

<b>Attachment 1 - Pricing</b>	
<b>Contractor:</b>	Apex Systems LLC
<b>Contract Number:</b>	PB70598
<b>Lots Awarded:</b>	Lot 2
<p><b>Authorized Users Please Note the Following:</b></p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at <a href="http://osc.state.ny.us/agencies/travel/travel.htm">http://osc.state.ny.us/agencies/travel/travel.htm</a>. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

Apex Systems LLC Approved Price List			Number of Approved Titles:	183	Last Updated:	10/28/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	PMO01	Program Manager I	Organizing programs and activities in accordance with the mission and goals of the organization. Developing a budget and operating plan for the program. Has knowledge of commonly used concepts, practices and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors, PMP Certification Preferred	1	\$ 105.68
2	PMO02	Program Manager II	Organizing programs and activities in accordance with the mission and goals of the organization. Developing a budget and operating plan for the program. relies on limited experience and judgement to plan and accomplish goals. A certain degree of creativity and latitude is required. works under limited supervision.	Bachelors or Masters, PMP certification preferred	4	\$ 124.50
3	PMO03	Program Manager III	Organizing programs and activities in accordance with the mission and goals of the organization. Developing a budget and operating plan for the program. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected	Masters Degree, PMP Certification	8	\$ 168.46
4	PMO04	Project Manager I	Project managers are own a specific project or projects within a company. Their job is to plan, budget, oversee and document all aspects of the specific project you are working on. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform functions of the job.	Bachelors, PMP Certification Preferred	1	\$ 101.16
5	PMO05	Project Manager II	Project managers are own a specific project or projects within a company. Their job is to plan, budget, oversee and document all aspects of the specific project you are working on. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Works under limited supervision.	Bachelors or Masters, PMP certification preferred	4	\$ 122.78
6	PMO06	Project Manager III	Project managers are own a specific project or projects within a company. Their job is to plan, budget, oversee and document all aspects of the specific project you are working on. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, PMP Certification	8	\$ 148.57
7	PMO07	Project Coordinator I	Responsible to organize and manage the various parts of a project to ensure its success. This includes assigning and monitoring daily tasks and communication, as well as creating reports and updates for the project manager and other members of management. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform functions of the job.	Bachelors, PMP Certification Preferred	1	\$ 91.04
8	PMO08	Project Coordinator II	Responsible to organize and manage the various parts of a project to ensure its success. This includes assigning and monitoring daily tasks and communication, as well as creating reports and updates for the project manager and other members of management. Relies on limited experience and judgment to plan and accomplish goals. Works under limited supervision.	Bachelors or Masters, PMP certification preferred	4	\$ 129.74
9	PMO09	Project Coordinator III	Responsible to organize and manage the various parts of a project to ensure its success. This includes assigning and monitoring daily tasks and communication, as well as creating reports and updates for the project manager and other members of management. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, PMP Certification	8	\$ 174.16
10	PMO10	Agile Scrum Master I	Responsible for monitoring the scrum processes and scrum meetings. Increases their team efficiency, motivates, spins, argues for changes that will ensure quality and timeliness. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors, Certified Scrum Master	1	\$ 70.33
11	PMO11	Agile Scrum Master II	Responsible for monitoring the scrum processes and scrum meetings. Increases their team efficiency, motivates, spins, argues for changes that will ensure quality and timeliness. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under a limited level of supervision.	Bachelors or Masters, Certified Scrum Master	4	\$ 112.97
12	PMO12	Agile Scrum Master III	Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, Certified Scrum Master	8	\$ 159.02
13	PMO13	Agile Coach I	Train corporate teams on the agile methodology and oversee the development of agile teams to ensure effective outcomes for the organization. Responsible for guiding teams through the implementation process and are tasked with encouraging others to embrace the agile method. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job	Bachelors, Certified Scrum Master or PMP	1	\$ 78.55
14	PMO14	Agile Coach II	Train corporate teams on the agile methodology and oversee the development of agile teams to ensure effective outcomes for the organization. Responsible for guiding teams through the implementation process and are tasked with encouraging others to embrace the agile method. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters, Certified Scrum Master or PMP	4	\$ 125.54
15	PMO15	Agile Coach III	Train corporate teams on the agile methodology and oversee the development of agile teams to ensure effective outcomes for the organization. Responsible for guiding teams through the implementation process and are tasked with encouraging others to embrace the agile method. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, Certified Scrum Master or PMP	8	\$ 172.68

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16	PMO16	Release Train Engineer I	Facilitate program level processes and execution, drives Continuous development, manages risks and escalates impediments while also acting as a full time chief scrum master for a Scaled Agile Framework (SAFe). Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job	Bachelors, Certified Scrum Master, PMP or Release train engineer certification	1	\$ 105.68
17	PMO17	Release Train Engineer II	Facilitate program level processes and execution, drives Continuous development, manages risks and escalates impediments while also acting as a full time chief scrum master for a Scaled Agile Framework (SAFe). Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters, Certified Scrum Master or PMP and release train engineer certification	4	\$ 124.50
18	PMO18	Release Train Engineer III	Facilitate program level processes and execution, drives Continuous development, manages risks and escalates impediments while also acting as a full time chief scrum master for a Scaled Agile Framework (SAFe). Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, Certified Scrum Master, PMP and Release Train Engineer Certification	8	\$ 168.46
19	PMO19	Product Manager I	Responsible for both product planning and product marketing. This includes managing the product throughout the Product Lifecycle, gathering and prioritizing product and customer requirements, defining the product vision, and working closely with engineering, to deliver winning products. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job	Bachelors, PMP Certification Preferred	1	\$ 104.59
20	PMO20	Product Manager II	Responsible for both product planning and product marketing. This includes managing the product throughout the Product Lifecycle, gathering and prioritizing product and customer requirements, defining the product vision, and working closely with engineering, to deliver winning products. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters, PMP certification preferred	4	\$ 141.18
21	PMO21	Product Manager III	Responsible for both product planning and product marketing. This includes managing the product throughout the Product Lifecycle, gathering and prioritizing product and customer requirements, defining the product vision, and working closely with engineering, to deliver winning products. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, PMP Certification	8	\$ 199.76
22	PMO22	Product Owner I	Communicates between the customer, and the Developer. They have to anticipate the customer's needs for a product and manage the Stakeholders. Product Owners are responsible for maximizing the business value of the product that is created by the Developer. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job	Bachelors, PMP Certification Preferred	1	\$ 79.46
23	PMO23	Product Owner II	Communicates between the customer, and the Developer. They have to anticipate the customer's needs for a product and manage the Stakeholders. Product Owners are responsible for maximizing the business value of the product that is created by the Developer. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters, PMP certification preferred	4	\$ 97.88
24	PMO24	Product Owner III	Communicates between the customer, and the Developer. They have to anticipate the customer's needs for a product and manage the Stakeholders. Product Owners are responsible for maximizing the business value of the product that is created by the Developer. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, PMP Certification	8	\$ 125.77
25	PMO25	Business Analyst I	Reviews, analyzes, and evaluates business systems and user needs. Familiar with industry standard business process mapping, and reengineering. Has knowledge of commonly used concepts, practices and procedures. Relies on instructions and pre established guidelines.	Bachelors in IT or Computer Science	1	\$ 88.35
26	PMO26	Business Analyst II	Reviews, analyzes, and evaluates business systems and user needs. Familiar with industry standard business process mapping, and reengineering. Relies on limited experience and judgement to plan and accomplish goals with limited supervision. Some experience analyzing raw data.	Bachelors or Masters in IT or Computer Science and relevant experience	4	\$ 101.16
27	PMO27	Business Analyst III	Reviews, analyzes, and evaluates business systems and user needs. Familiar with industry standard business process mapping, and reengineering. Relies on experience and judgement to individually plan and accomplish a variety of complicated tasks.	Masters Degree, IT or Computer Science and relevant experience	8	\$ 131.42
28	APP01	DevOps Engineer I	Works with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes. DevOps aims at coupling a tighter alignment between IT operations and business. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors Degree and certifications of various programming languages	1	\$ 95.21
29	APP02	DevOps Engineer II	Works with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes. DevOps aims at coupling a tighter alignment between IT operations and business. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters, AWS Certified DevOps Engineer and/or CKS and/or DCA and/or Microsoft certified	4	\$ 125.52
30	APP03	DevOps Engineer III	Works with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes. DevOps aims at coupling a tighter alignment between IT operations and business. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelors or Masters, AWS Certified DevOps Engineer and/or CKS and/or DCA and/or Microsoft certified	8	\$ 171.86

