

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

Region 1 Markup % 65.00%

| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|------------------------|-------------|------------------|------------------|
| Business Analyst       | Junior      | \$25.87          | \$42.69          |
| Business Analyst       | Mid-Level   | \$33.58          | \$55.41          |
| Business Analyst       | Senior      | \$41.38          | \$68.27          |
| Business Analyst       | Expert      | \$47.14          | \$77.78          |
| Cloud Engineer         | Junior      | \$38.76          | \$63.96          |
| Cloud Engineer         | Mid-Level   | \$43.38          | \$71.57          |
| Cloud Engineer         | Senior      | \$51.06          | \$84.25          |
| Cloud Engineer         | Expert      | \$58.12          | \$95.89          |
| Database Administrator | Junior      | \$28.79          | \$47.51          |
| Database Administrator | Mid-Level   | \$36.57          | \$60.34          |
| Database Administrator | Senior      | \$44.26          | \$73.02          |
| Database Administrator | Expert      | \$46.65          | \$76.97          |
| Database Architect     | Junior      | \$29.38          | \$48.47          |
| Database Architect     | Mid-Level   | \$42.81          | \$70.63          |
| Database Architect     | Senior      | \$46.03          | \$75.96          |
| Database Architect     | Expert      | \$58.35          | \$96.28          |
| Database Manager       | Junior      | \$30.09          | \$49.65          |
| Database Manager       | Mid-Level   | \$37.31          | \$61.55          |
| Database Manager       | Senior      | \$45.52          | \$75.10          |
| Database Manager       | Expert      | \$51.44          | \$84.87          |
| Graphic Designer       | Junior      | \$17.10          | \$28.21          |
| Graphic Designer       | Mid-Level   | \$21.21          | \$34.99          |
| Graphic Designer       | Senior      | \$25.87          | \$42.68          |
| Graphic Designer       | Expert      | \$29.23          | \$48.23          |
| Help Desk Manager      | Junior      | \$17.85          | \$29.45          |
| Help Desk Manager      | Mid-Level   | \$22.13          | \$36.52          |
| Help Desk Manager      | Senior      | \$27.00          | \$44.56          |
| Help Desk Manager      | Expert      | \$30.52          | \$50.35          |
| IT Manager             | Junior      | \$26.53          | \$43.77          |
| IT Manager             | Mid-Level   | \$32.37          | \$53.41          |
| IT Manager             | Senior      | \$39.49          | \$65.16          |
| IT Manager             | Expert      | \$46.87          | \$77.34          |
| IT Specialist          | Junior      | \$26.56          | \$43.83          |
| IT Specialist          | Mid-Level   | \$38.76          | \$63.96          |

**REGION 2**

Region 2 Markup % 65.00%

| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|------------------------|-------------|------------------|------------------|
| Business Analyst       | Junior      | \$25.87          | \$42.69          |
| Business Analyst       | Mid-Level   | \$33.58          | \$55.41          |
| Business Analyst       | Senior      | \$41.38          | \$68.27          |
| Business Analyst       | Expert      | \$47.14          | \$77.78          |
| Cloud Engineer         | Junior      | \$38.76          | \$63.96          |
| Cloud Engineer         | Mid-Level   | \$43.38          | \$71.57          |
| Cloud Engineer         | Senior      | \$51.06          | \$84.25          |
| Cloud Engineer         | Expert      | \$58.12          | \$95.89          |
| Database Administrator | Junior      | \$28.79          | \$47.51          |
| Database Administrator | Mid-Level   | \$36.57          | \$60.34          |
| Database Administrator | Senior      | \$44.26          | \$73.02          |
| Database Administrator | Expert      | \$46.65          | \$76.97          |
| Database Architect     | Junior      | \$29.38          | \$48.47          |
| Database Architect     | Mid-Level   | \$42.81          | \$70.63          |
| Database Architect     | Senior      | \$46.03          | \$75.96          |
| Database Architect     | Expert      | \$58.35          | \$96.28          |
| Database Manager       | Junior      | \$30.09          | \$49.65          |
| Database Manager       | Mid-Level   | \$37.31          | \$61.55          |
| Database Manager       | Senior      | \$45.52          | \$75.10          |
| Database Manager       | Expert      | \$51.44          | \$84.87          |
| Graphic Designer       | Junior      | \$17.10          | \$28.21          |
| Graphic Designer       | Mid-Level   | \$21.21          | \$34.99          |
| Graphic Designer       | Senior      | \$25.87          | \$42.68          |
| Graphic Designer       | Expert      | \$29.23          | \$48.23          |
| Help Desk Manager      | Junior      | \$17.85          | \$29.45          |
| Help Desk Manager      | Mid-Level   | \$22.13          | \$36.52          |
| Help Desk Manager      | Senior      | \$27.00          | \$44.56          |
| Help Desk Manager      | Expert      | \$30.52          | \$50.35          |
| IT Manager             | Junior      | \$26.53          | \$43.77          |
| IT Manager             | Mid-Level   | \$32.37          | \$53.41          |
| IT Manager             | Senior      | \$39.49          | \$65.16          |
| IT Manager             | Expert      | \$46.87          | \$77.34          |
| IT Specialist          | Junior      | \$26.56          | \$43.83          |
| IT Specialist          | Mid-Level   | \$38.76          | \$63.96          |

**REGION 3**

Region 3 Markup % 65.00%

| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|------------------------|-------------|------------------|------------------|
| Business Analyst       | Junior      | \$27.17          | \$44.83          |
| Business Analyst       | Mid-Level   | \$35.26          | \$58.18          |
| Business Analyst       | Senior      | \$43.45          | \$71.69          |
| Business Analyst       | Expert      | \$49.50          | \$81.67          |
| Cloud Engineer         | Junior      | \$40.70          | \$67.16          |
| Cloud Engineer         | Mid-Level   | \$45.55          | \$75.15          |
| Cloud Engineer         | Senior      | \$53.61          | \$88.46          |
| Cloud Engineer         | Expert      | \$61.02          | \$100.69         |
| Database Administrator | Junior      | \$30.23          | \$49.88          |
| Database Administrator | Mid-Level   | \$38.40          | \$63.36          |
| Database Administrator | Senior      | \$46.47          | \$76.67          |
| Database Administrator | Expert      | \$48.98          | \$80.82          |
| Database Architect     | Junior      | \$30.84          | \$50.89          |
| Database Architect     | Mid-Level   | \$44.95          | \$74.16          |
| Database Architect     | Senior      | \$48.34          | \$79.75          |
| Database Architect     | Expert      | \$61.27          | \$101.10         |
| Database Manager       | Junior      | \$31.60          | \$52.13          |
| Database Manager       | Mid-Level   | \$39.17          | \$64.63          |
| Database Manager       | Senior      | \$47.79          | \$78.86          |
| Database Manager       | Expert      | \$54.01          | \$89.12          |
| Graphic Designer       | Junior      | \$17.95          | \$29.62          |
| Graphic Designer       | Mid-Level   | \$22.27          | \$36.74          |
| Graphic Designer       | Senior      | \$27.16          | \$44.81          |
| Graphic Designer       | Expert      | \$30.69          | \$50.64          |
| Help Desk Manager      | Junior      | \$18.74          | \$30.92          |
| Help Desk Manager      | Mid-Level   | \$23.24          | \$38.34          |
| Help Desk Manager      | Senior      | \$28.35          | \$46.79          |
| Help Desk Manager      | Expert      | \$32.04          | \$52.87          |
| IT Manager             | Junior      | \$27.86          | \$45.96          |
| IT Manager             | Mid-Level   | \$33.99          | \$56.08          |
| IT Manager             | Senior      | \$41.47          | \$68.42          |
| IT Manager             | Expert      | \$49.22          | \$81.21          |
| IT Specialist          | Junior      | \$27.89          | \$46.02          |
| IT Specialist          | Mid-Level   | \$40.70          | \$67.16          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

Region 1 Markup % 65.00%

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| IT Specialist         | Senior      | \$45.95          | \$75.82          |
| IT Specialist         | Expert      | \$54.28          | \$89.56          |
| Network Administrator | Junior      | \$24.89          | \$41.06          |
| Network Administrator | Mid-Level   | \$33.10          | \$54.62          |
| Network Administrator | Senior      | \$41.27          | \$68.09          |
| Network Administrator | Expert      | \$46.12          | \$76.10          |
| Network Architect     | Junior      | \$30.77          | \$50.77          |
| Network Architect     | Mid-Level   | \$38.16          | \$62.96          |
| Network Architect     | Senior      | \$46.55          | \$76.81          |
| Network Architect     | Expert      | \$52.60          | \$86.79          |
| Operations Manager    | Junior      | \$27.33          | \$45.09          |
| Operations Manager    | Mid-Level   | \$33.34          | \$55.01          |
| Operations Manager    | Senior      | \$40.67          | \$67.11          |
| Operations Manager    | Expert      | \$45.96          | \$75.83          |
| Programmer            | Junior      | \$25.53          | \$42.12          |
| Programmer            | Mid-Level   | \$37.67          | \$62.15          |
| Programmer            | Senior      | \$44.61          | \$73.60          |
| Programmer            | Expert      | \$50.90          | \$83.99          |
| Project Manager       | Junior      | \$27.66          | \$45.63          |
| Project Manager       | Mid-Level   | \$34.81          | \$57.44          |
| Project Manager       | Senior      | \$45.88          | \$75.70          |
| Project Manager       | Expert      | \$53.39          | \$88.10          |
| Security Analyst      | Junior      | \$33.58          | \$55.40          |
| Security Analyst      | Mid-Level   | \$41.64          | \$68.70          |
| Security Analyst      | Senior      | \$45.01          | \$74.26          |
| Security Analyst      | Expert      | \$57.40          | \$94.72          |
| Security Manager      | Junior      | \$35.25          | \$58.17          |
| Security Manager      | Mid-Level   | \$43.72          | \$72.14          |
| Security Manager      | Senior      | \$47.26          | \$77.98          |
| Security Manager      | Expert      | \$60.27          | \$99.45          |
| Software Analyst      | Junior      | \$26.56          | \$43.83          |
| Software Analyst      | Mid-Level   | \$38.76          | \$63.96          |

