

Attachment 1 - Pricing	
Contractor:	CSRA State and Local Solutions, LLC
Contract Number:	PB70765
Lots Awarded:	2, 3
<p>Authorized Users Please Note the Following:</p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at http://osc.state.ny.us/agencies/travel/travel.htm. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

CSRA State and Local Solutions, LLC Approved Price List			Number of Approved Titles:	87	Last Updated:	6/16/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	1	Program Manager I	<p>Manages aspects of professional security and intelligence programs and contracts. May act as the primary point of contact with client management personnel and customer agency representatives. Manages client relationships and helps to resolve client's issues. Additional responsibilities may include the following: Developing work statements, standards, scope/ priority definitions, budgets, and schedules for programs and contracts. May develop governance documents in accordance with appropriate standards and client requirements and needs. May oversee the selection of assigned personnel for programs. Organizes teams to ensure communication and understanding of policies, purpose, goals, assignments, and deadlines. Identifies and proposes staffing changes when appropriate or needs change. Enforces work standards and reviews discrepancies. Manages costs, schedules and quality by overseeing program processes and deliverables. Ensures requirements, schedules, and budgets are met.</p> <p>Education Substitution: HS/GED- 7 years; Associate degree- 5 years; Masters- 1 year</p>	Bachelors	3	\$93.87
2	2	Project Control Specialist	<p>Directs all financial management and administrative activities, such as budgeting, manpower and resource planning, and financial reporting. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues, which would require a report and recommend solutions. Develops work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to staff. May perform Earned Value Management (EVM) analysis and assist with the creation and updating of project control plans/diagrams.</p> <p>Education Substitution: No degree- 8 years of which 6 years must be specialized experience; MA/MS- 2 years of which 1 year must be specialized experience</p>	Bachelors	4	\$149.87
3	3	Program Manager II	<p>Manages all aspects of professional security and intelligence programs and contracts. Acts as the primary point of contact with client management personnel and customer agency representatives. Manages client relationships and resolves client's issues. Oversees development of work statements, standards, scope/priority definitions, budgets, and schedules for programs and contracts. Develops governance documents in accordance with appropriate standards and client requirements and needs. Oversees the selection of assigned personnel for programs and the organization of teams to ensure communication and understanding of policies, purpose, goals, assignments, and deadlines. Implements staffing changes when appropriate or needs change. Oversees and documents the ongoing review of program(s) status, compliance with work standards, and review of discrepancies. Prepares, reviews, and submits required reports and accountings. Assesses results, develops and implements corrective actions and risk mitigation solutions.</p> <p>Education Substitution: HS/GED- 9 years; Associate degree- 7 years; Masters- 3 years</p>	Bachelors	5	\$189.96
4	4	Senior Project Manager	<p>Provides senior-level management of project life-cycle: analysis, project planning, implementation, and project close-out and other project management best practices. Applies specific experience in developing and implementing government and/or private sector multiyear technical assistance projects involving numerous task teams and task assignments dealing with strategic planning for technical programs; analysis of program mission, goals, and objectives, and direction of specific technical studies and analyses.</p> <p>Education Substitution: n/a</p>	Bachelors	12	\$207.31
5	5	Program Manager III	<p>Directs all phases of professional security and intelligence programs and contracts from inception through completion. Acts as the primary point of contact with senior government management and agency representatives, leading program review sessions with customer to discuss cost, schedule, and technical performance. Responsible for the cost, schedule and technical performance of large company programs or subsystems of major programs. Participates in the negotiation of large contracts and significant contract changes. Coordinates the preparation of proposals, business plans, proposal work statements and specifications, operating budgets and financial terms/conditions of contract. Establishes milestones and monitors adherence to master plans and schedules across multiple contracts or programs, identifies program problems and obtains solutions, such as reallocation of resources or negotiating changes to contractual specifications or terms. Directs the work of subordinate managers and supervisory staff assigned to the program in management, technical, and administrative areas.</p> <p>Education Substitution: HS/GED- 13 years; Associate degree- 11 years; Masters- 7 years</p>	Bachelors	9	\$219.75

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6	6	Executive Project/Program Manager	<p>Responsible for and leads team on large complex projects. Translates customer requirements into formal agreements and plans to culminate in customer acceptance or results. Possesses expert knowledge of business processes. Responsible for performance, cost, scope, schedule, quality, and appropriate business measurements for their project, according to their project charter. Has extensive professional knowledge of market segment/industry/technology/discipline trends. Works with client to identify business requirements and develops the proposal. Subsequently leads a team in the initiating, planning, controlling, executing, and closing tasks of a project (or segment of a project) to produce the solution deliverable. Executes a wide range of process activities beginning with the request for proposal through development, test, and final delivery. Anticipates future customer, industry, and business trends. Applies this understanding to complex problems to meet project objectives. As appropriate, challenges the validity of given procedures and processes with a view toward enhancement or improvement. Analyzes information and situations and implements actions independently and or through the management team, to ensure project objectives are met. Analyzes new and complex project related problems and creates innovative solutions involving finance, scheduling, technology, methodology, tools and solution components. Possesses significant breadth of knowledge in business matters, finance, planning, and forecasting and personnel in order to manage team and business processes.</p> <p>Education Substitution: No Degree-15 years; MA/MS-9 years</p>	Bachelors	11	\$309.07
7	7	Administrative Support	<p>Administrative position, executes assignments under general direction and supervision. Performs basic business and computer operation, including the use of software programs related to position, word processing, and proofreading.</p> <p>Education Substitution: n/a</p>	High School	3	\$72.82
8	8	Graphics Specialist	<p>Performs general project/program support by using desktop publishing, graphics, video and presentation software to create visuals to support content in reports, presentations, briefings, and other documentation related to a project/program. Performs all phases of graphic work including the production of charts, graphs, forms, and other illustrative material suitable for reproduction in scientific or other journals or printed material; the production of transparent slides; and the layout and production of printed material. Maintains records and files of work performed; assures the timely completion of all work presented</p> <p>Education Substitution: n/a</p>	Associates	3	\$96.92
9	9	Technical Writer	<p>Performs technical writing and energy technology/engineering information management including writing, editing, and graphically representing and presenting information for technical and nontechnical personnel. Assesses project documentation needs and applies appropriate standards as required. Responsible for project and program communications, documentation, and information dissemination.</p> <p>Education Substitution: n/a</p>	Bachelors	2	\$101.55
