

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

Region 1 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$27.36	\$40.22
Business Analyst	Mid-Level	\$35.58	\$52.30
Business Analyst	Senior	\$44.57	\$65.51
Business Analyst	Expert	\$50.26	\$73.89
Cloud Engineer	Junior	\$32.19	\$47.32
Cloud Engineer	Mid-Level	\$41.84	\$61.51
Cloud Engineer	Senior	\$49.42	\$72.65
Cloud Engineer	Expert	\$64.87	\$95.36
Database Administrator	Junior	\$29.32	\$43.09
Database Administrator	Mid-Level	\$37.39	\$54.96
Database Administrator	Senior	\$45.06	\$66.24
Database Administrator	Expert	\$51.25	\$75.34
Database Architect	Junior	\$32.31	\$47.50
Database Architect	Mid-Level	\$41.74	\$61.36
Database Architect	Senior	\$51.75	\$76.07
Database Architect	Expert	\$59.18	\$86.99
Database Manager	Junior	\$31.20	\$45.86
Database Manager	Mid-Level	\$40.73	\$59.87
Database Manager	Senior	\$50.83	\$74.72
Database Manager	Expert	\$59.42	\$87.35
Graphic Designer	Junior	\$27.24	\$40.04
Graphic Designer	Mid-Level	\$34.59	\$50.85
Graphic Designer	Senior	\$41.32	\$60.75
Graphic Designer	Expert	\$47.54	\$69.88
Help Desk Manager	Junior	\$27.24	\$40.04
Help Desk Manager	Mid-Level	\$31.17	\$45.82
Help Desk Manager	Senior	\$35.65	\$52.41
Help Desk Manager	Expert	\$41.99	\$61.73
IT Manager	Junior	\$32.68	\$48.04
IT Manager	Mid-Level	\$41.00	\$60.27
IT Manager	Senior	\$50.51	\$74.25
IT Manager	Expert	\$56.95	\$83.71
IT Specialist	Junior	\$29.71	\$43.68
IT Specialist	Mid-Level	\$39.12	\$57.51

**REGION 2**

Region 2 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$27.36	\$40.22
Business Analyst	Mid-Level	\$35.58	\$52.30
Business Analyst	Senior	\$44.57	\$65.51
Business Analyst	Expert	\$50.26	\$73.89
Cloud Engineer	Junior	\$32.19	\$47.32
Cloud Engineer	Mid-Level	\$41.84	\$61.51
Cloud Engineer	Senior	\$49.42	\$72.65
Cloud Engineer	Expert	\$64.87	\$95.36
Database Administrator	Junior	\$29.32	\$43.09
Database Administrator	Mid-Level	\$37.39	\$54.96
Database Administrator	Senior	\$45.06	\$66.24
Database Administrator	Expert	\$51.25	\$75.34
Database Architect	Junior	\$32.31	\$47.50
Database Architect	Mid-Level	\$41.74	\$61.36
Database Architect	Senior	\$51.75	\$76.07
Database Architect	Expert	\$59.18	\$86.99
Database Manager	Junior	\$31.20	\$45.86
Database Manager	Mid-Level	\$40.73	\$59.87
Database Manager	Senior	\$50.83	\$74.72
Database Manager	Expert	\$59.42	\$87.35
Graphic Designer	Junior	\$27.24	\$40.04
Graphic Designer	Mid-Level	\$34.59	\$50.85
Graphic Designer	Senior	\$41.32	\$60.75
Graphic Designer	Expert	\$47.54	\$69.88
Help Desk Manager	Junior	\$27.24	\$40.04
Help Desk Manager	Mid-Level	\$31.17	\$45.82
Help Desk Manager	Senior	\$35.65	\$52.41
Help Desk Manager	Expert	\$41.99	\$61.73
IT Manager	Junior	\$32.68	\$48.04
IT Manager	Mid-Level	\$41.00	\$60.27
IT Manager	Senior	\$50.51	\$74.25
IT Manager	Expert	\$56.95	\$83.71
IT Specialist	Junior	\$29.71	\$43.68
IT Specialist	Mid-Level	\$39.12	\$57.51

**REGION 3**

Region 3 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$29.55	\$43.44
Business Analyst	Mid-Level	\$38.43	\$56.49
Business Analyst	Senior	\$48.13	\$70.76
Business Analyst	Expert	\$54.28	\$79.80
Cloud Engineer	Junior	\$34.76	\$51.10
Cloud Engineer	Mid-Level	\$45.19	\$66.43
Cloud Engineer	Senior	\$53.37	\$78.46
Cloud Engineer	Expert	\$70.06	\$102.99
Database Administrator	Junior	\$31.66	\$46.54
Database Administrator	Mid-Level	\$40.38	\$59.36
Database Administrator	Senior	\$48.67	\$71.54
Database Administrator	Expert	\$55.35	\$81.37
Database Architect	Junior	\$34.90	\$51.30
Database Architect	Mid-Level	\$45.08	\$66.27
Database Architect	Senior	\$55.89	\$82.15
Database Architect	Expert	\$63.91	\$93.95
Database Manager	Junior	\$33.69	\$49.53
Database Manager	Mid-Level	\$43.99	\$64.66
Database Manager	Senior	\$54.90	\$80.70
Database Manager	Expert	\$64.18	\$94.34
Graphic Designer	Junior	\$29.41	\$43.24
Graphic Designer	Mid-Level	\$37.36	\$54.91
Graphic Designer	Senior	\$44.63	\$65.61
Graphic Designer	Expert	\$51.34	\$75.47
Help Desk Manager	Junior	\$29.41	\$43.24
Help Desk Manager	Mid-Level	\$33.67	\$49.49
Help Desk Manager	Senior	\$38.51	\$56.60
Help Desk Manager	Expert	\$45.35	\$66.67
IT Manager	Junior	\$35.30	\$51.89
IT Manager	Mid-Level	\$44.28	\$65.09
IT Manager	Senior	\$54.55	\$80.19
IT Manager	Expert	\$61.50	\$90.41
IT Specialist	Junior	\$32.09	\$47.17
IT Specialist	Mid-Level	\$42.25	\$62.11

