Appendix D : Pricing Schedule

**Agreement between the New York State Office of General Services and
SYSCOM, INC.
for Project Based Information Technology Consulting Services**

Contract Number:　　　PB099AA

Table of Contents

Sheet #1: Pricing Schedule

Authorized Users please note the following:

A competitive Mini-Bid is required for every transaction under this Centralized Contract.
(Section 5.1 of the Contract)

The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the "maximum Not-To-Exceed price" shall be rejected by the Authorized User.
(Sections 4.4 and 6.9 of the Contract)

Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User.
(Section 4.23 of the Contract)

When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at http://osc.state.ny.us/agencies/travel/travel.htm. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached.
(Section 6.10 of the Contract)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	NYS0001	Administrator,System	Monitor and coordinate all data system operations, including security procedures, and liaison with end users. Ensure that necessary system backups are performed and storage and rotation of backups is accomplished. Monitor and maintain records of system performance and capacity to arrange vendor services or other actions for reconfiguration and anticipate requirements for system expansion. Assist managers to monitor and comply with State data security requirements. Coordinate software development, user training, network management and minor installation and repair of equipment.	Education: An Associate's degree from an accredited college or university in Computer Science, Information Systems, Business or other related technical discipline. A Bachelor's Degree in one of the above disciplines equals one-year specialized and two (2) years general experience. An additional year of specialized experience may be substituted for the required education. General Experience: Two (2) years of experience in a computer-related field. Specialized Experience: One (1) year of experience administering multi user, shared processor systems and data communications networks	2	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
2	NYS0002	Analyst, Computer Software/Integration (Senior)	Must be knowledgeable in implementing computer systems in a phased approach of requirements analysis and conceptual design, site survey, system design review, critical design review, installation, integration, and testing. Must be knowledgeable in performing requirements analysis for a wide range of users in areas such as office automation, and finance and accounting. Must be able to present system designs for user approval at formal reviews. Must be capable of performing configuration management, software integration, interpreting software test results, and recommending solutions for unsatisfactory test results. Must be knowledgeable in life-cycle support, including maintenance, administration, and management. Must be able to provide solutions to identified software problem reports.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have eight (8) years of progressive working experience as a computer specialist or a computer systems analyst. Specialized Experience: At least five (5) years of experience as a Computer Systems Analysts	8	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
3	NYS0003	Analyst, Computer Systems (Junior)	Develops requirements for information systems from a project's inception to conclusion. Develops required specifications for simple to moderately complex systems. Assists senior computer systems analyst in preparing input and test data for the proposed system	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have three (3) years of computer experience in assignments of a technical nature working under close supervision and direction. Specialized Experience: At least one (1) year of experience in analyzing and programming applications on large-scale or mid-tier computers (or LAN-based) with a minimum of one (1) year of design and programming of moderately complex IT systems	140	$140.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
4	NYS0004	Analyst, Computer Systems (Senior)	Provides technical and administrative direction for personnel performing software development tasks, including the review of work products for correctness, adherence to the design concept and to user standards and for progress in accordance with schedules. Must be able to coordinate with the Program Manager to ensure problem solution and user satisfaction. Makes recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliveries/presentations on the system concept to colleagues, subordinates, and end user representatives. Provides daily supervision and direction to support staff.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have eight (8) years of computer experience working independently or under general direction on complex application problems involving all phases of systems analysis. Specialized Experience: At least five (5) years of experience in analysis and design of business applications for complex large-scale or mid-tier computer systems, or LAN-based systems, to include experience in Database Management Systems (DBMS), and use of programming languages. Knowledge of current storage and retrieval methods and demonstrated ability to formulate specifications for computer programmers to use in coding, testing, and debugging of computer programs.	8	$140.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
5	NYS0005	Analyst, Research	Analyzes existing and potential product and service information, prospective customers and markets. Collates information into meaningful reports and presentation material. Maintains any technical information in a systems library.	Education: High School Diploma or Associate's Degree in Business, or related field. A Bachelor's degree is preferred. General Experience: A minimum of one (1) year of work experience in a business environment. Specialized Experience: At least one (1) year of demonstrated experience word processing, using electronic spreadsheets and other administrative software products. General knowledge of governmental documents and procedures	1	$110.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
6	NYS0006	Analyst Systems (Senior)	Serves as a computer systems expert on assignments that typically involve establishing automated systems, where concern is with overall life cycle structure; and conducts feasibility studies from design, implementation and post-implementation evaluation from a number of possible approaches. Design criteria must be established to accommodate changes in legislation, mission, or functional program requirements.	Education: Bachelor's Degree from an accredited college or university in Computer Science, Systems Analysis, Information Systems or a related field. A Master's Degree in a related field of information technology is preferred. General Experience: A minimum of eight (8) years of experience in information technology systems analysis. Specialized Experience: At least five (5) years of the experience in the design of business applications on complex IT systems. Requires a broad knowledge of data sources, data flow, system interactions, advanced computer equipment and software applications, and advanced systems design techniques to develop solutions to unyielding complex problems and to advise officials on systems design and IT forecasts	8	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
7	NYS0007	Application Developer, Advanced Technology	Must be able to translate applications requirements into web-based solutions using available technology. Must be able to apply new and emerging technologies to the software development process	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have two (2) years of computer experience in at least two of the following disciplines: systems analysis, systems programming, application programming, and equipment analysis. Specialized Experience: At least one (1) year of experience developing applications using advanced technologies, such as Internet protocols or web-based technology. Technologies include HTML, CGI applications, PERL or Javascript, and Java	2	$150.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
8	NYS0008	Application Developer, Advanced Technology (Senior)	Must be able to translate applications requirements into web-based solutions using available technology. Must be able to apply new and emerging technologies to the software development process	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or five (5) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have three (3) years of computer experience in at least two of the following disciplines: system analysis, system programming, application programming, and equipment analysis. Specialized Experience: At least one (1) year of experience developing applications using advanced technologies, including Internet protocols or web-based technology. Technologies include HTML, CGI applications, PERL or Javascript, and Java	5	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
9	NYS0009	Applications Development Expert	Provides design recommendations based on long-term IT organization strategy. Develops enterprise level application and custom integration solutions including major enhancements and interfaces, functions and features. Uses a variety of platforms to provide automated systems applications to customers. Provides expertise regarding the integration of applications across the business. Determines specifications, then plans, designs, and develops the most complex and business critical software solutions, utilizing appropriate software engineering processes – either individually or in concert with a project team. Will assist in the most difficult support problems. Develops programming and development standards and procedures as well as programming architectures for code reuse. Has in-depth knowledge of state-of-the art programming languages and object-oriented approach in designing, coding, testing and debugging programs. Understands and consistently applies the attributes and processes of current application development methodologies. Researches and maintains knowledge in emerging technologies and possible application to the business. Viewed both internally and externally as a technical expert and critical technical resource across multiple disciplines. Acts as an internal consultant, advocate, mentor and change agent	Education: Preference for a Bachelor's or Master's Degree in Computer Science, Information Systems, or other related field or equivalent work experience. General Experience: At least seven (7) years of IT and business/industry work experience. Specialized Experience: At least three (3) years as Technical expert in IT organization. Coaches and mentors more junior technical staff. Provides technical input into the most complex and high impact IT decisions. Accountable for the most complex enterprise-wide applications and issues, translating highly complex concepts for peers and customers	7	$170.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
