

| <b>Attachment 1 - Pricing</b>   |                             |
|---|-----------------------------|
| <b>Contractor:</b>  | Compu-Vision Consulting Inc |
| <b>Contract Number:</b>   | PB70541                     |
| <b>Lots Awarded:</b>  | 2                           |
| <p><b>Authorized Users Please Note the Following:</b></p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract.<br/>(Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User.<br/>(Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User.<br/>(Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at <a href="http://osc.state.ny.us/agencies/travel/travel.htm">http://osc.state.ny.us/agencies/travel/travel.htm</a>. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached.<br/>(Section 7.12 of the Contract - Travel, Meals and Lodging)</p> |                             |

| Compu-Vision Consulting Inc Approved Price List |        |                                    | Number of Approved Titles:   | 930   | Last Updated:               | 6/16/2025   |
|---|--------|------------------------------------|--|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                          | Job Description  | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 1   | CVC001 | Active Directory Engineer I        | Responsible in assisting in the implementation and maintenance of basic Active Directory solutions, ensuring system reliability and user authentication.   | Bachelor's degree in Computer Science, Information Technology, or related field   | 3-5 Yrs                     | \$111.19  |
| 2   | CVC002 | Active Directory Engineer II       | Managing and optimizing Active Directory environments, implementing security protocols, and troubleshooting complex authentication issues.   | Bachelor's degree in Computer Science, Information Technology, or related field   | 5-7 Yrs                     | \$118.85  |
| 3   | CVC003 | Active Directory Engineer III      | Overseeing the design, implementation, and maintenance of advanced Active Directory solutions, ensuring optimal performance, security, and scalability within the organization's IT infrastructure." | Bachelor's degree in Computer Science, Information Technology, or related field   | 7+                          | \$126.52  |
| 4   | CVC004 | Advanced Technology Specialist I   | Providing foundational support in the implementation and troubleshooting of technology solutions, assisting with routine maintenance and system administration tasks.                                | Bachelor's degree in Information Technology, Computer Science, or a related field<br>Extensive experience in the field, typically 5-7 years or more | 3-5 Yrs                     | \$67.10   |
| 5   | CVC005 | Advanced Technology Specialist II  | Managing and optimizing technology systems, implementing security measures, and assisting in the development of technology strategies  | Bachelor's degree in Information Technology, Computer Science, or a related field<br>Extensive experience in the field, typically 5-7 years or more | 5-7 Yrs                     | \$78.60   |
| 6   | CVC006 | Advanced Technology Specialist III | Design, implementation, and optimization of complex technology solutions, ensuring security, scalability, and innovation within the organization's IT infrastructure."                               | Bachelor's degree in Information Technology, Computer Science, or a related field<br>Extensive experience in the field, typically 5-7 years or more | 7+                          | \$86.27   |
| 7   | CVC007 | Agile Coach I                      | Adopting Agile methodologies, facilitating Scrum ceremonies, and promoting collaboration within the development process..  | Bachelor's degree in a relevant field such as Computer Science, Information Technology, Business, or equivalent experience                          | 3-5 Yrs                     | \$124.35  |
| 8   | CVC008 | Agile Coach II                     | Conducting training sessions, and fostering a culture of continuous improvement in Agile processes.  | Bachelor's degree in a relevant field such as Computer Science, Information Technology, Business, or equivalent experience                          | 5-7 Yrs                     | \$165.79  |
| 9   | CVC009 | Agile Coach III                    | Agile transformations, coaching multiple teams, and shaping Agile strategies for improved efficiency and delivery  | Bachelor's degree in a relevant field such as Computer Science, Information Technology, Business, or equivalent experience                          | 7+                          | \$192.74  |
| 10  | CVC010 | Agile Scrum Master I               | Facilitating Scrum processes, assisting the team in adopting Agile practices, and ensuring smooth collaboration within the development cycle.  | Bachelor's degree in a relevant field such as Computer Science, Information Technology, Business, or equivalent experience                          | 3-5 Yrs                     | \$88.18   |
| 11  | CVC011 | Agile Scrum Master II              | Leading Scrum teams, refining Agile processes, and mentoring team members in advanced Agile methodologies.   | Bachelor's degree in a relevant field such as Computer Science, Information Technology, Business, or equivalent experience                          | 5-7 Yrs                     | \$124.35  |
| 12  | CVC012 | Agile Scrum Master III             | Overseeing multiple Scrum teams, driving organizational Agile transformations, and ensuring the effective implementation of Agile principles for optimal project delivery.                           | Bachelor's degree in a relevant field such as Computer Science, Information Technology, Business, or equivalent experience                          | 7+                          | \$155.43  |
| 13  | CVC013 | AI/ML Engineer I                   | Development and implementation of basic artificial intelligence and machine learning models, with a focus on learning and collaboration.   | Bachelor's degree in Computer Science, Data Science, or a related field.  | 3-5 Yrs                     | \$119.16  |
| 14  | CVC014 | AI/ML Engineer II                  | Designing and implementing advanced machine learning models, optimizing algorithms, and collaborating on projects with a higher level of complexity.   | Bachelor's or Master's degree in Computer Science, Data Science, or a related field.  | 5-7 Yrs                     | \$139.89  |

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| 15  | CVC015 | AI/ML Engineer III            | Development and deployment of complex artificial intelligence and machine learning solutions, driving innovation, and providing expertise in the field.                         | Master's or Ph.D. in Computer Science, Data Science, or a related field.  | 7+                          | \$170.98  |
| 16  | CVC016 | Amazon Architect I            | Designing, implementing, and optimizing complex Amazon Web Services (AWS) architectures, ensuring scalability, security, and efficiency for diverse enterprise applications     | AWS Certified Solutions Architect – Associate.  | 3-5 Yrs                     | \$139.89  |
| 17  | CVC017 | Amazon Architect II           | Designing, implementing, and optimizing complex Amazon Web Services (AWS) architectures, ensuring scalability, security, and efficiency for diverse enterprise applications     | AWS Certified Solutions Architect – Professional.   | 5-7 Yrs                     | \$170.98  |
| 18  | CVC018 | Amazon Architect III          | Designing, implementing, and optimizing complex Amazon Web Services (AWS) architectures, ensuring scalability, security, and efficiency for diverse enterprise applications     | Advanced certifications such as AWS Certified Solutions Architect – Professional, AWS Certified DevOps Engineer – Professional. | 7+                          | \$191.70  |
| 19  | CVC019 | Analyst - Business I          | Analyst supporting basic data analysis, generating reports, and assisting in routine business processes to contribute to organizational efficiency.                             | Bachelor's degree in Business Administration, Finance, or a related field.  | 3-5 Yrs                     | \$65.18   |
| 20  | CVC020 | Analyst - Business II         | Advanced data analysis, providing insights, and contributing to strategic business decision-making within the organization.   | Bachelor's degree in Business Administration, Finance, or a related field.  | 5-7 Yrs                     | \$72.85   |
| 21  | CVC021 | Analyst - Business III        | Leading complex data analytics initiatives, developing business strategies, and providing expert insights to drive organizational success and innovation.                       | Bachelor's or Master's degree in Business Administration, Finance, or a related field.  | 7+                          | \$84.35   |
| 22  | CVC022 | Analyst - Financial I         | Basic financial analysis, budgeting, and reporting to contribute to sound financial decision-making within the organization.  | Bachelor's degree in Finance, Accounting, or a related field.   | 3-5 Yrs                     | \$61.34   |
| 23  | CVC023 | Analyst - Financial II        | Conducting advanced financial modeling, forecasting, and providing strategic financial insights to support organizational planning and growth.                                  | Bachelor's degree in Finance, Accounting, or a related field.   | 5-7 Yrs                     | \$70.93   |
| 24  | CVC024 | Analyst - Financial III       | Leading complex financial projects, overseeing financial strategies, and providing expert financial guidance to drive organizational success and optimize financial performance | Bachelor's or Master's degree in Finance, Accounting, or a related field.   | 7+                          | \$74.76   |
| 25  | CVC025 | Analyst - Risk Assessment I   | Supporting basic risk analysis, conducting assessments, and assisting in the identification and mitigation of potential risks within the organization.                          | Bachelor's degree in Risk Management, Finance, Business, or a related field.  | 3-5 Yrs                     | \$61.34   |
| 26  | CVC026 | Analyst - Risk Assessment II  | Conducting advanced risk analysis, developing risk mitigation strategies, and contributing to the establishment of risk management frameworks                                   | Bachelor's degree in Risk Management, Finance, Business, or a related field.  | 5-7 Yrs                     | \$67.10   |
| 27  | CVC027 | Analyst - Risk Assessment III | Leading complex risk assessment initiatives, designing risk management programs, and providing expert insights to ensure effective risk mitigation and compliance.              | Bachelor's or Master's degree in Risk Management, Finance, Business, or a related field.  | 7+                          | \$72.85   |
| 28  | CVC028 | Analyst - Technical I         | Providing support in basic technical analysis, troubleshooting, and assisting in routine IT processes within the organization.  | Bachelor's degree in Computer Science, Information Technology, or a related field.  | 3-5 Yrs                     | \$67.10   |
| 29  | CVC029 | Analyst - Technical II        | Conducting advanced technical analysis, handling complex IT issues, and contributing to the implementation of technical solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.  | 5-7 Yrs                     | \$72.85   |
| 30  | CVC030 | Analyst - Technical III       | Leading and overseeing complex technical projects, providing expert technical insights, and contributing to the strategic technical direction of the organization.              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                                  | 7+                          | \$78.60   |
| 31  | CVC031 | Analyst-Re-engineering I      | Supporting basic process analysis, identifying improvement opportunities, and assisting in the re-engineering of business processes within the organization.                    | Bachelor's degree in Business Process Management, Engineering, or a related field.  | 3-5 Yrs                     | \$76.68   |
| 32  | CVC032 | Analyst-Re-engineering II     | Conducting advanced process analysis, leading re-engineering initiatives, and contributing to the optimization of organizational workflows.                                     | Bachelor's degree in Business Process Management, Engineering, or a related field.  | 5-7 Yrs                     | \$86.27   |
| 33  | CVC033 | Analyst-Re-engineering III    | Overseeing complex process re-engineering projects, providing expert insights, and driving strategic initiatives for continuous improvement within the organization.            | Bachelor's or Master's degree in Business Process Management, Engineering, or a related field.                                  | 7+                          | \$95.85   |
| 34  | CVC034 | Android Developer I           | Contributing to the development of basic Android applications, implementing features, and collaborating with the development team.  | Bachelor's degree in Computer Science, Software Engineering, or a related field.  | 3-5 Yrs                     | \$86.27   |
| 35  | CVC035 | Android Developer II          | Designing and implementing advanced features for Android applications, optimizing code, and collaborating on more complex development projects.                                 | Bachelor's degree in Computer Science, Software Engineering, or a related field.  | 5-7 Yrs                     | \$124.61  |
| 36  | CVC036 | Android Developer III         | Leading the development of complex Android applications, providing technical expertise, and contributing to the architectural design and innovation of mobile solutions.        | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.                                    | 7+                          | \$153.36  |
| 37  | CVC037 | Application Developer I       | Contributing to the development and maintenance of basic software applications, collaborating with the development team on coding and testing.                                  | Bachelor's degree in Computer Science, Software Engineering, or a related field.  | 3-5 Yrs                     | \$57.51   |