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31	APP04	Business Systems Analyst I	Responsible for analyzing business requirements and designing solutions to meet those requirements. They will also be responsible for testing, implementing, and maintaining software applications and systems to improve business processes. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors in IT or Computer Science	1	\$ 101.16
32	APP05	Business Systems Analyst II	Responsible for analyzing business requirements and designing solutions to meet those requirements. They will also be responsible for testing, implementing, and maintaining software applications and systems to improve business processes. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters in IT or Computer Science and relevant experience	4	\$ 122.78
33	APP06	Business Systems Analyst III	Responsible for analyzing business requirements and designing solutions to meet those requirements. They will also be responsible for testing, implementing, and maintaining software applications and systems to improve business processes. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, IT or Computer Science and relevant experience	8	\$ 148.57
34	APP07	Applications Architect I	Manages application development and troubleshooting. They may work with clients on planning and designing applications or oversee a team of developers, addressing coding or programming issues as they arise. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors, advanced programming, UX design experience	1	\$ 88.93
35	APP08	Applications Architect II	Manages application development and troubleshooting. They may work with clients on planning and designing applications or oversee a team of developers, addressing coding or programming issues as they arise. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters, advanced programming, UX design experience	4	\$ 111.94
36	APP09	Applications Architect III	Manages application development and troubleshooting. They may work with clients on planning and designing applications or oversee a team of developers, addressing coding or programming issues as they arise. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, advanced programming, UX design experience	8	\$ 154.00
37	APP10	Cloud Solutions Architect I	Responsible for the planning and engineering of an organization's cloud computing infrastructure and applications. Implements and designs hardware and software. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS). Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors, applicable certifications in either AWS, Microsoft Azure, Google Associate, IBM or CCSK	1	\$ 119.67
38	APP11	Cloud Solutions Architect II	Responsible for the planning and engineering of an organization's cloud computing infrastructure and applications. Implements and designs hardware and software. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS). Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters, applicable certifications in either AWS, Microsoft Azure, Google Associate, IBM or CCSK	4	\$ 141.48
39	APP12	Cloud Solutions Architect III	Responsible for the planning and engineering of an organization's cloud computing infrastructure and applications. Implements and designs hardware and software. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS). Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, applicable certifications in either AWS, Microsoft Azure, Google Associate, IBM or CCSK	8	\$ 190.99
40	APP13	AI/ML Engineer I	Enhances data collection procedures to include information that is relevant for building analytics and machine learning systems. Processing, cleansing, and verifying the integrity of data used or analysis. Focused on generating, maintaining and delivering detailed and accurate reporting on the information gathered and reported by artificial intelligence systems, with the goal of maximizing ROI from the rush of new data generated. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree, applicable Machine Learning certifications in either IBM, AWS or google	1	\$ 99.04
41	APP14	AI/ML Engineer II	Enhances data collection procedures to include information that is relevant for building analytics and machine learning systems. Processing, cleansing, and verifying the integrity of data used or analysis. Focused on generating, maintaining and delivering detailed and accurate reporting on the information gathered and reported by artificial intelligence systems, with the goal of maximizing ROI from the rush of new data generated. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree, applicable Machine Learning certifications in either IBM, AWS or google	4	\$ 120.99

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42	APP15	AI/ML Engineer III	Enhances data collection procedures to include information that is relevant for building analytics and machine learning systems. Processing, cleansing, and verifying the integrity of data used or analysis. Focused on generating, maintaining and delivering detailed and accurate reporting on the information gathered and reported by artificial intelligence systems, with the goal of maximizing ROI from the rush of new data generated. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, applicable Machine Learning certifications in either IBM, AWS or google	8	\$ 146.38
43	APP16	Developer/Programmer Analyst I	Plans, develops, tests, and documents computer programs, applying knowledge of programming techniques and computer systems. Evaluates user request for new or modified program. Consults with user to identify current operating procedures and clarify program objectives. Formulates plan outlining steps required to develop program, using methodologies such as structured analysis and design or object-oriented development. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree, applicable programmer analyst certifications (SAS, SCJP, C#, Oracle, AWS)	1	\$ 65.41
44	APP17	Developer/Programmer Analyst II	Plans, develops, tests, and documents computer programs, applying knowledge of programming techniques and computer systems. Evaluates user request for new or modified program. Consults with user to identify current operating procedures and clarify program objectives. Formulates plan outlining steps required to develop program, using methodologies such as structured analysis and design or object-oriented development. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters applicable programmer analyst certifications (SAS, SCJP, C#, Oracle, AWS)	4	\$ 81.37
45	APP18	Developer/Programmer Analyst III	Plans, develops, tests, and documents computer programs, applying knowledge of programming techniques and computer systems. Evaluates user request for new or modified program. Consults with user to identify current operating procedures and clarify program objectives. Formulates plan outlining steps required to develop program, using methodologies such as structured analysis and design or object-oriented development. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree applicable programmer analyst certifications (SAS, SCJP, C#, Oracle, AWS)	8	\$ 107.64
46	APP19	Enterprise Architect I	Responsible for the overall design and successful implementation of an organization's technology infrastructure. Their job is to analyze the current state of the company's technology, processes, and services to identify areas of improvement and create a plan for future development. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors Degree, applicable enterprise architect certifications (AWS, Pega, CNDA, Open CA, CTA)	1	\$ 94.15
47	APP20	Enterprise Architect II	Responsible for the overall design and successful implementation of an organization's technology infrastructure. Their job is to analyze the current state of the company's technology, processes, and services to identify areas of improvement and create a plan for future development. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree, applicable enterprise architect certifications (AWS, Pega, CNDA, Open CA, CTA)	4	\$ 120.29
48	APP21	Enterprise Architect III	Responsible for the overall design and successful implementation of an organization's technology infrastructure. Their job is to analyze the current state of the company's technology, processes, and services to identify areas of improvement and create a plan for future development. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, applicable enterprise architect certifications (AWS, Pega, CNDA, Open CA, CTA)	8	\$ 156.09
49	APP22	ERP Business Analyst I	Assist with developing and maintaining a company's Enterprise Resource Planning (ERP) applications by customizing and configuring the workflow, the analyst can ensure proper integration of the server/client application. Conduct application fit-gap analysis with assistance of packaged application specific technical resources. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors in IT or Computer Science, ERP application experience/ certifications	1	\$ 91.88
50	APP23	ERP Business Analyst II	Assist with developing and maintaining a company's Enterprise Resource Planning (ERP) applications by customizing and configuring the workflow, the analyst can ensure proper integration of the server/client application. Conduct application fit-gap analysis with assistance of packaged application specific technical resources. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters in IT or Computer Science and relevant experience, ERP application experience/ certifications	4	\$ 105.47
51	APP24	ERP Business Analyst III	Assist with developing and maintaining a company's Enterprise Resource Planning (ERP) applications by customizing and configuring the workflow, the analyst can ensure proper integration of the server/client application. Conduct application fit-gap analysis with assistance of packaged application specific technical resources. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree, IT or Computer Science and relevant experience, ERP application experience/ certifications	8	\$ 124.42
52	APP25	ERP Developer I	Reviews, analyzes, and modifies the programming systems including encoding, testing, and debugging to support an organization's Enterprise Resource Planning (ERP) applications. Ensures that software can be completely integrated into the ERP system. Coordinates software integration and maintains technical documentation. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors Degree and applicable certifications (Oracle SaaS, SAP, NetSuite)	1	\$ 75.33