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

Region 1 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Senior	\$47.64	\$70.03
IT Specialist	Expert	\$54.40	\$79.97
Network Administrator	Junior	\$29.71	\$43.68
Network Administrator	Mid-Level	\$36.64	\$53.87
Network Administrator	Senior	\$43.70	\$64.24
Network Administrator	Expert	\$54.47	\$80.07
Network Architect	Junior	\$32.19	\$47.32
Network Architect	Mid-Level	\$41.72	\$61.33
Network Architect	Senior	\$51.60	\$75.85
Network Architect	Expert	\$59.18	\$86.99
Operations Manager	Junior	\$31.35	\$46.08
Operations Manager	Mid-Level	\$39.86	\$58.60
Operations Manager	Senior	\$50.01	\$73.52
Operations Manager	Expert	\$57.37	\$84.33
Programmer	Junior	\$26.84	\$39.45
Programmer	Mid-Level	\$37.73	\$55.47
Programmer	Senior	\$45.56	\$66.97
Programmer	Expert	\$51.85	\$76.21
Project Manager	Junior	\$31.20	\$45.86
Project Manager	Mid-Level	\$38.63	\$56.78
Project Manager	Senior	\$49.96	\$73.45
Project Manager	Expert	\$60.17	\$88.44
Security Analyst	Junior	\$32.68	\$48.04
Security Analyst	Mid-Level	\$42.59	\$62.60
Security Analyst	Senior	\$59.42	\$87.35
Security Analyst	Expert	\$70.32	\$103.37
Security Manager	Junior	\$34.66	\$50.96
Security Manager	Mid-Level	\$49.52	\$72.79
Security Manager	Senior	\$63.38	\$93.18
Security Manager	Expert	\$72.79	\$107.01
Software Analyst	Junior	\$30.70	\$45.13
Software Analyst	Mid-Level	\$41.60	\$61.15

**REGION 2**

Region 2 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Senior	\$47.64	\$70.03
IT Specialist	Expert	\$54.40	\$79.97
Network Administrator	Junior	\$29.71	\$43.68
Network Administrator	Mid-Level	\$36.64	\$53.87
Network Administrator	Senior	\$43.70	\$64.24
Network Administrator	Expert	\$54.47	\$80.07
Network Architect	Junior	\$32.19	\$47.32
Network Architect	Mid-Level	\$41.72	\$61.33
Network Architect	Senior	\$51.60	\$75.85
Network Architect	Expert	\$59.18	\$86.99
Operations Manager	Junior	\$31.35	\$46.08
Operations Manager	Mid-Level	\$39.86	\$58.60
Operations Manager	Senior	\$50.01	\$73.52
Operations Manager	Expert	\$57.37	\$84.33
Programmer	Junior	\$26.84	\$39.45
Programmer	Mid-Level	\$37.73	\$55.47
Programmer	Senior	\$45.56	\$66.97
Programmer	Expert	\$51.85	\$76.21
Project Manager	Junior	\$31.20	\$45.86
Project Manager	Mid-Level	\$38.63	\$56.78
Project Manager	Senior	\$49.96	\$73.45
Project Manager	Expert	\$60.17	\$88.44
Security Analyst	Junior	\$32.68	\$48.04
Security Analyst	Mid-Level	\$42.59	\$62.60
Security Analyst	Senior	\$59.42	\$87.35
Security Analyst	Expert	\$70.32	\$103.37
Security Manager	Junior	\$34.66	\$50.96
Security Manager	Mid-Level	\$49.52	\$72.79
Security Manager	Senior	\$63.38	\$93.18
Security Manager	Expert	\$72.79	\$107.01
Software Analyst	Junior	\$30.70	\$45.13
Software Analyst	Mid-Level	\$41.60	\$61.15

**REGION 3**

Region 3 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Senior	\$51.45	\$75.63
IT Specialist	Expert	\$58.75	\$86.37
Network Administrator	Junior	\$32.09	\$47.17
Network Administrator	Mid-Level	\$39.58	\$58.18
Network Administrator	Senior	\$47.20	\$69.38
Network Administrator	Expert	\$58.83	\$86.48
Network Architect	Junior	\$34.76	\$51.10
Network Architect	Mid-Level	\$45.06	\$66.23
Network Architect	Senior	\$55.73	\$81.92
Network Architect	Expert	\$63.91	\$93.95
Operations Manager	Junior	\$33.85	\$49.76
Operations Manager	Mid-Level	\$43.05	\$63.29
Operations Manager	Senior	\$54.02	\$79.40
Operations Manager	Expert	\$61.96	\$91.08
Programmer	Junior	\$28.99	\$42.61
Programmer	Mid-Level	\$40.75	\$59.91
Programmer	Senior	\$49.20	\$72.33
Programmer	Expert	\$55.99	\$82.31
Project Manager	Junior	\$33.69	\$49.53
Project Manager	Mid-Level	\$41.72	\$61.32
Project Manager	Senior	\$53.96	\$79.32
Project Manager	Expert	\$64.98	\$95.52
Security Analyst	Junior	\$35.30	\$51.89
Security Analyst	Mid-Level	\$45.99	\$67.61
Security Analyst	Senior	\$64.18	\$94.34
Security Analyst	Expert	\$75.94	\$111.64
Security Manager	Junior	\$37.44	\$55.03
Security Manager	Mid-Level	\$53.48	\$78.62
Security Manager	Senior	\$68.46	\$100.63
Security Manager	Expert	\$78.62	\$115.57
Software Analyst	Junior	\$33.16	\$48.74
Software Analyst	Mid-Level	\$44.93	\$66.05