10	NYS0010	Applications Programmer	Analyzes functional business applications and design specifications for functional areas such as finance, accounting, personnel, manpower, logistics, and contracts. Develops block diagrams and logic flowcharts. Translates detailed design into computer software. Tests, debugs, and refines the computer software to produce the required product. Prepares required documentation, including both program-level and user-level documentation. Enhances software to reduce operating time or improve efficiency. Provides technical direction to programmers as required to ensure program deadlines are met	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have five (5) years of computer experience in information systems design. Specialized Experience: At least three (3) years of experience as an application programmer on large-scale DBMS, knowledge of computer equipment, and ability to develop complex software to satisfy design objectives	5	$140.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
11	NYS0011	Architect, Application (Senior)	Manages major projects that involve providing professional support services and/or the integration, implementation and transition of large, complex systems. Provides design and development of e-government solutions, and is responsible for technical design and implementation of the architecture. Designs, develops and maintains infrastructure and backend applications. Provides expertise on defining the role of broadband and wireless applications. Provides definition of current State architecture blueprints. Provides expertise with web servers, gateways, and application servers and content management systems. Provides experience in web application technologies and middleware solutions. Researches new technologies and products for their applicability to business processes. Must be able to compare various solutions and determine the most suitable. Ensures that development efforts are well planned and in agreement with standards.	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Mathematics or other related scientific or technical discipline. Master's degree preferred. General Experience: At least 10 years of experience planning, designing, building, and implementing IT application systems. Must have led or been chief architect in a major IT applications implementation effort. Must have a strong background in software engineering principles and techniques. Specialized Experience: At least six (6) years of experience in designing medium to large-scale sites and management of at least five Internet projects	10	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
12	NYS0012	Architect, Information Technology (Senior)	Provides expertise in the most current principles and practices of architecture data management systems and experience in large system designs, and with data modeling in the information management arena. Provides expertise in modeling and organizing information to facilitate support of projects or information architectures. Provides guidance on how and what to data and process model. Primarily deals with transition planning from legacy to modern systems by concentrating on information flows, data exchange, and data translation standardization services.	Education: Bachelor's Degree from an accredited college or university with a major in Engineering, Computer Science, Mathematics or a related field. Master's degree preferred. General Experience: At least ten (10) years of experience planning, designing, building, and implementing IT systems. Specialized Experience: At least five (5) years of the required ten (10) years of experience must be in the direct supervision and management of major projects that involve providing professional support services and/or the integration, implementation and transition of large complex system and subsystem architectures. Must have led or been chief architect in major IT implementation efforts. Must demonstrate a broad understanding of client IT environmental issues and solutions and be a recognized expert within the IT industry. Must demonstrate advanced abilities to team and mentor and possess demonstrated excellence in written and verbal communication skills	10	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
13	NYS0013	Architect, Internet/Web	Responsible for analyzing assigned specifications, planning, designing and developing solutions, utilizing appropriate Internet/Intranet/Extranet architecture processes supporting a wide range of business process. Provides appropriate documentation for object design decisions, estimating assumptions, applets and performance metrics – as required by organization architecture process standards, or as assigned. Responsible for minimizing the issues between the client and the server applications and for the overall setup and design of the Internet and web server architecture. Impact and complexity of this job increases if organization is utilizing Internet solutions (vs. only Intranet), especially those with significant business impact (e.g., e-business)	Education: Preference for a Bachelor's Degree in Computer Science, Information Systems, or other related field or equivalent work experience. General Experience: At least five (5) years of IT work experience. Specialized Experience: Has worked independently or as a part of a team under general supervision and coached more junior technical staff. Technical expert in IT organization. Provides input into highly complex and high impacting decisions as it relates to area of expertise	5	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
14	NYS0014	Architect, Systems (Senior)	Responsible for developing business, data, systems, and infrastructure models to develop enterprise architectures. Develops plans for migrating architectures. Develops technical reference models to include hardware/software standards. Engineer's integrated hardware and software solutions to meet mission requirements	Education: Bachelor's Degree from an accredited college or university in Computer Science, Information Systems or related field or three (3) years of equivalent experience in a related field. A Master's Degree in information technology is a plus. General Experience: Experience performing architecture related work on at least five (5) IT systems. Specialized Experience: Experience performing a significant role in all aspects of architecture related work on at least two (2) large IT systems.	3	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
15	NYS0015	Architect, Systems Design	Must be able to lead team in developing application, development, network, and technical architectures for mid-range client/server and mainframe applications. Responsible for gathering and defining the architecture requirements and for ensuring that the architectures are compatible and in compliance with the appropriate IT organization and project standards	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have six (6) years of experience planning, designing, building, and implementing mid-range IT systems. Specialized Experience: At least four (4) years of experience developing application, development, network, and technical architectures for mid-range client/server and mainframe applications. Demonstrated ability to develop and execute architecture strategies and to perform feasibility studies and integration analyses. Experience supervising and providing guidance in implementing various mid-range architectures and supporting implementation of large-scale applications	6	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
16	NYS0016	Business Process Consultant (Senior)	Develops business requirements and business processes re-engineering methodologies. Solves application and process related problems by creating detail process and system design specifications; and works with other areas across the business units to support a total solution approach. Communicates business requirements for reports and applications development. Facilitates collaboration within and across business units and across IT functions. Resolves problems and improves business units' technical environments	Education: Bachelor's Degree from an accredited college or university in Business, Human Resources Management or a related field. An MBA or MPA is preferred. General Experience: At least eight (8) years of experience in business process re-engineering. Specialized Experience: At least five (5) years of experience in reengineering large scale business processes	8	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
17	NYS0017	Computer Operations Center Specialist	Establishes detailed schedules for utilization of all equipment in the computer operations center to obtain maximum usage. Consults with personnel in other data processing sections to coordinate activities, and prepare activity and progress reports regarding the computer operations center. Evaluates production, equipment and personnel costs. Analyzes and interprets technical data processing data. Communicates technical data processing information effectively both orally and in writing. Applies applicable rules, regulations, policies and procedures of the computer operations center	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: This position requires a minimum of five (5) years of experience. Specialized Experience: At least three (3) years of specialized experience working in a computer operations center. Ability to function in a multi-system and/or multi-application environment. Ability to operate and monitor multiple terminals. Knowledge of data processing operations, equipment, procedures, and workflow. Knowledge of environmental requirements of mainframes, servers and other hardware. Knowledge of emergency security procedures for a computer operations center	5	$95.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
18	NYS0018	Computer Operations Research Analyst	Performs technical work in the operation of electronic computers and auxiliary peripheral equipment. Collates information into meaningful reports and presentation material. Maintains any technical information in a systems library. Applies principles and methods to obtain maximum utilization of computer equipment. Operates and cares for electronic computer and peripheral equipment.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: A minimum of one (1) year of work experience in a business environment. Specialized Experience: At least one (1) year of demonstrated experience working in a computer operations center. Ability to function in a multi-system and/or multi-application environment. Ability to follow complex oral and written instruction. Ability to operate and monitor multiple terminals	3	$95.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