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53	APP26	ERP Developer II	Reviews, analyzes, and modifies the programming systems including encoding, testing, and debugging to support an organization's Enterprise Resource Planning (ERP) applications. Ensures that software can be completely integrated into the ERP system. Coordinates software integration and maintains technical documentation. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters Degree and applicable certifications (Oracle SaaS, SAP, NetSuite)	4	\$ 118.23
54	APP27	ERP Developer III	Reviews, analyzes, and modifies the programming systems including encoding, testing, and debugging to support an organization's Enterprise Resource Planning (ERP) applications. Ensures that software can be completely integrated into the ERP system. Coordinates software integration and maintains technical documentation. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree and applicable certifications (Oracle SaaS, SAP, NetSuite)	8	\$ 172.88
55	APP28	Mobile Applications Developer I	Create, maintain and implement the source code to develop mobile apps and programs that meet the needs and requirements of the clients using the computer programming languages. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors	1	\$ 94.15
56	APP29	Mobile Applications Developer II	Create, maintain and implement the source code to develop mobile apps and programs that meet the needs and requirements of the clients using the computer programming languages. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters	4	\$ 119.27
57	APP30	Mobile Applications Developer III	Create, maintain and implement the source code to develop mobile apps and programs that meet the needs and requirements of the clients using the computer programming languages. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree	8	\$ 156.89
58	APP31	Technical Writer I	Develops and maintains user and technical documentation and process documentation for Application Teams. Writes a variety of technical articles, reports, brochures, and/or manuals for documentation for a wide range of uses. May be responsible for coordinating the display of graphics and the production of the document. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree and CAIT Certification	1	\$ 48.12
59	APP32	Technical Writer II	Develops and maintains user and technical documentation and process documentation for Application Teams. Writes a variety of technical articles, reports, brochures, and/or manuals for documentation for a wide range of uses. May be responsible for coordinating the display of graphics and the production of the document. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree and CAIT Certification	4	\$ 76.16
60	APP33	Technical Writer III	Develops and maintains user and technical documentation and process documentation for Application Teams. Writes a variety of technical articles, reports, brochures, and/or manuals for documentation for a wide range of uses. May be responsible for coordinating the display of graphics and the production of the document. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree and CAIT Certification	8	\$ 96.60
61	APP34	Software Engineer I	Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes. Investigates problem areas. Prepares and installs solutions by determining and designing system specifications, standards, and programming. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree and applicable certifications (AWS, MCSD, OCJP, CCNA)	1	\$ 74.28
62	APP35	Software Engineer II	Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes. Investigates problem areas. Prepares and installs solutions by determining and designing system specifications, standards, and programming. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree and applicable certifications (AWS, MCSD, OCJP, CCNA)	4	\$ 104.62
63	APP36	Software Engineer III	Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes. Investigates problem areas. Prepares and installs solutions by determining and designing system specifications, standards, and programming. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree and applicable certifications (AWS, MCSD, OCJP, CCNA)	8	\$ 151.77
64	APP37	Software Developer I	Researching, designing, implementing and managing software programs. Testing and evaluating new programs. Working closely with other developers, UX designers, business and systems analysts. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree and applicable certifications (AWS, MCSD, OCJP, CCNA)	1	\$ 108.23
65	APP38	Software Developer II	Researching, designing, implementing and managing software programs. Testing and evaluating new programs. Working closely with other developers, UX designers, business and systems analysts. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree and applicable certifications (AWS, MCSD, OCJP, CCNA)	4	\$ 135.05

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66	APP39	Software Developer III	Researching, designing, implementing and managing software programs. Testing and evaluating new programs. Working closely with other developers, UX designers, business and systems analysts. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree and applicable certifications (AWS, MCS, OCJP, CCNA)	8	\$ 148.57
	APP40	Systems Engineer I	Installs, configures and tests operating systems, application software and system management tools. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job	Bachelors degree and applicable certifications (CSEP, CETma, CCNA, CISSP)	1	\$ 118.45
	APP41	Systems Engineer II	Installs, configures and tests operating systems, application software and system management tools. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree and applicable certifications (CSEP, CETma, CCNA, CISSP)	4	\$ 139.05
	APP42	Systems Engineer III	Installs, configures and tests operating systems, application software and system management tools. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree and applicable certifications (CSEP, CETma, CCNA, CISSP)	8	\$ 175.10
67	DBA01	Database Administrator I	Database administrators ensure databases run efficiently. They create or organize systems to store and secure a variety of data, such as financial information and customer shipping records. They also make sure that the data are available to authorized users. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors Degree and applicable certifications (Oracle, AWS, IBM)	1	\$ 101.16
68	DBA02	Database Administrator II	Database administrators ensure databases run efficiently. They create or organize systems to store and secure a variety of data, such as financial information and customer shipping records. They also make sure that the data are available to authorized users. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters Degree and applicable certifications (Oracle, AWS, IBM)	4	\$ 122.78
69	DBA03	Database Administrator III	Database administrators ensure databases run efficiently. They create or organize systems to store and secure a variety of data, such as financial information and customer shipping records. They also make sure that the data are available to authorized users. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree and applicable certifications (Oracle, AWS, IBM)	8	\$ 148.57
70	DBA04	Data Analyst I	Transform data into information that can be utilized to make business decisions and actions. Their work involves acquiring data from other sources, creating reports on a regular basis, correcting any code issues, and ensuring that databases remain error-free and organized. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	1	\$ 56.52
71	DBA05	Data Analyst II	Transform data into information that can be utilized to make business decisions and actions. Their work involves acquiring data from other sources, creating reports on a regular basis, correcting any code issues, and ensuring that databases remain error-free and organized. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	4	\$ 93.35
72	DBA06	Data Analyst III	Transform data into information that can be utilized to make business decisions and actions. Their work involves acquiring data from other sources, creating reports on a regular basis, correcting any code issues, and ensuring that databases remain error-free and organized. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	8	\$ 151.67
73	DBA07	Data Architect I	Leverage their computer science and design skills to review and analyze the data infrastructure of an organization, plan future databases, and implement solutions to store and manage data for organizations and their users. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	1	\$ 148.57
74	DBA08	Data Architect II	Leverage their computer science and design skills to review and analyze the data infrastructure of an organization, plan future databases, and implement solutions to store and manage data for organizations and their users. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	4	\$ 164.80
75	DBA09	Data Architect III	Leverage their computer science and design skills to review and analyze the data infrastructure of an organization, plan future databases, and implement solutions to store and manage data for organizations and their users. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	8	\$ 184.99
76	DBA10	Data Modeler I	Systems Analysts who design computer databases that translate complex business data into usable computer systems. Data Modelers work with data architects to design databases that meet organizational needs using conceptual, logical, and physical data models. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	1	\$ 72.11