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

Region 1 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Senior	\$55.29	\$81.28
Software Analyst	Expert	\$61.90	\$90.99
Software Architect	Junior	\$32.19	\$47.32
Software Architect	Mid-Level	\$41.72	\$61.33
Software Architect	Senior	\$51.75	\$76.07
Software Architect	Expert	\$59.18	\$86.99
Software Developer	Junior	\$26.89	\$39.53
Software Developer	Mid-Level	\$37.83	\$55.61
Software Developer	Senior	\$45.56	\$66.97
Software Developer	Expert	\$51.85	\$76.21
Software Manager	Junior	\$33.92	\$49.86
Software Manager	Mid-Level	\$47.04	\$69.15
Software Manager	Senior	\$54.47	\$80.07
Software Manager	Expert	\$63.14	\$92.81
Systems Administrator	Junior	\$27.66	\$40.66
Systems Administrator	Mid-Level	\$33.33	\$48.99
Systems Administrator	Senior	\$42.83	\$62.97
Systems Administrator	Expert	\$49.89	\$73.34
Systems Analyst	Junior	\$28.22	\$41.48
Systems Analyst	Mid-Level	\$35.88	\$52.74
Systems Analyst	Senior	\$44.54	\$65.48
Systems Analyst	Expert	\$51.18	\$75.23
Systems Architect	Junior	\$32.29	\$47.46
Systems Architect	Mid-Level	\$41.74	\$61.36
Systems Architect	Senior	\$51.75	\$76.07
Systems Architect	Expert	\$59.23	\$87.06
Systems Developer	Junior	\$34.44	\$50.62
Systems Developer	Mid-Level	\$43.68	\$64.20
Systems Developer	Senior	\$52.99	\$77.89
Systems Developer	Expert	\$59.42	\$87.35
Technical Writer	Junior	\$20.80	\$30.57
Technical Writer	Mid-Level	\$24.66	\$36.25

**REGION 2**

Region 2 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Senior	\$55.29	\$81.28
Software Analyst	Expert	\$61.90	\$90.99
Software Architect	Junior	\$32.19	\$47.32
Software Architect	Mid-Level	\$41.72	\$61.33
Software Architect	Senior	\$51.75	\$76.07
Software Architect	Expert	\$59.18	\$86.99
Software Developer	Junior	\$26.89	\$39.53
Software Developer	Mid-Level	\$37.83	\$55.61
Software Developer	Senior	\$45.56	\$66.97
Software Developer	Expert	\$51.85	\$76.21
Software Manager	Junior	\$33.92	\$49.86
Software Manager	Mid-Level	\$47.04	\$69.15
Software Manager	Senior	\$54.47	\$80.07
Software Manager	Expert	\$63.14	\$92.81
Systems Administrator	Junior	\$27.66	\$40.66
Systems Administrator	Mid-Level	\$33.33	\$48.99
Systems Administrator	Senior	\$42.83	\$62.97
Systems Administrator	Expert	\$49.89	\$73.34
Systems Analyst	Junior	\$28.22	\$41.48
Systems Analyst	Mid-Level	\$35.88	\$52.74
Systems Analyst	Senior	\$44.54	\$65.48
Systems Analyst	Expert	\$51.18	\$75.23
Systems Architect	Junior	\$32.29	\$47.46
Systems Architect	Mid-Level	\$41.74	\$61.36
Systems Architect	Senior	\$51.75	\$76.07
Systems Architect	Expert	\$59.23	\$87.06
Systems Developer	Junior	\$34.44	\$50.62
Systems Developer	Mid-Level	\$43.68	\$64.20
Systems Developer	Senior	\$52.99	\$77.89
Systems Developer	Expert	\$59.42	\$87.35
Technical Writer	Junior	\$20.80	\$30.57
Technical Writer	Mid-Level	\$24.66	\$36.25