19	NYS0019	Computer Operator	Determines sequence of operations by studying production schedule. Prepares equipment for operations by accessing software in computer; loading paper into printers and plotters; preparing for output. Starts operations by entering commands. Maintains operations by monitoring error and stoppage messages; observing peripheral equipment; entering commands to correct errors and stoppages; reloading paper; making adjustments in process; notifying supervisor for additional resources. Documents problems and actions by completing production logs. Resolves user problems by answering questions and requests. Ensures operation of equipment by completing preventive maintenance requirements and tests; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs; maintaining equipment inventories; evaluating new equipment and techniques. Maintains supplies inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies. Maintains client confidence and protects operations by keeping information confidential. Contributes to team effort by accomplishing related results as needed.	Education: A high school diploma or equivalent. An Associate's Degree from an accredited college or university in Computer Science, Information Systems, Business or other related technical discipline is preferred. An Associate's Degree in one of the above disciplines equals one-year specialized and two years general experience. An additional year of specialized experience may be substituted for the required education. General Experience: Five (5) years of experience in a computer-related field. Specialized Experience: Three (3) years of experience administering multi user, shared processor systems	5	$95.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
20	NYS0020	Computer Operator (Senior)	Starts operations by entering commands. Maintains operations by monitoring error and stoppage messages; observing peripheral equipment; entering commands to correct errors and stoppages; reloading paper; making adjustments in process; notifying supervisor for additional resources.	Education: A high school diploma or equivalent. An Associate's Degree from an accredited college or university in Computer Science, Information Systems, Business or other related technical discipline is preferred. An Associate's Degree in one of the above disciplines equals one-year specialized and two years general experience. An additional year of specialized experience may be substituted for the required education. General Experience: Seven (7) years of experience in a computer-related field. Specialized Experience: Five (5) years of experience administering multi user, shared processor systems	7	$99.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
21	NYS0021	Computer Programmer (Junior)	Must be capable of translating detail program flowcharts into program-coded instructions used by third- and fourth-generation, or current state-of-the-art computer	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have three (3) years of computer programming experience.	3	$110.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
22	NYS0022	Computer Programmer (Senior))	Must be capable of utilizing third- and fourth-generation or current state-of-the-art IT equipment and languages to develop and prepare diagrammatic plans for solution of business, management, communications, and strategic problems. Must be able to design detailed programs, flowcharts, and diagrams showing mathematical computations and sequence of machine operations necessary to copy and process data and print results. Must be able to verify the accuracy and completeness of programs and systems by preparing sample representative data and perform testing by means of cycle and system processing.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have eight (8) years of programming experience in software development or maintenance. Specialized Experience: At least five (5) years of experience in IT systems analysis and programming	3	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
23	NYS0023	Computer Specialist	Must be able to determine costs for converting computer systems from one language or machine to another by utilizing compilers, simulators, emulators, and/or language translators and recommend better utilization of operating systems capabilities to improve system efficiency. Must be able to develop, manage, maintain, and evaluate state-of-the-art computer hardware, software, and software development tools; evaluate their ability to support specific requirements and interface with other equipment and systems; determine potential and actual bottlenecks; propose recommendations for their elimination; and make recommendations for systems improvements that will result in optimal hardware and software usage.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have five (5) years of computer experience in at least two (2) of the following disciplines: systems analysis, systems programming, application programming, or equipment analysis. Specialized Experience: At least three (3) years of experience as either a computer hardware and/or systems software specialist, or as a systems analyst with duties relating to the evaluation of third- and fourth-generation or state-of-the-art computer hardware and software and its ability to support specific requirements for systems management or large-scale system development and maintenance	5	$150.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
24	NYS0024	Computer Specialist (Senior)	Must be able to determine costs for converting computer systems from one language or machine to another by using compilers, simulators, emulators, and/or language translators and to recommend better utilization of operating systems capabilities for improving system efficiency. Develops, manages, maintains, and evaluates current state-of-the-art computer hardware, software, and software development tools; evaluates their ability to support specific requirements and interface with other equipment and systems; determines potential and actual bottlenecks and proposes recommendations for their elimination; and makes recommendations for system improvements that will result in optimal hardware and software use.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have eight (8) years of computer experience in at least two of the following disciplines: system analysis, system programming, application programming, and equipment analysis. Specialized Experience: At least five (5) years of experience either as a computer hardware or systems software specialist or as a systems analyst with duties relating to the evaluation of third and fourth generation of current state-of-the-art computer hardware and software and its ability to support specific requirements for hardware and software evaluation, system management, or large-scale system development and maintenance.	8	$160.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
25	NYS0025	Computer Systems Programmer	Create and/or maintain operating systems, communications software, database packages, compilers, repositories, and utility and assembler programs. Modify existing software and develop special-purpose software to ensure efficiency and integrity between systems and applications.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have five (5) years of computer experience in information systems design. Specialized Experience: At least three (3) years of experience in IT systems analysis and programming	5	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
26	NYS0026	Computer Systems Programmer (Senior)	Create and/or maintain operating systems, communications software, database packages, compilers, repositories, and utility and assembler programs. Modify existing software and develop special-purpose software to ensure efficiency and integrity between systems and applications.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have 12 years of computer experience in information systems design. Specialized Experience: At least 10 years of experience in IT systems analysis and programming	12	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
27	NYS0027	Database Management Specialist (Junior)	Must be capable of providing highly technical expertise and support in the use of DBMS. Must be able to evaluate and recommend available DBMS products to support validated user requirements. Defines file organization, indexing methods, and security procedures for specific user applications. Develops, implements, and maintains database back-up and recovery procedures for the processing environments, and ensures that data integrity, security, and recoverability are built into the DBMS application	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have three (3) years of experience in DBMS systems analysis and programming. Specialized Experience: At least one (1) years of experience in using current DBMS technologies, application design utilizing various database management systems and experience with DBMS internals	3	$140.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
28	NYS0028	Database Management Specialist (Senior)	Must be capable of providing highly technical expertise and support in the use of DBMS. Must be able to evaluate and recommend available DBMS products to support validated user requirements. Defines file organization, indexing methods, and security procedures for specific user applications. Develops, implements, and maintains database back-up and recovery procedures for the processing environments, and ensures that data integrity, security, and recoverability are built into the DBMS applications.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have six (6) years of experience in DBMS systems analysis and programming. Specialized Experience: At least three (3) years of experience in using current DBMS technologies, application design utilizing various database management systems and experience with DBMS internals	6	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
29	NYS0029	Database Manager	Must be capable of managing the development of database projects. Must be able to plan and budget staff and data resources. Supports application developers in planning preparation, load analysis, and backup and recovery of data. When necessary, reallocates resources to maximize benefits. Must be able to prepare and deliver presentations on DBMS concepts. Provides daily supervision and direction to support staff. Monitors performance and evaluates areas to improve efficiency	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have seven (7) years of experience in the development and maintenance of database systems.Specialized Experience: At least five (5) years of experience with database management systems, system design and analysis, operating systems software, and internal and data manipulation languages.	7	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
30	NYS0030	Documentation Specialist	Gathers, analyzes, and composes technical information. Conducts research and ensures the use of proper technical terminology. Translates technical information into clear, readable documents to be used by technical and non-technical personnel. For applications built to run in a Windows environment, uses the standard help compiler to prepare all on-line documentation	Education: Associate's Degree in related field. A Bachelor's degree is preferred. General Experience: Must have four (4) years of experience in technical writing and documentation experience pertaining to all aspects of IT. Specialized Experience: A minimum of two (2) years of experience in preparing technical documentation, which is to include researching for applicable standards.	4	$90.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.	
FEDERAL ID:	521238007	
NYS VENDOR ID:	1000009427	
CONTRACT NUMBER:	PB099AA	

DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
31	NYS0031	Engineer, Information	Must be capable of applying a business wide set of disciplines for planning, analysis, design, construction, and maintenance of information systems on a business-wide basis or across a major sector of the business. Must be capable of performing business strategic systems planning, information planning, and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools, such as I-CASE tools. Must be able to apply reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. General Experience: Must have five (5) years of experience in engineering, systems analysis, design, and programming. Specialized Experience: At least two (2) years of experience in information systems development, functional and data requirement analysis, systems analysis and design, programming, program design, and documentation preparation.	5	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
32	NYS0032	Engineer, Information (Senior)	Develops analytical and computational techniques and methodology for problem solutions. Performs process and data modeling in support of the planning and analysis efforts using manual and automated tools; such as Integrated Computer-Aided Software Engineering (I-CASE) tools. Must be able to apply reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools. Must be capable of applying business process improvement practices to modernization projects. Applies, as appropriate, activity and data modeling transaction flow analysis; internal control and risk analysis; modern business methods; and performance measurement techniques. Assists in establishing standards for information systems procedures. Develops and applies organization wide information models for use in designing and building integrated, shared software and DBMS	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have eight (8) years of experience in managing the implementation of information engineering projects and experience in systems analysis, design and programming using CASE and IE tools and methods. Specialized Experience: At least five (5) years of experience in information systems development, functional and data requirement analysis, systems analysis and design, programming, program design, and documentation preparation.	8	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
33	NYS0033	Engineer, Information Security	Analyzes and defines security requirements for information protection. Defines and develops security policies. Analyzes the sensitivity of information, performs vulnerability and risk assessments on the basis of defined sensitivity and information flow	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: This position requires a minimum of eight (8) years of experience in information protection. Specialized Experience: At least five (5) years of experience in defining security programs or processes for the protection of sensitive or classified information.	8	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
34	NYS0034	Engineer, Software	Reviews and analyzes system specifications. Prepares programming specifications. Analyzes existing systems/subsystems for reusability benefits and needed changes. Prepares design plans and written analyses. Prepares unit and test scripts. Prepares documentation.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have three (3) years of experience as a software engineer. Specialized Experience: At least two (2) years of experience working with Ada, SQL, or third/fourth generation languages in the design and implementation of systems and one (1) year working with DBMS	3	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
35	NYS0035	Engineer, Systems	Must be capable of analyzing information requirements. Evaluates system problems of workflow, organization, and planning. Develops appropriate corrective action.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: Must have three (3) years of experience in systems engineering. Specialized Experience: At least one (1) year of experience in demonstrated use of interactive, interpretative systems with on-line, real-time acquisition capabilities.	3	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
36	NYS0036	Engineer, Systems (Senior)	Must be able to analyze information requirements. Must be able to evaluate problems in workflow, organization, and planning. Develops appropriate corrective action. Provides daily supervision and direction to staff	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have six (6) years of experience in systems engineering. Specialized Experience: At least three (3) years of experience in the supervision of system engineers, and demonstrated use of interactive, interpretative systems with on-line, real-time acquisition capabilities	6	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
37	NYS0037	Engineer, Systems Design	Must be able to perform design of information systems, including the design of the application architecture, database, and interfaces. Responsible for gathering and analyzing user requirements and translating them into system designs	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have six (6) years of experience planning, designing, building, and implementing IT systems. Familiar with Capability Maturity Model compliant structured methodology. Specialized Experience: At least four (4) years of experience analyzing user requirements and translating them into system designs using various design tools and techniques. Demonstrated ability to develop and execute system designs, ensure implementation of repeatable processes, and ensure compliance with Capability Maturity Model (CMM) methodology	6	$160.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
38	NYS0038	Geographic, Information Systems (GIS) Analyst	Write programs and develop user interfaces, menus, and macro-level commands to meet user needs in addition to performing simple spatial analyses and producing reports according to customer specifications. Assist in the development of geographic information systems which may link parcel maps or orthophotos with environmental data, historic data, transportation data and health data to produce maps or quantify information about the impacts of features on parcel ownership. Conducts geographic information system (GIS) program activities, utilizing GIS hardware and software to produce maps, spatial databases and thematic data (such as wetlands, road centerlines, cadastre, and historic sites). Creates, adjusts, corrects, converts and distributes base maps and thematic data. Digitize and maintain spatial databases of Maryland information; document procedures, validate data for accuracy and completeness, complete approved metadata forms and produce maps of the resulting information. Evaluate information and data from outside sources to determine the quality of the data. Provide geographic location coordinates from the GIS to facilitate spatial analysis and data manipulation, calculate distances and area of features and interpret legal descriptions and certify changes in boundary lines. Act as a "consultant" to internal customers during their use, development and quality assessment of spatial databases	Education: A Bachelor's Degree from an accredited college or university in Geography, GIS Technology, Cartography, Computer Science, or related field with at least nine (9) credit hours in courses specifically related to GIS operation/management. A Master's Degree from an accredited college or university in Geography, GIS Technology, Cartography, Computer Science, or related field with at least nine (9) undergraduate credit hours in courses specifically related to GIS operation/management is preferred. Experience: A minimum of two (2) years of professional experience is required in GIS, cartography, CADD, or a related field without an appropriate college degree.	2	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
39	NYS0039	Geographic, Information Systems Specialist	Conducts geographic information system (GIS) program activities, utilizing GIS hardware and software to produce maps, spatial databases and thematic data (such as wetlands, road centerlines, cadastre, and historic sites). Creates, adjusts, corrects, converts and distributes base maps and thematic data. Digitize and maintain spatial databases of Maryland information; document procedures, validate data for accuracy and completeness, complete approved metadata forms and produce maps of the resulting information. Evaluate information and data from outside sources to determine the quality of the data. Provide geographic location coordinates from the GIS to facilitate spatial analysis and data manipulation, calculate distances and area of features and interpret legal descriptions and certify changes in boundary lines. Act as a "consultant" to internal customers during their use, development and quality assessment of spatial databases	Education: 1) A Bachelor's Degree from an accredited college or university in Geography, GIS Technology, Cartography, Computer Science, or related field with at least nine ( )9 credit hours in courses specifically related to GIS operation/management. Experience: Two (2) years of professional experience is required in GIS, cartography, CADD, or a related field without the appropriate college degree	2	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
40	NYS0040	Geographic Information Systems Technician I	Conducts geographic information system (GIS) program activities, utilizing GIS hardware and software to produce maps, spatial databases and thematic data (such as wetlands, road centerlines, cadastre, and historic sites). Creates, adjusts, corrects, converts and distributes base maps and thematic data. Digitize and maintain spatial databases of Maryland information; document procedures, validate data for accuracy and completeness, complete approved metadata forms and produce maps of the resulting information. Evaluate information and data from outside sources to determine the quality of the data. Provide geographic location coordinates from the GIS to facilitate spatial analysis and data manipulation, calculate distances and area of features and interpret legal descriptions and certifies changes in boundary lines.	Education: Bachelor's degree from an accredited college or university in Geography, GIS Technology, Cartography, Computer Science, Library Science or related field with at least nine (9) credit hours in courses specifically related to GIS operation/management. Experience: A minimum of two (2) years of successful experience at the equivalent of the GIS Trainee level	2	$120.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
41	NYS0041	Geographic Information Systems Technician II	Performs systems analysis, design, programming, documentation, and implementation of complex GIS applications. Develops logical and physical geo-database designs; implements geo-databases, establishes recovery plans, and monitors geo-database performance. Write programs and develop user interfaces, menus, and macro-level commands to meet user needs in addition to performing simple spatial analyses and producing reports according to customer specifications. Assist in the development of geographic information systems which may link parcel maps or orhtophotos with environmental data, historic data, transportation data and health data to produce maps or quantify information about the impacts of features on parcel ownership. Conducts geographic information system (GIS) program activities, utilizing GIS hardware and software to produce maps, spatial databases and thematic data (such as wetlands, road centerlines, cadastre, and historic sites). Creates, adjusts, corrects, converts and distributes base maps and thematic data. Digitize and maintain spatial databases of Maryland information; document procedures, validate data for accuracy and completeness, complete approved metadata forms and produce maps of the resulting information. Evaluate information and data from outside sources to determine the quality of the data. Provide geographic location coordinates from the GIS to facilitate spatial analysis and data manipulation, calculate distances and area of features and interpret legal descriptions and certify	Education: A Bachelor's Degree from an accredited college or university in Geography, GIS Technology, Cartography, Computer Science, or related field with at least nine (9) credit hours in courses specifically related to GIS operation/management. A Master's Degree from an accredited college or university in Geography, GIS Technology, Cartography, Computer Science, or related field with at least nine (9) undergraduate credit hours in courses specifically related to GIS operation/management is preferred. Experience: A minimum of three (3) years of professional experience in GIS, cartography, CADD, or a related field.	3	$125.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