10	10	Senior Technical Writer	<p>Performs technical writing and energy technology/engineering information management including writing, editing, and graphically representing and presenting information for technical and nontechnical personnel. Assesses project documentation needs and applies appropriate standards as required. Responsible for project and program communications, documentation, and information dissemination. Performs with minimal supervision.</p> <p>Education Substitution: n/a</p>	Bachelors	5	\$116.14
11	11	Customer Service Specialist	<p>Handles a wide range of customer issues. Performs general administrative activities. Performs basic business and computer operation, including the use of software programs related to position.</p> <p>Education Substitution: n/a</p>	High School	3	\$83.52
12	12	Help Desk Manager	<p>Provides daily supervision and direction to staff that are responsible for phone and in-person support to users in the areas of e-mail, directories, standard Windows desktop applications, and applications developed or deployed under this contract. These personnel serve as the first point of contact for troubleshooting hardware/software PC and printer problems.</p> <p>Education Substitution: No Degree- 10 years general of which 8 years must be specialized experience; MA/MS- 5 years of general of which 3 years must be specialized experience</p>	Bachelors	7	\$101.11
13	13	User Services Specialist I	<p>Provides technical assistance to system users. Responses to users' requests for assistance by phone and in person. May staff a help desk or information center. Installs and modifies computer hardware and software.</p> <p>Education Substitution: n/a</p>	High School	3	\$69.17
14	14	User Services Specialist II	<p>Responds to user requests for assistance by phone and in person. Installs and modifies computer hardware and software. Diagnoses hardware, software, and operator problems and recommends remedial actions or procedural changes. May load and configure software such as operating systems and environments and application. Provides technical assistance and training to system users.</p> <p>No Degree-7 years of related experience</p>	Associates	5	\$128.97

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15	15	Data Analyst- Junior	<p>Develop and implement databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality. Acquire data from primary or secondary data sources and maintain databases/data systems. Identify, analyze, and interpret trends or patterns in complex data sets. Filter and "clean" data by reviewing computer reports, printouts, and performance indicators to locate and correct code problems fields. Develop SQL and PL/SQL to find, investigate, and map out strategies to correct data quality issues. Work closely with other data quality team analysts, management, project managers, business analysts, developers, quality assurance and DBAs to determine root causes for data quality issues. Devise remediation plans that both prevent future occurrences and restore data that has already been affected. Actively collaborate with others on business rules underlying the data. Develop in-depth understanding and knowledge about the variety of data stores, data sources, applications and tiers that are utilized in support of the program. Design and administer data collection tools; clean, merge and manage existing data sets as well as establish and maintain data quality procedures to ensure accuracy and timeliness of data.</p> <p>Education Substitution: HS/G.E.D- 4 years of related experience; Associate Degree- 2 years of related experience; MA/MS- 0 years</p>	Bachelors	0	\$106.88
16	16	Data Analyst- Mid	<p>Develop and implement databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality. Acquire data from primary or secondary data sources and maintain databases/data systems. Identify, analyze, and interpret trends or patterns in complex data sets. Filter and "clean" data by reviewing computer reports, printouts, and performance indicators to locate and correct code problems fields. Develop SQL and PL/SQL to find, investigate, and map out strategies to correct data quality issues. Work closely with other data quality team analysts, management, project managers, business analysts, developers, quality assurance and DBAs to determine root causes for data quality issues. Devise remediation plans that both prevent future occurrences and restore data that has already been affected. Actively collaborate with others on business rules underlying the data. Develop in-depth understanding and knowledge about the variety of data stores, data sources, applications and tiers that are utilized in support of the program. Design and administer data collection tools; clean, merge and manage existing data sets as well as establish and maintain data quality procedures to ensure accuracy and timeliness of data.</p> <p>Education Substitution: HS/G.E.D- 7 years of related experience; Associate Degree- 5 years of related experience; MA/MS- 1 years of related experience; Doctorate degree/Ph.D.- 0 years of related experience</p>	Bachelors	3	\$140.80
17	17	Data Analyst- Senior	<p>Develop and implement databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality. Acquire data from primary or secondary data sources and maintain databases/data systems. Identify, analyze, and interpret trends or patterns in complex data sets. Filter and "clean" data by reviewing computer reports, printouts, and performance indicators to locate and correct code problems fields. Develop SQL and PL/SQL to find, investigate, and map out strategies to correct data quality issues. Work closely with other data quality team analysts, management, project managers, business analysts, developers, quality assurance and DBAs to determine root causes for data quality issues. Devise remediation plans that both prevent future occurrences and restore data that has already been affected. Actively collaborate with others on business rules underlying the data. Develop in-depth understanding and knowledge about the variety of data stores, data sources, applications and tiers that are utilized in support of the program. Design and administer data collection tools; clean, merge and manage existing data sets as well as establish and maintain data quality procedures to ensure accuracy and timeliness of data.</p> <p>Education Substitution: HS/G.E.D- 5 years of related experience; Associate Degree- 7 years of related experience; MA/MS- 3 years of related experience; Doctorate degree/Ph.D.- 1 year of related experience</p>	Bachelors	5	\$186.67
18	18	Data Analyst- Advisor	<p>Develop and implement databases, data collection systems, data analytics and other strategies that optimize statistical efficiency and quality. Acquire data from primary or secondary data sources and maintain databases/data systems. Identify, analyze, and interpret trends or patterns in complex data sets. Filter and "clean" data by reviewing computer reports, printouts, and performance indicators to locate and correct code problems fields. Functional Responsibility: Develop SQL and PL/SQL to find, investigate, and map out strategies to correct data quality issues. Work closely with other data quality team analysts, management, project managers, business analysts, developers, quality assurance and DBAs to determine root causes for data quality issues. Devise remediation plans that both prevent future occurrences and restore data that has already been affected. Actively collaborate with others on business rules underlying the data. Develop in-depth understanding and knowledge about the variety of data stores, data sources, applications and tiers that are utilized in support of the program. Design and administer data collection tools; clean, merge and manage existing data sets as well as establish and maintain data quality procedures to ensure accuracy and timeliness of data.</p> <p>Education Substitution: HS/G.E.D- 12 years of related experience; Associate Degree- 10 years of related experience; MA/MS- 6 years of related experience; Doctorate degree/Ph.D.- 4 year of related experience</p>	Bachelors	8	\$216.11
19	19	Database Management Specialist	<p>Provides highly technical expertise in the use of DBMS. Evaluates and recommends available DBMS products to support validated user requirements. Defines file organization, indexing methods, and security procedures for specific user applications.</p> <p>Education Substitution: No Degree-10 years of which 8 years must be specialized experience; MA/MS- 4 years of which 3 years must be specialized experience</p>	Bachelors	6	\$161.47