**REGION 3**

Region 3 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Senior	\$59.71	\$87.78
Software Analyst	Expert	\$66.85	\$98.27
Software Architect	Junior	\$34.76	\$51.10
Software Architect	Mid-Level	\$45.06	\$66.23
Software Architect	Senior	\$55.89	\$82.15
Software Architect	Expert	\$63.91	\$93.95
Software Developer	Junior	\$29.04	\$42.69
Software Developer	Mid-Level	\$40.86	\$60.06
Software Developer	Senior	\$49.20	\$72.33
Software Developer	Expert	\$55.99	\$82.31
Software Manager	Junior	\$36.63	\$53.85
Software Manager	Mid-Level	\$50.81	\$74.69
Software Manager	Senior	\$58.83	\$86.48
Software Manager	Expert	\$68.19	\$100.24
Systems Administrator	Junior	\$29.87	\$43.91
Systems Administrator	Mid-Level	\$35.99	\$52.91
Systems Administrator	Senior	\$46.26	\$68.00
Systems Administrator	Expert	\$53.88	\$79.21
Systems Analyst	Junior	\$30.47	\$44.80
Systems Analyst	Mid-Level	\$38.75	\$56.96
Systems Analyst	Senior	\$48.11	\$70.72
Systems Analyst	Expert	\$55.27	\$81.25
Systems Architect	Junior	\$34.87	\$51.26
Systems Architect	Mid-Level	\$45.08	\$66.27
Systems Architect	Senior	\$55.89	\$82.15
Systems Architect	Expert	\$63.96	\$94.03
Systems Developer	Junior	\$37.19	\$54.67
Systems Developer	Mid-Level	\$47.17	\$69.34
Systems Developer	Senior	\$57.22	\$84.12
Systems Developer	Expert	\$64.18	\$94.34
Technical Writer	Junior	\$22.46	\$33.02
Technical Writer	Mid-Level	\$26.63	\$39.15

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

**REGION 2**

**REGION 3**

Region 1 Markup % 47.00%

Region 2 Markup % 47.00%

Region 3 Markup % 47.00%

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Technical Writer	Senior	\$30.75	\$45.20
Technical Writer	Expert	\$35.55	\$52.27
Tester	Junior	\$23.37	\$34.36
Tester	Mid-Level	\$27.98	\$41.13
Tester	Senior	\$35.03	\$51.50
Tester	Expert	\$41.33	\$60.76
Training Developer	Junior	\$23.27	\$34.21
Training Developer	Mid-Level	\$29.71	\$43.68
Training Developer	Senior	\$37.63	\$55.32
Training Developer	Expert	\$43.08	\$63.33
Web Administrator	Junior	\$24.86	\$36.54
Web Administrator	Mid-Level	\$31.94	\$46.95
Web Administrator	Senior	\$41.10	\$60.42
Web Administrator	Expert	\$43.58	\$64.06
Web Designer	Junior	\$26.89	\$39.53
Web Designer	Mid-Level	\$32.88	\$48.33
Web Designer	Senior	\$41.32	\$60.75
Web Designer	Expert	\$45.56	\$66.97
Web Developer	Junior	\$27.48	\$40.40
Web Developer	Mid-Level	\$38.13	\$56.05
Web Developer	Senior	\$47.54	\$69.88
Web Developer	Expert	\$53.48	\$78.62
Web Manager	Junior	\$32.19	\$47.32
Web Manager	Mid-Level	\$41.30	\$60.71
Web Manager	Senior	\$52.49	\$77.16
Web Manager	Expert	\$56.95	\$83.71

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Technical Writer	Senior	\$30.75	\$45.20
Technical Writer	Expert	\$35.55	\$52.27
Tester	Junior	\$23.37	\$34.36
Tester	Mid-Level	\$27.98	\$41.13
Tester	Senior	\$35.03	\$51.50
Tester	Expert	\$41.33	\$60.76
Training Developer	Junior	\$23.27	\$34.21
Training Developer	Mid-Level	\$29.71	\$43.68
Training Developer	Senior	\$37.63	\$55.32
Training Developer	Expert	\$43.08	\$63.33
Web Administrator	Junior	\$24.86	\$36.54
Web Administrator	Mid-Level	\$31.94	\$46.95
Web Administrator	Senior	\$41.10	\$60.42
Web Administrator	Expert	\$43.58	\$64.06
Web Designer	Junior	\$26.89	\$39.53
Web Designer	Mid-Level	\$32.88	\$48.33
Web Designer	Senior	\$41.32	\$60.75
Web Designer	Expert	\$45.56	\$66.97
Web Developer	Junior	\$27.48	\$40.40
Web Developer	Mid-Level	\$38.13	\$56.05
Web Developer	Senior	\$47.54	\$69.88
Web Developer	Expert	\$53.48	\$78.62
Web Manager	Junior	\$32.19	\$47.32
Web Manager	Mid-Level	\$41.30	\$60.71
Web Manager	Senior	\$52.49	\$77.16
Web Manager	Expert	\$56.95	\$83.71

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Technical Writer	Senior	\$33.21	\$48.82
Technical Writer	Expert	\$38.40	\$56.45
Tester	Junior	\$25.24	\$37.11
Tester	Mid-Level	\$30.22	\$44.42
Tester	Senior	\$37.84	\$55.62
Tester	Expert	\$44.64	\$65.62
Training Developer	Junior	\$25.14	\$36.95
Training Developer	Mid-Level	\$32.09	\$47.17
Training Developer	Senior	\$40.65	\$59.75
Training Developer	Expert	\$46.53	\$68.40
Web Administrator	Junior	\$26.85	\$39.47
Web Administrator	Mid-Level	\$34.50	\$50.71
Web Administrator	Senior	\$44.39	\$65.25
Web Administrator	Expert	\$47.06	\$69.18
Web Designer	Junior	\$29.04	\$42.69
Web Designer	Mid-Level	\$35.51	\$52.20
Web Designer	Senior	\$44.63	\$65.61
Web Designer	Expert	\$49.20	\$72.33
Web Developer	Junior	\$29.68	\$43.63
Web Developer	Mid-Level	\$41.18	\$60.53
Web Developer	Senior	\$51.34	\$75.47
Web Developer	Expert	\$57.76	\$84.91
Web Manager	Junior	\$34.76	\$51.10
Web Manager	Mid-Level	\$44.60	\$65.57
Web Manager	Senior	\$56.69	\$83.33
Web Manager	Expert	\$61.50	\$90.41

