Level	\$18.71	\$30.87
Web Designer	Senior	\$26.88	\$44.35
Web Designer	Expert	\$28.22	\$46.57
Web Developer	Junior	\$31.64	\$52.21
Web Developer	Mid-Level	\$39.23	\$64.73
Web Developer	Senior	\$44.68	\$73.72
Web Developer	Expert	\$50.91	\$84.00
Web Manager	Junior	\$26.26	\$43.32
Web Manager	Mid-Level	\$32.03	\$52.86
Web Manager	Senior	\$39.09	\$64.49
Web Manager	Expert	\$46.39	\$76.55

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\$72.90

\$44.18