42	NYS0042	Help Desk Manager	Provides daily supervision and direction to staff who are responsible for phone and in-person support to users in the areas of e-mail, directories, standard Windows desktop applications, and other network services. Manages personnel who serve as the first point of contact for troubleshooting hardware and software PC and printer problems	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: This position requires a minimum of seven (7) years of experience in the management of a Help Desk. General experience includes information systems development, network and other work in the client/server field, or related fields. Specialized Experience: At least five (5) years of specialized experience includes management of help desks in a multiserver environment, comprehensive knowledge of PC operating systems (e.g., DOS, Windows), networking and mail standards, and supervision of help desk employees. Demonstrated ability to effectively communicate orally and in writing and to have a positive customer service attitude	7	$140.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
43	NYS0043	Help Desk Specialist (Junior)	Provides telephone and in-person support to users in the areas of directories, standard Windows desktop applications, and applications developed under this Contract or predecessors. Serves as the initial point of contact for troubleshooting hardware/software PC and printer problems	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: This position requires a minimum of five (5) years of experience in business IT environments with emphasis on PC hardware and applications. General experience includes information systems development, work in the client/server field, or related fields. Specialized Experience: At least two (2) years comprehensive knowledge of PC operating systems, e.g., DOS, Windows, as well as work on a help desk. Demonstrated ability to communicate orally and in writing and to have a positive customer service attitude.	5	$95.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
44	NYS0044	Help Desk Specialist (Senior)	Provides telephone and in-person support to users in the areas of directories, standard Windows desktop applications, and applications developed under this Contract or predecessors. Serves as the initial point of contact for troubleshooting hardware/software PC and printer problems	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. General Experience: This position requires a minimum of seven (7) years of experience in a business IT environment with emphasis on PC computer hardware and applications. General experience includes, but is not limited to: information systems development, work in the client/server field, or related fields. Specialized Experience: At least five (5) years comprehensive knowledge of PC operating systems, e.g., DOS, Windows, as well as work on a help desk. Demonstrated ability to effectively communicate orally and in writing and to have a positive customer service attitude	7	$110.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
45	NYS0045	IT Professional (Senior)	Identifies strategic issues for the Information Management Department and advises IT Senior Management of the risks and/or opportunities created by these issues. Issues will be centered on IT measurements and IT project management. IT measurements will encompass the refining or creating of measures related to value creation of IT products and services. Project Management will include presenting recommendations on ways of managing projects more effectively (including, but not limited to: appropriate methodology and quality reviews) Accountabilities include coordinating input from various IT departments to develop recommendations, conducting analyses of issues and ensuring adequate communication of the endorsed positions and recommendations to stakeholders	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business, Mathematics or a related technical or business field. A Master's degree is preferred. General Experience: At least eight (8) years of relevant industry experience in the discipline required	8	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
46	NYS0046	Network Administrator	Performs a variety of network management functions related to the operation, performance or availability of data communications networks. Experience with cable/LAN meters, protocol analyzers, SNMF' and RMON based software products. Knowledge of Ethernet, FDDI and high speed WANs and routers. Analyze client LANs/WANs, isolate source of problems, and recommend reconfiguration and implementation of new network hardware to increase performance. Advanced knowledge of network operating systems. Modifies command language programs, network start up files, assigns/reassigns network device logicals, participates in load balancing efforts throughout the network to achieve optimum device utilization and performance. Establishes new user accounts on the network granting access to required network files and programs. Manages network Email functions. Establishes mailboxes and monitors mail performance on the network. Troubleshoots network/user problems, presents resolutions for implementation. Prepares a variety of network resource reports	Education and other Requirements: An Associate's degree from an accredited college or university in Computer Science, Information Systems, Engineering or a related field, or two (2) years of college or university study in Computer Science, Information Systems, Engineering or a related field. If applicable, should be certified as a network administrator for a specific network operating system as defined in the State task request. Certification criteria is determined by the network operating system vendor. Two (2) additional years of specialized experience may be substituted for the required education. General Experience: Two (2) years of experience in a computer-related field. Specialized Experience: One (1) year of experience in one or more of the following areas: data communications engineering, data communications hardware or software analysis, network administration or management, data communications equipment installation and maintenance, or computer systems administration and management	2	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
47	NYS0047	Network Manager	Performs a variety of network management functions in support of MIS services related to the operation, performance, or availability of data communications networks. Modifies command language programs, network start up files, assigns/re-assigns network device logical, analyzes network performance and recommends adjustments to wide variety of complex network management functions with responsibility for overall performance and availability of networks. LAN/WAN consultant skilled in network analysis, integration and tuning. Experience with cable/LAN meters, protocol analyzers, Simple Network Management Protocol (SNMP) and Remote Monitoring (RMON) based software products. Knowledge of Ethernet, FDDI and high speed WANs, routers, bridges, and switches. Analyze client LANs/WANs, isolate source of problems, and recommend reconfiguration and implementation of new network hardware to increase performance. Working knowledge of network operating systems. Conducts load balancing efforts to achieve optimum device utilization and network performance. Manages network Email functions. Establishes mailboxes and monitors mail performance on the network. Coordinates with communications engineering to resolve hardware problems. Works with customer and operations staff in scheduling preventative and emergency maintenance activities.	Education and Other Requirements: A Bachelor's degree from an accredited college or university with a major in Computer Science, Information Technology, Engineering, or a related discipline. If applicable, shall be certified as network engineer for the specific network operating system as defined in the State task request. The certification criteria are determined by the network operating system vendor. General Experience: 12 years of experience in a computer-related field. Specialized Experience: 10 years of experience in one or more of the following areas: data communications engineering, data communications hardware or software analysis, network administration or management, or have data communication equipment installation and maintenance. Knowledge of cable including FDDI, FOIRL, and 10Base T. Particularly desirable is experience working with IBM's SNA with knowledge of the MVS operating system and SNA protocols	12	$170.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
48	NYS0048	Network Technician (Junior)	Perform similar duties as directed or instructed by the senior network engineer. Adds or exchanges externally connected PC accessories and data communications equipment including cables, boards, batteries, disks drives, and other PC components. Attaches, detaches, or exchanges LAN cabling to workstations, servers, network devices, telecommunications and data communications equipment	Education: An Associate's degree from an accredited college or university in Computer Science, Information Systems, Engineering or a related field; or Technical school certificate of completion in the data communications field including cable installation, or the equivalent military training. An additional year of specialized experience may be substituted for the required education. General Experience: Three (3) years of experience in a computer-related field. Specialized Experience: A minimum of two (2) years of experiences installing and maintaining shared resources for communication networks and devices.	3	$120.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
49	NYS0049	Network Technician (Senior)	Adds or exchanges externally connected PC accessories and data communications equipment. Troubleshoots LANs/WANs and provides problem resolution for PC and data communications hardware. Adds or replaces boards, batteries, disks drives, and other PC components. Installs cabling for networks such as LANs and WANs. Attaches, detaches, or exchanges LAN cabling to workstations, servers, network devices, telecommunications and data communications equipment. Works independently, may provide supervision and guidance to two (2) or more network technicians	Education: An Associate's degree from an accredited college or university in Computer Science, Information Systems, Engineering or a related field; or Technical 'school certificate of completion in the data communications field including cable installation; or the equivalent military training. Two (2) additional years of specialized experience may be substituted for the required education. General Experience: Seven (7) years of experience in a computer-related field. Specialized Experience: Five (5) years of experience in the following areas: Installation, operation, and maintenance of data communication networks and devices.	7	$140.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