**REGION 2**

Region 2 Markup % 65.00%

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| IT Specialist         | Senior      | \$45.95          | \$75.82          |
| IT Specialist         | Expert      | \$54.28          | \$89.56          |
| Network Administrator | Junior      | \$24.89          | \$41.06          |
| Network Administrator | Mid-Level   | \$33.10          | \$54.62          |
| Network Administrator | Senior      | \$41.27          | \$68.09          |
| Network Administrator | Expert      | \$46.12          | \$76.10          |
| Network Architect     | Junior      | \$30.77          | \$50.77          |
| Network Architect     | Mid-Level   | \$38.16          | \$62.96          |
| Network Architect     | Senior      | \$46.55          | \$76.81          |
| Network Architect     | Expert      | \$52.60          | \$86.79          |
| Operations Manager    | Junior      | \$27.33          | \$45.09          |
| Operations Manager    | Mid-Level   | \$33.34          | \$55.01          |
| Operations Manager    | Senior      | \$40.67          | \$67.11          |
| Operations Manager    | Expert      | \$45.96          | \$75.83          |
| Programmer            | Junior      | \$25.53          | \$42.12          |
| Programmer            | Mid-Level   | \$37.67          | \$62.15          |
| Programmer            | Senior      | \$44.61          | \$73.60          |
| Programmer            | Expert      | \$50.90          | \$83.99          |
| Project Manager       | Junior      | \$27.66          | \$45.63          |
| Project Manager       | Mid-Level   | \$34.81          | \$57.44          |
| Project Manager       | Senior      | \$45.88          | \$75.70          |
| Project Manager       | Expert      | \$53.39          | \$88.10          |
| Security Analyst      | Junior      | \$33.58          | \$55.40          |
| Security Analyst      | Mid-Level   | \$41.64          | \$68.70          |
| Security Analyst      | Senior      | \$45.01          | \$74.26          |
| Security Analyst      | Expert      | \$57.40          | \$94.72          |
| Security Manager      | Junior      | \$35.25          | \$58.17          |
| Security Manager      | Mid-Level   | \$43.72          | \$72.14          |
| Security Manager      | Senior      | \$47.26          | \$77.98          |
| Security Manager      | Expert      | \$60.27          | \$99.45          |
| Software Analyst      | Junior      | \$26.56          | \$43.83          |
| Software Analyst      | Mid-Level   | \$38.76          | \$63.96          |

**REGION 3**

Region 3 Markup % 65.00%

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| IT Specialist         | Senior      | \$48.25          | \$79.61          |
| IT Specialist         | Expert      | \$56.99          | \$94.03          |
| Network Administrator | Junior      | \$26.13          | \$43.12          |
| Network Administrator | Mid-Level   | \$34.76          | \$57.35          |
| Network Administrator | Senior      | \$43.33          | \$71.50          |
| Network Administrator | Expert      | \$48.43          | \$79.91          |
| Network Architect     | Junior      | \$32.31          | \$53.31          |
| Network Architect     | Mid-Level   | \$40.07          | \$66.11          |
| Network Architect     | Senior      | \$48.88          | \$80.65          |
| Network Architect     | Expert      | \$55.23          | \$91.13          |
| Operations Manager    | Junior      | \$28.69          | \$47.34          |
| Operations Manager    | Mid-Level   | \$35.00          | \$57.76          |
| Operations Manager    | Senior      | \$42.71          | \$70.47          |
| Operations Manager    | Expert      | \$48.26          | \$79.62          |
| Programmer            | Junior      | \$26.81          | \$44.23          |
| Programmer            | Mid-Level   | \$39.55          | \$65.25          |
| Programmer            | Senior      | \$46.84          | \$77.28          |
| Programmer            | Expert      | \$53.45          | \$88.19          |
| Project Manager       | Junior      | \$29.04          | \$47.92          |
| Project Manager       | Mid-Level   | \$36.55          | \$60.31          |
| Project Manager       | Senior      | \$48.17          | \$79.49          |
| Project Manager       | Expert      | \$56.06          | \$92.50          |
| Security Analyst      | Junior      | \$35.25          | \$58.17          |
| Security Analyst      | Mid-Level   | \$43.72          | \$72.14          |
| Security Analyst      | Senior      | \$47.26          | \$77.98          |
| Security Analyst      | Expert      | \$60.27          | \$99.45          |
| Security Manager      | Junior      | \$37.02          | \$61.08          |
| Security Manager      | Mid-Level   | \$45.91          | \$75.75          |
| Security Manager      | Senior      | \$49.62          | \$81.87          |
| Security Manager      | Expert      | \$63.29          | \$104.42         |
| Software Analyst      | Junior      | \$27.89          | \$46.02          |
| Software Analyst      | Mid-Level   | \$40.70          | \$67.16          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

Region 1 Markup % 65.00%

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| Software Analyst      | Senior      | \$45.95          | \$75.82          |
| Software Analyst      | Expert      | \$54.28          | \$89.56          |
| Software Architect    | Junior      | \$30.84          | \$50.89          |
| Software Architect    | Mid-Level   | \$44.94          | \$74.16          |
| Software Architect    | Senior      | \$50.64          | \$83.56          |
| Software Architect    | Expert      | \$60.30          | \$99.49          |
| Software Developer    | Junior      | \$25.53          | \$42.12          |
| Software Developer    | Mid-Level   | \$37.67          | \$62.15          |
| Software Developer    | Senior      | \$44.61          | \$73.60          |
| Software Developer    | Expert      | \$50.90          | \$83.99          |
| Software Manager      | Junior      | \$26.81          | \$44.24          |
| Software Manager      | Mid-Level   | \$39.54          | \$65.25          |
| Software Manager      | Senior      | \$46.84          | \$77.29          |
| Software Manager      | Expert      | \$53.45          | \$88.19          |
| Systems Administrator | Junior      | \$24.89          | \$41.06          |
| Systems Administrator | Mid-Level   | \$33.10          | \$54.62          |
| Systems Administrator | Senior      | \$41.27          | \$68.09          |
| Systems Administrator | Expert      | \$46.12          | \$76.10          |
| Systems Analyst       | Junior      | \$29.75          | \$49.09          |
| Systems Analyst       | Mid-Level   | \$36.89          | \$60.86          |
| Systems Analyst       | Senior      | \$45.01          | \$74.26          |
| Systems Analyst       | Expert      | \$50.86          | \$83.92          |
| Systems Architect     | Junior      | \$29.38          | \$48.47          |
| Systems Architect     | Mid-Level   | \$42.81          | \$70.63          |
| Systems Architect     | Senior      | \$46.03          | \$75.96          |
| Systems Architect     | Expert      | \$58.35          | \$96.28          |
| Systems Developer     | Junior      | \$26.30          | \$43.39          |
| Systems Developer     | Mid-Level   | \$38.79          | \$64.00          |
| Systems Developer     | Senior      | \$45.95          | \$75.81          |
| Systems Developer     | Expert      | \$52.43          | \$86.51          |
| Technical Writer      | Junior      | \$18.08          | \$29.84          |
| Technical Writer      | Mid-Level   | \$23.43          | \$38.66          |

**REGION 2**

Region 2 Markup % 65.00%

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| Software Analyst      | Senior      | \$45.95          | \$75.82          |
| Software Analyst      | Expert      | \$54.28          | \$89.56          |
| Software Architect    | Junior      | \$30.84          | \$50.89          |
| Software Architect    | Mid-Level   | \$44.94          | \$74.16          |
| Software Architect    | Senior      | \$50.64          | \$83.56          |
| Software Architect    | Expert      | \$60.30          | \$99.49          |
| Software Developer    | Junior      | \$25.53          | \$42.12          |
| Software Developer    | Mid-Level   | \$37.67          | \$62.15          |
| Software Developer    | Senior      | \$44.61          | \$73.60          |
| Software Developer    | Expert      | \$50.90          | \$83.99          |
| Software Manager      | Junior      | \$26.81          | \$44.24          |
| Software Manager      | Mid-Level   | \$39.54          | \$65.25          |
| Software Manager      | Senior      | \$46.84          | \$77.29          |
| Software Manager      | Expert      | \$53.45          | \$88.19          |
| Systems Administrator | Junior      | \$24.89          | \$41.06          |
| Systems Administrator | Mid-Level   | \$33.10          | \$54.62          |
| Systems Administrator | Senior      | \$41.27          | \$68.09          |
| Systems Administrator | Expert      | \$46.12          | \$76.10          |
| Systems Analyst       | Junior      | \$29.75          | \$49.09          |
| Systems Analyst       | Mid-Level   | \$36.89          | \$60.86          |
| Systems Analyst       | Senior      | \$45.01          | \$74.26          |
| Systems Analyst       | Expert      | \$50.86          | \$83.92          |
| Systems Architect     | Junior      | \$29.38          | \$48.47          |
| Systems Architect     | Mid-Level   | \$42.81          | \$70.63          |
| Systems Architect     | Senior      | \$46.03          | \$75.96          |
| Systems Architect     | Expert      | \$58.35          | \$96.28          |
| Systems Developer     | Junior      | \$26.30          | \$43.39          |
| Systems Developer     | Mid-Level   | \$38.79          | \$64.00          |
| Systems Developer     | Senior      | \$45.95          | \$75.81          |
| Systems Developer     | Expert      | \$52.43          | \$86.51          |
| Technical Writer      | Junior      | \$18.08          | \$29.84          |
| Technical Writer      | Mid-Level   | \$23.43          | \$38.66          |

**REGION 3**

Region 3 Markup % 65.00%

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| Software Analyst      | Senior      | \$48.25          | \$79.61          |
| Software Analyst      | Expert      | \$56.99          | \$94.03          |
| Software Architect    | Junior      | \$32.39          | \$53.44          |
| Software Architect    | Mid-Level   | \$47.19          | \$77.86          |
| Software Architect    | Senior      | \$53.17          | \$87.73          |
| Software Architect    | Expert      | \$63.31          | \$104.47         |
| Software Developer    | Junior      | \$26.81          | \$44.23          |
| Software Developer    | Mid-Level   | \$39.55          | \$65.25          |
| Software Developer    | Senior      | \$46.84          | \$77.28          |
| Software Developer    | Expert      | \$53.45          | \$88.19          |
| Software Manager      | Junior      | \$28.15          | \$46.45          |
| Software Manager      | Mid-Level   | \$41.52          | \$68.51          |
| Software Manager      | Senior      | \$49.18          | \$81.15          |
| Software Manager      | Expert      | \$56.12          | \$92.60          |
| Systems Administrator | Junior      | \$26.13          | \$43.12          |
| Systems Administrator | Mid-Level   | \$34.76          | \$57.35          |
| Systems Administrator | Senior      | \$43.33          | \$71.50          |
| Systems Administrator | Expert      | \$48.43          | \$79.91          |
| Systems Analyst       | Junior      | \$31.24          | \$51.54          |
| Systems Analyst       | Mid-Level   | \$38.73          | \$63.91          |
| Systems Analyst       | Senior      | \$47.26          | \$77.98          |
| Systems Analyst       | Expert      | \$53.40          | \$88.11          |
| Systems Architect     | Junior      | \$30.84          | \$50.89          |
| Systems Architect     | Mid-Level   | \$44.95          | \$74.16          |
| Systems Architect     | Senior      | \$48.34          | \$79.75          |
| Systems Architect     | Expert      | \$61.27          | \$101.10         |
| Systems Developer     | Junior      | \$27.61          | \$45.56          |
| Systems Developer     | Mid-Level   | \$40.73          | \$67.20          |
| Systems Developer     | Senior      | \$48.24          | \$79.60          |
| Systems Developer     | Expert      | \$55.05          | \$90.83          |
| Technical Writer      | Junior      | \$18.99          | \$31.33          |
| Technical Writer      | Mid-Level   | \$24.60          | \$40.59          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