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| 38  | CVC038 | Application Developer II                        | Designing and implementing advanced features for software applications, participating in architectural decisions, and contributing to the development life cycle  | Bachelor's degree in Computer Science, Software Engineering, or a related field. Relevant certifications such as Microsoft Certified: Azure Developer Associate or similar.                                | 5-7 Yrs                     | \$95.85   |
| 39  | CVC039 | Application Developer III                       | Leading the development of complex software applications, providing technical expertise, and contributing to strategic decisions and innovation in application design   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 7+                          | \$124.61  |
| 40  | CVC040 | Application Support and/or Implementation I     | Support and/or Implementation Specialist providing basic support for applications, assisting in implementation tasks, and collaborating with users to resolve issues  | Bachelor's degree in Information Technology, Computer Science, or a related field. Relevant certifications such as ITIL Foundation, Microsoft Certified: Azure Fundamentals, or similar.                   | 3-5 Yrs                     | \$55.59   |
| 41  | CVC041 | Application Support and/or Implementation II    | Managing and optimizing application support processes, participating in implementation projects, and providing solutions for more complex issues.   | Bachelor's degree in Information Technology, Computer Science, or a related field.   | 5-7 Yrs                     | \$67.10   |
| 42  | CVC042 | Application Support and/or Implementation III   | Overseeing complex support activities, leading implementation projects, and providing expert insights to enhance the efficiency and effectiveness of applications within the organization.                        | Bachelor's or Master's degree in Information Technology, Computer Science, or a related field.   | 7+                          | \$72.85   |
| 43  | CVC043 | APPS Programmer/Analyst I                       | Contributing to the development and maintenance of basic software applications, participating in programming and analysis tasks, and collaborating with the development team.                                     | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$67.10   |
| 44  | CVC044 | APPS Programmer/Analyst II                      | Designing and implementing advanced features for software applications, participating in analysis tasks, and contributing to the software development life cycle  | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$86.27   |
| 45  | CVC045 | APPS Programmer/Analyst III                     | Leading the development of complex software applications, providing technical expertise in programming and analysis, and contributing to strategic decisions and innovation in application design.                | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$105.44  |
| 46  | CVC046 | APPS Systems Engineer I                         | Contributing to the design, implementation, and maintenance of basic system solutions, participating in engineering tasks, and collaborating with the system engineering team.                                    | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$72.85   |
| 47  | CVC047 | APPS Systems Engineer II                        | Designing and implementing advanced system solutions, participating in engineering tasks, and contributing to the optimization of system architecture and infrastructure  | Bachelor's degree in Computer Science, Information Technology, or a related field.<br>Certification: Relevant certifications such as Microsoft Certified: Azure Solutions Architect Associate, or similar. | 5-7 Yrs                     | \$82.43   |
| 48  | CVC048 | APPS Systems Engineer III                       | Leading the development of complex system solutions, providing technical expertise in systems engineering, and contributing to strategic decisions and innovation in system architecture and design.              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$92.02   |
| 49  | CVC049 | I.T Architect I                                 | Contributing to the design and planning of basic IT architecture solutions, collaborating with teams to implement and optimize information technology systems.  | Bachelor's degree in Information Technology, Computer Science, or a related field.   | 3-5 Yrs                     | \$105.44  |
| 50  | CVC050 | I.T Architect II                                | Leading the design and implementation of more complex IT architecture solutions, providing technical guidance, and ensuring alignment with organizational goals.  | Bachelor's or Master's degree in Information Technology, Computer Science, or a related field.   | 5-7 Yrs                     | \$124.61  |
| 51  | CVC051 | I.T Architect III                               | Overseeing and directing complex IT architecture projects, providing strategic leadership, and contributing to the innovative design and development of information technology solutions within the organization. | Master's degree in Information Technology, Computer Science, or a related field.   | 7+                          | \$134.19  |
| 52  | CVC052 | Architecture Planning & Assessment- Business I  | Contributing to the planning and assessment of basic architectural projects, collaborating with teams to analyze and recommend business solutions.  | Bachelor's degree in Business Administration, Management, or a related field.  | 3-5 Yrs                     | \$115.02  |
| 53  | CVC053 | Architecture Planning & Assessment- Business II | Planning and assessment of more complex architectural projects, providing strategic insights, and ensuring alignment with business goals.   | Bachelor's or Master's degree in Business Administration, Management, or a related field.  | 5-7 Yrs                     | \$134.19  |

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| 54  | CVC054 | Architecture Planning & Assessment- Business III          | Overseeing and directing the planning and assessment of complex architectural projects, providing strategic leadership, and contributing to innovative business solutions within the organization.                                   | Master's degree in Business Administration, Management, or a related field.   | 7+                          | \$153.36  |
| 55  | CVC055 | Architecture Planning & Assessment- Information/ Data I   | Contributing to the planning and assessment of basic architectural projects, collaborating with teams to analyze and recommend information/data solutions.   | Bachelor's degree in Information Technology, Computer Science, or a related field.  | 3-5 Yrs                     | \$115.02  |
| 56  | CVC056 | Architecture Planning & Assessment- Information/ Data II  | Leading the planning and assessment of more complex architectural projects, providing strategic insights, and ensuring alignment with information/data management goals.   | Bachelor's or Master's degree in Information Technology, Computer Science, or a related field.  | 5-7 Yrs                     | \$134.19  |
| 57  | CVC057 | Architecture Planning & Assessment- Information/ Data III | Overseeing and directing the planning and assessment of complex architectural projects, providing strategic leadership, and contributing to innovative information/data solutions within the organization.                           | Master's degree in Information Technology, Computer Science, or a related field.  | 7+                          | \$153.36  |
| 58  | CVC058 | Architecture Planning & Assessment- Security I            | Contributing to the planning and assessment of basic security architectural projects, collaborating with teams to analyze and recommend security solutions.  | Bachelor's degree in Cybersecurity, Information Security, or a related field.   | 3-5 Yrs                     | \$115.02  |
| 59  | CVC059 | Architecture Planning & Assessment- Security II           | Planning and assessment of more complex security architectural projects, providing strategic insights, and ensuring alignment with security goals  | Bachelor's or Master's degree in Cybersecurity, Information Security, or a related field.   | 5-7 Yrs                     | \$134.19  |
| 60  | CVC060 | Architecture Planning & Assessment- Security III          | Overseeing and directing the planning and assessment of complex security architectural projects, providing strategic leadership, and contributing to innovative security solutions within the organization.                          | Master's degree in Cybersecurity, Information Security, or a related field.   | 7+                          | \$153.36  |
| 61  | CVC061 | Architecture Planning & Assessment- Technical I           | Planning and assessment of basic technical architectural projects, collaborating with teams to analyze and recommend technical solutions.  | Bachelor's degree in Information Technology, Computer Science, or a related field.  | 3-5 Yrs                     | \$115.02  |
| 62  | CVC062 | Architecture Planning & Assessment- Technical II          | Assessment of complex technical architectural projects, providing strategic insights, and ensuring alignment with technical goals.   | Bachelor's or Master's degree in Information Technology, Computer Science, or a related field.  | 5-7 Yrs                     | \$134.19  |
| 63  | CVC063 | Architecture Planning & Assessment- Technical III         | Planning and assessment of complex technical architectural projects, providing strategic leadership, and contributing to innovative technical solutions within the organization.   | Master's degree in Information Technology, Computer Science, or a related field.  | 7+                          | \$153.36  |
| 64  | CVC064 | Automation Tester/SDET I                                  | Creation and execution of basic automated test scripts, collaborating with the development team to ensure software quality.  | Bachelor's degree in Computer Science, Software Engineering, or a related field.  | 3-5 Yrs                     | \$86.27   |
| 65  | CVC065 | Automation Tester/SDET II                                 | Developing and maintaining advanced automated test frameworks, participating in test planning, and ensuring the reliability of automated test suites.  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.  | 5-7 Yrs                     | \$115.02  |
| 66  | CVC066 | Automation Tester/SDET III                                | Leading the design and implementation of complex test automation strategies, providing technical expertise, and contributing to the continuous improvement of testing processes within the organization.                             | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.  | 7+                          | \$143.78  |
| 67  | CVC067 | AWS & Azure Cloud I                                       | Working with foundational AWS and Azure cloud services, assisting in cloud deployments, and collaborating with the cloud team to support infrastructure.   | Minimum Education: Bachelor's degree in Computer Science, Information Technology, or a related field.<br>Certification: Basic certifications such as AWS Certified Cloud Practitioner and Microsoft Certified: Azure Fundamentals.  | 3-5 Yrs                     | \$145.07  |
| 68  | CVC068 | AWS & Azure Cloud II                                      | Managing and optimizing AWS and Azure cloud environments, participating in the design of scalable solutions, and contributing to the implementation and maintenance of cloud infrastructure.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.  | 5-7 Yrs                     | \$165.79  |
| 69  | CVC069 | AWS & Azure Cloud III                                     | Overseeing and directing the design and implementation of complex cloud solutions in AWS and Azure, providing technical leadership, and contributing to strategic decisions in cloud architecture to meet organizational objectives. | Minimum Education: Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.<br>Certification: Advanced certifications such as AWS Certified Solutions Architect - Professional and Microsoft Certified: Azure Solutions Architect Expert. | 7+                          | \$186.52  |

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| 70  | CVC070 | AWS Developer I            | Development and deployment of basic applications on the AWS platform, collaborating with the development team to implement and optimize cloud-based solutions.  | Bachelor's degree in Computer Science, Software Engineering, or a related field. Basic certifications such as AWS Certified Developer – Associate. | 3-5 Yrs                     | \$86.27   |
| 71  | CVC071 | AWS Developer II           | Designing and implementing advanced features for applications on the AWS platform, optimizing code, and collaborating on more complex cloud-based development projects.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 5-7 Yrs                     | \$141.96  |
| 72  | CVC072 | AWS Developer III          | Leading the development and deployment of complex applications on the AWS platform, providing technical expertise, and contributing to the strategic direction and innovation in cloud-based solutions.             | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 7+                          | \$170.98  |
| 73  | CVC073 | AWS Engineer I             | Implementation and management of basic AWS services, collaborating with the cloud team to support infrastructure and ensure optimal performance.  | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$145.07  |
| 74  | CVC074 | AWS Engineer II            | Managing and optimizing AWS environments, participating in the design of scalable solutions, and contributing to the implementation and maintenance of cloud infrastructure.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$165.79  |
| 75  | CVC075 | AWS Engineer III           | Overseeing and directing the design and implementation of complex AWS solutions, providing technical leadership, and contributing to strategic decisions in cloud architecture within the organization              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$186.52  |
| 76  | CVC076 | Azure Architect I          | Design and planning of basic Azure solutions, collaborating with teams to implement and optimize cloud-based architectures.   | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$134.19  |
| 77  | CVC077 | Azure Architect II         | Design and implementation of advanced Azure solutions, participating in the development of scalable cloud architectures, and ensuring alignment with organizational goals   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$153.36  |
| 78  | CVC078 | Azure Architect III        | Overseeing and directing the design and implementation of complex Azure solutions, providing technical leadership, and contributing to strategic decisions in cloud architecture to meet organizational objectives. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$191.70  |
| 79  | CVC079 | Big Data Administrator I   | Supporting basic administration tasks for big data systems, collaborating with the data engineering team to ensure the reliability and performance of big data infrastructure                                       | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$119.16  |
| 80  | CVC080 | Big Data Administrator II  | Managing and optimizing big data environments, participating in the design of scalable solutions, and ensuring the security and efficiency of big data infrastructure.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$137.82  |
| 81  | CVC081 | Big Data Administrator III | Overseeing and directing the administration of complex big data systems, providing technical leadership, and contributing to strategic decisions and innovation in big data infrastructure within the organization. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$150.25  |
| 82  | CVC082 | Big Data Developer I       | Contributing to the development and maintenance of basic big data applications, collaborating with the data engineering team on data processing and analysis  | Bachelor's degree in Computer Science, Software Engineering, or a related field  | 3-5 Yrs                     | \$99.68   |
| 83  | CVC083 | Big Data Developer II      | Designing and implementing advanced features for big data applications, optimizing code, and collaborating on more complex data processing projects.  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 5-7 Yrs                     | \$139.89  |
| 84  | CVC084 | Big Data Developer III     | Leading the development of complex big data applications, providing technical expertise, and contributing to the strategic direction and innovation in big data solutions.  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 7+                          | \$157.50  |
| 85  | CVC085 | BigData Specialist I       | Supporting basic tasks related to big data systems, collaborating with the data engineering team to ensure the reliability and performance of big data infrastructure.  | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$86.27   |
| 86  | CVC086 | BigData Specialist II      | Managing and optimizing big data environments, participating in the design of scalable solutions, and ensuring the security and efficiency of big data infrastructure.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$115.02  |
| 87  | CVC087 | BigData Specialist III     | Overseeing and directing the implementation of complex big data solutions, providing technical leadership, and contributing to strategic decisions and innovation in big data architecture within the organization  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$143.78  |
| 88  | CVC088 | Block Chain Consultant I   | Providing support in the implementation and maintenance of basic blockchain solutions, collaborating with the development team to ensure blockchain technology integration.   | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$77.72   |