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77	DBA11	Data Modeler II	Systems Analysts who design computer databases that translate complex business data into usable computer systems. Data Modelers work with data architects to design databases that meet organizational needs using conceptual, logical, and physical data models. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	4	\$ 128.75
78	DBA12	Data Modeler III	Systems Analysts who design computer databases that translate complex business data into usable computer systems. Data Modelers work with data architects to design databases that meet organizational needs using conceptual, logical, and physical data models. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	8	\$ 156.89
79	DBA13	Data Scientist I	A data scientist (big data engineer) is someone who makes value out of data. Such a person proactively fetches information from various sources and analyzes it for better understanding about how the business performs and builds AI tools that automate certain processes within the company. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	1	\$ 89.92
80	DBA14	Data Scientist II	A data scientist (big data engineer) is someone who makes value out of data. Such a person proactively fetches information from various sources and analyzes it for better understanding about how the business performs and builds AI tools that automate certain processes within the company. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	4	\$ 115.36
81	DBA15	Data Scientist III	A data scientist (big data engineer) is someone who makes value out of data. Such a person proactively fetches information from various sources and analyzes it for better understanding about how the business performs and builds AI tools that automate certain processes within the company. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree with applicable certifications (IBM, Google data analytics, Microsoft Certified Power BI, AWS, SAS)	8	\$ 146.51
82	DBA16	Business Intelligence Analyst I	Analysts use data to figure out market and business trends for companies to increase profits and efficiency. They may work directly for a company or as a consultant. They able to look at large chunks of data and understand trends, and then communicate those trends to the company. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors	1	\$ 60.88
83	DBA17	Business Intelligence Analyst II	Analysts use data to figure out market and business trends for companies to increase profits and efficiency. They may work directly for a company or as a consultant. They able to look at large chunks of data and understand trends, and then communicate those trends to the company. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters	4	\$ 87.88
84	DBA18	Business Intelligence Analyst III	Analysts use data to figure out market and business trends for companies to increase profits and efficiency. They may work directly for a company or as a consultant. They able to look at large chunks of data and understand trends, and then communicate those trends to the company. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree	8	\$ 125.52
85	WEB01	Front-End Web Developer / Web Designer I	Programmers who specialize in website design. Front End Developer duties include determining the structure and design of web pages, striking a balance between functional and aesthetic design and ensuring web design is optimized for smartphones. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors Degree with Front end Developer Certification preferred	1	\$ 44.18
86	WEB02	Front-End Web Developer / Web Designer II	Programmers who specialize in website design. Front End Developer duties include determining the structure and design of web pages, striking a balance between functional and aesthetic design and ensuring web design is optimized for smartphones. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters Degree with Front end Developer Certification	4	\$ 72.10
87	WEB03	Front-End Web Developer / Web Designer III	Programmers who specialize in website design. Front End Developer duties include determining the structure and design of web pages, striking a balance between functional and aesthetic design and ensuring web design is optimized for smartphones. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree with Front end Developer Certification	8	\$ 120.95
88	WEB04	Web Developer I	Writing well designed, testable, efficient code by using best software development practices. Creating website layout/user interfaces by using standard HTML/CSS practices. Integrating data from various back-end services and databases. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors Degree	1	\$ 52.44
89	WEB05	Web Developer II	Writing well designed, testable, efficient code by using best software development practices. Creating website layout/user interfaces by using standard HTML/CSS practices. Integrating data from various back-end services and databases. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters Degree preferred	4	\$ 87.55

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90	WEB06	Web Developer III	Writing well designed, testable, efficient code by using best software development practices. Creating website layout/user interfaces by using standard HTML/CSS practices. Integrating data from various back-end services and databases. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree	8	\$ 127.08
91	WEB07	Web Administrator I	Maintains hardware and software critical to the functionality of the organization's Internet/intranet. Monitors usage and performance, creates and maintains backups, and troubleshoots and resolves issues as they arise. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job.	Bachelors degree with web design certification preferred	1	\$ 88.35
92	WEB08	Web Administrator II	Maintains hardware and software critical to the functionality of the organization's Internet/intranet. Monitors usage and performance, creates and maintains backups, and troubleshoots and resolves issues as they arise. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity is required. Works under limited supervision.	Bachelors or Masters degree with web design certifications	4	\$ 101.16
93	WEB09	Web Administrator III	Maintains hardware and software critical to the functionality of the organization's Internet/intranet. Monitors usage and performance, creates and maintains backups, and troubleshoots and resolves issues as they arise. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Masters Degree with web design certifications	8	\$ 122.78
94	QA01	QA Engineer - Automated I	QA automation engineers design automated tests by creating scripts that run testing functions automatically. This includes determining the priority for test scenarios and creating execution plans to implement these scenarios. Designing documentation for automated processes. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment	Bachelors Degree	1	\$ 61.88
95	QA02	QA Engineer - Automated II	QA automation engineers design automated tests by creating scripts that run testing functions automatically. This includes determining the priority for test scenarios and creating execution plans to implement these scenarios. Designing documentation for automated processes. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment	Bachelor's, Masters Degree Preferred	4	\$ 80.01
96	QA03	QA Engineer - Automated III	QA automation engineers design automated tests by creating scripts that run testing functions automatically. This includes determining the priority for test scenarios and creating execution plans to implement these scenarios. Designing documentation for automated processes. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected	Bachelor's, Masters Degree Preferred	8	\$ 94.94
97	QA04	QA/Test Manager I	The role of the Test Manager is to lead the testing team. Test Manager plays a central role in the Team. The Test Manager takes full responsibility for the project's success. The role involves quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment	Bachelor's, Masters Degree Preferred	1	\$ 76.25
98	QA05	QA/Test Manager II	The role of the Test Manager is to lead the testing team. Test Manager plays a central role in the Team. The Test Manager takes full responsibility for the project's success. The role involves quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment	Bachelor's, Masters Degree Preferred	4	\$ 119.80
99	QA06	QA/Test Manager III	The role of the Test Manager is to lead the testing team. Test Manager plays a central role in the Team. The Test Manager takes full responsibility for the project's success. The role involves quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's, Masters Degree Preferred	8	\$ 149.30
100	QA07	QA Analyst I	Investigate and diagnose quality complaints, track down components, and recommend corrective actions. Verify logs, databases, and other data to track and flag quality concerns and improvements. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree	1	\$ 50.43

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101	QA08	QA Analyst II	Investigate and diagnose quality complaints, track down components, and recommend corrective actions. Verify logs, databases, and other data to track and flag quality concerns and improvements. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Preferred	4	\$ 61.52
102	QA09	QA Analyst III	Investigate and diagnose quality complaints, track down components, and recommend corrective actions. Verify logs, databases, and other data to track and flag quality concerns and improvements. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Preferred	8	\$ 77.74
103	NET01	Network Engineer I	Responsible for installing networking technologies and supporting networks. Performs highly complex network engineering work. Responsible for Network Infrastructure support. Work includes monitoring the Network bandwidth utilization, installation, configuration, repair and maintenance. Experience with TCP/IP, UDP, DHCP, DNS, MPLS, SONET, DWDM, EIGRP, BGP, HSRP, FTP, SFTP, STP, RSTP, TACACS+, ACS, RADIUS, RSA, SecureID, and SNMP monitoring and reporting Works with all Network Monitoring tools, makes changes and recommendations for updating tools and/or adding new tools.	Bachelor's Degree, A+ and/or Network+ preferred	1	\$ 60.26
104	NET02	Network Engineer II	Responsible for installing networking technologies and supporting networks. Performs highly complex network engineering work. Experience supporting enterprise network IT infrastructure design, implementation, operational maintenance & support. Hands on experience with IP subnetting, Telnet/SSH Clients, Raritan or Terminal Server Remote Access, ServiceNow, COS, VoIP and MPLS technologies, and Cisco network software (COS/IOS), inventory/maintenance tracking and vendor support case handling; as well as with Cisco routers and Catalyst/Nexus switches, F5 load balancers and Infoblox DHCP/DNS. Proficient with network monitoring & administration tools such as Solar Winds, Splunk, Tivoli Netcool/Omnibus, NNMi, Netscout Infinistream and various Protocol Analyzers and with Microsoft Office suite including Visio for network diagramming and documentation.	Bachelor's Degree, Master's Preferred; A+ and/or Network+, CCNA Preferred	5	\$ 88.95
105	NET03	Network Engineer III	Responsible for installing networking technologies and supporting networks. Performs highly complex network engineering work. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Preferred A+, Network+, CCNA	8	\$ 131.42
106	NET04	Wireless Network Engineer I	Installing, configuring and maintaining wireless network equipment, network management and security including 802.11 b/g/n/ac standards and industry best practices for implementing high-density WIFI solutions. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, Master's Preferred A+ and/or Network+	1	\$ 54.38
107	NET05	Wireless Network Engineer II	Installing, configuring and maintaining wireless network equipment, network management and security including 802.11 b/g/n/ac standards and industry best practices for implementing high-density WIFI solutions. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Preferred A+ and/or Network+, CCNA and/or CWNA and/or CWSP preferred	4	\$ 84.71
108	NET06	Wireless Network Engineer III	Installing, configuring and maintaining wireless network equipment, network management and security including 802.11 b/g/n/ac standards and industry best practices for implementing high-density WIFI solutions. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Preferred A+, Network+, CCNA and/or CWNA and/or MCA preferred	8	\$ 149.56
109	NET07	Network Administrator I	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, Master's Preferred A+ and/or Network+, CCNA and/or MCA preferred	1	\$ 88.35
110	NET08	Network Administrator II	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Preferred A+, Network+, CCNA and/or CCNPE and/or MCA preferred	4	\$ 101.16