**REGION 2**

**REGION 3**

Region 1 Markup % **65.00%**

Region 2 Markup % **65.00%**

Region 3 Markup % **65.00%**

| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|--------------------|-------------|------------------|------------------|
| Technical Writer   | Senior      | \$27.09          | \$44.69          |
| Technical Writer   | Expert      | \$29.61          | \$48.85          |
| Tester             | Junior      | \$22.86          | \$37.72          |
| Tester             | Mid-Level   | \$26.38          | \$43.53          |
| Tester             | Senior      | \$32.73          | \$54.01          |
| Tester             | Expert      | \$37.53          | \$61.93          |
| Training Developer | Junior      | \$28.21          | \$46.54          |
| Training Developer | Mid-Level   | \$32.41          | \$53.47          |
| Training Developer | Senior      | \$39.46          | \$65.11          |
| Training Developer | Expert      | \$44.62          | \$73.62          |
| Web Administrator  | Junior      | \$24.89          | \$41.06          |
| Web Administrator  | Mid-Level   | \$33.10          | \$54.62          |
| Web Administrator  | Senior      | \$41.27          | \$68.09          |
| Web Administrator  | Expert      | \$46.12          | \$76.10          |
| Web Designer       | Junior      | \$17.95          | \$29.61          |
| Web Designer       | Mid-Level   | \$18.90          | \$31.19          |
| Web Designer       | Senior      | \$27.16          | \$44.81          |
| Web Designer       | Expert      | \$28.52          | \$47.05          |
| Web Developer      | Junior      | \$31.97          | \$52.75          |
| Web Developer      | Mid-Level   | \$39.64          | \$65.40          |
| Web Developer      | Senior      | \$45.14          | \$74.49          |
| Web Developer      | Expert      | \$51.44          | \$84.87          |
| Web Manager        | Junior      | \$26.53          | \$43.77          |
| Web Manager        | Mid-Level   | \$32.37          | \$53.41          |
| Web Manager        | Senior      | \$39.49          | \$65.16          |
| Web Manager        | Expert      | \$46.87          | \$77.34          |

| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|--------------------|-------------|------------------|------------------|
| Technical Writer   | Senior      | \$27.09          | \$44.69          |
| Technical Writer   | Expert      | \$29.61          | \$48.85          |
| Tester             | Junior      | \$22.86          | \$37.72          |
| Tester             | Mid-Level   | \$26.38          | \$43.53          |
| Tester             | Senior      | \$32.73          | \$54.01          |
| Tester             | Expert      | \$37.53          | \$61.93          |
| Training Developer | Junior      | \$28.21          | \$46.54          |
| Training Developer | Mid-Level   | \$32.41          | \$53.47          |
| Training Developer | Senior      | \$39.46          | \$65.11          |
| Training Developer | Expert      | \$44.62          | \$73.62          |
| Web Administrator  | Junior      | \$24.89          | \$41.06          |
| Web Administrator  | Mid-Level   | \$33.10          | \$54.62          |
| Web Administrator  | Senior      | \$41.27          | \$68.09          |
| Web Administrator  | Expert      | \$46.12          | \$76.10          |
| Web Designer       | Junior      | \$17.95          | \$29.61          |
| Web Designer       | Mid-Level   | \$18.90          | \$31.19          |
| Web Designer       | Senior      | \$27.16          | \$44.81          |
| Web Designer       | Expert      | \$28.52          | \$47.05          |
| Web Developer      | Junior      | \$31.97          | \$52.75          |
| Web Developer      | Mid-Level   | \$39.64          | \$65.40          |
| Web Developer      | Senior      | \$45.14          | \$74.49          |
| Web Developer      | Expert      | \$51.44          | \$84.87          |
| Web Manager        | Junior      | \$26.53          | \$43.77          |
| Web Manager        | Mid-Level   | \$32.37          | \$53.41          |
| Web Manager        | Senior      | \$39.49          | \$65.16          |
| Web Manager        | Expert      | \$46.87          | \$77.34          |

| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|--------------------|-------------|------------------|------------------|
| Technical Writer   | Senior      | \$28.44          | \$46.92          |
| Technical Writer   | Expert      | \$31.09          | \$51.30          |
| Tester             | Junior      | \$24.00          | \$39.61          |
| Tester             | Mid-Level   | \$27.70          | \$45.71          |
| Tester             | Senior      | \$34.37          | \$56.71          |
| Tester             | Expert      | \$39.41          | \$65.03          |
| Training Developer | Junior      | \$29.62          | \$48.87          |
| Training Developer | Mid-Level   | \$34.03          | \$56.14          |
| Training Developer | Senior      | \$41.43          | \$68.36          |
| Training Developer | Expert      | \$46.85          | \$77.30          |
| Web Administrator  | Junior      | \$26.13          | \$43.12          |
| Web Administrator  | Mid-Level   | \$34.76          | \$57.35          |
| Web Administrator  | Senior      | \$43.33          | \$71.50          |
| Web Administrator  | Expert      | \$48.43          | \$79.91          |
| Web Designer       | Junior      | \$18.84          | \$31.09          |
| Web Designer       | Mid-Level   | \$19.85          | \$32.75          |
| Web Designer       | Senior      | \$28.52          | \$47.05          |
| Web Designer       | Expert      | \$29.94          | \$49.40          |
| Web Developer      | Junior      | \$33.57          | \$55.39          |
| Web Developer      | Mid-Level   | \$41.62          | \$68.67          |
| Web Developer      | Senior      | \$47.40          | \$78.21          |
| Web Developer      | Expert      | \$54.01          | \$89.12          |
| Web Manager        | Junior      | \$27.86          | \$45.96          |
| Web Manager        | Mid-Level   | \$33.99          | \$56.08          |
| Web Manager        | Senior      | \$41.47          | \$68.42          |
| Web Manager        | Expert      | \$49.22          | \$81.21          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

| REGION 1               |             |                  |                  |
|------------------------|-------------|------------------|------------------|
| Region 1 Markup %      |             | 65.00%           |                  |
| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Business Analyst       | Junior      | \$25.12          | \$41.45          |
| Business Analyst       | Mid-Level   | \$32.60          | \$53.80          |
| Business Analyst       | Senior      | \$40.17          | \$66.29          |
| Business Analyst       | Expert      | \$45.77          | \$75.51          |
| Cloud Engineer         | Junior      | \$37.64          | \$62.10          |
| Cloud Engineer         | Mid-Level   | \$42.11          | \$69.49          |
| Cloud Engineer         | Senior      | \$49.57          | \$81.80          |
| Cloud Engineer         | Expert      | \$56.43          | \$93.10          |
| Database Administrator | Junior      | \$27.95          | \$46.12          |
| Database Administrator | Mid-Level   | \$35.50          | \$58.58          |
| Database Administrator | Senior      | \$42.97          | \$70.89          |
| Database Administrator | Expert      | \$45.29          | \$74.73          |
| Database Architect     | Junior      | \$28.52          | \$47.06          |
| Database Architect     | Mid-Level   | \$41.56          | \$68.57          |
| Database Architect     | Senior      | \$44.69          | \$73.74          |
| Database Architect     | Expert      | \$56.65          | \$93.48          |
| Database Manager       | Junior      | \$29.21          | \$48.20          |
| Database Manager       | Mid-Level   | \$36.22          | \$59.76          |
| Database Manager       | Senior      | \$44.19          | \$72.91          |
| Database Manager       | Expert      | \$49.94          | \$82.40          |
| Graphic Designer       | Junior      | \$16.60          | \$27.39          |
| Graphic Designer       | Mid-Level   | \$20.59          | \$33.97          |
| Graphic Designer       | Senior      | \$25.11          | \$41.44          |
| Graphic Designer       | Expert      | \$28.38          | \$46.82          |
| Help Desk Manager      | Junior      | \$17.33          | \$28.59          |
| Help Desk Manager      | Mid-Level   | \$21.49          | \$35.45          |
| Help Desk Manager      | Senior      | \$26.22          | \$43.26          |
| Help Desk Manager      | Expert      | \$29.63          | \$48.88          |
| IT Manager             | Junior      | \$25.76          | \$42.50          |
| IT Manager             | Mid-Level   | \$31.42          | \$51.85          |
| IT Manager             | Senior      | \$38.34          | \$63.26          |
| IT Manager             | Expert      | \$45.51          | \$75.09          |

| REGION 2               |             |                  |                  |
|------------------------|-------------|------------------|------------------|
| Region 2 Markup %      |             | 65.00%           |                  |
| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Business Analyst       | Junior      | \$25.12          | \$41.45          |
| Business Analyst       | Mid-Level   | \$32.60          | \$53.80          |
| Business Analyst       | Senior      | \$40.17          | \$66.29          |
| Business Analyst       | Expert      | \$45.77          | \$75.51          |
| Cloud Engineer         | Junior      | \$37.64          | \$62.10          |
| Cloud Engineer         | Mid-Level   | \$42.11          | \$69.49          |
| Cloud Engineer         | Senior      | \$49.57          | \$81.80          |
| Cloud Engineer         | Expert      | \$56.43          | \$93.10          |
| Database Administrator | Junior      | \$27.95          | \$46.12          |
| Database Administrator | Mid-Level   | \$35.50          | \$58.58          |
| Database Administrator | Senior      | \$42.97          | \$70.89          |
| Database Administrator | Expert      | \$45.29          | \$74.73          |
| Database Architect     | Junior      | \$28.52          | \$47.06          |
| Database Architect     | Mid-Level   | \$41.56          | \$68.57          |
| Database Architect     | Senior      | \$44.69          | \$73.74          |
| Database Architect     | Expert      | \$56.65          | \$93.48          |
| Database Manager       | Junior      | \$29.21          | \$48.20          |
| Database Manager       | Mid-Level   | \$36.22          | \$59.76          |
| Database Manager       | Senior      | \$44.19          | \$72.91          |
| Database Manager       | Expert      | \$49.94          | \$82.40          |
| Graphic Designer       | Junior      | \$16.60          | \$27.39          |
| Graphic Designer       | Mid-Level   | \$20.59          | \$33.97          |
| Graphic Designer       | Senior      | \$25.11          | \$41.44          |
| Graphic Designer       | Expert      | \$28.38          | \$46.82          |
| Help Desk Manager      | Junior      | \$17.33          | \$28.59          |
| Help Desk Manager      | Mid-Level   | \$21.49          | \$35.45          |
| Help Desk Manager      | Senior      | \$26.22          | \$43.26          |
| Help Desk Manager      | Expert      | \$29.63          | \$48.88          |
| IT Manager             | Junior      | \$25.76          | \$42.50          |
| IT Manager             | Mid-Level   | \$31.42          | \$51.85          |
| IT Manager             | Senior      | \$38.34          | \$63.26          |
| IT Manager             | Expert      | \$45.51          | \$75.09          |