50	NYS0050	Planner, Information Technology (Senior)	Provides planning services for a wide range of programs and projects including design, development, implementation, post-implementation and maintenance of the systems. Provides SWOT analyses, critical success factor analyses, strategic business planning, strategic information systems planning, value chain analyses, e-business assessments, and other techniques used to establish strategic plans. Provides expertise in conducting research, evaluations, and studies required to develop both short-term and long-term plans. Provides plans, designs, concepts, and develops both general and specific program and project strategies for linking proposed investments in IT to business results. Provides planning, scheduling, networking and coordination assistance among State organizations involved in implementation and integration efforts. Identifies problems and recommends solutions.	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Planning or other related scientific or technical discipline. A Master's degree is preferred. General Experience: At least 10 years progressive experience as an IT planner - or involved in planning type functions. Specialized Experience: At least six (6) years of experience in planning, analyses, design, development, implementation and post-implementation of IT projects or systems	10	$150.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
51	NYS0051	Program Administration Specialist	Assists in the preparation of management plans and various customer reports. Coordinates schedules to facilitate the completion of TO and change proposals, Contract deliverables, TO reviews, briefings and presentations. Performs analysis, development, and review of program administrative operating plans and procedures	Education: High school diploma or equivalent. A Bachelor's degree is preferred. General Experience: Must have three (3) years of experience working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. Specialized Experience: At least two (2) years of direct program experience in Contract administration and preparing management reports. Has worked in support of a Program Manager on a government Contract	3	$100.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
52	NYS0052	Program Manager	The Program Manager is the contractor's manager for the Contract, and serves as the single point of contact for the Master Contractor with the State regarding the Contract. Performs overall management for Contract support operations. Organizes, directs, and coordinates the planning and production of all Contract activities, projects and support activities, including those of subcontractors. Oversees the development of or develops work breakdown structures, charts, tables, graphs, major milestone calendars and diagrams to assist in analyzing problems and making recommendations. Demonstrates excellent written and verbal communications skills. Establishes and alters corporate management structure to direct effective and efficient Contract support activities. Must be capable of negotiating and making binding decisions for the Master Contractor	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline. Master's degree and/or project management certification is preferred. General Experience: At least 12 years of experience in program or project management. Specialized Experience: At least eight (8) years of experience in supervision or oversight of IT related programs or projects.	12	$200.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
53	NYS0053	Project Control Specialist	Monitors financial and/or administrative aspects of assigned Contracts and deliverables. Tracks and validates all client financial information, establishes and maintains master Contract files, prepares and monitors status of all deliverables and tracks the value of Contracts. Uses automated systems to track deliverables, financial transactions, and management information	Education: High School Diploma or equivalent. A Bachelor's degree is preferred. General Experience: Must have three (3) years of experience working with monitoring systems. Familiar with manpower and resource planning, preparing financial reports and presentations, and cost reporting Contract guidelines. Specialized Experience: Preparation and analysis of financial statements, development of project schedules, using cost-accounting and labor-reporting systems, working knowledge of Contract and subcontract management. Proficient in the use of spreadsheets and project management tools	3	$110.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
54	NYS0054	Project Manager	The Project Manager is assigned the management of a specific project and the work performed under assigned Task Orders. Performs day-to-day management of the project, identifies issues and risks and recommends possible issue and risk mitigation strategies associated with the project. Acts as a facilitator between a State agency and IT contractor. Is responsible for ensuring that work performed under TOs is within scope, consistent with requirements, and delivered on time and on budget. Identifies critical paths, tasks, dates, testing, and acceptance criteria. Provides solutions to improve efficiency (e.g., reduce costs while maintaining or improving performance levels). Monitors issues and provides resolutions for up-to-date status reports. Demonstrates excellent writing and oral communications skills	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline. Master's degree or project management certification is preferred. General Experience: At least five (5) years of experience in project management. Specialized Experience: At least five (5) years of experience in managing IT related projects and must demonstrate a leadership role in at least three successful projects that were delivered on time and on budget	5	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
55	NYS0055	Quality Assurance Consultant (Senior)	Provides quality management for information systems using the standard methodologies, techniques, and metrics for assuring product quality and key activities in quality management. Establish capable processes, monitoring and control of critical processes and product mechanisms for feedback of performance, implementation of an effective root cause analysis and corrective action system, and continuous process improvement. Provides strategic quality plans in targeted areas of the organization. Provides QA strategies to ensure continuous production of products consistent with established industry standards, government regulations and customer requirements. Develops and implements life cycle and QA methodologies and educates, and implements QA metrics	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems or other related discipline. A Master's degree preferred. General Experience: At least eight (8) years information systems quality assurance experience. Specialized Experience: At least five (5) years of experience working with statistical methods and quality standards. Must have good QA/process knowledge and possess superior written and verbal communication skills	8	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
56	NYS0056	Quality Assurance Manager	Must be capable of maintaining and establishing a process for evaluating software and associated documentation. Must be able to determine the resources required for quality control. Must be able to maintain the level of quality throughout the software life cycle. Develops software quality assurance plans. Conducts formal and informal reviews at predetermined points throughout the development life cycle	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have six (6) years of experience in quality assurance and quality control. Specialized Experience: At least three (3) years of experience in verification and validation, software testing and integration, software metrics, and their application to software quality assessment	6	$170.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
57	NYS0057	Quality Assurance Specialist	Must be able to determine the resources required for quality control. Must be able to maintain the level of quality throughout the software life cycle. Develops software quality assurance plans. Must be capable of maintaining and establishing a process for evaluating software and associated documentation. Participates in formal and informal reviews at predetermined points throughout the development life cycle to determine quality. Examines and evaluates the software quality assurance (SQA) process and recommends enhancements and modifications. Develops quality standards	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. General Experience: Must have five (5) years of experience working with quality control methods and tools. Specialized Experience: At least three (3) years of experience in verification and validation, software testing and integration, software metrics, and their application to software quality assessment, and a demonstrated knowledge of system and project life cycles	5	$120.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
58	NYS0058	Risk Assessment Consultant (Senior)	Manages the identification and reporting on risk assessments and updates evaluations in order to determine and forecast operational needs and changes. Provides presentations on reporting and operational enhancements and metrics with special focus on variance analysis. Establish risk management policies and procedures, and guidelines on risk limits. Provides fraud expertise on services to internal and external customers. Develops system enhancements and meaningful reporting and operational management reporting tools and web-based tools and programs to manage, prevent, and mitigate risks. Identifies problems and recommends solutions to risk assessments	Education: Bachelor's Degree from an accredited college or university in a related field. A Master's degree preferred. General Experience: At least 10 years of risk assessment experience. Specialized Experience: At least six (6) years of experience in IT risk assessment	10	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
59	NYS0059	Security, Computer Systems Specialist	Analyzes and defines security requirements for MLS issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an agency's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analyses, which also include risk assessment. Provides daily direction to staff	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or four (4) years of equivalent experience in a related field. General Experience: This position requires a minimum of six (6) years of experience in analysis and definition of security requirements. Specialized Experience: At least four (4) years of specialized experience in defining computer security requirements for high-level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems	6	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
60	NYS0060	Security, Data Specialist	Responsible for the planning, design, implementation and monitoring of security measures, policies, methods and procedures which safeguard the integrity of and access to enterprise systems, files and data elements. Responsible for acting on security violations. Maintains knowledge of changing technologies, and provides recommendations for adaptation of new technologies or policies. Recognizes and identifies potential areas where existing data security policies and procedures require change, or where new ones need to be developed, especially regarding future business expansion. Provides management with risk assessments and security briefings to advise them of critical issues that may affect customer, or corporate security objectives	Education: Preference for a Bachelor's Degree in Computer Science, Information Systems, or other related field or equivalent work experience. General Experience: At least four (4) years of IT work experience in data security. Specialized Experience: Has worked independently or as part of a team under general supervision and coached more junior technical staff	4	$150.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