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20	20	Senior Database Management Specialist	Manages the development of data base projects. Plans and budgets staff and data base resources. When necessary, reallocates resources to maximize benefits. Prepares and delivers presentations on data base management systems (DBMS) concepts. May provide daily supervision and direction to support staff. Education Substitution: No Degree-13 years of which 11 years must be specialized experience; MA/MS- 8 years of which 6 years must be specialized experience	Bachelors	10	\$195.39
21	21	Data Base Specialist	Works under limited supervision in performing difficult and complex software engineering assignments relative to the modification and/or development of software systems. Formulates and develops systems or subsystems architecture, requirements, and design documents. Performs software algorithm development, design, coding, and documentation work of systems. Understands and has implemented WEB technology. Evaluates subcontractor software activities, so as to ensure compliance with software engineering standards. Education Substitution: n/a	Bachelors	8	\$227.60
22	22	Entry Level Engineer	Performs data collection, research, analysis and reporting on respective program(s)' trends, energy use, production, import/export, employment, renewables and energy efficiency. Experience analyzing technology research needs and developing respective program(s)' research engineering strategies, and technical report development. Must be able to conduct on-site assessments, installation verification, and operations and performance validation. Education Substitution: n/a	Bachelors	1	\$92.68
23	23	Junior Computer Systems Analyst	Works under close supervision, developing the requirements of a product from inception to conclusion. Develops required specifications for simple to moderate complex problems. Translates detailed design into computer software. Conducts tests, debugs, and refines the computer software to produce the required product. Provides design, programming, documentation, and implementation of applications which require knowledge of federal information processing systems concepts for effective development and deployment of software modules; participates in all phases of software development with emphasis on the analysis, coding, testing, documentation, and acceptance phases. Designs and prepares technical reports and documentation to record results. Enhances software to reduce operating time or improve performance efficiency. Develops computer software possessing a wide range of capabilities, including numerous engineering, business, and records management functions. Develops plans for automated systems from project inception to conclusion. Analyzes and evaluates moderate to complex data processing systems, both current and proposed, translating business area customer information system requirements into detailed system or program requirements. Analyzes business applications and design specifications for functional activities. Develops block diagrams and logic flow charts. Provides alternatives, recommendations, and assistance to managers involved in the development, integration, and installation of business information systems. Gathers information by developing and implementing data collection instruments and conducts surveys, document reviews, and interviews. Provides analytical, statistical, and data analysis assistance. Provides organizational facilitation support including cross-functional teams building, project scoping work sessions, facilitation using creative dynamics techniques, and conflict resolution techniques. Performs manual or automated modeling of process or data models, data flow diagrams, and simulation models. Education Substitution: HS/G.E.D- 4 years of related experience; Associate Degree- 2 years of related experience; MA/MS- 0 years	Bachelors	0	\$106.15
24	24	Software Engineer I	Assist in the design and coding of software product components, units and modules according to contract specifications. Participates in analysis and development of test plans. Tests assigned components and units. Provides test results and recommends corrections to senior developers. Education Substitution: No Degree-3 years of related experience	Bachelors	0	\$108.20
25	25	Junior Systems Engineer	Supports client management and staff on all aspects of systems engineering. Provides input on, consultation, and assistance in the pursuit of planning, management, and evaluation of systems engineering projects. Education Substitution: n/a	Bachelors	2	\$122.77
26	26	Junior Engineer	Performs studies of trends, data collection and analysis, building energy use, efficiency studies, energy technology/market studies, analysis of energy resources and markets, technical report development, systems level analysis requirements, management studies, modeling analysis, database development and analysis, statistical analysis, program planning and mission analysis, economic impact assessment, and project documentation and benefit analysis. Education Substitution: n/a	Bachelors	4	\$128.10
27	27	Computer Specialist/Systems Designer	Serves as a System Designer during the design and development phases of the system life cycle for large complex projects and as a System Designer for less complex projects, providing expert skills in all aspects of these two phases. Prepares and delivers design specifications and other appropriate products to colleagues, team members, and clients, reviews work products for correctness and provides consultation and advice to team members in design and development matters. Coordinates closely with systems engineering experts in using and evaluating systems engineering guidance, standard operating procedures and practices related to design and development. Education Substitution: n/a	Bachelors	4	\$136.52

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28	28	Junior Software Specialist	Provides assistance in all aspects of hardware and software development from design through implementation and the maintenance of upgrading existing software solutions. Analyzes, designs, specifies, documents, or implements hardware and software solutions. Education Substitution: HS/G.E.D.- 7 years of related experience; Associate Degree- 5 years of related experience; MA/MS- 1 years of related experience; Doctorate degree/Ph.D.- 0 years of related experience	Bachelors	3	\$162.98
29	29	Engineer	Performs engineering analysis and provides energy efficiency or renewable energy recommendations to commercial, institutional or industrial facilities. Performs technical energy analysis and or energy modeling on commercial, institutional or industrial facilities. Applies energy use, markets, industries, technologies experience to perform studies of trends, data collection and analysis, building energy use, efficiency studies, energy technology/market studies, analysis of energy resources and markets, technical report development, systems level analysis requirements, management studies, modeling analysis, database development and analysis, statistical analysis, program planning and mission analysis, economic impact assessment, and project documentation and benefit analysis. Education Substitution: n/a	Bachelors	8	\$167.63
30	30	Systems Engineer	Advises client management and staff on all aspects of systems engineering. Provides research assistance in the pursuit of planning, management, and evaluation of systems engineering projects. Demonstrates knowledge of standard operating procedures and practices appropriate for GSA ordering agencies. Incorporates applicable FIPS standards and NIST guidance into plans and proposals for informing and training various agencies in systems engineering methods, practices, techniques and tools. Education Substitution: n/a	Bachelors	5	\$172.65