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| 89  | CVC089 | Block Chain Consultant II            | Designing and implementing advanced blockchain solutions, participating in the development of decentralized applications, and contributing to more complex blockchain projects.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                 | 5-7 Yrs                     | \$93.26   |
| 90  | CVC090 | Block Chain Consultant III           | Overseeing and directing the design and implementation of complex blockchain solutions, providing technical leadership, and contributing to strategic decisions and innovation in blockchain technology within the organization. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                 | 7+                          | \$119.16  |
| 91  | CVC091 | Business Analyst I                   | Supporting basic analysis tasks, collaborating with stakeholders to gather requirements, and contributing to the development of business solutions.  | Bachelor's degree in Business Administration, Finance, Information Technology, or a related field.             | 3-5 Yrs                     | \$57.51   |
| 92  | CVC092 | Business Analyst II                  | Facilitating communication between business and IT teams, and ensuring the alignment of solutions with business objectives.  | Bachelor's or Master's degree in Business Administration, Finance, Information Technology, or a related field. | 5-7 Yrs                     | \$67.10   |
| 93  | CVC093 | Business Analyst III                 | Overseeing and directing complex analysis initiatives, providing strategic insights, and contributing to innovative business solutions and process improvements within the organization.   | Bachelor's or Master's degree in Business Administration, Finance, Information Technology, or a related field. | 7+                          | \$76.68   |
| 94  | CVC094 | Business Applications Analyst I      | Supporting the implementation and maintenance of basic business applications, collaborating with end-users to address application-related issues.  | Bachelor's degree in Business Administration, Information Technology, or a related field.                      | 3-5 Yrs                     | \$67.10   |
| 95  | CVC095 | Business Applications Analyst II     | Managing and optimizing business applications, participating in the design of solutions, and providing support for more complex application-related tasks.   | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field.          | 5-7 Yrs                     | \$86.27   |
| 96  | CVC096 | Business Applications Analyst III    | Overseeing and directing the implementation and enhancement of complex business applications, providing technical leadership, and contributing to strategic decisions in application management within the organization.         | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field.          | 7+                          | \$105.44  |
| 97  | CVC097 | Business Architect I                 | Contributing to the design and planning of basic business architecture solutions, collaborating with stakeholders to align business strategies with architecture.  | Bachelor's degree in Business Administration, Information Technology, or a related field.                      | 3-5 Yrs                     | \$124.35  |
| 98  | CVC098 | Business Architect II                | Leading the development and optimization of advanced business architecture, participating in strategic planning, and ensuring alignment with organizational goals.   | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field.          | 5-7 Yrs                     | \$145.07  |
| 99  | CVC099 | Business Architect III               | Overseeing and directing the design and implementation of complex business architecture solutions, providing strategic leadership, and contributing to innovative business strategies within the organization.                   | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field.          | 7+                          | \$181.34  |
| 100   | CVC100 | Business Intelligence I              | Basic data analysis, report generation, and supporting the development of BI solutions to facilitate informed business decision-making.  | : Bachelor's degree in Business Analytics, Information Systems, or a related field.                            | 3-5 Yrs                     | \$65.18   |
| 101   | CVC101 | Business Intelligence II             | Designing and optimizing BI solutions, and providing insights for data-driven decision-making.   | Bachelor's or Master's degree in Business Analytics, Information Systems, or a related field.                  | 5-7 Yrs                     | \$86.27   |
| 102   | CVC102 | Business Intelligence III            | Overseeing and directing the development of sophisticated BI solutions, providing strategic leadership, and contributing to innovative data analytics strategies within the organization.  | Bachelor's or Master's degree in Business Analytics, Information Systems, or a related field.                  | 7+                          | \$115.02  |
| 103   | CVC103 | Business Intelligence Specialist I   | Basic data analysis, report generation, and supporting the development of BI solutions to facilitate informed business decision-making.  | Bachelor's degree in Business Analytics, Information Systems, or a related field.                              | 3-5 Yrs                     | \$86.27   |
| 104   | CVC104 | Business Intelligence Specialist II  | Leading more complex data analysis projects, designing and optimizing BI solutions, and providing insights for data-driven decision-making.  | Bachelor's or Master's degree in Business Analytics, Information Systems, or a related field.                  | 5-7 Yrs                     | \$105.44  |
| 105   | CVC105 | Business Intelligence Specialist III | Overseeing and directing the development of sophisticated BI solutions, providing strategic leadership, and contributing to innovative data analytics strategies within the organization.  | Bachelor's or Master's degree in Business Analytics, Information Systems, or a related field.                  | 7+                          | \$124.61  |
| 106   | CVC106 | Business Objects Developer I         | Responsible for basic development and maintenance of SAP BusinessObjects solutions, collaborating with the development team to create and optimize reports.  | Bachelor's degree in Computer Science, Information Technology, or a related field.                             | 3-5 Yrs                     | \$101.60  |

| Compu-Vision Consulting Inc Approved Price List |        |                                 | Number of Approved Titles:   | 930   | Last Updated:               | 6/16/2025   |
|---|--------|---------------------------------|--|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                       | Job Description  | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 107   | CVC107 | Business Objects Developer II   | Designing and implementing advanced features for SAP BusinessObjects solutions, optimizing queries, and collaborating on more complex reporting projects.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$109.27  |
| 108   | CVC108 | Business Objects Developer III  | Overseeing and directing the development of complex SAP BusinessObjects solutions, providing technical leadership, and contributing to strategic decisions in reporting and analytics within the organization.         | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$120.77  |
| 109   | CVC109 | Business Process Analyst I      | Supporting basic analysis tasks, collaborating with stakeholders to document and analyze business processes, and contributing to process improvement initiatives.  | Bachelor's degree in Business Administration, Management, or a related field.                         | 3-5 Yrs                     | \$65.18   |
| 110   | CVC110 | Business Process Analyst II     | Leading more complex analysis projects, facilitating communication between business and IT teams, and ensuring the alignment of processes with organizational goals.   | Bachelor's or Master's degree in Business Administration, Management, or a related field.             | 5-7 Yrs                     | \$86.27   |
| 111   | CVC111 | Business Process Analyst III    | Overseeing and directing complex analysis initiatives, providing strategic insights, and contributing to innovative business process solutions and optimization within the organization.                               | Bachelor's or Master's degree in Business Administration, Management, or a related field.             | 7+                          | \$105.44  |
| 112   | CVC112 | Business Process Consultant I   | Supporting in basic consulting tasks, collaborating with stakeholders to assess and analyze business processes, and contributing to process improvement initiatives.   | Bachelor's degree in Business Administration, Management, or a related field.                         | 3-5 Yrs                     | \$65.18   |
| 113   | CVC113 | Business Process Consultant II  | Leading more complex consulting projects, facilitating communication between business and IT teams, and ensuring the alignment of processes with organizational goals.   | Bachelor's or Master's degree in Business Administration, Management, or a related field.             | 5-7 Yrs                     | \$86.27   |
| 114   | CVC114 | Business Process Consultant III | Overseeing and directing complex consulting initiatives, providing strategic insights, and contributing to innovative business process solutions and optimization within the organization.                             | Bachelor's or Master's degree in Business Administration, Management, or a related field.             | 7+                          | \$105.44  |
| 115   | CVC115 | Business Systems Analyst I      | Supporting basic analysis tasks, collaborating with stakeholders to gather requirements, and contributing to the development of IT solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 3-5 Yrs                     | \$57.51   |
| 116   | CVC116 | Business Systems Analyst II     | Assist in complex analysis of projects, facilitating communication between business and IT teams, and ensuring the alignment of IT solutions with organizational goals.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$95.85   |
| 117   | CVC117 | Business Systems Analyst III    | Overseeing and directing complex analysis initiatives, providing strategic insights, and contributing to innovative IT solutions and process improvements within the organization.                                     | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$124.61  |
| 118   | CVC118 | Business Systems Consultant I   | Providing support in basic consulting tasks, collaborating with stakeholders to assess business systems, and contributing to improvement initiatives.  | Bachelor's degree in Business Administration, Information Technology, or a related field.             | 3-5 Yrs                     | \$57.51   |
| 119   | CVC119 | Business Systems Consultant II  | Leading more complex consulting projects, facilitating communication between business and IT teams, and ensuring the alignment of systems with organizational goals.   | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 5-7 Yrs                     | \$76.68   |
| 120   | CVC120 | Business Systems Consultant III | Overseeing and directing complex consulting initiatives, providing strategic insights, and contributing to innovative business systems solutions and optimization within the organization.                             | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 7+                          | \$86.27   |
| 121   | CVC121 | CCIE Engineer I                 | Providing support in the design, implementation, and maintenance of basic Cisco networking solutions, collaborating with the network team to ensure optimal performance.   | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 3-5 Yrs                     | \$95.85   |
| 122   | CVC122 | CCIE Engineer II                | Managing and optimizing Cisco networking environments, participating in the design of scalable solutions, and contributing to the implementation and maintenance of complex network infrastructure.                    | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$124.61  |
| 123   | CVC123 | CCIE Engineer III               | Overseeing and directing the design and implementation of complex Cisco networking solutions, providing technical leadership, and contributing to strategic decisions in network architecture within the organization. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$134.19  |
| 124   | CVC124 | CCNA I                          | Supporting basic network operations, assisting in the configuration and troubleshooting of Cisco networking equipment, and collaborating with the network team.  | Associate degree in Computer Science, Information Technology, or a related field.                     | 3-5 Yrs                     | \$76.68   |
| 125   | CVC125 | CCNA II                         | Managing and optimizing Cisco networking environments, participating in the design of scalable solutions, and contributing to the implementation and maintenance of network infrastructure.                            | Associate or Bachelor's degree in Computer Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$84.35   |
| 126   | CVC126 | CCNA III                        | Overseeing and directing the design and implementation of complex Cisco networking solutions, providing technical leadership, and contributing to strategic decisions in network architecture within the organization. | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 7+                          | \$95.85   |

| Compu-Vision Consulting Inc Approved Price List |        |                                  | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|----------------------------------|--|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                        | Job Description  | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 127   | CVC127 | CCNP I                           | Supporting basic network operations, configuring and troubleshooting Cisco networking equipment, and collaborating with the network team to ensure optimal performance.  | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$76.68   |
| 128   | CVC128 | CCNP II                          | Managing and optimizing Cisco networking environments, participating in the design of scalable solutions, and contributing to the implementation and maintenance of complex network infrastructure.                    | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$88.18   |
| 129   | CVC129 | CCNP III                         | Overseeing and directing the design and implementation of complex Cisco networking solutions, providing technical leadership, and contributing to strategic decisions in network architecture within the organization. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$101.60  |
| 130   | CVC130 | Change Management Specialist I   | Assisting in basic change management tasks, collaborating with teams to implement and communicate changes, and supporting organizational transitions.  | Bachelor's degree in Business Administration, Organizational Psychology, or a related field.   | 3-5 Yrs                     | \$86.27   |
| 131   | CVC131 | Change Management Specialist II  | Leading more complex change initiatives, developing change strategies, and ensuring effective communication and stakeholder engagement during organizational transitions.  | Bachelor's or Master's degree in Business Administration, Organizational Psychology, or a related field.   | 5-7 Yrs                     | \$95.85   |
| 132   | CVC132 | Change Management Specialist III | Providing strategic leadership, and contributing to innovative approaches in managing organizational transitions.  | Bachelor's or Master's degree in Business Administration, Organizational Psychology, or a related field.   | 7+                          | \$105.44  |
| 133   | CVC133 | Chatbot Developer I              | Assist in development and maintenance of basic chatbot applications, collaborating with the development team to implement and optimize conversational interfaces.  | Bachelor's degree in Computer Science, Software Engineering  | 3-5 Yrs                     | \$77.72   |
| 134   | CVC134 | Chatbot Developer II             | Designing and implementing advanced features for chatbot applications, optimizing natural language understanding, and collaborating on more complex conversational AI projects.  | Bachelor's or Master's degree in Computer Science, Software Engineering  | 5-7 Yrs                     | \$88.08   |
| 135   | CVC135 | Chatbot Developer III            | Lead the development and deployment of complex chatbot applications, providing technical expertise, and contributing to the strategic direction and innovation in conversational AI solutions.                         | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 7+                          | \$113.98  |
| 136   | CVC136 | CI-CD manager I                  | Supporting basic continuous integration and deployment processes, collaborating with development and operations teams to streamline software delivery.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.   | 3-5 Yrs                     | \$98.44   |
| 137   | CVC137 | CI-CD manager II                 | Managing and optimizing continuous integration and deployment pipelines, participating in the design of scalable CI/CD solutions, and ensuring efficient software delivery   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 5-7 Yrs                     | \$119.16  |
| 138   | CVC138 | CI-CD manager III                | Overseeing and directing the implementation of complex CI/CD strategies, providing technical leadership, and contributing to strategic decisions in software delivery and deployment within the organization           | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 7+                          | \$145.07  |
| 139   | CVC139 | CISSP I                          | Supporting basic information security tasks, collaborating with the security team to implement and maintain cybersecurity measures.  | Bachelor's degree in Cybersecurity, Information Technology, or a related field.  | 3-5 Yrs                     | \$80.51   |
| 140   | CVC140 | CISSP II                         | Managing and optimizing cybersecurity controls, participating in the design of security solutions, and contributing to the implementation and maintenance of complex security infrastructure.                          | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 5-7 Yrs                     | \$105.44  |
| 141   | CVC141 | CISSP III                        | Overseeing and directing the design and implementation of complex cybersecurity solutions, providing technical leadership, and contributing to strategic decisions in information security within the organization.    | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 7+                          | \$134.19  |
| 142   | CVC142 | Citrix Administrator I           | Supporting basic Citrix environments, collaborating with the IT team to ensure the stability and performance of Citrix solutions.  | Bachelor's degree in Computer Science, Information Technology  | 3-5 Yrs                     | \$86.27   |
| 143   | CVC143 | Citrix Administrator II          | Managing and optimizing Citrix environments, participating in the design of scalable solutions, and ensuring the security and efficiency of Citrix infrastructure  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$95.85   |
| 144   | CVC144 | Citrix Administrator III         | Overseeing and directing the administration of complex Citrix environments, providing technical leadership, and contributing to strategic decisions and innovation in Citrix solutions within the organization.        | Bachelor's or Master's degree in Computer Science, Information Technology  | 7+                          | \$107.35  |
| 145   | CVC145 | Cloud Administrator I            | Supporting basic cloud infrastructure tasks, collaborating with the IT team to ensure the stability and performance of cloud-based solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$86.27   |
| 146   | CVC146 | Cloud Administrator II           | Managing and optimizing cloud environments, participating in the design of scalable solutions, and ensuring the security and efficiency of cloud infrastructure.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. Relevant certifications such as AWS Certified Solutions Architect, Microsoft Certified: Azure Administrator | 5-7 Yrs                     | \$108.80  |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|--|--|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                                | Job Description  | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 147   | CVC147 | Cloud Administrator III                  | Overseeing and directing the administration of complex cloud environments, providing technical leadership, and contributing to strategic decisions and innovation in cloud solutions within the organization.                | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$134.71  |
| 148   | CVC148 | Cloud Architect (AWS/ Azure/ Google) I   | Design and implementation of basic AWS/Google solutions, collaborating with the IT team to ensure optimal utilization of cloud resources.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$145.07  |
| 149   | CVC149 | Cloud Architect (AWS/ Azure/ Google) II  | Managing and optimizing AWS environments, participating in the design of scalable solutions, and ensuring the security and efficiency of AWS/Google infrastructure.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$165.79  |
| 150   | CVC150 | Cloud Architect (AWS/ Azure/ Google) III | Overseeing and directing the architecture of complex AWS/ Google solutions, providing technical leadership, and contributing to strategic decisions and innovation in AWS architecture within the organization.              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$191.70  |
| 151   | CVC151 | Cloud Architect I                        | Design and implementation of basic cloud solutions, collaborating with the IT team to ensure optimal utilization of cloud resources  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$145.07  |
| 152   | CVC152 | Cloud Architect II                       | Managing and optimizing cloud environments, participating in the design of scalable solutions, and ensuring the security and efficiency of cloud infrastructure  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$165.79  |
| 153   | CVC153 | Cloud Architect III                      | Overseeing and directing the architecture of complex cloud solutions, providing technical leadership, and contributing to strategic decisions and innovation in cloud architecture within the organization.                  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$191.70  |
| 154   | CVC154 | Cloud Computing Engineer I               | Supporting basic cloud infrastructure tasks, collaborating with the IT team to ensure the stability and performance of cloud-based solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$103.62  |
| 155   | CVC155 | Cloud Computing Engineer II              | Managing and optimizing cloud environments, participating in the design of scalable solutions, and ensuring the security and efficiency of cloud infrastructure.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$129.53  |
| 156   | CVC156 | Cloud Computing Engineer III             | Overseeing and directing the implementation of complex cloud strategies, providing technical leadership, and contributing to strategic decisions and innovation in cloud computing solutions within the organization.        | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$153.36  |
| 157   | CVC157 | Cloud Developer I                        | Involved in the development and maintenance of basic cloud-based applications, collaborating with the development team to ensure optimal utilization of cloud resources.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.               | 3-5 Yrs                     | \$105.44  |
| 158   | CVC158 | Cloud Developer II                       | Designing and implementing advanced features for cloud-based applications, optimizing code for cloud environments, and collaborating on more complex cloud development projects  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 5-7 Yrs                     | \$134.19  |
| 159   | CVC159 | Cloud Developer III                      | Leading the development and deployment of complex cloud-based applications, providing technical expertise, and contributing to the strategic direction and innovation in cloud development solutions within the organization | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.   | 7+                          | \$162.95  |
| 160   | CVC160 | Cloud Engineer I                         | Supporting basic cloud infrastructure tasks, collaborating with the IT team to ensure the stability and performance of cloud-based solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$105.44  |
| 161   | CVC161 | Cloud Engineer II                        | Managing and optimizing cloud environments, participating in the design of scalable solutions, and ensuring the security and efficiency of cloud infrastructure.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$139.89  |
| 162   | CVC162 | Cloud Engineer III                       | Overseeing and directing the administration of complex cloud environments, providing technical leadership, and contributing to strategic decisions and innovation in cloud solutions within the organization.                | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$165.79  |
| 163   | CVC163 | Cloud Specialist I                       | Supporting basic cloud infrastructure tasks, collaborating with the IT team to ensure the stability and performance of cloud-based solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$76.68   |
| 164   | CVC164 | Cloud Specialist II                      | Managing and optimizing cloud environments, participating in the design of scalable solutions, and ensuring the security and efficiency of cloud infrastructure.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$115.02  |
| 165   | CVC165 | Cloud Specialist III                     | Overseeing and directing the administration of complex cloud environments, providing technical leadership, and contributing to strategic decisions and innovation in cloud solutions within the organization                 | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$153.36  |