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111	NET09	Network Administrator III	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Preferred A+, Network+, CCNA and/or CCNPE and/or MCA preferred	8	\$ 122.78
112	NET10	Telecommunications Manager I	Plan, devise, build, configure and commission telecommunications equipment, networks, and systems, including voice, data, satellite, microwave, digital data systems, etc. Managers maintain records on installation, resolution of issues, and replacement of equipment and parts. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, CTNS and/or CTSME and/or CVA and/or CWA and/or CCNT preferred	1	\$ 75.35
113	NET11	Telecommunications Manager II	Plan, devise, build, configure and commission telecommunications equipment, networks, and systems, including voice, data, satellite, microwave, digital data systems, etc. Managers maintain records on installation, resolution of issues, and replacement of equipment and parts. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Preferred, CTNS and/or CTSME and/or CVA and/or CWA and/or CCNT preferred	4	\$ 92.70
114	NET12	Telecommunications Manager III	Plan, devise, build, configure and commission telecommunications equipment, networks, and systems, including voice, data, satellite, microwave, digital data systems, etc. Managers maintain records on installation, resolution of issues, and replacement of equipment and parts. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Preferred, CTNS and/or CTSME and/or CVA and/or CWA and/or CCNT preferred	8	\$ 126.55
115	NET13	Telecommunications Technician I	Focus on the interaction between computer systems, communication methods, and devices. They design video, data, and voice communication systems. They may oversee the installation and maintenance of these systems, including their repair and testing. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, CTNS and/or CTSME and/or CVA and/or CWA and/or CCNT preferred	1	\$ 77.17
116	NET14	Telecommunications Technician II	Focus on the interaction between computer systems, communication methods, and devices. They design video, data, and voice communication systems. They may oversee the installation and maintenance of these systems, including their repair and testing. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Preferred, CTNS and/or CTSME and/or CVA and/or CWA and/or CCNT preferred	4	\$ 88.35
117	NET15	Telecommunications Technician III	Focus on the interaction between computer systems, communication methods, and devices. They design video, data, and voice communication systems. They may oversee the installation and maintenance of these systems, including their repair and testing. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Preferred, CTNS and/or CTSME and/or CVA and/or CWA and/or CCNT preferred	8	\$ 101.16
118	NET16	NOC Technician I	Oversee complex network components and are responsible for network management. They perform troubleshooting on a daily basis. To be specific, a NOC is a central location from which IT support technicians administer, monitor, fix, and maintain client networks. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, A+ and/or CCNA and/or Network+ preferred	1	\$ 42.95
119	NET17	NOC Technician II	Oversee complex network components and are responsible for network management. They perform troubleshooting on a daily basis. To be specific, a NOC is a central location from which IT support technicians administer, monitor, fix, and maintain client networks. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, A+ and/or CCNA and/or Network+ and/or CCNARS and/or Network 5 preferred	4	\$ 67.04
120	NET18	NOC Technician III	Oversee complex network components and are responsible for network management. They perform troubleshooting on a daily basis. To be specific, a NOC is a central location from which IT support technicians administer, monitor, fix, and maintain client networks. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Masters Preferred, CCNA, A+ and/or Network+ and/or CCNARS and/or Network 5 preferred	8	\$ 99.42

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Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
121	SEC01	Data Security Analyst I	Responsible for installing and uninstalling various security programs These programs often protect sensitive data using firewalls and data-encryption technology, and they must be updated on a regular basis to remove bugs and add new features. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, A+ and/or Network+ and/or Sec+ and/or CySA+ preferred	1	\$ 94.53
122	SEC02	Data Security Analyst II	Responsible for installing and uninstalling various security programs These programs often protect sensitive data using firewalls and data-encryption technology, and they must be updated on a regular basis to remove bugs and add new features. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Degree preferred, A+ and/or Network+ and/or Sec+ and/or CySA+ preferred	4	\$ 108.23
123	SEC03	Data Security Analyst III	Responsible for installing and uninstalling various security programs These programs often protect sensitive data using firewalls and data-encryption technology, and they must be updated on a regular basis to remove bugs and add new features. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Degree preferred, A+ and/or Network+, Sec+ and/or CySA+ preferred	8	\$ 135.05
124	SEC04	Information Security Administrator I	Configuring security systems, analyzing security requirements, and recommending improvements. Monitoring network traffic for suspicious behavior. Creating network policies and authorization roles and defending against unauthorized access, modifications, and destruction. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, A+ and/or Sec+ and/or CySA+	1	\$ 53.76
125	SEC05	Information Security Administrator II	Configuring security systems, analyzing security requirements, and recommending improvements. Monitoring network traffic for suspicious behavior. Creating network policies and authorization roles and defending against unauthorized access, modifications, and destruction. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+ and/or CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	4	\$ 87.58
126	SEC06	Information Security Administrator III	Configuring security systems, analyzing security requirements, and recommending improvements. Monitoring network traffic for suspicious behavior. Creating network policies and authorization roles and defending against unauthorized access, modifications, and destruction. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+; CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	8	\$ 126.37
127	SEC07	Network Security Analyst I	A network security analyst ensures that information systems and computer networks are secure. This includes protecting the company against hackers and cyber-attacks, as well as monitoring network traffic and server logs for activity that seems unusual. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, A+ and/or Sec+ and/or CySA+ preferred	1	\$ 68.10
128	SEC08	Network Security Analyst II	A network security analyst ensures that information systems and computer networks are secure. This includes protecting the company against hackers and cyber-attacks, as well as monitoring network traffic and server logs for activity that seems unusual. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+ and/or CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	4	\$ 108.83
129	SEC09	Network Security Analyst III	A network security analyst ensures that information systems and computer networks are secure. This includes protecting the company against hackers and cyber-attacks, as well as monitoring network traffic and server logs for activity that seems unusual. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+; CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	8	\$ 127.63
130	SEC10	Network Security Engineer I	Responsible for the provisioning, deployment, configuration, and administration of many different pieces of network and security-related hardware and software. These include firewalls, routers, switches, various network-monitoring tools, and virtual private networks (VPNs). Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, A+ and/or Sec+ and/or CySA+ preferred	1	\$ 107.86