61	NYS0061	Subject Matter Expert	Defines the problems and analyzes and develops plans and requirements in the subject matter area for moderately complex-to-complex systems. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems specifications including, but not limited to: information technology, health care, education, public safety, social services, human resources, transportation, and environment	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have seven (7) years of experience in the IT field. Specialized Experience: At least five (5) years of combined new and related older technical experience in the IT field directly related to the required area of expertise	7	$180.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
62	NYS0062	Subject Matter Expert (Senior)	The area of expertise may be related to a specific discipline required by the State agency including, but not limited to: information technology, health care, education, public safety, social services, human resources, transportation, and environment. Requires expertise in the formulation of specifications and in the execution of technical initiatives in vertical areas. Defines requirements, performs analyses, and develops plans and requirements for systems	Education: Bachelor's Degree from an accredited college or university in the specific discipline required by the State. A Master's Degree or Ph.D. Degree is preferred. General Experience: At least 12 years of relevant industry experience in the discipline is required. Specialized Experience: At least 10 years of combined new and related older technical experience in the IT field directly related to the required area of expertise	10	$190.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
63	NYS0063	System Security Research Analyst	Gathers, analyzes, and composes technical information. Conducts research in one or more security disciplines and ensures the use of proper technical terminology. Translates technical information into clear, readable documents to be used by technical and non-technical personnel.	Education: A Bachelor's degree from an accredited college or university in a related field or high school diploma with additional experience. A Bachelor's degree is preferred. General Experience: This position requires no experience if a B.A. or B.S. Degree has been obtained. If only a high school diploma has been obtained, a minimum of two (2) years of system security experience is required. Specialized Experience: If a B.A. or B.S. Degree has been obtained, a minimum of one (1) year of experience is required in researching information using technical documentation, library resources, and the Internet	2	$150.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
64	NYS0064	Systems Security Specialist	Provides expert-level advice, analysis, and functional expertise to tasks. Demonstrates exceptional oral and written communication skills. Reviews requirements and task documentation for accuracy and applicability	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. General Experience: This position requires a minimum of 12 years of experience in system security. Specialized Experience: At least seven (7) years of highly specialized experience in one or more information, computer, or network security disciplines. These disciplines could include penetration testing, intrusion detection and audit analysis, public key infrastructure, cryptography, strong authentication, risk analysis, and multilevel security	12	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
65	NYS0065	System Security Specialist (Senior)	Analyzes and defines security requirements for Multilevel Security (MLS) issues. Designs, develops, engineers, and implements solutions to MLS requirements. Responsible for the implementation and development of the MLS. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analyses, which also include risk assessment. Provides daily supervision and direction to staff	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: This position requires a minimum of eight (8) years of experience in analysis and definition of security requirements. Specialized Experience: At least five (5) years of specialized experience in defining computer security requirements for high-level applications, evaluation of approved security product capabilities, and developing solutions to MLS problems	8	$160.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
66	NYS0066	Telecommunications Consultant (Senior)	Identifies problems and recommends solutions for telecommunications organizations. Performs process and data modeling in support of the planning and analyses for using automated tools. Evaluates controls and makes recommendations. Provides planning, analyses, strategic planning, design, development, implementation and post-implementation for telecommunications projects	Education: Bachelor's Degree from an accredited college or university with a major in Telecommunications, Computer Science, Information Systems, Engineering or a related field. Master's degree preferred. General Experience: At least 10 years telecommunications experience. Specialized Experience: At least seven (7) years of experience as a consultant or engineer in the telecommunications field in the private or public sector	10	$140.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
67	NYS0067	Telecommunications Engineer	Responsible for engineering and/or analytical tasks and activities associated with technical areas within the telecom function (e.g., network design, engineering, implementation, diagnostics or operations/user support). Performs complex tasks relating to network monitoring, operations, installation, and/or maintenance for local, off-site, and/or remote locations. The scope of responsibility for this position includes, but is not limited to, the configuration, deployment, testing, maintenance, monitoring, and trouble-shooting of network components to provide a secure, high performance network. Duties also entail quality assurance and testing of transmission mediums and infrastructure components.	Education: Bachelor's Degree in Computer Science, Information Systems, or other related field or equivalent work experience. General Experience: Three (3) to five (5) years of IT work experience. Specialized Experience: Has worked independently or as a part of a team under general supervision and coached more junior technical staff	3	$150.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
68	NYS0068	Telecommunications Engineer (Senior)	Provides engineering and technical support for Statewide telecommunications projects and services. Provides designs and applications to insure overall technical integrity. Provides high-level planning for the systems used by telecommunications organizations. Performs process and data modeling for the planning and analyses of automated tools. Provides technical expertise and guidance in engineering techniques and automated support tools. Provides assistance with planning, design, cost/benefit analyses, assessment of configurations and performance measurements, development, implementation and recommendations for staffing levels for telecommunications systems and processes	Education: Bachelor's Degree from an accredited college or university in Engineering, Telecommunications, Computer Science, Information Systems or other related scientific or technical discipline. A Master's degree is preferred. General Experience: At least 10 years of telecommunications experience. Specialized Experience: At least six (6) of experience in commercial and long distance network architectural design and engineering	10	$160.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
69	NYS0069	Telecommunications, System Analyst	Must be capable of planning, analysis, design, development, and maintenance of operations support systems used by telecommunications organizations. Must be capable of performing business systems planning, information planning, and analysis in support of telecommunications support functions, including billing, trouble ticket management, service order entry, and/or configuration management. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools. Provides technical guidance in software engineering techniques and automated support tools	Education: A Bachelor's Degree from an accredited college or university with a major in Telecommunications, Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. General Experience: Must have five (5) years of experience in engineering, systems analysis, design and programming. Specialized Experience: At least two (2) years of experience in functional and data requirement analysis, systems analysis and design, programming, program design of billing, trouble ticket management, service order entry, and/or configuration management systems supporting operations of large telecommunications support organizations	5	$150.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
70	NYS0070	Testing Specialist	Must be capable of designing and executing IT software tests and evaluating results to ensure compliance with applicable regulations. Must be able to prepare test scripts and all required test documentation. Must be able to design and prepare all needed test data. Analyzes internal security within systems. Reviews test results and evaluates for conformance to design	Education: A Bachelor's Degree from an accredited college or university with a major in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline or three (3) years of equivalent experience in a related field. A Master's Degree is preferred. General Experience: Must have four (4) years of experience in computer software development. Specialized Experience: At least two (2) years of software testing experience (integration and acceptance)	4	$120.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
71	NYS0072	Training Specialist / Instructor	Conducts the research necessary to develop and revise training courses and prepares appropriate training catalogs. Prepares all instructor materials (course outline, background material, and training aids). Prepares all student materials (course manuals, workbooks, handouts, completion certificates, and course critique forms). Trains personnel by conducting formal classroom courses, workshops, and seminars.	Education: A Bachelor's Degree from an accredited college or university with a major in Education/Training in the areas of Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline. A Master's Degree is preferred. General Experience: Must have four (4) years of experience in information systems development, training, or related fields. Specialized Experience: At least two (2) years of experience in developing and providing IT and end user training on computer hardware and application software.	4	$120.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
72	NYS0073	Writer/Editor, Technical	Assists in collecting and organizing information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables and documents. Conducts research and ensures the use of proper technical terminology. Translates technical information into clear, readable documents to be used by technical and non-technical personnel. For applications built to run in a Windows environment, uses the standard help compiler to prepare all on-line documentation. Assists in performing financial and administrative functions. Must demonstrate the ability to work independently or under only general direction	Education: Associate's Degree in related field. A Bachelor's degree is preferred. General Experience: A minimum of five (5) years of experience in this area. Specialized Experience: At least two (2) years of experience in preparing and editing documents, including technical documents. Also includes researching for applicable standard	5	$110.00