| REGION 3               |             |                  |                  |
|------------------------|-------------|------------------|------------------|
| Region 3 Markup %      |             | 65.00%           |                  |
| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Business Analyst       | Junior      | \$26.38          | \$43.52          |
| Business Analyst       | Mid-Level   | \$34.23          | \$56.49          |
| Business Analyst       | Senior      | \$42.18          | \$69.60          |
| Business Analyst       | Expert      | \$48.05          | \$79.29          |
| Cloud Engineer         | Junior      | \$39.52          | \$65.20          |
| Cloud Engineer         | Mid-Level   | \$44.22          | \$72.96          |
| Cloud Engineer         | Senior      | \$52.05          | \$85.89          |
| Cloud Engineer         | Expert      | \$59.25          | \$97.76          |
| Database Administrator | Junior      | \$29.35          | \$48.43          |
| Database Administrator | Mid-Level   | \$37.28          | \$61.51          |
| Database Administrator | Senior      | \$45.11          | \$74.44          |
| Database Administrator | Expert      | \$47.55          | \$78.46          |
| Database Architect     | Junior      | \$29.95          | \$49.41          |
| Database Architect     | Mid-Level   | \$43.64          | \$72.00          |
| Database Architect     | Senior      | \$46.93          | \$77.43          |
| Database Architect     | Expert      | \$59.49          | \$98.15          |
| Database Manager       | Junior      | \$30.68          | \$50.61          |
| Database Manager       | Mid-Level   | \$38.03          | \$62.75          |
| Database Manager       | Senior      | \$46.40          | \$76.56          |
| Database Manager       | Expert      | \$52.44          | \$86.52          |
| Graphic Designer       | Junior      | \$17.43          | \$28.76          |
| Graphic Designer       | Mid-Level   | \$21.62          | \$35.67          |
| Graphic Designer       | Senior      | \$26.37          | \$43.51          |
| Graphic Designer       | Expert      | \$29.80          | \$49.16          |
| Help Desk Manager      | Junior      | \$18.20          | \$30.02          |
| Help Desk Manager      | Mid-Level   | \$22.56          | \$37.23          |
| Help Desk Manager      | Senior      | \$27.53          | \$45.42          |
| Help Desk Manager      | Expert      | \$31.11          | \$51.33          |
| IT Manager             | Junior      | \$27.04          | \$44.62          |
| IT Manager             | Mid-Level   | \$33.00          | \$54.44          |
| IT Manager             | Senior      | \$40.26          | \$66.43          |
| IT Manager             | Expert      | \$47.78          | \$78.84          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

| REGION 1              |             |                  |                  | REGION 2              |             |                  |                  | REGION 3              |             |                  |                  |
|-----------------------|-------------|------------------|------------------|-----------------------|-------------|------------------|------------------|-----------------------|-------------|------------------|------------------|
| Region 1 Markup %     |             | 65.00%           |                  | Region 2 Markup %     |             | 65.00%           |                  | Region 3 Markup %     |             | 65.00%           |                  |
| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate | Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate | Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| IT Specialist         | Junior      | \$25.79          | \$42.55          | IT Specialist         | Junior      | \$25.79          | \$42.55          | IT Specialist         | Junior      | \$27.08          | \$44.68          |
| IT Specialist         | Mid-Level   | \$37.64          | \$62.10          | IT Specialist         | Mid-Level   | \$37.64          | \$62.10          | IT Specialist         | Mid-Level   | \$39.52          | \$65.20          |
| IT Specialist         | Senior      | \$44.61          | \$73.61          | IT Specialist         | Senior      | \$44.61          | \$73.61          | IT Specialist         | Senior      | \$46.84          | \$77.29          |
| IT Specialist         | Expert      | \$52.70          | \$86.95          | IT Specialist         | Expert      | \$52.70          | \$86.95          | IT Specialist         | Expert      | \$55.33          | \$91.29          |
| Network Administrator | Junior      | \$24.16          | \$39.87          | Network Administrator | Junior      | \$24.16          | \$39.87          | Network Administrator | Junior      | \$25.37          | \$41.86          |
| Network Administrator | Mid-Level   | \$32.14          | \$53.02          | Network Administrator | Mid-Level   | \$32.14          | \$53.02          | Network Administrator | Mid-Level   | \$33.74          | \$55.68          |
| Network Administrator | Senior      | \$40.07          | \$66.11          | Network Administrator | Senior      | \$40.07          | \$66.11          | Network Administrator | Senior      | \$42.07          | \$69.42          |
| Network Administrator | Expert      | \$44.78          | \$73.89          | Network Administrator | Expert      | \$44.78          | \$73.89          | Network Administrator | Expert      | \$47.02          | \$77.58          |
| Network Architect     | Junior      | \$29.88          | \$49.30          | Network Architect     | Junior      | \$29.88          | \$49.30          | Network Architect     | Junior      | \$31.37          | \$51.76          |
| Network Architect     | Mid-Level   | \$37.05          | \$61.13          | Network Architect     | Mid-Level   | \$37.05          | \$61.13          | Network Architect     | Mid-Level   | \$38.90          | \$64.19          |
| Network Architect     | Senior      | \$45.20          | \$74.57          | Network Architect     | Senior      | \$45.20          | \$74.57          | Network Architect     | Senior      | \$47.45          | \$78.30          |
| Network Architect     | Expert      | \$51.07          | \$84.26          | Network Architect     | Expert      | \$51.07          | \$84.26          | Network Architect     | Expert      | \$53.62          | \$88.48          |
| Operations Manager    | Junior      | \$26.53          | \$43.78          | Operations Manager    | Junior      | \$26.53          | \$43.78          | Operations Manager    | Junior      | \$27.86          | \$45.96          |
| Operations Manager    | Mid-Level   | \$32.37          | \$53.41          | Operations Manager    | Mid-Level   | \$32.37          | \$53.41          | Operations Manager    | Mid-Level   | \$33.99          | \$56.08          |
| Operations Manager    | Senior      | \$39.49          | \$65.16          | Operations Manager    | Senior      | \$39.49          | \$65.16          | Operations Manager    | Senior      | \$41.46          | \$68.42          |
| Operations Manager    | Expert      | \$44.62          | \$73.62          | Operations Manager    | Expert      | \$44.62          | \$73.62          | Operations Manager    | Expert      | \$46.85          | \$77.31          |
| Programmer            | Junior      | \$24.79          | \$40.90          | Programmer            | Junior      | \$24.79          | \$40.90          | Programmer            | Junior      | \$26.02          | \$42.94          |
| Programmer            | Mid-Level   | \$36.57          | \$60.34          | Programmer            | Mid-Level   | \$36.57          | \$60.34          | Programmer            | Mid-Level   | \$38.40          | \$63.35          |
| Programmer            | Senior      | \$43.31          | \$71.46          | Programmer            | Senior      | \$43.31          | \$71.46          | Programmer            | Senior      | \$45.47          | \$75.03          |
| Programmer            | Expert      | \$49.42          | \$81.55          | Programmer            | Expert      | \$49.42          | \$81.55          | Programmer            | Expert      | \$51.89          | \$85.62          |
| Project Manager       | Junior      | \$26.85          | \$44.30          | Project Manager       | Junior      | \$26.85          | \$44.30          | Project Manager       | Junior      | \$28.19          | \$46.52          |
| Project Manager       | Mid-Level   | \$33.80          | \$55.77          | Project Manager       | Mid-Level   | \$33.80          | \$55.77          | Project Manager       | Mid-Level   | \$35.49          | \$58.56          |
| Project Manager       | Senior      | \$44.54          | \$73.50          | Project Manager       | Senior      | \$44.54          | \$73.50          | Project Manager       | Senior      | \$46.77          | \$77.17          |
| Project Manager       | Expert      | \$51.84          | \$85.53          | Project Manager       | Expert      | \$51.84          | \$85.53          | Project Manager       | Expert      | \$54.43          | \$89.81          |
| Security Analyst      | Junior      | \$32.60          | \$53.79          | Security Analyst      | Junior      | \$32.60          | \$53.79          | Security Analyst      | Junior      | \$34.23          | \$56.48          |
| Security Analyst      | Mid-Level   | \$40.43          | \$66.70          | Security Analyst      | Mid-Level   | \$40.43          | \$66.70          | Security Analyst      | Mid-Level   | \$42.45          | \$70.04          |
| Security Analyst      | Senior      | \$43.70          | \$72.10          | Security Analyst      | Senior      | \$43.70          | \$72.10          | Security Analyst      | Senior      | \$45.88          | \$75.71          |
| Security Analyst      | Expert      | \$55.73          | \$91.96          | Security Analyst      | Expert      | \$55.73          | \$91.96          | Security Analyst      | Expert      | \$58.52          | \$96.56          |
| Security Manager      | Junior      | \$34.23          | \$56.47          | Security Manager      | Junior      | \$34.23          | \$56.47          | Security Manager      | Junior      | \$35.94          | \$59.30          |
| Security Manager      | Mid-Level   | \$42.45          | \$70.04          | Security Manager      | Mid-Level   | \$42.45          | \$70.04          | Security Manager      | Mid-Level   | \$44.57          | \$73.54          |
| Security Manager      | Senior      | \$45.88          | \$75.71          | Security Manager      | Senior      | \$45.88          | \$75.71          | Security Manager      | Senior      | \$48.18          | \$79.49          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