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131	SEC11	Network Security Engineer II	Responsible for the provisioning, deployment, configuration, and administration of many different pieces of network and security-related hardware and software. These include firewalls, routers, switches, various network-monitoring tools, and virtual private networks (VPNs). Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+ and/or CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	4	\$ 143.81
132	SEC12	Network Security Engineer III	Responsible for the provisioning, deployment, configuration, and administration of many different pieces of network and security-related hardware and software. These include firewalls, routers, switches, various network-monitoring tools, and virtual private networks (VPNs). Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+; CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	8	\$ 179.77
133	SEC13	Information Security Manager I	Coordinate and execute security policies and controls, as well as assess vulnerabilities within a company. They are responsible for data and network security processing, security systems management, and security violation investigation. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree, A+ and/or Sec+ and/or CySA+ preferred	1	\$ 107.86
134	SEC14	Information Security Manager II	Coordinate and execute security policies and controls, as well as assess vulnerabilities within a company. They are responsible for data and network security processing, security systems management, and security violation investigation. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+ and/or CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	4	\$ 143.81
135	SEC15	Information Security Manager III	Coordinate and execute security policies and controls, as well as assess vulnerabilities within a company. They are responsible for data and network security processing, security systems management, and security violation investigation. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Degree preferred; A+ and/or Sec+ and/or CySA+; CISM; CISSP and/or SSCP and/or PenTest+ and/or GIAC preferred	8	\$ 179.77
136	SEC16	IT Auditor I	Responsible for the internal controls and risks of a company's technology network. This role includes identifying the weaknesses in a systems network and creating an action plan to prevent security breaches in the technology. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree	1	\$ 94.53
137	SEC17	IT Auditor II	Responsible for the internal controls and risks of a company's technology network. This role includes identifying the weaknesses in a systems network and creating an action plan to prevent security breaches in the technology. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Degree preferred; CISA and/or CIA and/or GSNA and/or CISSP preferred	4	\$ 108.23
138	SEC18	IT Auditor III	Responsible for the internal controls and risks of a company's technology network. This role includes identifying the weaknesses in a systems network and creating an action plan to prevent security breaches in the technology. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Degree preferred; CISA and/or CIA and/or GSNA and/or CISSP preferred	8	\$ 135.05
139	EUS01	Support Technician I	Maintains, analyzes, troubleshoots, and repairs computer systems, hardware, and computer peripherals. Documents, maintains, upgrades or replaces hardware and software systems. Supports and maintains user account information including rights, security, and systems groups. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Associate's Degree, Bachelor's Degree preferred; A+ and/or Network + preferred	1	\$ 40.75
140	EUS02	Support Technician II	Maintains, analyzes, troubleshoots, and repairs computer systems, hardware, and computer peripherals. Documents, maintains, upgrades or replaces hardware and software systems. Supports and maintains user account information including rights, security, and systems groups. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree; A+ and/or Network +	4	\$ 59.74

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141	EUS03	Support Technician III	Maintains, analyzes, troubleshoots, and repairs computer systems, hardware, and computer peripherals. Documents, maintains, upgrades or replaces hardware and software systems. Supports and maintains user account information including rights, security, and systems groups. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree; Master's Degree preferred; A+ and/or Network +	8	\$ 85.00
142	EUS04	Help Desk Technician I	Provide technical assistance to computer system users on a variety of issues. Identifies, researches, and resolves technical problems. Responds to telephone calls, email and personnel requests for technical support. Documents, tracks, and monitors the problem to ensure a timely resolution. Handle Tier 1 help desk escalations through tickets or phone. Follow up on outstanding requests and ensure timely resolution. Create accounts and configure hardware as part of on-boarding process. Support audio and video equipment in conference rooms.	Associate's Degree, Bachelor's Degree preferred; A+ and/or Network + preferred	1	\$ 38.19
143	EUS05	Help Desk Technician II	Provide technical assistance to computer system users on a variety of issues. Identifies, researches, and resolves technical problems. Responds to telephone calls, email and personnel requests for technical support. Documents, tracks, and monitors the problem to ensure a timely resolution. Provides the second level of support to end users by handling service requests that have been escalated by lower tiers. Support will be provided onsite, remotely, over the phone, or via email. They will be required to develop solutions for network, desktop, and server problems.	Bachelor's Degree; A+ and/or Network +	4	\$ 54.13
144	EUS06	Help Desk Technician III	Provide technical assistance to computer system users on a variety of issues. Identifies, researches, and resolves technical problems. Responds to telephone calls, email and personnel requests for technical support. Documents, tracks, and monitors the problem to ensure a timely resolution. Provides the highest level of support to end users by handling service requests that have been escalated by lower tiers. Support will be provided onsite, remotely, over the phone, or via email. They will be required to develop solutions for complex network, desktop, and server problems.	Bachelor's Degree; Master's Degree preferred; A+ and/or Network +	8	\$ 67.72
145	EUS07	Business Continuity Analyst I	Prepare companies for the event of blackouts or disasters in which company information could be lost. They analyze potential risks and losses and design, test and implement recovery plans. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree; CBCP and/or CBCM and/or EDRP and/or CDRE preferred	1	\$ 108.23
146	EUS08	Business Continuity Analyst II	Prepare companies for the event of blackouts or disasters in which company information could be lost. They analyze potential risks and losses and design, test and implement recovery plans. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree; Master's Preferred CBCP and/or CBCM and/or EDRP and/or CDRE preferred	4	\$ 115.36
147	EUS09	Business Continuity Analyst III	Prepare companies for the event of blackouts or disasters in which company information could be lost. They analyze potential risks and losses and design, test and implement recovery plans. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree; Master's Preferred CBCP and/or CBCM and/or EDRP and/or CDRE preferred	8	\$ 122.78
148	EUS10	Product Support Analyst I	Evaluate failures, bugs, systemic problems, and hardware and report on necessary steps. Consider site-specific information like hardware, operating system, and user requirements to appropriately resolve problems. Install applications, hardware, parts, and/or equipment. Product Support Analyst common tasks include: troubleshoot, diagnose and repair product and service concerns; contribute to and use knowledge base; communicate ongoing problems and fixes internally and with customers; report on product and service problems; and guide customers on product features, product selection and configuration and implementation. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree; A+ and/or Network+ preferred	1	\$ 47.50
149	EUS11	Product Support Analyst II	Evaluate failures, bugs, systemic problems, and hardware and report on necessary steps. Consider site-specific information like hardware, operating system, and user requirements to appropriately resolve problems. Install applications, hardware, parts, and/or equipment. Product Support Analyst common tasks include: troubleshoot, diagnose and repair product and service concerns; contribute to and use knowledge base; communicate ongoing problems and fixes internally and with customers; report on product and service problems; and guide customers on product features, product selection and configuration and implementation. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree; Master's Degree preferred; A+ and/or Network+; MCSE and/or CISSP and/or MCP and/or RHCSA preferred	4	\$ 72.10