31	31	Applications Systems Analyst/Programmer (Lead)	Formulates and defines system scope and objectives for assigned projects. Prepares detailed specifications for programs. Responsible for program design, coding, testing, debugging and documentation. Has full technical knowledge and responsibility of all phases of applications systems analysis and programming. Understands the business or function for which application is designed. Duties also include instructing, directing and checking the work of other systems analysts and programming personnel. Responsible for quality assurance review and for directing and monitoring the work of team members. Education Substitution: No Degree-11 years of related experience; MA/MS-5 years of related experience	Bachelors	7	\$181.56
32	32	Lead Installation Engineer	Supervises all technicians and installers (contractor and vendor) for the specific systems to be installed. Establishes detailed schedules by subsystem for use by all levels of personnel in order to achieve maximum efficiency. Assigns personnel to various functional activities and instructs them where necessary, to enable them to perform their assigned duties. Compiles and maintains various reports related to the progress of the installation. Education Substitution: No Degree-10 years; Associate- 7 years	Bachelors	5	\$182.52
33	33	Software Systems Engineer (Lead)	Formulates and defines specifications for operating system applications or modifies and maintains existing applications using engineering releases and utilities from the manufacturer. Responsible for program design, modeling, simulation, coding, testing, debugging and documentation. Responsible for applications dealing with the overall operating system, such as sophisticated file maintenance routines, large telecommunications/communications networks, computer accounting and advanced mathematical/scientific software packages. Instructs, directs, and checks the work of other task personnel. Responsible for quality assurance review and the evaluation of existing and new software products. Education Substitution: No Degree-11 years of related experience; MA/MS-5 years of related experience	Bachelors	7	\$183.98
34	34	Senior Systems Engineer	Responsible for advising client management and staff on all aspects of systems engineering. Provides expert advice, consultation and assistance in the pursuit of planning, management, and evaluation of systems engineering projects. Formulates guidance, standard operating procedures and practices. Incorporates applicable FIPS standards and NIST guidance into plans and proposals for informing and training various agencies in systems engineering methods, practices, techniques and tools. Actively participates in selected system engineering projects and stays abreast of new systems engineering developments, industry and government experiences with major systems engineering efforts and pertinent technological advancements in order to provide accurate evaluation methods, techniques, tools and lessons learned for application. Education Substitution: n/a	Bachelors	10	\$206.32
35	35	Data Architect	Develops information systems, conducts functional and data requirements analysis, systems analysis and design, programming, program design and prepares documentation. Primarily responsible for the development of strategies for data acquisitions, archive recovery and database implementation; translating business needs into long-term architecture solutions; evaluation of reusability of current data for additional analyses, review object and data models and the metadata repository to structure the data for better management and quicker access. Consults and supports the efforts of other team members with application and/or infrastructure development projects to fit systems and technology within the architecture, and identifies when it is necessary to modify the technical architecture to accommodate project needs. Leads efforts to meet all reporting requirements. Education Substitution: n/a	Bachelors	10	\$211.86

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36	36	Principal Systems Architect	<p>Establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. As appropriate, ensures these systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models, and profiles of standards - such as Institute of Electrical and Electronic Engineers (IEEE) Open Systems Environment (OSE) reference model - as they apply to the implementation and specification of an Information Management (IM) solution of the application platform, across the application program interface (API), and the external environment/software application. Evaluates analytically and systematically problems of work flows, organization, and planning and develops appropriate corrective action. May provide daily supervision and direction to staff.</p> <p>Education Substitution: Bachelors- 12 years of which 9 years must be specialized experience; Doctorate Degree/Ph.D. - 8 years of which 6 years must be specialized experience</p>	Masters	10	\$224.12
37	37	Senior Principal Systems Architect	<p>Plans, coordinates, and generally participates in solving technical aspects of complex information technology projects. Provides technical leadership and guidance to resolve complex technical problems. Establishes system information requirements using analysis of the information engineer(s) in the development of enterprise-wide or large-scale information systems. Designs architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. As appropriate, ensures these systems are compatible and in compliance with the standards for open systems architectures, the Open Systems Interconnection (OSI) and International Standards Organization (ISO) reference models, and profiles of standards -such as Institute of Electrical and Electronic Engineers (IEEE) Open Systems Environment (OSE) reference model -as they apply to the implementation and specification of an Information Management (IM) solution of the application platform, across the application program interface (API), and the external environment/software application. Evaluates analytically and systematically problems of workflows, organization, and planning and develops appropriate corrective action. May provide daily supervision and direction to staff.</p> <p>Education Substitution: HS/G.E.D.- 19 years of related experience; Associate Degree- 17 years of related experience; MA/MS- 13 years of related experience; Doctorate degree/Ph.D.- 11 years of related experience</p>	Bachelors	15	\$250.34
38	38	Senior Software Specialist	<p>Provides assistance in all aspects of software development from design through implementation and the maintenance of upgrading existing software. Analyzes, designs, specifies, documents, and implements web based and application software solutions.</p> <p>Education Substitution: HS/G.E.D.- 14 years of related experience; Associate Degree- 12 years of related experience; MA/MS- 8 years of related experience; Doctorate degree/Ph.D.- 6 years of related experience</p>	Bachelors	10	\$250.34
39	39	Principal Engineer	<p>Serves as primary contact between the government and the contractor. Draws from applicable knowledge and experience to lead teams in providing support as it relates to regulatory compliance, agency policies, and functional requirements; and performs capabilities such as facilitating and reporting briefings and evaluations, which includes documentation preparation and planning, program planning, and meeting support. Performs and assesses technical energy analysis and or energy modeling on commercial, institutional or industrial facilities. Applies energy use, markets, industries, technologies experience to perform studies of trends, data collection and analysis, building energy use, efficiency studies, energy technology/market studies, analysis of energy resources and markets, technical report development, modeling analysis, statistical analysis, and benefit analysis. Possesses the ability to perform facility mechanical and lighting system evaluations, energy audits to identify energy conservation project opportunities, feasibility studies, construction management and to supervise energy audit teams. The ability to perform detailed studies and feasibility analyses, including renewable energy implementation is also required.</p> <p>Education Substitution: n/a</p>	Masters	18	\$271.13
40	40	System Administrator	<p>Supervises and manages the daily activities of configuration and operation of business systems which may be mainframe, mini, or client/server based. Optimizes system operation and resource utilization, and performs system capacity analysis and planning. Provides assistance to users in accessing and using business systems.</p> <p>Education Substitution: No Degree-8 years of which 6 years must be specialized experience; MA/MS- 3 years of which 2 years must be specialized experience</p>	Bachelors	4	\$101.16