| REGION 1              |             |                  |                  | REGION 2              |             |                  |                  | REGION 3              |             |                  |                  |
|-----------------------|-------------|------------------|------------------|-----------------------|-------------|------------------|------------------|-----------------------|-------------|------------------|------------------|
| Region 1 Markup %     |             | 65.00%           |                  | Region 2 Markup %     |             | 65.00%           |                  | Region 3 Markup %     |             | 65.00%           |                  |
| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate | Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate | Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Security Manager      | Expert      | \$58.52          | \$96.55          | Security Manager      | Expert      | \$58.52          | \$96.55          | Security Manager      | Expert      | \$61.44          | \$101.38         |
| Software Analyst      | Junior      | \$25.79          | \$42.55          | Software Analyst      | Junior      | \$25.79          | \$42.55          | Software Analyst      | Junior      | \$27.08          | \$44.68          |
| Software Analyst      | Mid-Level   | \$37.64          | \$62.10          | Software Analyst      | Mid-Level   | \$37.64          | \$62.10          | Software Analyst      | Mid-Level   | \$39.52          | \$65.20          |
| Software Analyst      | Senior      | \$44.61          | \$73.61          | Software Analyst      | Senior      | \$44.61          | \$73.61          | Software Analyst      | Senior      | \$46.84          | \$77.29          |
| Software Analyst      | Expert      | \$52.70          | \$86.95          | Software Analyst      | Expert      | \$52.70          | \$86.95          | Software Analyst      | Expert      | \$55.33          | \$91.29          |
| Software Architect    | Junior      | \$29.94          | \$49.41          | Software Architect    | Junior      | \$29.94          | \$49.41          | Software Architect    | Junior      | \$31.44          | \$51.88          |
| Software Architect    | Mid-Level   | \$43.63          | \$72.00          | Software Architect    | Mid-Level   | \$43.63          | \$72.00          | Software Architect    | Mid-Level   | \$45.82          | \$75.60          |
| Software Architect    | Senior      | \$49.17          | \$81.12          | Software Architect    | Senior      | \$49.17          | \$81.12          | Software Architect    | Senior      | \$51.62          | \$85.18          |
| Software Architect    | Expert      | \$58.54          | \$96.59          | Software Architect    | Expert      | \$58.54          | \$96.59          | Software Architect    | Expert      | \$61.47          | \$101.42         |
| Software Developer    | Junior      | \$24.79          | \$40.90          | Software Developer    | Junior      | \$24.79          | \$40.90          | Software Developer    | Junior      | \$26.02          | \$42.94          |
| Software Developer    | Mid-Level   | \$36.57          | \$60.34          | Software Developer    | Mid-Level   | \$36.57          | \$60.34          | Software Developer    | Mid-Level   | \$38.40          | \$63.35          |
| Software Developer    | Senior      | \$43.31          | \$71.46          | Software Developer    | Senior      | \$43.31          | \$71.46          | Software Developer    | Senior      | \$45.47          | \$75.03          |
| Software Developer    | Expert      | \$49.42          | \$81.55          | Software Developer    | Expert      | \$49.42          | \$81.55          | Software Developer    | Expert      | \$51.89          | \$85.62          |
| Software Manager      | Junior      | \$26.03          | \$42.95          | Software Manager      | Junior      | \$26.03          | \$42.95          | Software Manager      | Junior      | \$27.33          | \$45.10          |
| Software Manager      | Mid-Level   | \$38.39          | \$63.35          | Software Manager      | Mid-Level   | \$38.39          | \$63.35          | Software Manager      | Mid-Level   | \$40.31          | \$66.51          |
| Software Manager      | Senior      | \$45.48          | \$75.04          | Software Manager      | Senior      | \$45.48          | \$75.04          | Software Manager      | Senior      | \$47.75          | \$78.79          |
| Software Manager      | Expert      | \$51.89          | \$85.62          | Software Manager      | Expert      | \$51.89          | \$85.62          | Software Manager      | Expert      | \$54.49          | \$89.91          |
| Systems Administrator | Junior      | \$24.16          | \$39.87          | Systems Administrator | Junior      | \$24.16          | \$39.87          | Systems Administrator | Junior      | \$25.37          | \$41.86          |
| Systems Administrator | Mid-Level   | \$32.14          | \$53.02          | Systems Administrator | Mid-Level   | \$32.14          | \$53.02          | Systems Administrator | Mid-Level   | \$33.74          | \$55.68          |
| Systems Administrator | Senior      | \$40.07          | \$66.11          | Systems Administrator | Senior      | \$40.07          | \$66.11          | Systems Administrator | Senior      | \$42.07          | \$69.42          |
| Systems Administrator | Expert      | \$44.78          | \$73.89          | Systems Administrator | Expert      | \$44.78          | \$73.89          | Systems Administrator | Expert      | \$47.02          | \$77.58          |
| Systems Analyst       | Junior      | \$28.88          | \$47.66          | Systems Analyst       | Junior      | \$28.88          | \$47.66          | Systems Analyst       | Junior      | \$30.33          | \$50.04          |
| Systems Analyst       | Mid-Level   | \$35.81          | \$59.09          | Systems Analyst       | Mid-Level   | \$35.81          | \$59.09          | Systems Analyst       | Mid-Level   | \$37.60          | \$62.05          |
| Systems Analyst       | Senior      | \$43.70          | \$72.10          | Systems Analyst       | Senior      | \$43.70          | \$72.10          | Systems Analyst       | Senior      | \$45.88          | \$75.71          |
| Systems Analyst       | Expert      | \$49.38          | \$81.47          | Systems Analyst       | Expert      | \$49.38          | \$81.47          | Systems Analyst       | Expert      | \$51.85          | \$85.55          |
| Systems Architect     | Junior      | \$28.52          | \$47.06          | Systems Architect     | Junior      | \$28.52          | \$47.06          | Systems Architect     | Junior      | \$29.95          | \$49.41          |
| Systems Architect     | Mid-Level   | \$41.56          | \$68.57          | Systems Architect     | Mid-Level   | \$41.56          | \$68.57          | Systems Architect     | Mid-Level   | \$43.64          | \$72.00          |
| Systems Architect     | Senior      | \$44.69          | \$73.74          | Systems Architect     | Senior      | \$44.69          | \$73.74          | Systems Architect     | Senior      | \$46.93          | \$77.43          |
| Systems Architect     | Expert      | \$56.65          | \$93.48          | Systems Architect     | Expert      | \$56.65          | \$93.48          | Systems Architect     | Expert      | \$59.49          | \$98.15          |
| Systems Developer     | Junior      | \$25.53          | \$42.13          | Systems Developer     | Junior      | \$25.53          | \$42.13          | Systems Developer     | Junior      | \$26.81          | \$44.23          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

| REGION 1           |             |                  |                  |
|--------------------|-------------|------------------|------------------|
| Region 1 Markup %  |             | 65.00%           |                  |
| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Systems Developer  | Mid-Level   | \$37.66          | \$62.14          |
| Systems Developer  | Senior      | \$44.61          | \$73.60          |
| Systems Developer  | Expert      | \$50.90          | \$83.99          |
| Technical Writer   | Junior      | \$17.56          | \$28.97          |
| Technical Writer   | Mid-Level   | \$22.75          | \$37.53          |
| Technical Writer   | Senior      | \$26.30          | \$43.39          |
| Technical Writer   | Expert      | \$28.75          | \$47.43          |
| Tester             | Junior      | \$22.19          | \$36.62          |
| Tester             | Mid-Level   | \$25.61          | \$42.26          |
| Tester             | Senior      | \$31.78          | \$52.43          |
| Tester             | Expert      | \$36.44          | \$60.13          |
| Training Developer | Junior      | \$27.39          | \$45.19          |
| Training Developer | Mid-Level   | \$31.46          | \$51.91          |
| Training Developer | Senior      | \$38.31          | \$63.21          |
| Training Developer | Expert      | \$43.32          | \$71.47          |
| Web Administrator  | Junior      | \$24.16          | \$39.87          |
| Web Administrator  | Mid-Level   | \$32.14          | \$53.02          |
| Web Administrator  | Senior      | \$40.07          | \$66.11          |
| Web Administrator  | Expert      | \$44.78          | \$73.89          |
| Web Designer       | Junior      | \$17.42          | \$28.75          |
| Web Designer       | Mid-Level   | \$18.35          | \$30.28          |
| Web Designer       | Senior      | \$26.37          | \$43.51          |
| Web Designer       | Expert      | \$27.69          | \$45.68          |
| Web Developer      | Junior      | \$31.04          | \$51.21          |
| Web Developer      | Mid-Level   | \$38.48          | \$63.50          |
| Web Developer      | Senior      | \$43.83          | \$72.32          |
| Web Developer      | Expert      | \$49.94          | \$82.40          |
| Web Manager        | Junior      | \$25.76          | \$42.50          |
| Web Manager        | Mid-Level   | \$31.42          | \$51.85          |
| Web Manager        | Senior      | \$38.34          | \$63.26          |

| REGION 2           |             |                  |                  |
|--------------------|-------------|------------------|------------------|
| Region 2 Markup %  |             | 65.00%           |                  |
| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Systems Developer  | Mid-Level   | \$37.66          | \$62.14          |
| Systems Developer  | Senior      | \$44.61          | \$73.60          |
| Systems Developer  | Expert      | \$50.90          | \$83.99          |
| Technical Writer   | Junior      | \$17.56          | \$28.97          |
| Technical Writer   | Mid-Level   | \$22.75          | \$37.53          |
| Technical Writer   | Senior      | \$26.30          | \$43.39          |
| Technical Writer   | Expert      | \$28.75          | \$47.43          |
| Tester             | Junior      | \$22.19          | \$36.62          |
| Tester             | Mid-Level   | \$25.61          | \$42.26          |
| Tester             | Senior      | \$31.78          | \$52.43          |
| Tester             | Expert      | \$36.44          | \$60.13          |
| Training Developer | Junior      | \$27.39          | \$45.19          |
| Training Developer | Mid-Level   | \$31.46          | \$51.91          |
| Training Developer | Senior      | \$38.31          | \$63.21          |
| Training Developer | Expert      | \$43.32          | \$71.47          |
| Web Administrator  | Junior      | \$24.16          | \$39.87          |
| Web Administrator  | Mid-Level   | \$32.14          | \$53.02          |
| Web Administrator  | Senior      | \$40.07          | \$66.11          |
| Web Administrator  | Expert      | \$44.78          | \$73.89          |
| Web Designer       | Junior      | \$17.42          | \$28.75          |
| Web Designer       | Mid-Level   | \$18.35          | \$30.28          |
| Web Designer       | Senior      | \$26.37          | \$43.51          |
| Web Designer       | Expert      | \$27.69          | \$45.68          |
| Web Developer      | Junior      | \$31.04          | \$51.21          |
| Web Developer      | Mid-Level   | \$38.48          | \$63.50          |
| Web Developer      | Senior      | \$43.83          | \$72.32          |
| Web Developer      | Expert      | \$49.94          | \$82.40          |
| Web Manager        | Junior      | \$25.76          | \$42.50          |
| Web Manager        | Mid-Level   | \$31.42          | \$51.85          |
| Web Manager        | Senior      | \$38.34          | \$63.26          |

