

<b>Attachment 1 - Pricing</b>	
<b>Contractor:</b>	Clarity Partners, LLC
<b>Contract Number:</b>	PB70510
<b>Lots Awarded:</b>	1A, 1B, 2, 3
<p><b>Authorized Users Please Note the Following:</b></p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at <a href="http://osc.state.ny.us/agencies/travel/travel.htm">http://osc.state.ny.us/agencies/travel/travel.htm</a>. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

Clarity Partners, LLC Approved Price List			Number of Approved Titles:	33	Last Updated:	10/22/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	CPCR001	Subject Matter Expert	The Subject Matter Expert role is a catch all role that is meant to accommodate any and all work that does not fit within any of the other listed roles. It also allows for the staffing of highly priced subcontractors and highly compensated consultants that work on speciality or newer technologies where market forces do not allow for these resources to fall cleanly within other defined roles and rate structures. This role provides us with the flexibility to provide high end resources that we would otherwise be unable to staff given rate card limitations within the other roles.	BA or BS in related field or equivalent experience	3	\$309.00
2	CPCR002	Project Executive	The Project Executive oversees the strategic planning and execution of complex IT projects, ensuring they align with the organization's goals. The Project Executive provides leadership and direction to program and project managers and collaborates with stakeholders to drive successful project outcomes, on time and within budget. The role involves high-level decision-making, risk management and fostering a culture of innovation and excellence.	BA or BS in related field or equivalent experience, masters preferred	15	\$282.00
3	CPCR003	Program Manager	The Program Manager is responsible for managing a portfolio of interconnected projects, ensuring they collectively achieve strategic objectives. The Program Manager leads a team of project managers, coordinates resources, and monitors progress to ensure successful program delivery. The role involves strategic planning, risk mitigation, stakeholder engagement, and driving program excellence.	BA or BS in related field or equivalent experience	10	\$257.00
4	CPCR004	Senior Project Manager	The Senior Project Manager leads and oversees the planning, execution, successful delivery, and closing out of medium and large size IT projects. The Senior Project Manager manages resources, budgets, and timelines. This role collaborates closely with stakeholders, mitigate risks, and ensures project objectives are met to drive project success. The Senior Project Manager is Knowledgeable about business analysis, organizational change management, and technical architecture.	BA or BS in related field or equivalent experience	7	\$231.00
5	CPCR005	Project Manager	The Project Manager manages and oversees the planning, execution, successful delivery, and closing out of small and medium size IT projects, ensuring they meet scope, budget, and timeline requirements. The Project Manager leads project teams, communicates with stakeholders, and implements project management best practices to achieve successful outcomes. The role involves detailed planning, risk management, and maintaining strong project documentation.	BA or BS in related field or equivalent experience	5	\$180.00
6	CPCR006	Senior Business Analyst	The Senior Business Analyst works closely with stakeholders to understand business needs, analyze processes, and recommend IT solutions that enhance efficiency and achieve strategic goals. The Senior Business Analyst leads requirements gathering, manages project documentation, and facilitates communication between business and IT teams. The Senior Business Analyst has expertise in business analysis and drives the alignment of technology with business objectives.	BA or BS in related field or equivalent experience	5	\$180.00
7	CPCR007	Business Analyst	The Business Analyst plays a vital role in gathering and documenting business requirements, analyzing processes, and supporting IT projects. The Business Analyst collaborates with stakeholders, translates their needs into functional specifications, and assists in project planning and implementation. The Business Analyst has expertise in business analysis and drives the alignment of technology with business objectives.	BA or BS in related field or equivalent experience	3	\$154.00
8	CPCR008	Associate Business Analyst	The Associate Business Analyst you will assist in gathering and documenting business requirements, analyzing processes, and supporting IT projects under the guidance of senior team members. The Associate Business Analyst will participate in requirements workshops, document user stories, and contribute to project documentation. The Associate Business Analyst assists with business analysis to drive the alignment of technology with business objectives.	BA or BS in related field or equivalent experience	1	\$128.00
9	CPCR009	Senior Architect	The Senior Architect leads the design and implementation of complex IT solutions, ensuring they align with the organization's technical strategy and business objectives. The Senior Architect is responsible for designing and overseeing the technical architecture of IT systems and ensuring they meet performance, scalability, and security requirements. The Senior Architect provides technical leadership, collaborates with other architects, mentors more junior architects, and collaborates with stakeholders to deliver scalable and efficient architectural solutions. The role involves advanced architectural design, technology evaluation, and driving innovation in system architecture.	BA or BS in related field or equivalent experience	7	\$231.00