41	41	Technologist I	<p>In the provision of professional security and intelligence services, performs functions such as: Provides technology solutions for fairly complex problems which may require the use of ingenuity and creativity. Applies expertise as a generalist or specialist and as an emerging authority in the field. Exercises some latitude in determining technical objectives of assignment. Work under some direct supervision. May represent the organization as a customer contact on contracts or projects. May interact with senior customer personnel on significant technical matters, often requiring coordinated activity across organizational lines.</p> <p>Education Substitution: HS/GED- 5 years; Associate degree- 3 years; Masters- 0 year</p>	Bachelors	1	\$102.11

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42	42	Technologist II	All Level I responsibilities plus: Recognized authority; consultant to middle management; middle manager. May work on complex problems and provide solutions. Problems and objectives may be loosely defined. Applies technical expertise and has knowledge of other related disciplines. May assist in development of new principles and concepts. Work without appreciable direct supervision. May represent organization as technical contact on contracts and projects. May interact with external personnel on technical matters. Education Substitution: HS/GED- 7 years; Associate degree- 5 years; Masters- 1 year	Bachelors	3	\$135.30
43	43	Technologist III	All Level II responsibilities plus the following: Recognized expert; senior manager/director. Works on complex technical problems and provides innovative solutions. Applies extensive expertise and has full knowledge of other related disciplines. Assists in development of new principles and concepts. Information may form the basis of newly developed concepts, theories and products. Works under consultative direction toward long-range goals. Represents organization as prime technological contact on contracts and projects. Interacts with senior external personnel on significant technical matters. Education Substitution: HS/GED- 9 years; Associate degree- 7 years; Masters- 3 years Works under consultative direction toward long-range goals. Represents organization as prime technological contact on contracts and projects. Interacts with senior external personnel on significant technical matters.	Bachelors	5	\$155.77
44	44	Technologist IV	All Level III responsibilities plus: Recognized expert; senior manager/director. Works on highly complex technical problems, solutions to which may extend knowledge in a given field. Applies and/or develops highly advanced technologies, scientific principles, theories, and concepts. Serves as consultant to top management in long-range company planning regarding new or projected areas of technological research and advances. Education Substitution: HS/GED- 15 years; Associate degree- 11 years; Masters- 7 years	Bachelors	9	\$168.20
45	45	Test Engineer (Associate)	Performs formal system testing activities for a particular project or subset of a larger project under supervision of more experienced test personnel. May participate in support of user requirements for simple to moderately complex software/hardware applications under the direction of a Senior Test Engineer. Executes defined test cases and procedures as detailed in the test documentation. Assists with the collection of data and technical information used in the development of test documentation. Assist in the development of test data to be used in performing required tests. Responsible for Documentation of test results in the proper logs and/or tracking systems. Participates in selected phases of risk management assessment and software/hardware development under the direction of more experienced personnel. May participate in the development of test scripts and is responsible for ensuring proper execution of those test scripts. Under the direction of more experienced personnel, may be responsible for ensuring that test designs and documentation supports selected client, agency or industry standards and time lines. Responsible for ensuring that testing conclusions and recommendations are supported by test results. Responsible for or assists in the analysis of test results and documents conclusions. Education Substitution: No Degree- 6 years of specialized experience; MA/MS- 0 years	Bachelors	2	\$107.89
46	46	Test Engineer (Intermediate)	Performs analysis of documented user requirements and directs or assists in the design of test plans in support of user requirements for moderately complex to complex software/hardware applications. Reviews user application system requirements documentation; designs, defines and documents unit and application test plans; Transforms test plans into test scripts and executes those scripts. May participate in all phases of risk management assessment and software/hardware development under the direction of a Senior Test Engineer. Responsible for ensuring proper execution of test scripts and documentation of test results in test logs or defect tracking systems. Responsible for ensuring that the test designs and documentation support all applicable client, agency or industry standards, time lines and budgets. Responsible for the development of test data to be used in performing the required tests. Responsible that testing conclusions and recommendations are fully supported by test results, and those project managers are fully informed of testing status and application deviations from documented user requirements. Responsible for/or assists in the analysis of test results, documents conclusions and makes recommendations as supported by such analysis. Education Substitution: No Degree-9 years of specialized experience; MA/MS-1 year of specialized experience	Bachelors	5	\$151.34
47	47	Test Engineer (Senior)	Subject matter expert providing testing expertise in for the support of user requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection. Responsible for ensuring that the test design and documentation support all applicable client, agency, or industry standards time lines and budgets. Responsible for ensuring that testing conclusions and recommendations are fully supported by test results, and project managers are fully informed of testing status and application deviations from documented user requirements. Education Substitution: No Degree-11 years of specialized experience; MA/MS-5 years of which 3 years must be specialized	Bachelors	7	\$183.98

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48	48	Web Designer	<p>Designs, develops, troubleshoots, debugs, and implements software code (such as HTML, CGI, and JavaScript) for components of the website in support of Information Technology (IT) projects. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Requires strong navigation and site design instincts. Knowledgeable in web development methodology to include CM and testing. Typically requires developmental experience in web-based languages.</p> <p>Education Substitution: No Degree-6 years</p>	Bachelors	2	\$142.88
49	49	Web Architect	<p>Designs and builds web sites in support of Information Technology (IT) projects using a variety of graphics software applications, techniques, and tools. Designs and develops user interface features, site animation, and special effects elements. Contributes to the design group's efforts to enhance the look and feel of the organization's on-line offerings and is considered an expert in graphic design elements and the presentation of contents. Designs the website to support the organization's strategies and goals relative to external communications. Requires understanding of web-based technologies and thorough knowledge of HTML, Photoshop, Illustrator, and/or other design related applications.</p> <p>Education Substitution: No Degree-8 years; MA/MS- 3 years</p>	Bachelors	2	\$221.91
50	50	Cyber Security Technician 1	<p>-Performs technical tasks on cybersecurity programs under the direct supervision of a Cyber Security Technician Level 3 or higher supervisor. -Executes approved procedures for cybersecurity monitoring tasks, incident responses, or diagnostics.</p> <p>Education Substitution: Honorable Discharge from a Branch of the US Military after four years of active service</p>	High School	0	\$90.61