| REGION 3           |             |                  |                  |
|--------------------|-------------|------------------|------------------|
| Region 3 Markup %  |             | 65.00%           |                  |
| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Systems Developer  | Mid-Level   | \$39.54          | \$65.25          |
| Systems Developer  | Senior      | \$46.84          | \$77.28          |
| Systems Developer  | Expert      | \$53.45          | \$88.19          |
| Technical Writer   | Junior      | \$18.43          | \$30.42          |
| Technical Writer   | Mid-Level   | \$23.88          | \$39.41          |
| Technical Writer   | Senior      | \$27.61          | \$45.56          |
| Technical Writer   | Expert      | \$30.18          | \$49.80          |
| Tester             | Junior      | \$23.30          | \$38.45          |
| Tester             | Mid-Level   | \$26.89          | \$44.37          |
| Tester             | Senior      | \$33.37          | \$55.05          |
| Tester             | Expert      | \$38.26          | \$63.13          |
| Training Developer | Junior      | \$28.75          | \$47.45          |
| Training Developer | Mid-Level   | \$33.03          | \$54.51          |
| Training Developer | Senior      | \$40.23          | \$66.37          |
| Training Developer | Expert      | \$45.48          | \$75.05          |
| Web Administrator  | Junior      | \$25.37          | \$41.86          |
| Web Administrator  | Mid-Level   | \$33.74          | \$55.68          |
| Web Administrator  | Senior      | \$42.07          | \$69.42          |
| Web Administrator  | Expert      | \$47.02          | \$77.58          |
| Web Designer       | Junior      | \$18.29          | \$30.18          |
| Web Designer       | Mid-Level   | \$19.27          | \$31.80          |
| Web Designer       | Senior      | \$27.69          | \$45.68          |
| Web Designer       | Expert      | \$29.07          | \$47.96          |
| Web Developer      | Junior      | \$32.59          | \$53.77          |
| Web Developer      | Mid-Level   | \$40.41          | \$66.67          |
| Web Developer      | Senior      | \$46.02          | \$75.93          |
| Web Developer      | Expert      | \$52.44          | \$86.52          |
| Web Manager        | Junior      | \$27.04          | \$44.62          |
| Web Manager        | Mid-Level   | \$33.00          | \$54.44          |
| Web Manager        | Senior      | \$40.26          | \$66.43          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

| <i>REGION 1</i>   |             |                  |                  | <i>REGION 2</i>   |             |                  |                  | <i>REGION 3</i>   |             |                  |                  |
|-------------------|-------------|------------------|------------------|-------------------|-------------|------------------|------------------|-------------------|-------------|------------------|------------------|
| Region 1 Markup % |             | 65.00%           |                  | Region 2 Markup % |             | 65.00%           |                  | Region 3 Markup % |             | 65.00%           |                  |
| Job Title         | Skill Level | Hourly Wage Rate | Hourly Bill Rate | Job Title         | Skill Level | Hourly Wage Rate | Hourly Bill Rate | Job Title         | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
| Web Manager       | Expert      | \$45.51          | \$75.09          | Web Manager       | Expert      | \$45.51          | \$75.09          | Web Manager       | Expert      | \$47.78          | \$78.84          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

Region 1 Markup % **65.00%**

| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|------------------------|-------------|------------------|------------------|
| Business Analyst       | Junior      | \$24.39          | \$40.24          |
| Business Analyst       | Mid-Level   | \$31.65          | \$52.23          |
| Business Analyst       | Senior      | \$39.00          | \$64.36          |
| Business Analyst       | Expert      | \$44.43          | \$73.32          |
| Cloud Engineer         | Junior      | \$36.54          | \$60.29          |
| Cloud Engineer         | Mid-Level   | \$40.89          | \$67.47          |
| Cloud Engineer         | Senior      | \$48.13          | \$79.42          |
| Cloud Engineer         | Expert      | \$54.78          | \$90.39          |
| Database Administrator | Junior      | \$27.14          | \$44.78          |
| Database Administrator | Mid-Level   | \$34.47          | \$56.88          |
| Database Administrator | Senior      | \$41.72          | \$68.83          |
| Database Administrator | Expert      | \$43.97          | \$72.55          |
| Database Architect     | Junior      | \$27.69          | \$45.69          |
| Database Architect     | Mid-Level   | \$40.35          | \$66.58          |
| Database Architect     | Senior      | \$43.39          | \$71.60          |
| Database Architect     | Expert      | \$55.00          | \$90.76          |
| Database Manager       | Junior      | \$28.36          | \$46.80          |
| Database Manager       | Mid-Level   | \$35.16          | \$58.02          |
| Database Manager       | Senior      | \$42.90          | \$70.79          |
| Database Manager       | Expert      | \$48.48          | \$80.00          |
| Graphic Designer       | Junior      | \$16.12          | \$26.59          |
| Graphic Designer       | Mid-Level   | \$19.99          | \$32.98          |
| Graphic Designer       | Senior      | \$24.38          | \$40.23          |
| Graphic Designer       | Expert      | \$27.55          | \$45.46          |
| Help Desk Manager      | Junior      | \$16.82          | \$27.76          |
| Help Desk Manager      | Mid-Level   | \$20.86          | \$34.42          |
| Help Desk Manager      | Senior      | \$25.45          | \$42.00          |
| Help Desk Manager      | Expert      | \$28.76          | \$47.46          |
| IT Manager             | Junior      | \$25.01          | \$41.26          |
| IT Manager             | Mid-Level   | \$30.51          | \$50.34          |
| IT Manager             | Senior      | \$37.22          | \$61.42          |
| IT Manager             | Expert      | \$44.18          | \$72.90          |
| IT Specialist          | Junior      | \$25.04          | \$41.31          |

**REGION 2**

Region 2 Markup % **65.00%**

| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|------------------------|-------------|------------------|------------------|
| Business Analyst       | Junior      | \$24.39          | \$40.24          |
| Business Analyst       | Mid-Level   | \$31.65          | \$52.23          |
| Business Analyst       | Senior      | \$39.00          | \$64.36          |
| Business Analyst       | Expert      | \$44.43          | \$73.32          |
| Cloud Engineer         | Junior      | \$36.54          | \$60.29          |
| Cloud Engineer         | Mid-Level   | \$40.89          | \$67.47          |
| Cloud Engineer         | Senior      | \$48.13          | \$79.42          |
| Cloud Engineer         | Expert      | \$54.78          | \$90.39          |
| Database Administrator | Junior      | \$27.14          | \$44.78          |
| Database Administrator | Mid-Level   | \$34.47          | \$56.88          |
| Database Administrator | Senior      | \$41.72          | \$68.83          |
| Database Administrator | Expert      | \$43.97          | \$72.55          |
| Database Architect     | Junior      | \$27.69          | \$45.69          |
| Database Architect     | Mid-Level   | \$40.35          | \$66.58          |
| Database Architect     | Senior      | \$43.39          | \$71.60          |
| Database Architect     | Expert      | \$55.00          | \$90.76          |
| Database Manager       | Junior      | \$28.36          | \$46.80          |
| Database Manager       | Mid-Level   | \$35.16          | \$58.02          |
| Database Manager       | Senior      | \$42.90          | \$70.79          |
| Database Manager       | Expert      | \$48.48          | \$80.00          |
| Graphic Designer       | Junior      | \$16.12          | \$26.59          |
| Graphic Designer       | Mid-Level   | \$19.99          | \$32.98          |
| Graphic Designer       | Senior      | \$24.38          | \$40.23          |
| Graphic Designer       | Expert      | \$27.55          | \$45.46          |
| Help Desk Manager      | Junior      | \$16.82          | \$27.76          |
| Help Desk Manager      | Mid-Level   | \$20.86          | \$34.42          |
| Help Desk Manager      | Senior      | \$25.45          | \$42.00          |
| Help Desk Manager      | Expert      | \$28.76          | \$47.46          |
| IT Manager             | Junior      | \$25.01          | \$41.26          |
| IT Manager             | Mid-Level   | \$30.51          | \$50.34          |
| IT Manager             | Senior      | \$37.22          | \$61.42          |
| IT Manager             | Expert      | \$44.18          | \$72.90          |
| IT Specialist          | Junior      | \$25.04          | \$41.31          |

**REGION 3**

Region 3 Markup % **65.00%**

| Job Title              | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|------------------------|-------------|------------------|------------------|
| Business Analyst       | Junior      | \$25.61          | \$42.25          |
| Business Analyst       | Mid-Level   | \$33.24          | \$54.84          |
| Business Analyst       | Senior      | \$40.95          | \$67.57          |
| Business Analyst       | Expert      | \$46.66          | \$76.98          |
| Cloud Engineer         | Junior      | \$38.37          | \$63.30          |
| Cloud Engineer         | Mid-Level   | \$42.93          | \$70.84          |
| Cloud Engineer         | Senior      | \$50.54          | \$83.39          |
| Cloud Engineer         | Expert      | \$57.52          | \$94.91          |
| Database Administrator | Junior      | \$28.50          | \$47.02          |
| Database Administrator | Mid-Level   | \$36.19          | \$59.72          |
| Database Administrator | Senior      | \$43.80          | \$72.27          |
| Database Administrator | Expert      | \$46.17          | \$76.18          |
| Database Architect     | Junior      | \$29.07          | \$47.97          |
| Database Architect     | Mid-Level   | \$42.37          | \$69.90          |
| Database Architect     | Senior      | \$45.56          | \$75.18          |
| Database Architect     | Expert      | \$57.75          | \$95.29          |
| Database Manager       | Junior      | \$29.78          | \$49.14          |
| Database Manager       | Mid-Level   | \$36.92          | \$60.92          |
| Database Manager       | Senior      | \$45.05          | \$74.33          |
| Database Manager       | Expert      | \$50.91          | \$84.00          |
| Graphic Designer       | Junior      | \$16.92          | \$27.92          |
| Graphic Designer       | Mid-Level   | \$20.99          | \$34.63          |
| Graphic Designer       | Senior      | \$25.60          | \$42.24          |
| Graphic Designer       | Expert      | \$28.93          | \$47.73          |
| Help Desk Manager      | Junior      | \$17.67          | \$29.15          |
| Help Desk Manager      | Mid-Level   | \$21.90          | \$36.14          |
| Help Desk Manager      | Senior      | \$26.73          | \$44.10          |
| Help Desk Manager      | Expert      | \$30.20          | \$49.83          |
| IT Manager             | Junior      | \$26.26          | \$43.32          |
| IT Manager             | Mid-Level   | \$32.03          | \$52.86          |
| IT Manager             | Senior      | \$39.09          | \$64.49          |
| IT Manager             | Expert      | \$46.39          | \$76.55          |
| IT Specialist          | Junior      | \$26.29          | \$43.38          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