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10	CPCR010	Architect	The Architect is responsible for designing and overseeing the technical architecture of IT systems and ensuring they meet performance, scalability, and security requirements. You will collaborate with cross-functional teams, review technical designs, and guide the implementation of architectural best practices. The role involves defining system architectures, evaluating technology stacks, and ensuring technical alignment with organizational goals.	BA or BS in related field or equivalent experience	5	\$206.00
11	CPCR011	Senior Database Administrator	The Senior Database Administrator manages and optimizes large-scale databases, ensuring data integrity, availability, and performance. The Senior Database Administrator leads database design, implements backup and recovery strategies, and troubleshoots complex database issues. The role involves advanced database administration, capacity planning, and mentoring more junior database administrators.	BA or BS in related field or equivalent experience	7	\$231.00
12	CPCR012	Database Administrator	The Database Administrator is responsible for maintaining and securing databases, performing routine maintenance, and ensuring data reliability. The Database Administrator collaborates with development teams, monitors database performance, and implements database changes as needed. The role involves database management, query optimization, and ensuring data consistency.	BA or BS in related field or equivalent experience	3	\$180.00
13	CPCR013	Senior Developer	The Senior Developer leads the design and development of software applications, utilizing expertise in programming languages and development frameworks. The Senior Developer collaborates with cross-functional teams, mentors other developers, and ensures code quality through best practices and code reviews. The role involves advanced software development, architecture design, and contributing to the technical vision of projects.	BA or BS in related field or equivalent experience	5	\$206.00
14	CPCR014	Developer	The Developer writes, tests, and maintains code for software applications, working closely with the development team to deliver high-quality software solutions. The Developer participates in requirements analysis, implements features, mentors more junior developers, troubleshoots issues as they arise. The role involves software development, bug fixing, and adhering to coding standards and project timelines.	BA or BS in related field or equivalent experience	3	\$164.00
15	CPCR015	Associate Developer	The Associate Developer works alongside experienced developers to learn and contribute to software development projects. The Associate Developer writes and tests code, assists with debugging, and supports the development team in delivering software solutions. The Associate Developer possesses foundational skills in software development and practical experience in a collaborative development environment.	BA or BS in related field or equivalent experience	1	\$128.00
16	CPCR016	Senior Web/UI Designer	The Senior Web/UI Designer leads the creation of visually appealing and user-friendly web and UI designs, ensuring they align with user experience (UX) principles and business goals. The Senior Web/UI Designer provides design leadership, mentors more junior designers, and collaborates with development teams to implement design solutions. The role involves advanced design concepts, user research, and contributing to the overall aesthetic and functionality of web and other application interfaces.	BA or BS in related field or equivalent experience	5	\$180.00
17	CPCR017	Web/UI Designer	The Web/UI Designer is responsible for creating engaging and effective web and UI designs that enhance user experiences. The Web/UI Designer works closely with cross-functional teams, gathers design requirements, and produces design mockups and prototypes. The role involves user interface design, usability testing, and ensuring the visual and interactive design elements meet project objectives.	BA or BS in related field or equivalent experience	1	\$144.00
18	CPCR018	Data Scientist	The Data Scientist analyzes complex data sets to extract valuable insights, develops predictive models, and supports data-driven decision-making. The Data Scientist collaborates with business stakeholders, cleans and preprocesses data, and applies machine learning algorithms to solve business problems. The role involves advanced data analytics, statistical modeling, and the creation of data-driven solutions.	BA or BS in related field or equivalent experience, masters or PHD preferred	10	\$309.00
19	CPCR019	Senior Data Analyst	The Senior Data Analyst leads data analysis efforts, uncovering actionable insights from large datasets to inform business strategies and decisions. The Senior Data Analyst will mentor junior analysts, design data visualizations, and work with stakeholders to define data requirements. The role involves advanced data manipulation, statistical analysis, and presenting data-driven findings to support organizational goals.	BA or BS in related field or equivalent experience	5	\$206.00
20	CPCR020	Data Analyst	The Data Analyst analyzes data to identify trends, patterns, and insights that can drive business improvements. The Data Analyst collaborates with cross-functional teams, conducts data quality checks, and produces reports and dashboards. The role involves data analysis, data cleansing, and ensuring data accuracy for informed decision-making.	BA or BS in related field or equivalent experience	2	\$154.00