51	51	Cyber Security Technician 2	<p>-Performs technical tasks on cybersecurity programs. -Independently executes approved procedures for cybersecurity monitoring tasks, incident responses, or diagnostics. -Assists in the identification of security risks, exposures, and in determining the cause of security violations</p> <p>Education Substitution: Honorable Discharge from a Branch of the US Military after six years of active service</p>	High School	2	\$107.20
52	52	Cyber Security Technician 3	<p>-Provides guidance and work leadership to Cyber Security Technicians on cybersecurity programs under the direct guidance of a Cyber Security Engineer. -Assists in the identification of security risks, exposures, and in determining the cause of security violations. -Designs procedures for cybersecurity monitoring tasks, incident responses, or diagnostics, which are reviewed and approved by a Cyber Security Engineer 1 or higher</p> <p>Education Substitution: Honorable Discharge from a Branch of the US Military after eight years of active service</p>	High School	4	\$135.30
53	53	Cyber Security Analyst 1	<p>-Supports forensic analysis of digital information. -Identifies network computer intrusion evidence and perpetrators. -Work is closely managed on projects/matters of limited complexity.</p> <p>Education Substitution: No Degree- 4 years; Associates- 2 years</p>	Bachelors	0	\$106.53
54	54	Cyber Security Analyst 2	<p>-Supports forensic analysis of digital information. -Validates programs are effective and coordinates, develops, and evaluates security programs for an organization. -Assists senior staff on projects/matters of limited complexity, gaining exposure to some of the more complex tasks within the job function.</p> <p>Education Substitution: No Degree- 5 years; Associates- 3 years; Master's- 0 years</p>	Bachelors	1	\$116.69
55	55	Cyber Security Analyst 3	<p>-Supports forensic analysis of digital information. -Supports development of plans, and designs security solutions and capabilities that enable the organization to identify, protect, detect, respond, and recover from cyber threats and vulnerabilities. -Contributes to moderately complex aspects of a project. -Work is generally independent and collaborative in nature.</p> <p>Education Substitution: No Degree- 7 years; Associates- 5 years; Master's- 1 years; Ph.D.- 0 years</p>	Bachelors	3	\$152.79
56	56	Cyber Security Analyst 4	<p>-Supports forensic analysis of digital information. -Assists in forensic analysis of digital information and development of plans and designs security solutions and capabilities that enable the organization to identify, protect, detect, respond, and recover from cyber threats and vulnerabilities. -Contributes to moderately complex aspects of a project. -Work is generally independent and collaborative in nature.</p> <p>Education Substitution: No Degree- 10 years; Associates- 8 years; Master's- 4 years; Ph.D.- 2 years</p>	Bachelors	6	\$194.91

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57	57	Cyber Security Analyst 5	<ul style="list-style-type: none"> -Supports forensic analysis of digital information. -Provides advice on plans and security solution designs and capabilities that enable the organization to identify, protect, detect, respond, and recover from cyber threats and vulnerabilities to protect existing infrastructure and to incorporate future solutions. -A specialist on complex technical and business matters. -May assume a team lead role for the work group. <p>Education Substitution: No Degree- 12 years; Associates- 10 years; Master's- 6 years; Ph.D.- 4 years</p>	Bachelors	8	\$231.17
58	58	Cyber Security Analyst 6	<ul style="list-style-type: none"> -Supports forensic analysis of digital information. -Leads planning and designing of security solutions and capabilities that enable the organization to identify, protect, detect, respond, and recover from cyber threats and vulnerabilities. -Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. -May provide a leadership role for the work group through knowledge in the area of specialization. <p>Education Substitution: No Degree- 16 years; Associates- 14 years; Master's- 10 years; Ph.D.- 8 years</p>	Bachelors	12	\$266.05
59	59	Cyber Security Engineer 1	<ul style="list-style-type: none"> -Supports development and implementation of technical products and systems. -Performs simple and routine engineering design tasks with standard techniques. -Assists in implementation and evaluation of technical products and systems. -Assists more senior engineers in the preparation of plans, designs, computation methods and reports. -Work is closely managed on projects/matters of limited complexity. <p>Education Substitution: No Degree- 4 years; Associates- 2 years</p>	Bachelors	0	\$122.67
60	60	Cyber Security Engineer 2	<ul style="list-style-type: none"> -Supports development and implementation of technical products and systems. -Performs simple and routine engineering design tasks with standard techniques. -Assists in implementation and evaluation of technical products and systems. -Assists senior staff, gaining exposure to some of the more complex tasks within the job function. <p>Education Substitution: No Degree- 5 years; Associates- 3 years; Master's- 0 years</p>	Bachelors	1	\$134.35
61	61	Cyber Security Engineer 3	<ul style="list-style-type: none"> -Supports development and implementation of technical products and systems. -Typically performs multiple engineering-related tasks in various assignments within the organization. -Contributes to moderately complex aspects of a project. -Work is generally independent and collaborative in nature. <p>Education Substitution: No Degree- 7 years; Associates- 5 years; Master's- 1 years; Ph.D.- 0 years</p>	Bachelors	3	\$175.86
62	62	Cyber Security Engineer 4	<ul style="list-style-type: none"> -Supports development and implementation of technical products and systems. -Oversees the design, development, implementation, and analysis of technical products and systems. -Provides expert judgment and analysis for the design, development and implementation of technical products and systems. -Has broad knowledge of engineering procedures and assists in the resolution of complex problems. -Work is generally independent and collaborative in nature. <p>Education Substitution: No Degree- 10 years; Associates- 8 years; Master's- 4 years; Ph.D.- 2 years</p>	Bachelors	6	\$204.95
63	63	Cyber Security Engineer 5	<ul style="list-style-type: none"> -Supports development and implementation of technical products and systems. -Oversees the design, development, implementation, and analysis of technical products and systems. -Provides expert consultation in one or more areas for the design, development and implementation of technical products and systems. -Has broad knowledge of engineering procedures and assists in the resolution of complex problems. -Recommends alterations to development and design to improve quality of products and/or procedures. -May assume a team lead role for the work group. <p>Education Substitution: No Degree- 12 years; Associates- 10 years; Master's- 6 years; Ph.D.- 4 years</p>	Bachelors	8	\$235.88
64	64	Cyber Security Engineer 6	<ul style="list-style-type: none"> -Supports development and implementation of technical products and systems. -Plans, designs and evaluates end-to-end security solutions and capabilities through their entire life cycle that enable the organization to identify, protect, detect, respond, and recover from cyber threats and vulnerabilities. -Oversees the design, development, implementation, and analysis of technical products and systems. -Has broad knowledge of engineering procedures and assists in the resolution of complex problems. -Recommends alterations to development and design to improve quality of products and/or procedures. -May provide a leadership role for the work group through knowledge in the area of specialization. <p>Education Substitution: No Degree- 16 years; Associates- 14 years; Master's- 10 years; Ph.D.- 8 years</p>	Bachelors	12	\$271.48

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65	65	Cyber Security Director	<p>-Provides strategic direction and leads teams of cybersecurity professionals that plan and design security solutions and capabilities that enable the organization to identify, protect, detect, respond, and recover from cyber threats and vulnerabilities.</p> <p>-Designs action plans for policy creation and governance, system hardening, monitoring, incident response, disaster recovery, and emerging cybersecurity threats.</p> <p>-Typically works in direct consultation with the customer</p> <p>-Typically manages through subordinate managers and professionals in larger groups of moderate complexity.</p> <p>Education Substitution: No Degree- 16 years; Associates- 14 years; Master's- 10 years; Ph.D.- 8 years</p>	Bachelors	12	\$312.53