Group 73600   Award 22772   Project Based Information Technology Consulting Services (Statewide)

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.	
FEDERAL ID:	521238007	
NYS VENDOR ID:	1000009427	
CONTRACT NUMBER:	PB099AA	
DATE PRICELIST APPROVED BY OGS:	1/11/2016	

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
73	NYS0074	Senior Architect/Content Manager	This position is an enterprise architect position that primarily deals with Content Management solutions and their integration with existing applications. The person in this role typically has 8+ years of in-depth Content Management experience.	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred. Master's Degree preferred.	8+	$170.49

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
74	NYS0075	Senior Architect/WebSphere MQ Workflow	This position is an enterprise architect position that primarily deals with Workflow type solutions and their integration with existing applications. The person in this role typically has 8+ years of in-depth Websphere Workflow experience	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred. Master's Degree preferred.	8+	$170.49

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
75	NYS0076	Project Manager	This position requires experience in the Content Management as well as the Workflow areas, as well as strong organization skills needed to direct and manage ECM and BPM type of projects	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred. Master's Degree preferred. Project management certification is preferred.	5	$154.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
76	NYS0077	Senior Architect/Developer - Capture Systems	This position is an enterprise architect position that primarily deals with Capture solutions and their integration with existing applications. The person in this role typically has 8+ years of in-depth Capture experience.	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred.	8	$154.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
77	NYS0078	Architect/Developer - Content Manager	This position is an architect position that primarily deals with Content Management solutions and their integration with existing applications. The person in this role typically has between 5-8 years of in-depth Content Management experience.	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred.	5+	$154.00
78	NYS0079	Architect/Developer - WebSphere MQ Workflow	This position is an architect position that primarily deals with Workflow solutions and their integration with existing applications. The person in this role typically has between 5-8 years of in-depth Websphere Workflow experience	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred.	5+	$152.85

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
79	NYS0080	Content Manager or WebSphere MQ Workflow Software Developer	This is a software developer position that encompasses CM skills or Workflow skills. This person typically has less than 5 years of experience.	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred.	5	$154.00

APPENDIX D: PRICING SCHEDULE

CONTRACTOR NAME:	SYSCOM, INC.
FEDERAL ID:	521238007
NYS VENDOR ID:	1000009427
CONTRACT NUMBER:	PB099AA
DATE PRICELIST APPROVED BY OGS:	1/11/2016

Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
80	NYS0081	Content Capture Developer	This is a software developer position that deals with capture type solutions. This person typically has less than 5 years of experience.	Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Information Systems, Business or other related discipline perferred.	5	$131.99