**REGION 2**

**REGION 3**

Region 1 Markup % **65.00%**

Region 2 Markup % **65.00%**

Region 3 Markup % **65.00%**

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| IT Specialist         | Mid-Level   | \$36.54          | \$60.29          |
| IT Specialist         | Senior      | \$43.31          | \$71.47          |
| IT Specialist         | Expert      | \$51.16          | \$84.42          |
| Network Administrator | Junior      | \$23.46          | \$38.71          |
| Network Administrator | Mid-Level   | \$31.20          | \$51.48          |
| Network Administrator | Senior      | \$38.90          | \$64.19          |
| Network Administrator | Expert      | \$43.48          | \$71.74          |
| Network Architect     | Junior      | \$29.01          | \$47.86          |
| Network Architect     | Mid-Level   | \$35.97          | \$59.35          |
| Network Architect     | Senior      | \$43.88          | \$72.40          |
| Network Architect     | Expert      | \$49.58          | \$81.81          |
| Operations Manager    | Junior      | \$25.76          | \$42.50          |
| Operations Manager    | Mid-Level   | \$31.42          | \$51.85          |
| Operations Manager    | Senior      | \$38.34          | \$63.26          |
| Operations Manager    | Expert      | \$43.32          | \$71.48          |
| Programmer            | Junior      | \$24.06          | \$39.71          |
| Programmer            | Mid-Level   | \$35.50          | \$58.58          |
| Programmer            | Senior      | \$42.05          | \$69.38          |
| Programmer            | Expert      | \$47.98          | \$79.17          |
| Project Manager       | Junior      | \$26.07          | \$43.01          |
| Project Manager       | Mid-Level   | \$32.81          | \$54.14          |
| Project Manager       | Senior      | \$43.25          | \$71.36          |
| Project Manager       | Expert      | \$50.33          | \$83.04          |
| Security Analyst      | Junior      | \$31.65          | \$52.22          |
| Security Analyst      | Mid-Level   | \$39.25          | \$64.76          |
| Security Analyst      | Senior      | \$42.42          | \$70.00          |
| Security Analyst      | Expert      | \$54.11          | \$89.28          |
| Security Manager      | Junior      | \$33.23          | \$54.83          |
| Security Manager      | Mid-Level   | \$41.21          | \$68.00          |
| Security Manager      | Senior      | \$44.55          | \$73.50          |
| Security Manager      | Expert      | \$56.81          | \$93.74          |

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| IT Specialist         | Mid-Level   | \$36.54          | \$60.29          |
| IT Specialist         | Senior      | \$43.31          | \$71.47          |
| IT Specialist         | Expert      | \$51.16          | \$84.42          |
| Network Administrator | Junior      | \$23.46          | \$38.71          |
| Network Administrator | Mid-Level   | \$31.20          | \$51.48          |
| Network Administrator | Senior      | \$38.90          | \$64.19          |
| Network Administrator | Expert      | \$43.48          | \$71.74          |
| Network Architect     | Junior      | \$29.01          | \$47.86          |
| Network Architect     | Mid-Level   | \$35.97          | \$59.35          |
| Network Architect     | Senior      | \$43.88          | \$72.40          |
| Network Architect     | Expert      | \$49.58          | \$81.81          |
| Operations Manager    | Junior      | \$25.76          | \$42.50          |
| Operations Manager    | Mid-Level   | \$31.42          | \$51.85          |
| Operations Manager    | Senior      | \$38.34          | \$63.26          |
| Operations Manager    | Expert      | \$43.32          | \$71.48          |
| Programmer            | Junior      | \$24.06          | \$39.71          |
| Programmer            | Mid-Level   | \$35.50          | \$58.58          |
| Programmer            | Senior      | \$42.05          | \$69.38          |
| Programmer            | Expert      | \$47.98          | \$79.17          |
| Project Manager       | Junior      | \$26.07          | \$43.01          |
| Project Manager       | Mid-Level   | \$32.81          | \$54.14          |
| Project Manager       | Senior      | \$43.25          | \$71.36          |
| Project Manager       | Expert      | \$50.33          | \$83.04          |
| Security Analyst      | Junior      | \$31.65          | \$52.22          |
| Security Analyst      | Mid-Level   | \$39.25          | \$64.76          |
| Security Analyst      | Senior      | \$42.42          | \$70.00          |
| Security Analyst      | Expert      | \$54.11          | \$89.28          |
| Security Manager      | Junior      | \$33.23          | \$54.83          |
| Security Manager      | Mid-Level   | \$41.21          | \$68.00          |
| Security Manager      | Senior      | \$44.55          | \$73.50          |
| Security Manager      | Expert      | \$56.81          | \$93.74          |

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| IT Specialist         | Mid-Level   | \$38.37          | \$63.30          |
| IT Specialist         | Senior      | \$45.48          | \$75.04          |
| IT Specialist         | Expert      | \$53.72          | \$88.64          |
| Network Administrator | Junior      | \$24.63          | \$40.64          |
| Network Administrator | Mid-Level   | \$32.76          | \$54.05          |
| Network Administrator | Senior      | \$40.85          | \$67.39          |
| Network Administrator | Expert      | \$45.65          | \$75.32          |
| Network Architect     | Junior      | \$30.46          | \$50.25          |
| Network Architect     | Mid-Level   | \$37.77          | \$62.32          |
| Network Architect     | Senior      | \$46.07          | \$76.02          |
| Network Architect     | Expert      | \$52.06          | \$85.90          |
| Operations Manager    | Junior      | \$27.05          | \$44.63          |
| Operations Manager    | Mid-Level   | \$33.00          | \$54.44          |
| Operations Manager    | Senior      | \$40.26          | \$66.42          |
| Operations Manager    | Expert      | \$45.49          | \$75.05          |
| Programmer            | Junior      | \$25.27          | \$41.69          |
| Programmer            | Mid-Level   | \$37.28          | \$61.51          |
| Programmer            | Senior      | \$44.15          | \$72.84          |
| Programmer            | Expert      | \$50.38          | \$83.13          |
| Project Manager       | Junior      | \$27.37          | \$45.16          |
| Project Manager       | Mid-Level   | \$34.46          | \$56.85          |
| Project Manager       | Senior      | \$45.41          | \$74.92          |
| Project Manager       | Expert      | \$52.84          | \$87.19          |
| Security Analyst      | Junior      | \$33.23          | \$54.83          |
| Security Analyst      | Mid-Level   | \$41.21          | \$68.00          |
| Security Analyst      | Senior      | \$44.55          | \$73.50          |
| Security Analyst      | Expert      | \$56.81          | \$93.74          |
| Security Manager      | Junior      | \$34.89          | \$57.57          |
| Security Manager      | Mid-Level   | \$43.27          | \$71.40          |
| Security Manager      | Senior      | \$46.77          | \$77.18          |
| Security Manager      | Expert      | \$59.65          | \$98.43          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

Region 1 Markup % **65.00%**

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| Software Analyst      | Junior      | \$25.04          | \$41.31          |
| Software Analyst      | Mid-Level   | \$36.54          | \$60.29          |
| Software Analyst      | Senior      | \$43.31          | \$71.47          |
| Software Analyst      | Expert      | \$51.16          | \$84.42          |
| Software Architect    | Junior      | \$29.07          | \$47.97          |
| Software Architect    | Mid-Level   | \$42.36          | \$69.90          |
| Software Architect    | Senior      | \$47.73          | \$78.76          |
| Software Architect    | Expert      | \$56.84          | \$93.78          |
| Software Developer    | Junior      | \$24.06          | \$39.71          |
| Software Developer    | Mid-Level   | \$35.50          | \$58.58          |
| Software Developer    | Senior      | \$42.05          | \$69.38          |
| Software Developer    | Expert      | \$47.98          | \$79.17          |
| Software Manager      | Junior      | \$25.27          | \$41.70          |
| Software Manager      | Mid-Level   | \$37.27          | \$61.50          |
| Software Manager      | Senior      | \$44.15          | \$72.85          |
| Software Manager      | Expert      | \$50.38          | \$83.13          |
| Systems Administrator | Junior      | \$23.46          | \$38.71          |
| Systems Administrator | Mid-Level   | \$31.20          | \$51.48          |
| Systems Administrator | Senior      | \$38.90          | \$64.19          |
| Systems Administrator | Expert      | \$43.48          | \$71.74          |
| Systems Analyst       | Junior      | \$28.04          | \$46.27          |
| Systems Analyst       | Mid-Level   | \$34.77          | \$57.37          |
| Systems Analyst       | Senior      | \$42.42          | \$70.00          |
| Systems Analyst       | Expert      | \$47.94          | \$79.10          |
| Systems Architect     | Junior      | \$27.69          | \$45.69          |
| Systems Architect     | Mid-Level   | \$40.35          | \$66.58          |
| Systems Architect     | Senior      | \$43.39          | \$71.60          |
| Systems Architect     | Expert      | \$55.00          | \$90.76          |
| Systems Developer     | Junior      | \$24.79          | \$40.90          |
| Systems Developer     | Mid-Level   | \$36.56          | \$60.33          |
| Systems Developer     | Senior      | \$43.31          | \$71.46          |