| Compu-Vision Consulting Inc Approved Price List |        |   | Number of Approved Titles:  | 930   | Last Updated:               | 6/16/2025   |
|---|--------|---|---|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title   | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 166   | CVC166 | Cloud Systems Consultant I                        | Providing support in basic consulting tasks, collaborating with stakeholders to assess cloud systems, and contributing to improvement initiatives.  | Bachelor's degree in Computer Science, Information Technology, or a related field.              | 3-5 Yrs                     | \$124.61  |
| 167   | CVC167 | Cloud Systems Consultant II                       | Facilitating communication between business and IT teams, and ensuring the alignment of systems with organizational goals.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.  | 5-7 Yrs                     | \$143.78  |
| 168   | CVC168 | Cloud Systems Consultant III                      | Overseeing and directing complex consulting initiatives, providing strategic insights, and contributing to innovative cloud systems solutions and optimization within the organization.                         | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.  | 7+                          | \$162.95  |
| 169   | CVC169 | COBOL I   | Basic COBOL programming tasks, collaborating with the development team to maintain and enhance COBOL-based applications   | Associate degree in Computer Science, Information Technology, or a related field.               | 3-5 Yrs                     | \$78.60   |
| 170   | CVC170 | COBOL II  | Managing and optimizing COBOL applications, participating in the design of scalable solutions, and ensuring the efficiency of COBOL-based systems.  | Bachelor's degree in Computer Science, Information Technology, or a related field.              | 5-7 Yrs                     | \$88.18   |
| 171   | CVC171 | COBOL III   | Overseeing and directing the development of complex COBOL applications, providing technical leadership, and contributing to strategic decisions in COBOL-based systems within the organization.                 | Bachelor's degree in Computer Science, Information Technology, or a related field.              | 7+                          | \$92.02   |
| 172   | CVC172 | Cognos Developer I                                | Basic report development and data visualization tasks, collaborating with the BI team to create and maintain Cognos reports   | Bachelor's degree in Computer Science, Information Technology, or a related field.              | 3-5 Yrs                     | \$95.85   |
| 173   | CVC173 | Cognos Developer II                               | Managing and optimizing Cognos reports, participating in the design of scalable solutions, and ensuring the accuracy and efficiency of BI solutions   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.  | 5-7 Yrs                     | \$107.35  |
| 174   | CVC174 | Cognos Developer III                              | Overseeing and directing the development of complex Cognos solutions, providing technical leadership, and contributing to strategic decisions in BI and analytics within the organization                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.  | 7+                          | \$124.61  |
| 175   | CVC175 | Computer Operations Analyst I                     | Managing basic computer operations tasks, monitoring system performance, and providing support to ensure the stability of IT infrastructure.  | Associate degree in Computer Science, Information Technology, or a related field.               | 3-5 Yrs                     | \$49.84   |
| 176   | CVC176 | Computer Operations Analyst II                    | Overseeing and optimizing computer operations, participating in the design of scalable solutions, and ensuring the security and efficiency of IT infrastructure.  | Bachelor's degree in Computer Science, Information Technology, or a related field.              | 5-7 Yrs                     | \$59.43   |
| 177   | CVC177 | Computer Operations Analyst III                   | Directing the administration of complex IT environments, providing technical leadership, and contributing to strategic decisions and innovation in computer operations within the organization.                 | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.  | 7+                          | \$65.18   |
| 178   | CVC178 | Computer Operations Tech I                        | Providing support for basic computer operations tasks, monitoring systems, and assisting in routine maintenance.  | High school diploma or equivalent, some vocational or technical training                        | 3-5 Yrs                     | \$72.85   |
| 179   | CVC179 | Computer Operations Tech II                       | Managing and optimizing computer operations, participating in troubleshooting and maintenance, and ensuring the smooth functioning of IT systems  | Associate degree in Computer Science, Information Technology, or a related field.               | 5-7 Yrs                     | \$82.43   |
| 180   | CVC180 | Computer Operations Tech III                      | Overseeing and directing the administration of complex IT environments, providing technical leadership, and contributing to strategic decisions and innovation in computer operations within the organization.  | Bachelor's degree in Computer Science, Information Technology, or a related field.              | 7+                          | \$88.18   |
| 181   | CVC181 | Computer Programmer I                             | Basic coding and programming tasks, collaborating with the development team to implement and maintain software solutions  | Associate degree in Computer Science, Software Engineering, or a related field.                 | 3-5 Yrs                     | \$67.35   |
| 182   | CVC182 | Computer Programmer II                            | Managing and optimizing code, participating in the design of scalable solutions, and ensuring the functionality and efficiency of software applications.  | Bachelor's degree in Computer Science, Software Engineering, or a related field.                | 5-7 Yrs                     | \$77.72   |
| 183   | CVC183 | Computer Programmer III                           | Overseeing and directing the development of complex software solutions, providing technical leadership, and contributing to strategic decisions and innovation in software development within the organization. | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.    | 7+                          | \$93.26   |
| 184   | CVC184 | CRM Specialist ( MS Dynamics/ Salesforce etc.) I  | Supporting basic tasks in customer relationship management, collaborating with the CRM team to ensure effective use of CRM software.  | Bachelor's degree in Business Administration, Computer Science, or a related field              | 3-5 Yrs                     | \$57.51   |
| 185   | CVC185 | CRM Specialist ( MS Dynamics/ Salesforce etc.) II | Managing and optimizing CRM systems, participating in the design of scalable solutions, and ensuring the alignment of CRM processes with organizational goals   | Bachelor's or Master's degree in Business Administration, Computer Science, or a related field. | 5-7 Yrs                     | \$76.68   |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:  | 930  | Last Updated:               | 6/16/2025   |
|---|--------|--|---|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title  | Job Description   | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 186   | CVC186 | CRM Specialist ( MS Dynamics/ Salesforce etc.) III | Providing technical leadership, and contributing to strategic decisions and innovation in CRM solutions within the organization.  | Bachelor's or Master's degree in Business Administration, Computer Science, or a related field.  | 7+                          | \$105.44  |
| 187   | CVC187 | CX Interaction Designer I                          | Creating and optimizing basic user experiences, collaborating with the design team to enhance customer interactions across digital platforms.   | Bachelor's degree in Interaction Design, Graphic Design, Human-Computer Interaction, or a related field.   | 3-5 Yrs                     | \$82.43   |
| 188   | CVC188 | CX Interaction Designer II                         | Managing and optimizing user experiences, participating in the design of scalable solutions, and ensuring cohesive and effective customer interactions."  | Bachelor's or Master's degree in Interaction Design, Graphic Design, Human-Computer Interaction, or a related field.   | 5-7 Yrs                     | \$95.85   |
| 189   | CVC189 | CX Interaction Designer III                        | Overseeing and directing the creation of complex user experiences, providing technical leadership, and contributing to strategic decisions and innovation in customer interaction design within the organization.       | Bachelor's or Master's degree in Interaction Design, Graphic Design, Human-Computer Interaction, or a related field.   | 7+                          | \$105.44  |
| 190   | CVC190 | CX Producer I                                      | Coordinating and supporting basic customer experience initiatives, collaborating with cross-functional teams to deliver effective and engaging customer interactions.   | Bachelor's degree in Marketing, Communication, Business, or a related field.   | 3-5 Yrs                     | \$59.43   |
| 191   | CVC191 | CX Producer II                                     | Managing and optimizing customer experience projects, participating in the design of scalable solutions, and ensuring the successful execution of CX initiatives.   | Bachelor's or Master's degree in Marketing, Communication, Business, or a related field.   | 5-7 Yrs                     | \$70.93   |
| 192   | CVC192 | CX Producer III                                    | Overseeing and directing the implementation of complex customer experience strategies, providing technical leadership, and contributing to strategic decisions and innovation in CX management within the organization. | Bachelor's or Master's degree in Marketing, Communication, Business, or a related field.   | 7+                          | \$78.60   |
| 193   | CVC193 | CX Senior Producer I                               | Contributing to strategic planning and coordination of basic customer experience initiatives, collaborating with cross functional teams to enhance customer interactions.   | Bachelor's degree in Marketing, Communication, Business, or a related field.   | 3-5 Yrs                     | \$69.01   |
| 194   | CVC194 | CX Senior Producer II                              | Leading and optimizing customer experience projects, participating in the design of scalable solutions, and ensuring the successful execution of CX initiatives.  | Bachelor's or Master's degree in Marketing, Communication, Business, or a related field.   | 5-7 Yrs                     | \$82.43   |
| 195   | CVC195 | CX Senior Producer III                             | Overseeing and directing the implementation of complex customer experience strategies, providing technical leadership, and contributing to strategic decisions and innovation in CX management within the organization. | Bachelor's or Master's degree in Marketing, Communication, Business, or a related field.   | 7+                          | \$93.93   |
| 196   | CVC196 | Cyber Security Analyst I                           | Supporting basic security tasks, monitoring systems, and collaborating with the IT team to ensure the protection of organizational assets.  | Bachelor's degree in Cybersecurity, Information Technology, or a related field.  | 3-5 Yrs                     | \$93.26   |
| 197   | CVC197 | Cyber Security Analyst II                          | Managing and optimizing security measures, participating in the design of scalable solutions, and ensuring the security posture of the organization.  | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 5-7 Yrs                     | \$119.16  |
| 198   | CVC198 | Cyber Security Analyst III                         | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in cybersecurity within the organization             | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 7+                          | \$170.98  |
| 199   | CVC199 | Cyber Security Engineer I                          | Supporting basic security tasks, implementing security measures, and collaborating with the IT team to safeguard organizational systems   | Bachelor's degree in Cybersecurity, Information Technology, or a related field. Certification: Entry-level certifications such as CompTIA Security+, Certified Information Systems Security Professional (CISSP) Associate | 3-5 Yrs                     | \$103.62  |
| 200   | CVC200 | Cyber Security Engineer II                         | Managing and optimizing security solutions, participating in the design of scalable security architectures, and ensuring the resilience of organizational cybersecurity   | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 5-7 Yrs                     | \$115.02  |
| 201   | CVC201 | Cyber Security Engineer III                        | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in cybersecurity within the organization.            | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 7+                          | \$143.78  |
| 202   | CVC202 | Cyber Security I                                   | Supporting basic security tasks, monitoring systems, and collaborating with the IT team to ensure the protection of organizational assets.  | Bachelor's degree in Cybersecurity, Information Technology, or a related field.  | 3-5 Yrs                     | \$98.44   |
| 203   | CVC203 | Cyber Security II                                  | Managing and optimizing security measures, participating in the design of scalable solutions, and ensuring the security posture of the organization   | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 5-7 Yrs                     | \$129.53  |
| 204   | CVC204 | Cyber Security III                                 | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in cybersecurity within the organization.            | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.  | 7+                          | \$155.43  |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:  | 930  | Last Updated:               | 6/16/2025   |
|---|--------|--|---|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title  | Job Description   | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 205   | CVC205 | Cybersecurity Analyst I                            | Supporting basic security tasks, monitoring systems, and collaborating with the IT team to ensure the protection of organizational assets."   | Bachelor's degree in Cybersecurity, Information Technology, or a related field.                  | 3-5 Yrs                     | \$86.27   |
| 206   | CVC206 | Cybersecurity Analyst II                           | Managing and optimizing security measures, participating in the design of scalable solutions, and ensuring the security posture of the organization.  | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.      | 5-7 Yrs                     | \$115.02  |
| 207   | CVC207 | Cybersecurity Analyst III                          | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in cybersecurity within the organization.                                | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.      | 7+                          | \$143.78  |
| 208   | CVC208 | Cybersecurity Architect I                          | Supporting basic security architecture tasks, collaborating with the IT team to design and implement secure systems   | Bachelor's degree in Cybersecurity, Information Technology, or a related field.                  | 3-5 Yrs                     | \$105.44  |
| 209   | CVC209 | Cybersecurity Architect II                         | Managing and optimizing security architectures, participating in the design of scalable solutions, and ensuring the security posture of the organization  | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.      | 5-7 Yrs                     | \$134.19  |
| 210   | CVC210 | Cybersecurity Architect III                        | Overseeing and directing the implementation of complex security architectures, providing technical leadership, and contributing to strategic decisions and innovation in cybersecurity within the organization.                             | Bachelor's or Master's degree in Cybersecurity, Information Technology, or a related field.      | 7+                          | \$172.53  |
| 211   | CVC211 | Data Administration I                              | Supporting basic data management tasks, collaborating with the IT team to ensure the integrity and availability of organizational data  | Bachelor's degree in Data Science, Information Technology, or a related field.                   | 3-5 Yrs                     | \$46.01   |
| 212   | CVC212 | Data Administration II                             | Managing and optimizing data administration processes, participating in the design of scalable solutions, and ensuring the security and efficiency of data systems.   | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$53.68   |
| 213   | CVC213 | Data Administration III                            | Overseeing and directing the implementation of complex data administration strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization                    | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 7+                          | \$61.34   |
| 214   | CVC214 | Data Analyst I                                     | Supporting basic data analysis tasks, collaborating with the analytics team to derive insights from organizational data.  | Bachelor's degree in Data Science, Statistics, Computer Science, or a related field.             | 3-5 Yrs                     | \$65.18   |
| 215   | CVC215 | Data Analyst II                                    | Managing and optimizing data analysis processes, participating in the design of scalable solutions, and providing valuable insights for data-driven decision-making.  | Bachelor's or Master's degree in Data Science, Statistics, Computer Science, or a related field. | 5-7 Yrs                     | \$78.60   |
| 216   | CVC216 | Data Analyst III                                   | Overseeing and directing the implementation of complex data analysis strategies, providing technical leadership, and contributing to strategic decisions and innovation in data analytics within the organization.                          | Bachelor's or Master's degree in Data Science, Statistics, Computer Science, or a related field. | 7+                          | \$84.35   |
| 217   | CVC217 | Data Architect I                                   | Supporting basic data modeling tasks, collaborating with the IT team to design and implement data solutions.  | Bachelor's degree in Data Science, Information Technology, or a related field.                   | 3-5 Yrs                     | \$109.27  |
| 218   | CVC218 | Data Architect II                                  | Managing and optimizing data architectures, participating in the design of scalable solutions, and ensuring the alignment of data systems with organizational goals.  | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$162.95  |
| 219   | CVC219 | Data Architect III                                 | Overseeing and directing the implementation of complex data architectures, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.                               | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 7+                          | \$191.70  |
| 220   | CVC220 | Data Architecture design and/or Implementation I   | Supporting basic tasks in data architecture design and/or implementation, collaborating with the team to develop and deploy data solutions.   | Bachelor's degree in Data Science, Information Technology, or a related field.                   | 3-5 Yrs                     | \$105.44  |
| 221   | CVC221 | Data Architecture design and/or Implementation II  | Managing and optimizing data architecture designs and/or implementations, participating in the design of scalable solutions, and ensuring alignment with organizational objectives.   | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$120.77  |
| 222   | CVC222 | Data Architecture design and/or Implementation III | Overseeing and directing the implementation of complex data architecture designs and/or implementations, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization. | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 7+                          | \$128.44  |
| 223   | CVC223 | Data Base Developer I                              | Basic database development tasks, collaborating with the development team to design and implement database solutions  | Bachelor's degree in Computer Science, Information Technology, or a related field.               | 3-5 Yrs                     | \$69.01   |
| 224   | CVC224 | Data Base Developer II                             | Managing and optimizing database solutions, participating in the design of scalable databases, and ensuring efficient data management."   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$80.51   |
| 225   | CVC225 | Data Base Developer III                            | Overseeing and directing the implementation of complex database solutions, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.                               | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$88.18   |