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21	CPCR021	Senior Data Warehouse Architect	The Senior Data Warehouse Architect designs and manages data warehouse solutions, ensuring they support the organization's data needs and reporting requirements. The Senior Data Warehouse Architect leads architecture discussions, optimizes data structures, and collaborates with data engineering teams to implement data warehousing solutions. The role involves advanced data modeling, performance tuning, and data integration.	BA or BS in related field or equivalent experience	7	\$283.00
22	CPCR022	Data Warehouse Architect	The Data Warehouse Architect is responsible for designing and maintaining data warehouse structures and ensuring data is organized and accessible for reporting and analysis. The Data Warehouse Architect collaborates with data teams, defines data architecture standards, and oversees data modeling and ETL processes. The role involves data warehouse design, data transformation, and ensuring data consistency and integrity.	BA or BS in related field or equivalent experience	5	\$206.00
23	CPCR023	Senior ETL Developer	The Senior ETL Developer leads the development of ETL (Extract, Transform, Load) processes to move and transform data from various sources into data warehouses or analytical systems. The Senior ETL Developer designs complex data pipelines, optimizes data integration workflows, and ensures data quality and performance. The role involves advanced ETL development, data mapping, and data integration strategies.	BA or BS in related field or equivalent experience	5	\$206.00
24	CPCR024	ETL Developer	The ETL Developer develops and maintains ETL processes, extracts data from source systems, transforms data, and loads data into target databases or data warehouses. The ETL Developer collaborates with data teams, writes ETL code, and troubleshoots data integration issues. The role involves ETL development, data mapping, and ensuring data accuracy and consistency throughout the ETL process.	BA or BS in related field or equivalent experience	1	\$164.00
25	CPCR025	Senior System Administrator	The Senior System Administrator leads the administration and maintenance of complex IT systems, ensuring their reliability, security, and performance. The Senior System Administrator will provide technical expertise, mentor more junior administrators, and oversee system deployments and upgrades. The role involves advanced system configuration, troubleshooting, and implementing best practices for system management.	BA or BS in related field or equivalent experience	5	\$206.00
26	CPCR026	System Administrator	The System Administrator is responsible for the day-to-day management and operation of IT systems, including servers, networks, and hardware. The System Administrator collaborates with IT teams, monitors system health, and resolves technical issues to ensure uninterrupted system functionality. The role involves system configuration, patch management, and maintaining system documentation.	BA or BS in related field or equivalent experience	2	\$154.00
27	CPCR027	Senior Infrastructure Architect	The Senior IT Infrastructure Architect leads the design and planning of complex IT infrastructure solutions, ensuring they align with business requirements and scalability needs. The Senior IT Infrastructure Architect provides architectural guidance, mentors infrastructure architects, and collaborates with cross-functional teams to implement infrastructure projects. The role involves advanced infrastructure design, technology evaluation, and contributing to the organization's IT strategy.	BA or BS in related field or equivalent experience	7	\$309.00
28	CPCR028	Infrastructure Architect	The Infrastructure Architect designs and oversees the architecture of IT infrastructure components, such as servers, storage, and network systems, to support business operations. The Infrastructure Architect collaborates with IT teams, reviews infrastructure designs, and ensures alignment with security and compliance standards. The role involves infrastructure planning, capacity management, and optimizing infrastructure for performance and cost-efficiency.	BA or BS in related field or equivalent experience	5	\$257.00
29	CPCR029	Senior Infrastructure Engineer	The Senior Infrastructure Engineer leads the implementation and maintenance of IT infrastructure, ensuring its availability, reliability, and security. The Senior Infrastructure Engineer provides technical leadership, mentors infrastructure engineers, and works on infrastructure projects to meet organizational needs. The role involves advanced infrastructure configuration, automation, and troubleshooting complex infrastructure issues.	BA or BS in related field or equivalent experience	7	\$231.00
30	CPCR030	Infrastructure Engineer	The Infrastructure Engineer is responsible for configuring, deploying, and managing IT infrastructure components, including servers, networking equipment, and virtualization platforms. The Infrastructure Engineer collaborates with IT teams, mentors more junior infrastructure engineers, monitors infrastructure performance, and responds to incidents to maintain system stability. The role involves infrastructure maintenance, troubleshooting, and ensuring infrastructure components are up to date.	BA or BS in related field or equivalent experience	5	\$180.00

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31	CPCR031	Associate Infrastructure Engineer	The Associate Infrastructure Engineer works alongside experienced engineers to learn and contribute to infrastructure projects. The Associate Infrastructure Engineer assists in infrastructure configuration, performs routine maintenance tasks, and provides support for infrastructure-related issues. The Associate Infrastructure Engineer possesses foundational skills in IT infrastructure and applies practical experience in an infrastructure environment.	BA or BS in related field or equivalent experience	1	\$128.00
32	CPCR032	Senior Security Consultant	The Senior Security Consultant leads security assessments, analyzes vulnerabilities, and develops comprehensive security strategies to protect IT systems and data. The Senior Security Consultant provides security expertise, mentors security consultants, and collaborates with clients to implement security solutions. The role involves advanced security assessments, threat analysis, and ensuring the security posture of organizations.	BA or BS in related field or equivalent experience	7	\$309.00
33	CPCR033	Security Consultant	The Security Consultant conducts security assessments, identifies security risks, and recommends mitigation strategies for IT systems and networks. The Security Consultant works closely with clients, performs security audits, and assists in implementing security controls. The role involves security testing, policy development, and enhancing the security posture of organizations.	BA or BS in related field or equivalent experience	3	\$231.00