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

Region 1 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$26.56	\$39.05
Business Analyst	Mid-Level	\$34.54	\$50.78
Business Analyst	Senior	\$43.27	\$63.61
Business Analyst	Expert	\$48.80	\$71.73
Cloud Engineer	Junior	\$31.25	\$45.94
Cloud Engineer	Mid-Level	\$40.63	\$59.72
Cloud Engineer	Senior	\$47.98	\$70.53
Cloud Engineer	Expert	\$62.98	\$92.58
Database Administrator	Junior	\$28.46	\$41.84
Database Administrator	Mid-Level	\$36.30	\$53.36
Database Administrator	Senior	\$43.75	\$64.31
Database Administrator	Expert	\$49.76	\$73.15
Database Architect	Junior	\$31.37	\$46.11
Database Architect	Mid-Level	\$40.53	\$59.58
Database Architect	Senior	\$50.24	\$73.85
Database Architect	Expert	\$57.45	\$84.45
Database Manager	Junior	\$30.29	\$44.52
Database Manager	Mid-Level	\$39.54	\$58.13
Database Manager	Senior	\$49.35	\$72.55
Database Manager	Expert	\$57.69	\$84.81
Graphic Designer	Junior	\$26.44	\$38.87
Graphic Designer	Mid-Level	\$33.58	\$49.37
Graphic Designer	Senior	\$40.12	\$58.98
Graphic Designer	Expert	\$46.15	\$67.85
Help Desk Manager	Junior	\$26.44	\$38.87
Help Desk Manager	Mid-Level	\$30.26	\$44.49
Help Desk Manager	Senior	\$34.62	\$50.88
Help Desk Manager	Expert	\$40.77	\$59.93
IT Manager	Junior	\$31.73	\$46.64
IT Manager	Mid-Level	\$39.81	\$58.52
IT Manager	Senior	\$49.04	\$72.09
IT Manager	Expert	\$55.29	\$81.27
IT Specialist	Junior	\$28.85	\$42.40

**REGION 2**

Region 2 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$26.56	\$39.05
Business Analyst	Mid-Level	\$34.54	\$50.78
Business Analyst	Senior	\$43.27	\$63.61
Business Analyst	Expert	\$48.80	\$71.73
Cloud Engineer	Junior	\$31.25	\$45.94
Cloud Engineer	Mid-Level	\$40.63	\$59.72
Cloud Engineer	Senior	\$47.98	\$70.53
Cloud Engineer	Expert	\$62.98	\$92.58
Database Administrator	Junior	\$28.46	\$41.84
Database Administrator	Mid-Level	\$36.30	\$53.36
Database Administrator	Senior	\$43.75	\$64.31
Database Administrator	Expert	\$49.76	\$73.15
Database Architect	Junior	\$31.37	\$46.11
Database Architect	Mid-Level	\$40.53	\$59.58
Database Architect	Senior	\$50.24	\$73.85
Database Architect	Expert	\$57.45	\$84.45
Database Manager	Junior	\$30.29	\$44.52
Database Manager	Mid-Level	\$39.54	\$58.13
Database Manager	Senior	\$49.35	\$72.55
Database Manager	Expert	\$57.69	\$84.81
Graphic Designer	Junior	\$26.44	\$38.87
Graphic Designer	Mid-Level	\$33.58	\$49.37
Graphic Designer	Senior	\$40.12	\$58.98
Graphic Designer	Expert	\$46.15	\$67.85
Help Desk Manager	Junior	\$26.44	\$38.87
Help Desk Manager	Mid-Level	\$30.26	\$44.49
Help Desk Manager	Senior	\$34.62	\$50.88
Help Desk Manager	Expert	\$40.77	\$59.93
IT Manager	Junior	\$31.73	\$46.64
IT Manager	Mid-Level	\$39.81	\$58.52
IT Manager	Senior	\$49.04	\$72.09
IT Manager	Expert	\$55.29	\$81.27
IT Specialist	Junior	\$28.85	\$42.40

**REGION 3**

Region 3 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$28.69	\$42.17
Business Analyst	Mid-Level	\$37.31	\$54.84
Business Analyst	Senior	\$46.73	\$68.69
Business Analyst	Expert	\$52.70	\$77.47
Cloud Engineer	Junior	\$33.75	\$49.61
Cloud Engineer	Mid-Level	\$43.88	\$64.50
Cloud Engineer	Senior	\$51.82	\$76.17
Cloud Engineer	Expert	\$68.02	\$99.99
Database Administrator	Junior	\$30.74	\$45.19
Database Administrator	Mid-Level	\$39.20	\$57.63
Database Administrator	Senior	\$47.25	\$69.46
Database Administrator	Expert	\$53.74	\$79.00
Database Architect	Junior	\$33.88	\$49.80
Database Architect	Mid-Level	\$43.77	\$64.34
Database Architect	Senior	\$54.26	\$79.76
Database Architect	Expert	\$62.05	\$91.21
Database Manager	Junior	\$32.71	\$48.09
Database Manager	Mid-Level	\$42.71	\$62.78
Database Manager	Senior	\$53.30	\$78.35
Database Manager	Expert	\$62.31	\$91.59
Graphic Designer	Junior	\$28.56	\$41.98
Graphic Designer	Mid-Level	\$36.27	\$53.31
Graphic Designer	Senior	\$43.33	\$63.69
Graphic Designer	Expert	\$49.85	\$73.27
Help Desk Manager	Junior	\$28.56	\$41.98
Help Desk Manager	Mid-Level	\$32.69	\$48.05
Help Desk Manager	Senior	\$37.38	\$54.96
Help Desk Manager	Expert	\$44.03	\$64.73
IT Manager	Junior	\$34.27	\$50.38
IT Manager	Mid-Level	\$42.99	\$63.20
IT Manager	Senior	\$52.96	\$77.85
IT Manager	Expert	\$59.71	\$87.78
IT Specialist	Junior	\$31.15	\$45.80