**REGION 2**

Region 2 Markup % **65.00%**

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| Software Analyst      | Junior      | \$25.04          | \$41.31          |
| Software Analyst      | Mid-Level   | \$36.54          | \$60.29          |
| Software Analyst      | Senior      | \$43.31          | \$71.47          |
| Software Analyst      | Expert      | \$51.16          | \$84.42          |
| Software Architect    | Junior      | \$29.07          | \$47.97          |
| Software Architect    | Mid-Level   | \$42.36          | \$69.90          |
| Software Architect    | Senior      | \$47.73          | \$78.76          |
| Software Architect    | Expert      | \$56.84          | \$93.78          |
| Software Developer    | Junior      | \$24.06          | \$39.71          |
| Software Developer    | Mid-Level   | \$35.50          | \$58.58          |
| Software Developer    | Senior      | \$42.05          | \$69.38          |
| Software Developer    | Expert      | \$47.98          | \$79.17          |
| Software Manager      | Junior      | \$25.27          | \$41.70          |
| Software Manager      | Mid-Level   | \$37.27          | \$61.50          |
| Software Manager      | Senior      | \$44.15          | \$72.85          |
| Software Manager      | Expert      | \$50.38          | \$83.13          |
| Systems Administrator | Junior      | \$23.46          | \$38.71          |
| Systems Administrator | Mid-Level   | \$31.20          | \$51.48          |
| Systems Administrator | Senior      | \$38.90          | \$64.19          |
| Systems Administrator | Expert      | \$43.48          | \$71.74          |
| Systems Analyst       | Junior      | \$28.04          | \$46.27          |
| Systems Analyst       | Mid-Level   | \$34.77          | \$57.37          |
| Systems Analyst       | Senior      | \$42.42          | \$70.00          |
| Systems Analyst       | Expert      | \$47.94          | \$79.10          |
| Systems Architect     | Junior      | \$27.69          | \$45.69          |
| Systems Architect     | Mid-Level   | \$40.35          | \$66.58          |
| Systems Architect     | Senior      | \$43.39          | \$71.60          |
| Systems Architect     | Expert      | \$55.00          | \$90.76          |
| Systems Developer     | Junior      | \$24.79          | \$40.90          |
| Systems Developer     | Mid-Level   | \$36.56          | \$60.33          |
| Systems Developer     | Senior      | \$43.31          | \$71.46          |

**REGION 3**

Region 3 Markup % **65.00%**

| Job Title             | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|-----------------------|-------------|------------------|------------------|
| Software Analyst      | Junior      | \$26.29          | \$43.38          |
| Software Analyst      | Mid-Level   | \$38.37          | \$63.30          |
| Software Analyst      | Senior      | \$45.48          | \$75.04          |
| Software Analyst      | Expert      | \$53.72          | \$88.64          |
| Software Architect    | Junior      | \$30.53          | \$50.37          |
| Software Architect    | Mid-Level   | \$44.48          | \$73.40          |
| Software Architect    | Senior      | \$50.12          | \$82.70          |
| Software Architect    | Expert      | \$59.68          | \$98.47          |
| Software Developer    | Junior      | \$25.27          | \$41.69          |
| Software Developer    | Mid-Level   | \$37.28          | \$61.51          |
| Software Developer    | Senior      | \$44.15          | \$72.84          |
| Software Developer    | Expert      | \$50.38          | \$83.13          |
| Software Manager      | Junior      | \$26.54          | \$43.79          |
| Software Manager      | Mid-Level   | \$39.14          | \$64.58          |
| Software Manager      | Senior      | \$46.36          | \$76.49          |
| Software Manager      | Expert      | \$52.90          | \$87.29          |
| Systems Administrator | Junior      | \$24.63          | \$40.64          |
| Systems Administrator | Mid-Level   | \$32.76          | \$54.05          |
| Systems Administrator | Senior      | \$40.85          | \$67.39          |
| Systems Administrator | Expert      | \$45.65          | \$75.32          |
| Systems Analyst       | Junior      | \$29.44          | \$48.58          |
| Systems Analyst       | Mid-Level   | \$36.51          | \$60.24          |
| Systems Analyst       | Senior      | \$44.55          | \$73.50          |
| Systems Analyst       | Expert      | \$50.34          | \$83.06          |
| Systems Architect     | Junior      | \$29.07          | \$47.97          |
| Systems Architect     | Mid-Level   | \$42.37          | \$69.90          |
| Systems Architect     | Senior      | \$45.56          | \$75.18          |
| Systems Architect     | Expert      | \$57.75          | \$95.29          |
| Systems Developer     | Junior      | \$26.03          | \$42.95          |
| Systems Developer     | Mid-Level   | \$38.39          | \$63.35          |
| Systems Developer     | Senior      | \$45.47          | \$75.03          |

|                  |                           |
|------------------|---------------------------|
| Contractor Name: | Trigyn Technologies, Inc. |
| Federal ID#:     | 54-1948401                |

**REGION 1**

Region 1 Markup % **65.00%**

| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|--------------------|-------------|------------------|------------------|
| Systems Developer  | Expert      | \$49.42          | \$81.54          |
| Technical Writer   | Junior      | \$17.04          | \$28.12          |
| Technical Writer   | Mid-Level   | \$22.08          | \$36.44          |
| Technical Writer   | Senior      | \$25.53          | \$42.13          |
| Technical Writer   | Expert      | \$27.91          | \$46.05          |
| Tester             | Junior      | \$21.55          | \$35.56          |
| Tester             | Mid-Level   | \$24.87          | \$41.03          |
| Tester             | Senior      | \$30.85          | \$50.91          |
| Tester             | Expert      | \$35.38          | \$58.38          |
| Training Developer | Junior      | \$26.59          | \$43.87          |
| Training Developer | Mid-Level   | \$30.55          | \$50.40          |
| Training Developer | Senior      | \$37.19          | \$61.37          |
| Training Developer | Expert      | \$42.05          | \$69.39          |
| Web Administrator  | Junior      | \$23.46          | \$38.71          |
| Web Administrator  | Mid-Level   | \$31.20          | \$51.48          |
| Web Administrator  | Senior      | \$38.90          | \$64.19          |
| Web Administrator  | Expert      | \$43.48          | \$71.74          |
| Web Designer       | Junior      | \$16.92          | \$27.91          |
| Web Designer       | Mid-Level   | \$17.82          | \$29.40          |
| Web Designer       | Senior      | \$25.60          | \$42.24          |
| Web Designer       | Expert      | \$26.88          | \$44.35          |
| Web Developer      | Junior      | \$30.13          | \$49.72          |
| Web Developer      | Mid-Level   | \$37.36          | \$61.65          |
| Web Developer      | Senior      | \$42.55          | \$70.21          |
| Web Developer      | Expert      | \$48.48          | \$80.00          |
| Web Manager        | Junior      | \$25.01          | \$41.26          |
| Web Manager        | Mid-Level   | \$30.51          | \$50.34          |
| Web Manager        | Senior      | \$37.22          | \$61.42          |
| Web Manager        | Expert      | \$44.18          | \$72.90          |

**REGION 2**

Region 2 Markup % **65.00%**

| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|--------------------|-------------|------------------|------------------|
| Systems Developer  | Expert      | \$49.42          | \$81.54          |
| Technical Writer   | Junior      | \$17.04          | \$28.12          |
| Technical Writer   | Mid-Level   | \$22.08          | \$36.44          |
| Technical Writer   | Senior      | \$25.53          | \$42.13          |
| Technical Writer   | Expert      | \$27.91          | \$46.05          |
| Tester             | Junior      | \$21.55          | \$35.56          |
| Tester             | Mid-Level   | \$24.87          | \$41.03          |
| Tester             | Senior      | \$30.85          | \$50.91          |
| Tester             | Expert      | \$35.38          | \$58.38          |
| Training Developer | Junior      | \$26.59          | \$43.87          |
| Training Developer | Mid-Level   | \$30.55          | \$50.40          |
| Training Developer | Senior      | \$37.19          | \$61.37          |
| Training Developer | Expert      | \$42.05          | \$69.39          |
| Web Administrator  | Junior      | \$23.46          | \$38.71          |
| Web Administrator  | Mid-Level   | \$31.20          | \$51.48          |
| Web Administrator  | Senior      | \$38.90          | \$64.19          |
| Web Administrator  | Expert      | \$43.48          | \$71.74          |
| Web Designer       | Junior      | \$16.92          | \$27.91          |
| Web Designer       | Mid-Level   | \$17.82          | \$29.40          |
| Web Designer       | Senior      | \$25.60          | \$42.24          |
| Web Designer       | Expert      | \$26.88          | \$44.35          |
| Web Developer      | Junior      | \$30.13          | \$49.72          |
| Web Developer      | Mid-Level   | \$37.36          | \$61.65          |
| Web Developer      | Senior      | \$42.55          | \$70.21          |
| Web Developer      | Expert      | \$48.48          | \$80.00          |
| Web Manager        | Junior      | \$25.01          | \$41.26          |
| Web Manager        | Mid-Level   | \$30.51          | \$50.34          |
| Web Manager        | Senior      | \$37.22          | \$61.42          |
| Web Manager        | Expert      | \$44.18          | \$72.90          |

**REGION 3**

Region 3 Markup % **65.00%**

| Job Title          | Skill Level | Hourly Wage Rate | Hourly Bill Rate |
|--------------------|-------------|------------------|------------------|
| Systems Developer  | Expert      | \$51.89          | \$85.62          |
| Technical Writer   | Junior      | \$17.90          | \$29.53          |
| Technical Writer   | Mid-Level   | \$23.19          | \$38.26          |
| Technical Writer   | Senior      | \$26.81          | \$44.23          |
| Technical Writer   | Expert      | \$29.30          | \$48.35          |
| Tester             | Junior      | \$22.63          | \$37.33          |
| Tester             | Mid-Level   | \$26.11          | \$43.08          |
| Tester             | Senior      | \$32.39          | \$53.45          |
| Tester             | Expert      | \$37.15          | \$61.29          |
| Training Developer | Junior      | \$27.92          | \$46.06          |
| Training Developer | Mid-Level   | \$32.07          | \$52.92          |
| Training Developer | Senior      | \$39.05          | \$64.44          |
| Training Developer | Expert      | \$44.16          | \$72.86          |
| Web Administrator  | Junior      | \$24.63          | \$40.64          |
| Web Administrator  | Mid-Level   | \$32.76          | \$54.05          |
| Web Administrator  | Senior      | \$40.85          | \$67.39          |
| Web Administrator  | Expert      | \$45.65          | \$75.32          |
| Web Designer       | Junior      | \$17.76          | \$29.31          |
| Web Designer       | Mid-Level   | \$18.71          | \$30.87          |
| Web Designer       | Senior      | \$26.88          | \$44.35          |
| Web Designer       | Expert      | \$28.22          | \$46.57          |
| Web Developer      | Junior      | \$31.64          | \$52.21          |
| Web Developer      | Mid-Level   | \$39.23          | \$64.73          |
| Web Developer      | Senior      | \$44.68          | \$73.72          |
| Web Developer      | Expert      | \$50.91          | \$84.00          |
| Web Manager        | Junior      | \$26.26          | \$43.32          |
| Web Manager        | Mid-Level   | \$32.03          | \$52.86          |
| Web Manager        | Senior      | \$39.09          | \$64.49          |
| Web Manager        | Expert      | \$46.39          | \$76.55          |