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150	EUS12	Product Support Analyst III	Evaluate failures, bugs, systemic problems, and hardware and report on necessary steps. Consider site-specific information like hardware, operating system, and user requirements to appropriately resolve problems. Install applications, hardware, parts, and/or equipment. Product Support Analyst common tasks include: troubleshoot, diagnose and repair product and service concerns; contribute to and use knowledge base; communicate ongoing problems and fixes internally and with customers; report on product and service problems; and guide customers on product features, product selection and configuration and implementation. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree; Master's Degree preferred; A+ and/or Network+; MCSE and/or CISSP and/or MCP and/or RHCSA preferred	8	\$ 104.99
151	EUS13	Site Reliability Engineer I	Responsible for availability, latency, performance, efficiency, change management, monitoring, emergency response, and capacity planning." Site reliability engineers create a bridge between development and operations by applying a software engineering mindset to system administration topics. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree; SREFC and/or CRP preferred	1	\$ 77.25
152	EUS14	Site Reliability Engineer II	Responsible for availability, latency, performance, efficiency, change management, monitoring, emergency response, and capacity planning." Site reliability engineers create a bridge between development and operations by applying a software engineering mindset to system administration topics. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree; Master's Degree preferred; SREFC and/or CRP and/or SREPC and/or AWS Certified DevOps and/or CAP and/or Puppet/Docker/Azure/Kubernetes certification preferred	4	\$ 88.19
153	EUS15	Site Reliability Engineer III	Responsible for availability, latency, performance, efficiency, change management, monitoring, emergency response, and capacity planning." Site reliability engineers create a bridge between development and operations by applying a software engineering mindset to system administration topics. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree; Master's Degree preferred; SREFC and/or CRP and/or SREPC and/or AWS Certified DevOps and/or CAP and/or Puppet/Docker/Azure/Kubernetes certification preferred	8	\$ 97.91
154	EUS16	Instructor Trainer I	Responsible for preparing, conducting, and evaluating technical training programs. Writes literature and materials to be used in programs and designs exercises to enhance lectures. Shall deliver on-site and web-based training courses covering any number of software solutions. Experience conducting classes regarding software solutions, IT security, IT system installation, software programming, system maintenance, and repair of software, operational support best practices, and equipment. Experience with web-based learning management systems and e-Learning authoring tools. Expert knowledge of MS Office Suite 2010 (Word, Excel, PowerPoint, Outlook). A high degree of aptitude and flexibility to deliver training on a myriad of software products.	Bachelor's Degree; A+ and/or CTT+ preferred	1	\$ 60.07
155	EUS17	Instructor Trainer II	Responsible for preparing, conducting, and evaluating technical training programs. Writes literature and materials to be used in programs and designs exercises to enhance lectures. Shall deliver on-site and web-based training courses covering any number of software solutions. Experience designing, developing and implementing training curricula. Develop training programs, including web-based and instructor led courses, job-aids, videos, etc	Bachelor's Degree; Master's Degree preferred; A+ and/or CTT+ and/or MCT and/or CPLP and/or CTEP preferred	4	\$ 75.38
156	EUS18	Instructor Trainer III	Responsible for preparing, conducting, and evaluating technical training programs. Writes literature and materials to be used in programs and designs exercises to enhance lectures. Shall deliver on-site and web-based training courses covering any number of software solutions. Experience designing, developing and implementing training curricula. Develop training programs, including web-based and instructor led courses, job-aids, videos, etc. A high degree of aptitude and flexibility to deliver training on a myriad of software products. Experience in delivering technical training in cloud-based technology	Bachelor's Degree; Master's Degree preferred; A+ and/or CTT+ and/or MCT and/or CPLP and/or CTEP preferred	8	\$ 94.50
157	ITSM01	Change Management Manager I	The primary role and responsibility of OCM is to schedule, plan and execute releases, develop release plans, oversee release milestones, monitor related dependencies, manage risks and issues to ensure timely resolution. Executes project-level change strategies, including the measurement of change readiness and long-term sustainability. Experience in change management background, based on ITIL principles and practices. In addition, good knowledge on other ITSM processes. Proven service management background based on ITIL principles and practices. Prosci or Change Management Advance Practitioner (CMAP) credential (preferred).	Bachelor's Degree; Master's Degree preferred; CMSC and/or CCMP and/or CPCM and/or PMP preferred	1	\$ 63.46

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158	ITSM02	Change Management Manager II	The primary role and responsibility of OCM is to schedule, plan and execute releases, develop release plans, oversee release milestones, monitor related dependencies, manage risks and issues to ensure timely resolution. Executes project-level change strategies, including the measurement of change readiness and long-term sustainability. Experience in change management background, based on ITIL principles and practices. In addition, good knowledge on other ITSM processes. Proven service management background based on ITIL principles and practices. Prosci or Change Management Advance Practitioner (CMAP) credential (preferred)	Bachelor's Degree; Master's Degree preferred; CMSC and/or CCMP and/or CPCM and/or PMP preferred	4	\$ 103.00
159	ITSM03	Change Management Manager III	The primary role and responsibility of OCM is to schedule, plan and execute releases, develop release plans, oversee release milestones, monitor related dependencies, manage risks and issues to ensure timely resolution. Executes project-level change strategies, including the measurement of change readiness and long-term sustainability. Experience in change management background, based on ITIL principles and practices. In addition, good knowledge on other ITSM processes. Proven service management background based on ITIL principles and practices. Prosci or Change Management Advance Practitioner (CMAP) credential (preferred)	Bachelor's Degree; Master's Degree preferred; CMSC and/or CCMP and/or CPCM and/or PMP preferred	8	\$ 148.40
160	ITSM04	Process Improvement Manager I	Identify, create, and participate in the implementation of business process improvements, enabling tools, and systems that deliver tangible value. Advisor on projects, offering solution-design support and best practices for process management. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree; Master's Degree preferred; Six Sigma Certification and/or PMP preferred	1	\$ 62.71
161	ITSM05	Process Improvement Manager II	Identify, create, and participate in the implementation of business process improvements, enabling tools, and systems that deliver tangible value. Advisor on projects, offering solution-design support and best practices for process management. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree; Master's Degree preferred; Six Sigma Certification and/or PMP preferred	4	\$ 95.60
162	ITSM06	Process Improvement Manager III	Identify, create, and participate in the implementation of business process improvements, enabling tools, and systems that deliver tangible value. Advisor on projects, offering solution-design support and best practices for process management. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree; Master's Degree preferred; Six Sigma Certification and/or PMP preferred	8	\$ 122.11
163	ITMK01	Communication Coordinator I	Effectively manage the brand 'Customer' through cooperative relationships with internal management and staff and external vendors, the news media, etc. by reinforcing the importance of branding, effective communication and the need for consistent branding and communications. Experience with external documents such as newsletters or demonstrated equivalent writing and publishing design skills; public relations, marketing, targeted marketing, especially social media, promotional marketing, lead nurturing, marketing automation tools, and web analytics for any agency. Excellent understanding of email marketing concepts and metrics such as Sender Score, deliverability, and sender reputation.	Bachelor's Degree	1	\$ 40.47
164	ITMK02	Communication Coordinator II	Effectively manage the brand 'Customer' through cooperative relationships with internal management and staff and external vendors, the news media, etc. by reinforcing the importance of branding, effective communication and the need for consistent branding and communications. Experience with external documents such as newsletters or demonstrated equivalent writing and publishing design skills; public relations, marketing, targeted marketing, especially social media, promotional marketing, lead nurturing, marketing automation tools, and web analytics for any agency. Excellent understanding of email marketing concepts and metrics such as Sender Score, deliverability, and sender reputation.	Bachelor's Degree; Master's Degree preferred; SCMP and/or CSB and/or CPRM and/or CMCM and/or CMP and/or CPTC and/or CBCP and/or PCM preferred	4	\$ 47.05
165	ITMK03	Communication Coordinator III	Effectively manage the brand 'Customer' through cooperative relationships with internal management and staff and external vendors, the news media, etc. by reinforcing the importance of branding, effective communication and the need for consistent branding and communications. Experience with external documents such as newsletters or demonstrated equivalent writing and publishing design skills; public relations, marketing, targeted marketing, especially social media, promotional marketing, lead nurturing, marketing automation tools, and web analytics for any agency. Excellent understanding of email marketing concepts and metrics such as Sender Score, deliverability, and sender reputation.	Bachelor's Degree; Master's Degree preferred; SCMP and/or CSB and/or CPRM and/or CMCM and/or CMP and/or CPTC and/or CBCP and/or PCM preferred	8	\$ 63.80
166	ITMK04	CRM Coordinator I	Reviews customer data and offer recommendations to companies based on their findings. Customer data can be pulled from anything, including surveys, traffic to the business's website, browsing habits and purchase history. Communicate complex data in comprehensible ways. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree	1	\$ 50.23