| Compu-Vision Consulting Inc Approved Price List |        |                                 | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|---------------------------------|--|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                       | Job Description  | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 226   | CVC226 | Data Center Engineer I          | Supporting basic tasks in data center operations, collaborating with the IT team to ensure the reliability and performance of data center infrastructure.  | Bachelor's degree in Computer Science, Information Technology, or a related field.               | 3-5 Yrs                     | \$55.59   |
| 227   | CVC227 | Data Center Engineer II         | Managing and optimizing data center operations, participating in the design of scalable solutions, and ensuring the security and efficiency of data center infrastructure.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 5-7 Yrs                     | \$65.18   |
| 228   | CVC228 | Data Center Engineer III        | Overseeing and directing the implementation of complex data center strategies, providing technical leadership, and contributing to strategic decisions and innovation in data center management within the organization.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.   | 7+                          | \$70.93   |
| 229   | CVC229 | Data Modeler I                  | Supporting basic data modeling tasks, collaborating with the data team to design and implement effective data models   | Bachelor's degree in Data Science, Information Technology, or a related field.                   | 3-5 Yrs                     | \$115.02  |
| 230   | CVC230 | Data Modeler II                 | Managing and optimizing data models, participating in the design of scalable solutions, and ensuring the integrity and efficiency of organizational data.  | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$134.71  |
| 231   | CVC231 | Data Modeler III                | Overseeing and directing the implementation of complex data models, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.                     | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 7+                          | \$153.36  |
| 232   | CVC232 | Data Scientist I                | Supporting basic data analysis tasks, collaborating with the analytics team to extract insights from organizational data.  | Bachelor's degree in Data Science, Statistics, Computer Science, or a related field.             | 3-5 Yrs                     | \$124.61  |
| 233   | CVC233 | Data Scientist II               | Managing and optimizing data models, participating in the design of scalable solutions, and contributing to the development of advanced analytics within the organization.   | Bachelor's or Master's degree in Data Science, Statistics, Computer Science, or a related field. | 5-7 Yrs                     | \$143.78  |
| 234   | CVC234 | Data Scientist III              | Overseeing and directing the implementation of complex data science strategies, providing technical leadership, and contributing to strategic decisions and innovation in data analytics within the organization.          | Bachelor's or Master's degree in Data Science, Statistics, Computer Science, or a related field. | 7+                          | \$172.53  |
| 235   | CVC235 | Data Strategist I               | Contributing to basic data strategy tasks, collaborating with cross-functional teams to enhance data-driven decision-making within the organization.   | Bachelor's degree in Data Science, Business Analytics, or a related field.                       | 3-5 Yrs                     | \$72.54   |
| 236   | CVC236 | Data Strategist II              | Managing and optimizing data strategy initiatives, participating in the design of scalable solutions, and ensuring the alignment of data strategy with organizational goals.   | Bachelor's or Master's degree in Data Science, Business Analytics, or a related field.           | 5-7 Yrs                     | \$103.62  |
| 237   | CVC237 | Data Strategist III             | Overseeing and directing the implementation of complex data strategy frameworks, providing technical leadership, and contributing to strategic decisions and innovation in data-driven approaches within the organization. | Bachelor's or Master's degree in Data Science, Business Analytics, or a related field.           | 7+                          | \$134.71  |
| 238   | CVC238 | Data Warehouse Analyst I        | Supporting basic data warehouse tasks, collaborating with the IT team to ensure the efficiency and reliability of data warehousing solutions.  | Bachelor's degree in Data Science, Information Technology, or a related field.                   | 3-5 Yrs                     | \$86.27   |
| 239   | CVC239 | Data Warehouse Analyst II       | Managing and optimizing data warehouse solutions, participating in the design of scalable solutions, and ensuring effective data storage and retrieval.  | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$95.85   |
| 240   | CVC240 | Data Warehouse Analyst III      | Overseeing and directing the implementation of complex data warehouse strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.       | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 7+                          | \$111.19  |
| 241   | CVC241 | Data warehouse Lead Analyst I   | Leading basic data warehouse tasks, collaborating with the team to ensure the efficiency and reliability of data warehousing solutions.  | Bachelor's degree in Data Science, Information Technology, or a related field.                   | 3-5 Yrs                     | \$105.44  |
| 242   | CVC242 | Data warehouse Lead Analyst II  | Managing and optimizing data warehouse solutions, participating in the design of scalable solutions, and providing leadership in effective data storage and retrieval."  | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$115.02  |
| 243   | CVC243 | Data warehouse Lead Analyst III | Overseeing and directing the implementation of complex data warehouse strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.       | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 7+                          | \$120.77  |
| 244   | CVC244 | Data Warehouse Manager I        | Overseeing basic data warehouse operations, collaborating with the team to ensure the efficiency and reliability of data warehousing solutions.  | Bachelor's degree in Data Science, Information Technology, or a related field.                   | 3-5 Yrs                     | \$120.77  |
| 245   | CVC245 | Data Warehouse Manager II       | Managing and optimizing data warehouse solutions, participating in the design of scalable solutions, and providing leadership in effective data storage and retrieval.   | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 5-7 Yrs                     | \$130.36  |
| 246   | CVC246 | Data Warehouse Manager III      | Overseeing and directing the implementation of complex data warehouse strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.       | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.       | 7+                          | \$141.86  |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|--|--|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title  | Job Description  | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 247   | CVC247 | Data Warehouse Reporting - Business Intelligence I   | Supporting basic data warehouse reporting and business intelligence tasks, collaborating with the team to develop and deliver actionable insights  | Bachelor's degree in Data Science, Information Technology, or a related field.                 | 3-5 Yrs                     | \$46.01   |
| 248   | CVC248 | Data Warehouse Reporting - Business Intelligence II  | Managing and optimizing data warehouse reporting solutions, participating in the design of scalable solutions, and contributing to the development of advanced business intelligence within the organization.  | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.     | 5-7 Yrs                     | \$55.59   |
| 249   | CVC249 | Data Warehouse Reporting - Business Intelligence III | Overseeing and directing the implementation of complex data warehouse reporting and business intelligence strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization. | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.     | 7+                          | \$63.26   |
| 250   | CVC250 | Data Warehouse Architect I                           | Supporting basic data modeling and architecture tasks, collaborating with the team to design and implement effective data warehouse solutions.   | Bachelor's degree in Data Science, Information Technology, or a related field.                 | 3-5 Yrs                     | \$134.71  |
| 251   | CVC251 | Data Warehouse Architect II                          | Managing and optimizing data warehouse architectures, participating in the design of scalable solutions, and ensuring alignment with organizational objectives.  | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.     | 5-7 Yrs                     | \$155.43  |
| 252   | CVC252 | Data Warehouse Architect III                         | Overseeing and directing the implementation of complex data warehouse architectures, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.                                  | Bachelor's or Master's degree in Data Science, Information Technology, or a related field.     | 7+                          | \$181.34  |
| 253   | CVC253 | Database - DB2 I                                     | Supporting basic tasks in DB2 database management, collaborating with the IT team to ensure the efficiency and reliability of DB2 databases.   | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$65.18   |
| 254   | CVC254 | Database - DB2 II                                    | Managing and optimizing DB2 database solutions, participating in the design of scalable databases, and ensuring efficient data storage and retrieval.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$78.60   |
| 255   | CVC255 | Database - DB2 III                                   | Overseeing and directing the implementation of complex DB2 database strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.                                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$88.18   |
| 256   | CVC256 | Database - Design/Architect I                        | Supporting basic tasks in database design, collaborating with the IT team to develop effective and scalable database solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$105.44  |
| 257   | CVC257 | Database - Design/Architect II                       | Managing and optimizing database solutions, participating in the design of scalable databases, and ensuring alignment with organizational objectives.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$120.77  |
| 258   | CVC258 | Database - Design/Architect III                      | Overseeing and directing the implementation of complex database strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$128.44  |
| 259   | CVC259 | Database - MS Access I                               | Supporting basic tasks in MS Access database management, collaborating with the IT team to ensure the efficiency and reliability of MS Access databases  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$55.59   |
| 260   | CVC260 | Database - MS Access II                              | Managing and optimizing MS Access database solutions, participating in the design of scalable databases, and ensuring efficient data storage and retrieval.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$65.18   |
| 261   | CVC261 | Database - MS Access III                             | Overseeing and directing the implementation of complex MS Access database strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.                                 | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$72.85   |
| 262   | CVC262 | Database - MS SQL I                                  | Supporting basic tasks in MS SQL database management, collaborating with the IT team to ensure the efficiency and reliability of MS SQL databases.   | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$65.18   |
| 263   | CVC263 | Database - MS SQL II                                 | Managing and optimizing MS SQL database solutions, participating in the design of scalable databases, and ensuring efficient data storage and retrieval.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$76.68   |
| 264   | CVC264 | Database - MS SQL III                                | Overseeing and directing the implementation of complex MS SQL database strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.                                    | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$88.18   |
| 265   | CVC265 | Database - Oracle I                                  | Supporting basic tasks in Oracle database management, collaborating with the IT team to ensure the efficiency and reliability of Oracle databases.   | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$65.18   |
| 266   | CVC266 | Database - Oracle II                                 | Managing and optimizing Oracle database solutions, participating in the design of scalable databases, and ensuring efficient data storage and retrieval.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$74.76   |