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

Region 1 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$37.98	\$55.83
IT Specialist	Senior	\$46.25	\$67.99
IT Specialist	Expert	\$52.82	\$77.64
Network Administrator	Junior	\$28.85	\$42.40
Network Administrator	Mid-Level	\$35.58	\$52.30
Network Administrator	Senior	\$42.43	\$62.37
Network Administrator	Expert	\$52.88	\$77.74
Network Architect	Junior	\$31.25	\$45.94
Network Architect	Mid-Level	\$40.50	\$59.54
Network Architect	Senior	\$50.10	\$73.64
Network Architect	Expert	\$57.45	\$84.45
Operations Manager	Junior	\$30.43	\$44.74
Operations Manager	Mid-Level	\$38.70	\$56.89
Operations Manager	Senior	\$48.56	\$71.38
Operations Manager	Expert	\$55.70	\$81.87
Programmer	Junior	\$26.06	\$38.30
Programmer	Mid-Level	\$36.63	\$53.85
Programmer	Senior	\$44.23	\$65.02
Programmer	Expert	\$50.34	\$73.99
Project Manager	Junior	\$30.29	\$44.52
Project Manager	Mid-Level	\$37.50	\$55.13
Project Manager	Senior	\$48.51	\$71.31
Project Manager	Expert	\$58.41	\$85.87
Security Analyst	Junior	\$31.73	\$46.64
Security Analyst	Mid-Level	\$41.35	\$60.78
Security Analyst	Senior	\$57.69	\$84.81
Security Analyst	Expert	\$68.27	\$100.36
Security Manager	Junior	\$33.65	\$49.47
Security Manager	Mid-Level	\$48.08	\$70.67
Security Manager	Senior	\$61.54	\$90.46
Security Manager	Expert	\$70.67	\$103.89

**REGION 2**

Region 2 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$37.98	\$55.83
IT Specialist	Senior	\$46.25	\$67.99
IT Specialist	Expert	\$52.82	\$77.64
Network Administrator	Junior	\$28.85	\$42.40
Network Administrator	Mid-Level	\$35.58	\$52.30
Network Administrator	Senior	\$42.43	\$62.37
Network Administrator	Expert	\$52.88	\$77.74
Network Architect	Junior	\$31.25	\$45.94
Network Architect	Mid-Level	\$40.50	\$59.54
Network Architect	Senior	\$50.10	\$73.64
Network Architect	Expert	\$57.45	\$84.45
Operations Manager	Junior	\$30.43	\$44.74
Operations Manager	Mid-Level	\$38.70	\$56.89
Operations Manager	Senior	\$48.56	\$71.38
Operations Manager	Expert	\$55.70	\$81.87
Programmer	Junior	\$26.06	\$38.30
Programmer	Mid-Level	\$36.63	\$53.85
Programmer	Senior	\$44.23	\$65.02
Programmer	Expert	\$50.34	\$73.99
Project Manager	Junior	\$30.29	\$44.52
Project Manager	Mid-Level	\$37.50	\$55.13
Project Manager	Senior	\$48.51	\$71.31
Project Manager	Expert	\$58.41	\$85.87
Security Analyst	Junior	\$31.73	\$46.64
Security Analyst	Mid-Level	\$41.35	\$60.78
Security Analyst	Senior	\$57.69	\$84.81
Security Analyst	Expert	\$68.27	\$100.36
Security Manager	Junior	\$33.65	\$49.47
Security Manager	Mid-Level	\$48.08	\$70.67
Security Manager	Senior	\$61.54	\$90.46
Security Manager	Expert	\$70.67	\$103.89

**REGION 3**

Region 3 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$41.02	\$60.30
IT Specialist	Senior	\$49.95	\$73.43
IT Specialist	Expert	\$57.04	\$83.85
Network Administrator	Junior	\$31.15	\$45.80
Network Administrator	Mid-Level	\$38.42	\$56.48
Network Administrator	Senior	\$45.82	\$67.36
Network Administrator	Expert	\$57.12	\$83.96
Network Architect	Junior	\$33.75	\$49.61
Network Architect	Mid-Level	\$43.75	\$64.31
Network Architect	Senior	\$54.10	\$79.53
Network Architect	Expert	\$62.05	\$91.21
Operations Manager	Junior	\$32.87	\$48.31
Operations Manager	Mid-Level	\$41.80	\$61.44
Operations Manager	Senior	\$52.44	\$77.09
Operations Manager	Expert	\$60.15	\$88.42
Programmer	Junior	\$28.14	\$41.37
Programmer	Mid-Level	\$39.57	\$58.16
Programmer	Senior	\$47.77	\$70.22
Programmer	Expert	\$54.36	\$79.91
Project Manager	Junior	\$32.71	\$48.09
Project Manager	Mid-Level	\$40.50	\$59.54
Project Manager	Senior	\$52.39	\$77.01
Project Manager	Expert	\$63.09	\$92.74
Security Analyst	Junior	\$34.27	\$50.38
Security Analyst	Mid-Level	\$44.65	\$65.64
Security Analyst	Senior	\$62.31	\$91.59
Security Analyst	Expert	\$73.73	\$108.38
Security Manager	Junior	\$36.35	\$53.43
Security Manager	Mid-Level	\$51.92	\$76.33
Security Manager	Senior	\$66.46	\$97.70
Security Manager	Expert	\$76.33	\$112.20