66	66	Functional Analyst I	<p>In the provision of professional security and intelligence services, performs functions such as: Works on problems that may require the use of ingenuity and innovation. May participate in determining objectives of assignment and definition of functional requirements, modeling, process analysis and design. Provides research and technical support to projects and programs. May develop project tasks and schedules. Operations Analyst, Junior Auditor, Security Analyst</p> <p>May plan, schedule and arrange some activities in meeting objectives. Most work is performed under direction.</p> <p>Education Substitution: HS/GED- 6 years; Associate degree- 4 years; Masters- 0 year</p>	Bachelors	2	\$104.18
67	67	Functional Analyst II	<p>Serves as consultant to management. May develop solutions for complex problems that require the regular use of ingenuity and innovation. Participates in determining objectives of assignment and definition of functional requirements, resource allocation, operations research, modeling, process analysis and design. Provides high-level management support, supervision, research and technical support to projects and programs. Develops and monitor project tasks and schedules. Manages work of task or project teams. Plans schedules and arranges own activities in meeting objectives. Most work is performed without appreciable direction.</p> <p>Education Substitution: HS/GED- 7 years; Associate degree- 5 years; Masters- 1 year</p>	Bachelors	3	\$117.43
68	68	Functional Analyst III	<p>Consultant to middle management. Develops solutions for complex problems that require the regular use of ingenuity and innovation. Applies expertise to contribute directly to the development of new concepts and techniques. Exercises latitude in determining objectives and approaches to assignment. Often represents company as a customer contact on contracts or projects. Often interacts with senior internal/external personnel on significant matters often requiring the coordination of activity across organizational lines.</p> <p>Education Substitution: HS/GED- 9 years; Associate degree- 7 years; Masters- 3 years</p>	Bachelors	5	\$135.30
69	69	Functional Analyst IV	<p>Consultant to upper middle management; first level manager. Develops solutions to complex problems that require the regular use of ingenuity and innovation. Applies expertise to develop new concepts and techniques. Exercises considerable latitude in determining objectives and assigning work to others. Minimal direction is required. Frequent contacts with internal and external customers at various management levels re: operations or scheduling of specific phases of contracts or projects. Conducts briefings and participates in meetings with internal and external personnel. May serve as consultant and special external spokesperson for the organization on major matters pertaining to its policies, plans, and objectives.</p> <p>Education Substitution: HS/GED- 13 years; Associate degree- 11 years; Masters- 7 years</p>	Bachelors	9	\$155.75
70	70	Functional Analyst V	<p>Consultant to senior management; Middle level manager. Ensures solutions are consistent with organization objectives. Applies and directs others in development of new concepts and techniques. Determines and establishes organization structures and supervising relationships subject to upper management approval. Frequent contacts with equivalent level managers and customer representatives concerning projects, operational decisions, scheduling requirements or contractual clarification.</p> <p>Education Substitution: HS/GED- 15 years; Associate degree- 13 years; Masters- 9 years</p>	Bachelors	11	\$168.29
71	71	Associate Statistician/Biostatistician	<p>Specialize in the application of statistics and/or computer technology to biological or health studies applying the use of statistical software packages. Experience with statistical languages such as SAS, R, SPSS, JMP, STATA, MatLab. Can provide biostatistical analysis tailored to the specific problem ensuring proper biostatistical power and probability measures. Specializes in statistics, bio-statistics, mathematics; specific tools and data resources relevant to the federal health mission; applying sound quantitative data and methods to support deployment of resources for disease decisions, health surveillance, prevention and intervention campaigns and related health activities.</p> <p>Education Substitution: No Degree- 5 years with 2 years of specialized experience; MA/MS- 1 year of which 1 year must be specialized experience</p>	Bachelors	2	\$122.92
72	72	Statistician/Biostatistician	<p>Specialize in the application of statistics and/or computer technology to biological or health studies applying the use of statistical software packages. Experience with statistical languages such as SAS, R, SPSS, JMP, STATA, MatLab. Can provide biostatistical analysis tailored to the specific problem ensuring proper biostatistical power and probability measures. Specializes in statistics, bio-statistics, mathematics; specific tools and data resources relevant to the federal health mission; applying sound quantitative data and methods to support deployment of resources for disease decisions, health surveillance, prevention and intervention campaigns and related health activities.</p> <p>Education Substitution: Bachelor's Degree- 8 with 6 years of specialized experience; Ph.D.- 4 years of which 2 years must be specialized experience</p>	Masters	6	\$171.72

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73	73	Senior Statistician/Biostatistician	<p>Specialize in the application of statistics and/or computer technology to biological or health studies applying the use of statistical software packages. Experience with statistical languages such as SAS, R, SPSS, JMP, STATA, MatLab. Can provide biostatistical analysis tailored to the specific problem ensuring proper biostatistical power and probability measures. Specializes in statistics, bio-statistics, mathematics; specific tools and data resources relevant to the federal health mission; applying sound quantitative data and methods to support deployment of resources for disease decisions, health surveillance, prevention and intervention campaigns and related health activities.</p> <p>Education Substitution: Bachelor's Degree- 12 years of related experience; Ph.D.- 5 years of related experience</p>	Masters	10	\$192.00
74	74	Technical Subject Matter Specialist (Associate)	<p>Applies subject matter knowledge to high level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Resolves problems which require an intimate knowledge of the related technical subject matter. Applies principals and methods of the subject matter to specialized solutions. Includes but not limited to; identity management, medical and legal transcription, scientific encoding, environmental, scientific, maintenance and repair processes, business processes, and logistical support activities.</p> <p>Education Substitution: Certificate of training- 2 years of undergraduate work; No Degree- 4 years of related experience</p>	Bachelors	0	\$142.66
75	75	Technical Subject Matter Specialist (Intermediate)	<p>Applies subject matter knowledge to high level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Resolves problems, which require an intimate knowledge of the related technical subject matter. Applies principles and methods of the subject matter to specialized solutions. Includes but not limited to; identity management, medical and legal transcription, scientific encoding environmental, scientific, maintenance and repair processes, business processes, and logistical support activities.</p> <p>Education Substitution: Certificate of training- 2 years undergraduate work and 2 years of related experience; No Degree- 5 years of related experience; MA/MS- 1 year of related experience</p>	Bachelors	2	\$164.62