| Compu-Vision Consulting Inc Approved Price List |        |   | Number of Approved Titles:  | 930  | Last Updated:               | 6/16/2025   |
|---|--------|---|---|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                                       | Job Description   | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 267   | CVC267 | Database - Oracle III                           | Overseeing and directing the implementation of complex Oracle database strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$90.10   |
| 268   | CVC268 | Database Administrator I                        | Responsible for supporting basic database management tasks, collaborating with the IT team to ensure the efficiency and reliability of organizational databases.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$57.51   |
| 269   | CVC269 | Database Administrator II                       | Managing and optimizing database solutions, participating in the design of scalable databases, and ensuring efficient data storage and retrieval.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$86.27   |
| 270   | CVC270 | Database Administrator III                      | Overseeing and directing the implementation of complex database strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.          | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$97.77   |
| 271   | CVC271 | Database Analyst I                              | Supporting basic database analysis tasks, collaborating with the IT team to ensure effective data management and analysis within the organization   | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$69.01   |
| 272   | CVC272 | Database Analyst II                             | Managing and optimizing database solutions, participating in the design of scalable databases, and ensuring alignment with organizational objectives.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$72.85   |
| 273   | CVC273 | Database Analyst III                            | Overseeing and directing the implementation of complex database analysis strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$76.68   |
| 274   | CVC274 | Database Specialist I                           | Responsible for supporting basic database tasks, collaborating with the IT team to ensure the efficiency and reliability of organizational databases.   | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$65.18   |
| 275   | CVC275 | Database Specialist II                          | Managing and optimizing database solutions, participating in the design of scalable databases, and providing expertise in efficient data storage and retrieval.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$80.51   |
| 276   | CVC276 | Database Specialist III                         | Overseeing and directing the implementation of complex database strategies, providing technical leadership, and contributing to strategic decisions and innovation in data management within the organization.          | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$92.02   |
| 277   | CVC277 | DataStage ETL Developer/Analyst I               | Responsible for supporting basic ETL development tasks, collaborating with the data team to design and implement effective data integration solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$69.01   |
| 278   | CVC278 | DataStage ETL Developer/Analyst II              | Managing and optimizing ETL solutions, participating in the design of scalable data integration processes, and ensuring efficient data extraction, transformation, and loading.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$72.85   |
| 279   | CVC279 | DataStage ETL Developer/Analyst III             | Overseeing and directing the implementation of complex ETL strategies, providing technical leadership, and contributing to strategic decisions and innovation in data integration within the organization.              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$82.43   |
| 280   | CVC280 | Deployment Engineer I                           | Supporting basic deployment tasks, collaborating with the IT team to ensure the successful implementation of software and hardware solutions."  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$113.98  |
| 281   | CVC281 | Deployment Engineer II                          | Managing and optimizing deployment processes, participating in the design of scalable deployment solutions, and ensuring efficient implementation of software and hardware.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$134.71  |
| 282   | CVC282 | Deployment Engineer III                         | Overseeing and directing the implementation of complex deployment strategies, providing technical leadership, and contributing to strategic decisions and innovation in deployment processes within the organization.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$155.43  |
| 283   | CVC283 | Deployment Specialist - CA Service Desk Plus I  | Responsible for supporting basic deployment tasks, collaborating with the IT team to ensure successful implementation and utilization of CA Service Desk Plus   | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$42.17   |
| 284   | CVC284 | Deployment Specialist - CA Service Desk Plus II | Managing and optimizing deployment processes, participating in the design of scalable deployment solutions, and ensuring efficient utilization of CA Service Desk Plus.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$49.84   |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:  | 930   | Last Updated:               | 6/16/2025   |
|---|--------|--|---|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title  | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 285   | CVC285 | Deployment Specialist - CA Service Desk Plus III                   | Overseeing and directing the implementation of complex deployment strategies, providing technical leadership, and contributing to strategic decisions and innovation in CA Service Desk Plus deployment within the organization.            | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 7+                          | \$55.59   |
| 286   | CVC286 | Desktop - Application (Design & Development) I                     | Supporting basic application design and development tasks, collaborating with the development team to create efficient and user-friendly desktop applications.  | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$74.76   |
| 287   | CVC287 | Desktop - Application (Design & Development) II                    | Managing and optimizing desktop application solutions, participating in the design of scalable applications, and ensuring alignment with user needs and organizational objectives."   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$80.51   |
| 288   | CVC288 | Desktop - Application (Design & Development) III                   | Overseeing and directing the implementation of complex desktop application strategies, providing technical leadership, and contributing to strategic decisions and innovation in application design and development within the organization | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$88.18   |
| 289   | CVC289 | Desktop - Operating System I                                       | Responsible for supporting basic tasks related to desktop operating systems, collaborating with the IT team to ensure the efficiency and reliability of desktop environments.   | Bachelor's degree in Computer Science, Information Technology, or a related field.                | 3-5 Yrs                     | \$115.02  |
| 290   | CVC290 | Desktop - Operating System II                                      | Managing and optimizing desktop operating system solutions, participating in the design of scalable environments, and ensuring alignment with organizational objectives.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 5-7 Yrs                     | \$65.18   |
| 291   | CVC291 | Desktop - Operating System III                                     | Overseeing and directing the implementation of complex desktop operating system strategies, providing technical leadership, and contributing to strategic decisions and innovation in desktop environments within the organization."        | achelor's or Master's degree in Computer Science, Information Technology, or a related field.     | 7+                          | \$72.85   |
| 292   | CVC292 | Desktop - Security I   | Supporting basic security tasks related to desktop environments, collaborating with the IT team to ensure the integrity and confidentiality of desktop systems  | Bachelor's degree in Cybersecurity, Information Security, or a related field.                     | 3-5 Yrs                     | \$92.02   |
| 293   | CVC293 | Desktop - Security II  | Managing and optimizing security solutions for desktop environments, participating in the design of scalable security measures, and ensuring alignment with organizational security policies.   | Bachelor's or Master's degree in Cybersecurity, Information Security, or a related field.         | 5-7 Yrs                     | \$115.02  |
| 294   | CVC294 | Desktop - Security III   | Overseeing and directing the implementation of complex security strategies for desktop environments, providing technical leadership, and contributing to strategic decisions and innovation in desktop security within the organization."   | Bachelor's or Master's degree in Cybersecurity, Information Security, or a related field.         | 7+                          | \$124.61  |
| 295   | CVC295 | Desktop - Support I  | Basic technical assistance for desktop users, troubleshooting hardware and software issues, and ensuring a reliable computing environment.  | Associate's or Bachelor's degree in Computer Science, Information Technology, or a related field. | 3-5 Yrs                     | \$55.59   |
| 296   | CVC296 | Desktop - Support II   | Managing and optimizing desktop support solutions, participating in the design of scalable support processes, and ensuring alignment with organizational objectives.  | Bachelor's degree in Computer Science, Information Technology, or a related field.                | 5-7 Yrs                     | \$65.18   |
| 297   | CVC297 | Desktop - Support III  | Overseeing and directing the implementation of complex desktop support strategies, providing technical leadership, and contributing to strategic decisions and innovation in desktop support within the organization.                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 7+                          | \$72.85   |
| 298   | CVC298 | Developer/Analyst I  | Responsible for supporting basic software development and analysis tasks, collaborating with the development team to create efficient and effective solutions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.                | 3-5 Yrs                     | \$59.43   |
| 299   | CVC299 | Developer/Analyst II   | Managing and optimizing software solutions, participating in the design of scalable applications, and ensuring alignment with user needs and organizational objectives.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 5-7 Yrs                     | \$69.01   |
| 300   | CVC300 | Developer/Analyst III  | Overseeing and directing the implementation of complex software strategies, providing technical leadership, and contributing to strategic decisions and innovation in software development and analysis within the organization             | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 7+                          | \$78.60   |
| 301   | CVC301 | Developer/Application Specialist - Java/JSP/Servlets/XML I         | Supporting basic Java/JSP/Servlets/XML application development tasks, collaborating with the development team to create efficient and robust solutions.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$59.43   |
| 302   | CVC302 | Developer/Application Specialist - Java/JSP/Servlets/XML II        | Managing and optimizing Java/JSP/Servlets/XML applications, participating in the design of scalable solutions, and ensuring alignment with user needs and organizational objectives.  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$67.10   |
| 303   | CVC303 | Developer/Application Specialist - Java/JSP/Servlets/XML III       | Overseeing and directing the implementation of complex Java/JSP/Servlets/XML strategies, providing technical leadership, and contributing to strategic decisions and innovation in application development within the organization.         | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$78.60   |
| 304   | CVC304 | Developer/Application Specialist - PHP (Hypertext Preprocessor) I  | PHP development, responsible for supporting basic PHP application tasks, collaborating with the development team to create efficient and effective solutions.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$59.43   |
| 305   | CVC305 | Developer/Application Specialist - PHP (Hypertext Preprocessor) II | Managing and optimizing PHP applications, participating in the design of scalable solutions, and ensuring alignment with user needs and organizational objectives.  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$67.10   |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:  | 930   | Last Updated:               | 6/16/2025   |
|---|--------|--|---|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title  | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 306   | CVC306 | Developer/Application Specialist - PHP (Hypertext Preprocessor) III                            | Overseeing and directing the implementation of complex PHP strategies, providing technical leadership, and contributing to strategic decisions and innovation in PHP application development within the organization  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$78.60   |
| 307   | CVC307 | Developer/Application Specialist - .NET/ASP.NET Visual Basic I                                 | Supporting basic .NET/ASP.NET Visual Basic application development tasks, collaborating with the development team to create efficient and effective solutions.  | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$70.93   |
| 308   | CVC308 | Developer/Application Specialist - .NET/ASP.NET Visual Basic II                                | Managing and optimizing applications, participating in the design of scalable solutions, and ensuring alignment with user needs and organizational objectives.  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$86.27   |
| 309   | CVC309 | Developer/Application Specialist - .NET/ASP.NET Visual Basic III                               | Overseeing and directing the implementation of complex strategies, providing technical leadership, and contributing to strategic decisions and innovation in application development within the organization.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$105.44  |
| 310   | CVC310 | DevOps Developer I   | Responsible for supporting basic DevOps tasks, collaborating with the development and operations teams to automate processes and enhance the efficiency of software delivery.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$115.02  |
| 311   | CVC311 | DevOps Developer II  | Managing and optimizing DevOps solutions, participating in the design of scalable CI/CD pipelines, and ensuring alignment with organizational objectives for software development and deployment.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$134.19  |
| 312   | CVC312 | DevOps Developer III   | Overseeing and directing the implementation of complex DevOps strategies, providing technical leadership, and contributing to strategic decisions and innovation in software development, deployment, and infrastructure within the organization."  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$172.53  |
| 313   | CVC313 | DevOps Engineer I  | Responsible for supporting basic DevOps tasks, collaborating with the development and operations teams to automate processes and enhance the efficiency of software delivery.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$115.02  |
| 314   | CVC314 | DevOps Engineer II   | Managing and optimizing DevOps solutions, participating in the design of scalable CI/CD pipelines, and ensuring alignment with organizational objectives for software development and deployment.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$134.19  |
| 315   | CVC315 | DevOps Engineer III  | Overseeing and directing the implementation of complex DevOps strategies, providing technical leadership, and contributing to strategic decisions and innovation in software development, deployment, and infrastructure within the organization.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$153.36  |
| 316   | CVC316 | DevOps Manager I   | Responsible for overseeing basic DevOps tasks, collaborating with the development and operations teams to streamline processes, and facilitating the efficient delivery of software solutions.  | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$134.19  |
| 317   | CVC317 | DevOps Manager II  | Managing and optimizing DevOps solutions, leading the design of scalable CI/CD pipelines, and ensuring alignment with organizational objectives for software development and deployment.  | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$162.95  |
| 318   | CVC318 | DevOps Manager III   | Overseeing and directing the implementation of complex DevOps strategies, providing strategic leadership, and driving innovation in software development, deployment, and infrastructure within the organization.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$191.70  |
| 319   | CVC319 | DevOps Specialist I  | Responsible for supporting basic DevOps tasks, collaborating with the development and operations teams to automate processes and enhance the efficiency of software delivery.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.                  | 3-5 Yrs                     | \$108.80  |
| 320   | CVC320 | DevOps Specialist II   | Managing and optimizing DevOps solutions, participating in the design of scalable CI/CD pipelines, and ensuring alignment with organizational objectives for software development and deployment.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 5-7 Yrs                     | \$129.53  |
| 321   | CVC321 | DevOps Specialist III  | Overseeing and directing the implementation of complex DevOps strategies, providing technical leadership, and contributing to strategic decisions and innovation in software development, deployment, and infrastructure within the organization.   | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.      | 7+                          | \$160.61  |
| 322   | CVC322 | Digital Transformation Specialist ( Microservices, API Management, Chatbot, RPA,AI/ML etc) I   | Supporting basic tasks related to Microservices, API Management, Chatbot, RPA, AI/ML, and other digital transformation initiatives, collaborating with cross-functional teams to drive technology adoption  | Bachelor's degree in Computer Science, Information Technology, or a related field.                | 3-5 Yrs                     | \$115.02  |
| 323   | CVC323 | Digital Transformation Specialist ( Microservices, API Management, Chatbot, RPA,AI/ML etc) II  | Managing and optimizing solutions related to Microservices, API Management, Chatbot, RPA, AI/ML, and other emerging technologies, contributing to the design of scalable digital transformation strategies.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 5-7 Yrs                     | \$134.19  |
| 324   | CVC324 | Digital Transformation Specialist ( Microservices, API Management, Chatbot, RPA,AI/ML etc) III | Overseeing and directing the implementation of complex digital transformation strategies, providing technical leadership, and contributing to strategic decisions and innovation in the adoption of Microservices, API Management, Chatbot, RPA, AI/ML, and other cutting-edge technologies within the organization | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 7+                          | \$172.53  |
| 325   | CVC325 | Director Program Manager I   | Overseeing basic program initiatives, collaborating with teams to ensure effective project delivery, and contributing to the planning and execution of organizational programs.   | Bachelor's degree in Business Administration, Project Management, or a related field.             | 3-5 Yrs                     | \$105.44  |
| 326   | CVC326 | Director Program Manager II  | Managing and optimizing program initiatives, leading teams to deliver successful projects, and contributing to the strategic planning and execution of complex organizational programs.   | Bachelor's or Master's degree in Business Administration, Project Management, or a related field. | 5-7 Yrs                     | \$124.61  |