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

Region 1 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	\$29.81	\$43.82
Software Analyst	Mid-Level	\$40.39	\$59.37
Software Analyst	Senior	\$53.68	\$78.91
Software Analyst	Expert	\$60.10	\$88.34
Software Architect	Junior	\$31.25	\$45.94
Software Architect	Mid-Level	\$40.50	\$59.54
Software Architect	Senior	\$50.24	\$73.85
Software Architect	Expert	\$57.45	\$84.45
Software Developer	Junior	\$26.11	\$38.38
Software Developer	Mid-Level	\$36.73	\$53.99
Software Developer	Senior	\$44.23	\$65.02
Software Developer	Expert	\$50.34	\$73.99
Software Manager	Junior	\$32.93	\$48.41
Software Manager	Mid-Level	\$45.67	\$67.14
Software Manager	Senior	\$52.88	\$77.74
Software Manager	Expert	\$61.30	\$90.11
Systems Administrator	Junior	\$26.85	\$39.47
Systems Administrator	Mid-Level	\$32.36	\$47.56
Systems Administrator	Senior	\$41.59	\$61.13
Systems Administrator	Expert	\$48.44	\$71.20
Systems Analyst	Junior	\$27.39	\$40.27
Systems Analyst	Mid-Level	\$34.83	\$51.20
Systems Analyst	Senior	\$43.25	\$63.57
Systems Analyst	Expert	\$49.69	\$73.04
Systems Architect	Junior	\$31.35	\$46.08
Systems Architect	Mid-Level	\$40.53	\$59.58
Systems Architect	Senior	\$50.24	\$73.85
Systems Architect	Expert	\$57.50	\$84.53
Systems Developer	Junior	\$33.43	\$49.15
Systems Developer	Mid-Level	\$42.40	\$62.33
Systems Developer	Senior	\$51.44	\$75.62

**REGION 2**

Region 2 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	\$29.81	\$43.82
Software Analyst	Mid-Level	\$40.39	\$59.37
Software Analyst	Senior	\$53.68	\$78.91
Software Analyst	Expert	\$60.10	\$88.34
Software Architect	Junior	\$31.25	\$45.94
Software Architect	Mid-Level	\$40.50	\$59.54
Software Architect	Senior	\$50.24	\$73.85
Software Architect	Expert	\$57.45	\$84.45
Software Developer	Junior	\$26.11	\$38.38
Software Developer	Mid-Level	\$36.73	\$53.99
Software Developer	Senior	\$44.23	\$65.02
Software Developer	Expert	\$50.34	\$73.99
Software Manager	Junior	\$32.93	\$48.41
Software Manager	Mid-Level	\$45.67	\$67.14
Software Manager	Senior	\$52.88	\$77.74
Software Manager	Expert	\$61.30	\$90.11
Systems Administrator	Junior	\$26.85	\$39.47
Systems Administrator	Mid-Level	\$32.36	\$47.56
Systems Administrator	Senior	\$41.59	\$61.13
Systems Administrator	Expert	\$48.44	\$71.20
Systems Analyst	Junior	\$27.39	\$40.27
Systems Analyst	Mid-Level	\$34.83	\$51.20
Systems Analyst	Senior	\$43.25	\$63.57
Systems Analyst	Expert	\$49.69	\$73.04
Systems Architect	Junior	\$31.35	\$46.08
Systems Architect	Mid-Level	\$40.53	\$59.58
Systems Architect	Senior	\$50.24	\$73.85
Systems Architect	Expert	\$57.50	\$84.53
Systems Developer	Junior	\$33.43	\$49.15
Systems Developer	Mid-Level	\$42.40	\$62.33
Systems Developer	Senior	\$51.44	\$75.62

**REGION 3**

Region 3 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	\$32.19	\$47.32
Software Analyst	Mid-Level	\$43.62	\$64.12
Software Analyst	Senior	\$57.97	\$85.22
Software Analyst	Expert	\$64.90	\$95.41
Software Architect	Junior	\$33.75	\$49.61
Software Architect	Mid-Level	\$43.75	\$64.31
Software Architect	Senior	\$54.26	\$79.76
Software Architect	Expert	\$62.05	\$91.21
Software Developer	Junior	\$28.19	\$41.45
Software Developer	Mid-Level	\$39.67	\$58.31
Software Developer	Senior	\$47.77	\$70.22
Software Developer	Expert	\$54.36	\$79.91
Software Manager	Junior	\$35.57	\$52.28
Software Manager	Mid-Level	\$49.33	\$72.51
Software Manager	Senior	\$57.12	\$83.96
Software Manager	Expert	\$66.20	\$97.32
Systems Administrator	Junior	\$29.00	\$42.63
Systems Administrator	Mid-Level	\$34.94	\$51.37
Systems Administrator	Senior	\$44.91	\$66.02
Systems Administrator	Expert	\$52.31	\$76.90
Systems Analyst	Junior	\$29.59	\$43.49
Systems Analyst	Mid-Level	\$37.62	\$55.30
Systems Analyst	Senior	\$46.70	\$68.66
Systems Analyst	Expert	\$53.66	\$78.88
Systems Architect	Junior	\$33.85	\$49.77
Systems Architect	Mid-Level	\$43.77	\$64.34
Systems Architect	Senior	\$54.26	\$79.76
Systems Architect	Expert	\$62.10	\$91.29
Systems Developer	Junior	\$36.11	\$53.08
Systems Developer	Mid-Level	\$45.80	\$67.32
Systems Developer	Senior	\$55.56	\$81.67