76	76	Technical Subject Matter Specialist (Senior)	<p>Applies subject matter knowledge to high level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Resolves problems, which require an intimate knowledge of the related technical subject matter. Applies principles and methods of the subject matter to specialized solutions. Includes but not limited to; identity management, medical and legal transcription, scientific encoding, environmental, scientific, maintenance and repair processes, business processes, and logistical support activities.</p> <p>Education Substitution: Certificate of training- 2 years undergraduate work and 6 years of related experience; No Degree- 10 years of related experience; MA/MS-4 years of related experience</p>	Bachelors	6	\$176.47
77	77	Principal Technical Subject Matter Expert (SME)	<p>PTSMEs serve as technical experts in areas relevant to a particular project. Produces and/or reviews substantive and/or complex technical documentation reflecting detailed knowledge of technical areas as identified in the statement of work. Documentation subjects include but are not limited to systems design, system architecture, feasibility studies, and system specifications. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks, possesses ability to meet and operate under deadlines. Under the guidance of the Program Manager, may be responsible for the overall management of specific task order(s) and ensuring that the technical solutions and schedules in the task order are implemented in a timely manner. Performs enterprise-wide horizontal integration planning and interfaces to other functional systems.</p> <p>Education Substitution: MA/MS- 8 years of related experience; Doctorate/ Ph.D.- 6 years of related experience</p>	Bachelors	10	\$248.71
78	78	Subject Matter Expert	<p>Provides expert-level domain and functional consulting, analysis, and support to client on critical technology issues; expert-level consulting regarding highly specialized technologies or methods; works effectively under pressure and in the conduct of demanding assignments and expresses ideas well both orally and in writing; has extensive knowledge in an area of specialization which is necessary for effective implementation of the Specific Subject Matter Area required. Interfaces with client management personnel regarding strategic issues; performs extremely difficult, high visibility tasks requiring application of new or original concepts. Applies ability to plan and conduct extensive research and analysis resulting in products acceptable to the client.</p> <p>Education Substitution: n/a</p>	Masters	12	\$343.43
79	79	Principal Subject Matter Expert	<p>Provides expert-level consulting regarding highly specialized technologies or methods; interfaces with client management personnel regarding strategic issues; works effectively under pressure and in the conduct of demanding assignments and expresses ideas well both orally and in writing; applies extensive knowledge in an area of specialization which is necessary for effective implementation of the Specific Subject Matter Area required. Independently plans, conducts, and leads extensive research and analysis resulting in products of significant impact; performs extremely difficult, high visibility tasks requiring application of new or original concepts.</p> <p>Education Substitution: n/a</p>	Masters	20	\$401.58

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80	80	Quality Assurance Analyst (Lead)	<p>Responsible for development of project Quality Assurance Plan and the implementation of procedures that conforms to the requirements of the contract. Responsible for verifying that each functional component of the project follows a defined process which is in conformance with contractual requirements. Report's findings to project staff, line management of the organization, and the customer, as appropriate. Provides an independent assessment of how the project's processes are being implemented relative to the defined process and recommends methods to optimize the organization's process.</p> <p>Education Substitution: No Degree-11 years; MAMS-4</p>	Bachelors	9	\$186.07
81	81	Consultant 1	<p>The Consultant I is a recognized authority across multiple areas of expertise. Consultant provides leadership at a high technical and programmatic level for teams to accomplish customer sponsored projects, including new program development. Leadership comprises problem definition, identification of avenues of approach, identification of applicable resources, and execution of tasks within the project.</p> <p>Education Substitution: Ph.D. with 1 year; MS/MBA with 3 years; AA/AS with 7 years of relevant experience, including supervisory and project management experience</p>	Bachelor's	5	\$106.74
82	82	Consultant 2	<p>The Consultant II is a recognized authority across multiple areas of expertise. Consultant provides leadership at a high technical and programmatic level for teams to accomplish customer sponsored projects, including new program development. Leadership comprises problem definition, identification of avenues of approach, identification of applicable resources, and execution of tasks within the project.</p> <p>Education Substitution: Ph.D. with 3 years; MS/MBA with 5 years; AA/AS with 9 years of relevant experience, including supervisory and project management experience.</p>	Bachelor's	7	\$125.65
83	83	Consultant 3	<p>The Consultant III is a recognized authority across multiple areas of expertise. Consultant provides leadership at a high technical and programmatic level for teams to accomplish customer sponsored projects, including new program development. Leadership comprises problem definition, identification of avenues of approach, identification of applicable resources, and execution of tasks within the project.</p> <p>Education Substitution: Ph.D. with 5 years; MS/MBA with 7 years; AA/AS with 11 years of relevant experience, including supervisory and project management experience</p>	Bachelor's	9	\$144.58
84	84	Consultant 4	<p>The Consultant IV is a recognized authority across multiple areas of expertise. Consultant provides leadership at a high technical and programmatic level for teams to accomplish customer sponsored projects, including new program development. Leadership comprises problem definition, identification of avenues of approach, identification of applicable resources, and execution of tasks within the project.</p> <p>Education Substitution: Ph.D. with 8 years or MS/MBA with 10 years; AA/AS with 14 years of relevant experience, including supervisory and project management experience.</p>	Bachelor's	12	\$194.98
85	85	Sr. Consultant 1	<p>The Senior Consultant I is a recognized authority across multiple areas of expertise The Senior Consultant provides leadership at the highest technical and programmatic levels for teams to accomplish customer sponsored projects, including new program development. Leadership comprises problem definition, identification of avenues of approach, identification of applicable resources, and execution of tasks within the project.</p> <p>Education Substitution: Ph.D. with 2 years; MS/MBA with 4 years; AA/AS with 8 years of progressive management experience, including extensive supervisory and project management experience</p>	Bachelor's	6	\$122.66
86	86	Sr. Consultant 2	<p>The Senior Consultant II is a recognized authority across multiple areas of expertise The Senior Consultant provides leadership at the highest technical and programmatic levels for teams to accomplish customer sponsored projects, including new program development. Leadership comprises problem definition, identification of avenues of approach, identification of applicable resources, and execution of tasks within the project.</p> <p>Education Substitution: Ph.D. with 6 years; MS/MBA with 8 years; AA/AS with 12 years of progressive management experience, including extensive supervisory and project management experience</p>	Bachelor's	10	\$141.52
87	87	Sr. Consultant 3	<p>The Senior Consultant III is a recognized authority across multiple areas of expertise The Senior Consultant provides leadership at the highest technical and programmatic levels for teams to accomplish customer sponsored projects, including new program development. Leadership comprises problem definition, identification of avenues of approach, identification of applicable resources, and execution of tasks within the project.</p> <p>Education Substitution: Ph.D. with 10 years; MS/MBA with 12 years; AA/AS with 16 years of progressive management experience, including extensive supervisory and project management experience</p>	Bachelor's	14	\$197.39