| Compu-Vision Consulting Inc Approved Price List |        |                                  | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|----------------------------------|--|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                        | Job Description  | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 327   | CVC327 | Director Program Manager III     | Overseeing and directing the implementation of complex programs, providing strategic leadership, and contributing to innovative and impactful organizational initiatives within the organization.  | Bachelor's or Master's degree in Business Administration, Project Management, or a related field.                            | 7+                          | \$143.78  |
| 328   | CVC328 | Director Technology I            | Providing oversight for basic technology initiatives, collaborating with teams to ensure effective utilization of technology resources, and contributing to the strategic planning of technology-related functions within the organization.                            | Bachelor's degree in a relevant field such as Computer Science, Information Technology, or a related discipline.             | 3-5 Yrs                     | \$105.44  |
| 329   | CVC329 | Director Technology II           | Managing and optimizing technology initiatives, leading teams to achieve strategic objectives, and contributing to the development and execution of technology strategies aligned with organizational goals.   | Bachelor's or Master's degree in a relevant field such as Computer Science, Information Technology, or a related discipline. | 5-7 Yrs                     | \$124.61  |
| 330   | CVC330 | Director Technology III          | Overseeing and directing the implementation of complex technology strategies, providing visionary leadership, and contributing to innovative and impactful technology-driven initiatives within the organization.  | Bachelor's or Master's degree in a relevant field such as Computer Science, Information Technology, or a related discipline. | 7+                          | \$143.78  |
| 331   | CVC331 | Disaster Recovery Specialist I   | Responsible for supporting basic disaster recovery planning tasks, collaborating with IT teams to ensure resilience and business continuity in the face of potential disruptions.  | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$95.85   |
| 332   | CVC332 | Disaster Recovery Specialist II  | Managing and optimizing disaster recovery plans, participating in the design of resilient systems, and ensuring alignment with organizational objectives for business continuity.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                               | 5-7 Yrs                     | \$115.02  |
| 333   | CVC333 | Disaster Recovery Specialist III | Overseeing and directing the implementation of complex disaster recovery strategies, providing technical leadership, and contributing to strategic decisions and innovation in ensuring business continuity within the organization.                                   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                               | 7+                          | \$134.19  |
| 334   | CVC334 | Distributed Server I             | Responsible for supporting basic tasks related to distributed server management, collaborating with the IT team to ensure the efficiency and reliability of server systems.  | Bachelor's degree in Computer Science, Information Technology, or a related field.   | 3-5 Yrs                     | \$76.68   |
| 335   | CVC335 | Distributed Server II            | Managing and optimizing distributed server environments, participating in the design of scalable server systems, and ensuring alignment with organizational objectives."   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                               | 5-7 Yrs                     | \$82.43   |
| 336   | CVC336 | Distributed Server III           | Overseeing and directing the implementation of complex distributed server strategies, providing technical leadership, and contributing to strategic decisions and innovation in server infrastructure within the organization.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                               | 7+                          | \$88.18   |
| 337   | CVC337 | E-Business Sys Consultant I      | Providing support for basic e-business system tasks, collaborating with teams to enhance digital processes, and contributing to the optimization of online business solutions.   | Bachelor's degree in Business Administration, Information Technology, or a related field.                                    | 3-5 Yrs                     | \$47.93   |
| 338   | CVC338 | E-Business Sys Consultant II     | Managing and optimizing e-business solutions, participating in the design of scalable digital processes, and ensuring alignment with organizational objectives for online business operations."  | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field.                        | 5-7 Yrs                     | \$53.68   |
| 339   | CVC339 | E-Business Sys Consultant III    | Overseeing and directing the implementation of complex e-business strategies, providing technical leadership, and contributing to strategic decisions and innovation in digital business processes within the organization.  | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field.                        | 7+                          | \$59.43   |
| 340   | CVC340 | Eclipsys -- Analyst I            | Supporting basic tasks related to healthcare information systems, collaborating with the team to ensure effective utilization of Eclipsys software, and contributing to the improvement of healthcare information management processes.                                | Bachelor's degree in Healthcare Information Management, Health Informatics, or a related field.                              | 3-5 Yrs                     | \$65.18   |
| 341   | CVC341 | Eclipsys -- Analyst II           | Managing and optimizing Eclipsys software solutions, participating in the design of scalable healthcare information systems, and ensuring alignment with user needs and organizational objectives.   | Bachelor's or Master's degree in Healthcare Information Management, Health Informatics, or a related field.                  | 5-7 Yrs                     | \$72.85   |
| 342   | CVC342 | Eclipsys -- Analyst III          | Overseeing and directing the implementation of complex healthcare information strategies using Eclipsys software, providing technical leadership, and contributing to strategic decisions and innovation in healthcare information management within the organization. | Bachelor's or Master's degree in Healthcare Information Management, Health Informatics, or a related field.                  | 7+                          | \$80.51   |
| 343   | CVC343 | EDW Architect I                  | Managing and optimizing the Enterprise Data Warehouse, participating in the design of scalable data storage solutions, and ensuring alignment with user needs and organizational objectives.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.                               | 3-5 Yrs                     | \$134.71  |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:  | 930   | Last Updated:               | 6/16/2025   |
|---|--------|--|---|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                                | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 344   | CVC344 | EDW Architect II                         | Managing and optimizing the Enterprise Data Warehouse, participating in the design of scalable data storage solutions, and ensuring alignment with user needs and organizational objectives   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 5-7 Yrs                     | \$165.79  |
| 345   | CVC345 | EDW Architect III                        | Overseeing and directing the implementation of complex Enterprise Data Warehouse strategies, providing technical leadership, and contributing to strategic decisions and innovation in data architecture within the organization                        | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 7+                          | \$196.88  |
| 346   | CVC346 | EMR Implementation Strategic Advisor I   | Providing support for basic tasks related to EMR implementation, collaborating with healthcare teams to ensure effective adoption of electronic medical record systems, and contributing to the strategic planning of healthcare information technology | Bachelor's degree in Healthcare Management, Health Informatics, or a related field.               | 3-5 Yrs                     | \$113.98  |
| 347   | CVC347 | EMR Implementation Strategic Advisor II  | Managing and optimizing EMR implementation projects, participating in the design of scalable solutions, and ensuring alignment with organizational objectives for healthcare information technology.  | Bachelor's or Master's degree in Healthcare Management, Health Informatics, or a related field.   | 5-7 Yrs                     | \$134.71  |
| 348   | CVC348 | EMR Implementation Strategic Advisor III | Overseeing and directing the implementation of complex EMR strategies, providing technical leadership, and contributing to strategic decisions and innovation in healthcare information technology within the organization.                             | Bachelor's or Master's degree in Healthcare Management, Health Informatics, or a related field.   | 7+                          | \$165.79  |
| 349   | CVC349 | Engagement Delivery Coordinator I        | Supporting basic tasks related to project coordination, collaborating with teams to ensure the successful delivery of projects, and contributing to the efficient execution of engagement activities.   | Bachelor's degree in Business Administration, Project Management, or a related field.             | 3-5 Yrs                     | \$41.45   |
| 350   | CVC350 | Engagement Delivery Coordinator II       | Managing and optimizing project coordination processes, participating in the design of scalable project delivery solutions, and ensuring alignment with organizational objectives.  | Bachelor's or Master's degree in Business Administration, Project Management, or a related field. | 5-7 Yrs                     | \$51.81   |
| 351   | CVC351 | Engagement Delivery Coordinator III      | Overseeing and directing the implementation of complex project coordination strategies, providing leadership, and contributing to strategic decisions and innovation in project delivery within the organization.                                       | Bachelor's or Master's degree in Business Administration, Project Management, or a related field. | 7+                          | \$62.17   |
| 352   | CVC352 | Engagement Director I                    | Overseeing basic engagement activities, collaborating with teams to ensure successful project delivery, and contributing to the planning and execution of organizational engagements.   | Bachelor's degree in Business Administration, Project Management, or a related field.             | 3-5 Yrs                     | \$82.90   |
| 353   | CVC353 | Engagement Director II                   | Managing and optimizing engagement processes, leading teams to deliver successful projects, and contributing to the strategic planning and execution of complex organizational engagements.   | Bachelor's or Master's degree in Business Administration, Project Management, or a related field. | 5-7 Yrs                     | \$103.62  |
| 354   | CVC354 | Engagement Director III                  | Overseeing and directing the implementation of complex engagement strategies, providing strategic leadership, and contributing to innovative and impactful organizational engagements within the organization.  | Bachelor's or Master's degree in Business Administration, Project Management, or a related field. | 7+                          | \$139.89  |
| 355   | CVC355 | Engagement Manager I                     | Overseeing basic engagement activities, collaborating with teams to ensure successful project delivery, and contributing to the planning and execution of organizational engagements  | Bachelor's degree in Business Administration, Project Management, or a related field.             | 3-5 Yrs                     | \$95.85   |
| 356   | CVC356 | Engagement Manager II                    | Managing and optimizing engagement processes, leading teams to deliver successful projects, and contributing to the strategic planning and execution of complex organizational engagements."  | Bachelor's or Master's degree in Business Administration, Project Management, or a related field. | 5-7 Yrs                     | \$134.19  |
| 357   | CVC357 | Engagement Manager III                   | Overseeing and directing the implementation of complex engagement strategies, providing strategic leadership, and contributing to innovative and impactful organizational engagements within the organization."   | Bachelor's or Master's degree in Business Administration, Project Management, or a related field. | 7+                          | \$172.53  |
| 358   | CVC358 | Enterprise Architect I                   | Supporting basic tasks related to enterprise architecture, collaborating with teams to ensure effective IT solutions, and contributing to the development of scalable and efficient architectures.  | Bachelor's degree in Computer Science, Information Technology, or a related field.                | 3-5 Yrs                     | \$153.36  |
| 359   | CVC359 | Enterprise Architect II                  | Managing and optimizing enterprise architecture, participating in the design of scalable IT solutions, and ensuring alignment with organizational objectives for technology infrastructure.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 5-7 Yrs                     | \$172.53  |
| 360   | CVC360 | Enterprise Architect III                 | Overseeing and directing the implementation of complex enterprise architecture strategies, providing technical leadership, and contributing to strategic decisions and innovation in technology infrastructure within the organization.                 | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.    | 7+                          | \$210.87  |
| 361   | CVC361 | Enterprise Cloud Architect I             | Supporting basic tasks related to cloud architecture, collaborating with teams to ensure effective adoption of cloud solutions, and contributing to the development of scalable and secure cloud infrastructures.                                       | Bachelor's degree in Computer Science, Information Technology, or a related field.                | 3-5 Yrs                     | \$145.07  |