Contractor Name:	System Edge (USA), LLC
Federal ID#:	22-3392328

**REGION 1**

Region 1 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$57.69	\$84.81
Technical Writer	Junior	\$20.19	\$29.68
Technical Writer	Mid-Level	\$23.94	\$35.20
Technical Writer	Senior	\$29.86	\$43.89
Technical Writer	Expert	\$34.52	\$50.74
Tester	Junior	\$22.69	\$33.36
Tester	Mid-Level	\$27.16	\$39.93
Tester	Senior	\$34.01	\$50.00
Tester	Expert	\$40.13	\$58.99
Training Developer	Junior	\$22.60	\$33.22
Training Developer	Mid-Level	\$28.85	\$42.40
Training Developer	Senior	\$36.54	\$53.71
Training Developer	Expert	\$41.83	\$61.49
Web Administrator	Junior	\$24.13	\$35.48
Web Administrator	Mid-Level	\$31.01	\$45.58
Web Administrator	Senior	\$39.90	\$58.66
Web Administrator	Expert	\$42.31	\$62.19
Web Designer	Junior	\$26.11	\$38.38
Web Designer	Mid-Level	\$31.92	\$46.93
Web Designer	Senior	\$40.12	\$58.98
Web Designer	Expert	\$44.23	\$65.02
Web Developer	Junior	\$26.68	\$39.22
Web Developer	Mid-Level	\$37.02	\$54.42
Web Developer	Senior	\$46.15	\$67.85
Web Developer	Expert	\$51.92	\$76.33
Web Manager	Junior	\$31.25	\$45.94
Web Manager	Mid-Level	\$40.10	\$58.94
Web Manager	Senior	\$50.96	\$74.91
Web Manager	Expert	\$55.29	\$81.27

**REGION 2**

Region 2 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$57.69	\$84.81
Technical Writer	Junior	\$20.19	\$29.68
Technical Writer	Mid-Level	\$23.94	\$35.20
Technical Writer	Senior	\$29.86	\$43.89
Technical Writer	Expert	\$34.52	\$50.74
Tester	Junior	\$22.69	\$33.36
Tester	Mid-Level	\$27.16	\$39.93
Tester	Senior	\$34.01	\$50.00
Tester	Expert	\$40.13	\$58.99
Training Developer	Junior	\$22.60	\$33.22
Training Developer	Mid-Level	\$28.85	\$42.40
Training Developer	Senior	\$36.54	\$53.71
Training Developer	Expert	\$41.83	\$61.49
Web Administrator	Junior	\$24.13	\$35.48
Web Administrator	Mid-Level	\$31.01	\$45.58
Web Administrator	Senior	\$39.90	\$58.66
Web Administrator	Expert	\$42.31	\$62.19
Web Designer	Junior	\$26.11	\$38.38
Web Designer	Mid-Level	\$31.92	\$46.93
Web Designer	Senior	\$40.12	\$58.98
Web Designer	Expert	\$44.23	\$65.02
Web Developer	Junior	\$26.68	\$39.22
Web Developer	Mid-Level	\$37.02	\$54.42
Web Developer	Senior	\$46.15	\$67.85
Web Developer	Expert	\$51.92	\$76.33
Web Manager	Junior	\$31.25	\$45.94
Web Manager	Mid-Level	\$40.10	\$58.94
Web Manager	Senior	\$50.96	\$74.91
Web Manager	Expert	\$55.29	\$81.27

**REGION 3**

Region 3 Markup % **47.00%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$62.31	\$91.59
Technical Writer	Junior	\$21.81	\$32.06
Technical Writer	Mid-Level	\$25.86	\$38.01
Technical Writer	Senior	\$32.24	\$47.40
Technical Writer	Expert	\$37.28	\$54.80
Tester	Junior	\$24.51	\$36.03
Tester	Mid-Level	\$29.34	\$43.12
Tester	Senior	\$36.74	\$54.00
Tester	Expert	\$43.34	\$63.71
Training Developer	Junior	\$24.40	\$35.87
Training Developer	Mid-Level	\$31.15	\$45.80
Training Developer	Senior	\$39.46	\$58.01
Training Developer	Expert	\$45.17	\$66.40
Web Administrator	Junior	\$26.07	\$38.32
Web Administrator	Mid-Level	\$33.49	\$49.23
Web Administrator	Senior	\$43.10	\$63.35
Web Administrator	Expert	\$45.69	\$67.17
Web Designer	Junior	\$28.19	\$41.45
Web Designer	Mid-Level	\$34.48	\$50.68
Web Designer	Senior	\$43.33	\$63.69
Web Designer	Expert	\$47.77	\$70.22
Web Developer	Junior	\$28.82	\$42.36
Web Developer	Mid-Level	\$39.98	\$58.77
Web Developer	Senior	\$49.85	\$73.27
Web Developer	Expert	\$56.08	\$82.43
Web Manager	Junior	\$33.75	\$49.61
Web Manager	Mid-Level	\$43.30	\$63.66
Web Manager	Senior	\$55.04	\$80.91
Web Manager	Expert	\$59.71	\$87.78