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167	ITMK05	CRM Coordinator II	Reviews customer data and offer recommendations to companies based on their findings. Customer data can be pulled from anything, including surveys, traffic to the business's website, browsing habits and purchase history. Communicate complex data in comprehensible ways. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree, Master's Degree preferred; CRM Certification preferred	4	\$ 66.94
168	ITMK06	CRM Coordinator III	Reviews customer data and offer recommendations to companies based on their findings. Customer data can be pulled from anything, including surveys, traffic to the business's website, browsing habits and purchase history. Communicate complex data in comprehensible ways. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree, Master's Degree preferred; CRM Certification preferred	8	\$ 101.43
169	ITMK07	Digital Marketing Analyst I	Responsible for analyzing statistics and looking for ways that the company can improve its online marketing efforts. These efforts include things like social media ads, website banner ads, and online branding. Many businesses know that digital marketing is essential to their success. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree	1	\$ 47.34
170	ITMK08	Digital Marketing Analyst II	Responsible for analyzing statistics and looking for ways that the company can improve its online marketing efforts. These efforts include things like social media ads, website banner ads, and online branding. Many businesses know that digital marketing is essential to their success. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree; Master's Degree preferred; PCM and/or Google DAPC and/or OCMA preferred	4	\$ 57.84
171	ITMK09	Digital Marketing Analyst III	Responsible for analyzing statistics and looking for ways that the company can improve its online marketing efforts. These efforts include things like social media ads, website banner ads, and online branding. Many businesses know that digital marketing is essential to their success. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree; Master's Degree preferred; PCM and/or Google DAPC and/or OCMA preferred	8	\$ 74.81
172	ITMK10	Web Content Manager I	Create content strategies, research trending topics, and write content. The web content manager is responsible for establishing and maintaining the organization's website publication strategy. They typically work in an office environment. Web Content Technicians work closely with other members of their team, such as writers, designers, and managers. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment.	Bachelor's Degree	1	\$ 45.48
173	ITMK11	Web Content Manager II	Create content strategies, research trending topics, and write content. The web content manager is responsible for establishing and maintaining the organization's website publication strategy. They typically work in an office environment. Web Content Technicians work closely with other members of their team, such as writers, designers, and managers. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment.	Bachelor's Degree; Master's Degree preferred	4	\$ 87.55
174	ITMK12	Web Content Manager III	Create content strategies, research trending topics, and write content. The web content manager is responsible for establishing and maintaining the organization's website publication strategy. They typically work in an office environment. Web Content Technicians work closely with other members of their team, such as writers, designers, and managers. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected.	Bachelor's Degree; Master's Degree preferred	8	\$ 137.96

Apex Systems LLC Approved Price List			Number of Approved Titles:	183	Last Updated:	10/28/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
175	ITCM01	IT Contract Manager I	Responsible for developing and implementing a strategic direction for supplier performance, working with top leadership and senior managers across departments. The Contract Manager will work with a wide range of internal and external stakeholders to ensure that the supplier performance and contract management strategy is understood and that effective support for the strategy is achieved. Experience leading competitive bidding processes (Request for Proposals, Request for Information, Invitation for Bids, etc.) and contract negotiations. Must have experience with standard concepts, practices, and procedures relating to Government Agencies, DOD and IC contracting; relying on experience and judgment to plan and accomplish goals.	Bachelor's Degree	2	\$ 72.12
176	ITCM02	IT Contract Manager II	Responsible for developing and implementing a strategic direction for supplier performance, working with top leadership and senior managers across departments. The Contract Manager will work with a wide range of internal and external stakeholders to ensure that the supplier performance and contract management strategy is understood and that effective support for the strategy is achieved. Experience leading competitive bidding processes (Request for Proposals, Request for Information, Invitation for Bids, etc.) and contract negotiations. Must have experience with standard concepts, practices, and procedures relating to Government Agencies, DOD and IC contracting; relying on experience and judgment to plan and accomplish goals.	Bachelor's Degree; Master's Degree preferred; CCM and/or CFCM and/or CPCM preferred	5	\$ 84.71
177	ITCM03	IT Contract Manager III	Responsible for developing and implementing a strategic direction for supplier performance, working with top leadership and senior managers across departments. The Contract Manager will work with a wide range of internal and external stakeholders to ensure that the supplier performance and contract management strategy is understood and that effective support for the strategy is achieved. Experience working as a Contract Manager with experience drafting/developing business contracts for IT, Professional Services, Software Development, COTS based solution, System Integration, Cloud, Big Data, Business Intelligence Reporting and equivalent task areas. Must have a demonstrated experience leading competitive bidding processes (Request for Proposals, Request for Information, Invitation for Bids, etc.) and contract negotiations.	Bachelor's Degree; Master's Degree preferred; CCM and/or CFCM and/or CPCM preferred	10	\$ 124.45
178	ITCM04	IT Contract Admin I	Provides technical assistance to program staff and contractors regarding contract procedures. Maintains contract file information and/or enter contract data into contract management databases. Maintains accurate and current contract information.	Bachelor's Degree	1	\$ 58.14
179	ITCM05	IT Contract Admin II	Provides technical assistance to program staff and contractors regarding contract procedures. Maintains contract file information and/or enter contract data into contract management databases. Maintains accurate and current contract information.	Bachelor's Degree; Master's Degree preferred; CCM and/or CFCM and/or CPCM preferred	4	\$ 66.52
180	ITCM06	IT Contract Admin III	Provides technical assistance to program staff and contractors regarding contract procedures. Maintains contract file information and/or enter contract data into contract management databases. Maintains accurate and current contract information.	Bachelor's Degree; Master's Degree preferred; CCM and/or CFCM and/or CPCM preferred	8	\$ 76.12
181	ITCM07	IT Procurement Admin I	Possess a current knowledge of business trends, government regulations, software licensing practices, as well as negotiation and pricing techniques, in order to effectively find manufacturers for a particular technology product or service, ensure order fulfillment with vendors and negotiate pricing and delivery schedules. Has knowledge of commonly used concepts, practices, and procedures within a particular field. Relies on instructions and pre-established guidelines to perform the functions of the job. Primary job functions do not typically require exercising independent judgment	CIPS Level 2+ and/or Bachelor's Degree	1	\$ 67.40
182	ITCM08	IT Procurement Admin II	Possess a current knowledge of business trends, government regulations, software licensing practices, as well as negotiation and pricing techniques, in order to effectively find manufacturers for a particular technology product or service, ensure order fulfillment with vendors and negotiate pricing and delivery schedules. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. A certain degree of creativity and latitude is required. Works under limited supervision with considerable latitude for the use of initiative and independent judgment	Bachelor's Degree and/or CIPS Level 3+; CPSM and/or CSCP and/or CPIM and/or CSCMP preferred	4	\$ 77.17
183	ITCM09	IT Procurement Admin III	Possess a current knowledge of business trends, government regulations, software licensing practices, as well as negotiation and pricing techniques, in order to effectively find manufacturers for a particular technology product or service, ensure order fulfillment with vendors and negotiate pricing and delivery schedules. Relies on experience and judgment to plan and accomplish goals, independently performs a variety of complicated tasks, a wide degree of creativity and latitude is expected	Bachelor's Degree and/or Master's Degree and/or CIPS Level 5+; CPSM and/or CSCP and/or CPIM and/or CSCMP preferred	8	\$ 88.35