| Compu-Vision Consulting Inc Approved Price List |        |  | Number of Approved Titles:  | 930   | Last Updated:               | 6/16/2025   |
|---|--------|--|---|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                              | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 362   | CVC362 | Enterprise Cloud Architect II          | Managing and optimizing cloud architectures, participating in the design of scalable and resilient cloud solutions, and ensuring alignment with organizational objectives for cloud technology adoption                                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$165.79  |
| 363   | CVC363 | Enterprise Cloud Architect III         | Overseeing and directing the implementation of complex cloud strategies, providing technical leadership, and contributing to strategic decisions and innovation in cloud infrastructure within the organization.                              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$186.52  |
| 364   | CVC364 | Enterprise Health Architect I          | Supporting basic tasks related to healthcare architecture, collaborating with teams to ensure effective information system solutions, and contributing to the development of scalable and interoperable health architectures.                 | Bachelor's degree in Health Informatics, Healthcare Management, or a related field.                   | 3-5 Yrs                     | \$143.78  |
| 365   | CVC365 | Enterprise Health Architect II         | Managing and optimizing health architectures, participating in the design of scalable and integrated healthcare solutions, and ensuring alignment with organizational objectives for health information technology.                           | Bachelor's or Master's degree in Health Informatics, Healthcare Management, or a related field.       | 5-7 Yrs                     | \$162.95  |
| 366   | CVC366 | Enterprise Health Architect III        | Overseeing and directing the implementation of complex health architecture strategies, providing technical leadership, and contributing to strategic decisions and innovation in health information systems within the organization           | Bachelor's or Master's degree in Health Informatics, Healthcare Management, or a related field.       | 7+                          | \$182.12  |
| 367   | CVC367 | Enterprise Security I                  | Supporting basic tasks related to information security, collaborating with teams to ensure the protection of organizational assets, and contributing to the implementation of security measures.  | Bachelor's degree in Cybersecurity, Information Security, or a related field.                         | 3-5 Yrs                     | \$115.02  |
| 368   | CVC368 | Enterprise Security II                 | Managing and optimizing security measures, participating in the design of robust security architectures, and ensuring alignment with organizational objectives for information security.  | Bachelor's or Master's degree in Cybersecurity, Information Security, or a related field.             | 5-7 Yrs                     | \$143.78  |
| 369   | CVC369 | Enterprise Security III                | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in information security within the organization                            | Bachelor's or Master's degree in Cybersecurity, Information Security, or a related field.             | 7+                          | \$170.98  |
| 370   | CVC370 | ERP Cloud Engineer I                   | Supporting basic tasks related to ERP and cloud technologies, collaborating with teams to ensure efficient utilization of ERP systems in a cloud environment.   | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 3-5 Yrs                     | \$134.71  |
| 371   | CVC371 | ERP Cloud Engineer II                  | Managing and optimizing ERP systems in a cloud environment, participating in the design of scalable ERP solutions, and ensuring alignment with organizational objectives for cloud technology adoption.                                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$160.61  |
| 372   | CVC372 | ERP Cloud Engineer III                 | Overseeing and directing the implementation of complex ERP strategies in a cloud environment, providing technical leadership, and contributing to strategic decisions and innovation in ERP and cloud integration within the organization.    | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$186.52  |
| 373   | CVC373 | ERP Cloud Infrastructure Architect I   | Supporting basic tasks related to designing and implementing ERP solutions in a cloud infrastructure, collaborating with teams to ensure efficient utilization of cloud resources.  | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 3-5 Yrs                     | \$165.79  |
| 374   | CVC374 | ERP Cloud Infrastructure Architect II  | Managing and optimizing ERP solutions in a cloud infrastructure, participating in the design of scalable and resilient ERP architectures, and ensuring alignment with organizational objectives for cloud technology adoption.                | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$186.52  |
| 375   | CVC375 | ERP Cloud Infrastructure Architect III | Overseeing and directing the implementation of complex ERP strategies in a cloud infrastructure, providing technical leadership, and contributing to strategic decisions and innovation in ERP and cloud integration within the organization. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$227.97  |
| 376   | CVC376 | ERP Engineer I                         | Supporting basic tasks related to ERP systems, collaborating with teams to ensure efficient utilization of ERP solutions, and contributing to the implementation of ERP processes.  | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 3-5 Yrs                     | \$98.44   |
| 377   | CVC377 | ERP Engineer II                        | Managing and optimizing ERP systems, participating in the design of scalable and efficient ERP solutions, and ensuring alignment with organizational objectives for business processes  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$124.35  |
| 378   | CVC378 | ERP Engineer III                       | Overseeing and directing the implementation of complex ERP strategies, providing technical leadership, and contributing to strategic decisions and innovation in ERP systems within the organization.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$150.25  |
| 379   | CVC379 | ERP Functional Consultant I            | Providing support for basic tasks related to ERP implementation, collaborating with teams to understand business processes, and contributing to the configuration and optimization of ERP modules.  | Bachelor's degree in Business Administration, Information Technology, or a related field.             | 3-5 Yrs                     | \$134.71  |
| 380   | CVC380 | ERP Functional Consultant II           | Managing and optimizing ERP modules, participating in the design of scalable and efficient business processes, and ensuring alignment with organizational objectives for ERP implementation.  | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 5-7 Yrs                     | \$165.79  |

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|---|--------|--|--|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                                    | Job Description  | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 381   | CVC381 | ERP Functional Consultant III                | Overseeing and directing the implementation of complex ERP strategies, providing functional leadership, and contributing to strategic decisions and innovation in ERP solutions within the organization.                   | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 7+                          | \$192.74  |
| 382   | CVC382 | ERP Solution Architect I                     | Supporting basic tasks related to designing and implementing ERP solutions, collaborating with teams to ensure efficient utilization of technology, and contributing to the development of scalable ERP architectures.     | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 3-5 Yrs                     | \$164.86  |
| 383   | CVC383 | ERP Solution Architect II                    | Managing and optimizing ERP architectures, participating in the design of scalable and resilient ERP solutions, and ensuring alignment with organizational objectives for technology adoption                              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$182.12  |
| 384   | CVC384 | ERP Solution Architect III                   | Overseeing and directing the implementation of complex ERP strategies, providing technical leadership, and contributing to strategic decisions and innovation in ERP and solution design within the organization.          | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$210.87  |
| 385   | CVC385 | ETL Developer I                              | Responsible for basic tasks in the design and development of ETL processes, collaborating with teams to ensure efficient data extraction, transformation, and loading.   | Bachelor's degree in Computer Science, Information Technology, or a related field.                    | 3-5 Yrs                     | \$92.02   |
| 386   | CVC386 | ETL Developer II                             | Managing and optimizing ETL processes, participating in the design of scalable and efficient data integration solutions, and ensuring alignment with organizational objectives for data warehousing.                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 5-7 Yrs                     | \$109.27  |
| 387   | CVC387 | ETL Developer III                            | Overseeing and directing the implementation of complex ETL strategies, providing technical leadership, and contributing to strategic decisions and innovation in data integration within the organization.                 | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field.        | 7+                          | \$122.69  |
| 388   | CVC388 | Fullstack Developer I                        | Responsible for basic tasks in both frontend and backend development, collaborating with teams to deliver functional and user-friendly software solutions.   | Bachelor's degree in Computer Science, Software Engineering, or a related field.                      | 3-5 Yrs                     | \$95.85   |
| 389   | CVC389 | Fullstack Developer II                       | Managing and optimizing fullstack development processes, participating in the design of scalable and efficient software solutions, and ensuring alignment with organizational objectives for application development."     | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.          | 5-7 Yrs                     | \$150.25  |
| 390   | CVC390 | Fullstack Developer III                      | Overseeing and directing the implementation of complex fullstack strategies, providing technical leadership, and contributing to strategic decisions and innovation in software development within the organization.       | Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.          | 7+                          | \$165.79  |
| 391   | CVC391 | Functional Configuration Analyst I           | Responsible for basic tasks related to system configuration, collaborating with teams to ensure accurate and effective configuration of software solutions   | Bachelor's degree in Business Administration, Information Technology, or a related field.             | 3-5 Yrs                     | \$90.10   |
| 392   | CVC392 | Functional Configuration Analyst II          | Managing and optimizing system configuration processes, participating in the design of scalable and efficient configurations, and ensuring alignment with organizational objectives for software implementation            | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 5-7 Yrs                     | \$93.93   |
| 393   | CVC393 | Functional Configuration Analyst III         | Overseeing and directing the implementation of complex configuration strategies, providing technical leadership, and contributing to strategic decisions and innovation in software configuration within the organization. | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 7+                          | \$97.77   |
| 394   | CVC394 | Functional ERP Consultant - Intermediate I   | Supporting basic tasks in ERP implementation, collaborating with teams to understand business processes, and contributing to the configuration and optimization of ERP modules.  | Bachelor's degree in Business Administration, Information Technology, or a related field.             | 3-5 Yrs                     | \$59.43   |
| 395   | CVC395 | Functional ERP Consultant - Intermediate II  | Managing and optimizing ERP modules, participating in the design of scalable and efficient business processes, and ensuring alignment with organizational objectives for ERP implementation.                               | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 5-7 Yrs                     | \$115.02  |
| 396   | CVC396 | Functional ERP Consultant - Intermediate III | Overseeing and directing the implementation of complex ERP strategies, providing functional leadership, and contributing to strategic decisions and innovation in ERP solutions within the organization.                   | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 7+                          | \$143.78  |
| 397   | CVC397 | Functional ERP Consultant I                  | Supporting basic tasks in ERP implementation, collaborating with teams to understand business processes, and contributing to the configuration and optimization of ERP modules.  | Bachelor's degree in Business Administration, Information Technology, or a related field.             | 3-5 Yrs                     | \$95.85   |
| 398   | CVC398 | Functional ERP Consultant II                 | Managing and optimizing ERP modules, participating in the design of scalable and efficient business processes, and ensuring alignment with organizational objectives for ERP implementation.                               | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 5-7 Yrs                     | \$72.85   |
| 399   | CVC399 | Functional ERP Consultant III                | Overseeing and directing the implementation of complex ERP strategies, providing functional leadership, and contributing to strategic decisions and innovation in ERP solutions within the organization                    | Bachelor's or Master's degree in Business Administration, Information Technology, or a related field. | 7+                          | \$82.43   |

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| 400   | CVC400 | Functional Specialist I               | Supporting basic tasks in a specific functional area, collaborating with teams to understand and address functional requirements, and contributing to the effective operation of processes.   | Bachelor's degree in a relevant field.   | 3-5 Yrs                     | \$76.68   |
| 401   | CVC401 | Functional Specialist II              | Managing and optimizing processes in a specific functional area, participating in the design of scalable and efficient solutions, and ensuring alignment with organizational objectives.  | Bachelor's or Master's degree in a relevant field.   | 5-7 Yrs                     | \$103.62  |
| 402   | CVC402 | Functional Specialist III             | Overseeing and directing the implementation of complex strategies in a specific functional area, providing leadership, and contributing to strategic decisions and innovation within the organization.                                      | Bachelor's or Master's degree in a relevant field.   | 7+                          | \$134.71  |
| 403   | CVC403 | Hadoop Specialist I                   | Supporting basic tasks in the administration and utilization of Hadoop clusters, collaborating with teams to ensure efficient data processing and storage.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$124.61  |
| 404   | CVC404 | Hadoop Specialist II                  | Managing and optimizing Hadoop clusters, participating in the design of scalable and efficient big data solutions, and ensuring alignment with organizational objectives for data processing.   | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$143.78  |
| 405   | CVC405 | Hadoop Specialist III                 | Overseeing and directing the implementation of complex big data strategies, providing technical leadership, and contributing to strategic decisions and innovation in Hadoop and big data technologies within the organization.             | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$172.53  |
| 406   | CVC406 | Helpdesk Technician I                 | Providing initial support for basic IT issues, troubleshooting hardware and software problems, and assisting end-users in resolving technical issues.   | High school diploma or equivalent.   | 3-5 Yrs                     | \$47.93   |
| 407   | CVC407 | Helpdesk Technician II                | Managing and resolving more complex IT issues, providing technical assistance to end-users, and contributing to the improvement of helpdesk processes.  | Associate's degree or relevant technical certification.  | 5-7 Yrs                     | \$57.51   |
| 408   | CVC408 | Helpdesk Technician III               | Overseeing and directing the resolution of complex IT issues, providing leadership in technical support, and contributing to strategic decisions and innovation in helpdesk services within the organization.                               | Associate's degree or relevant technical certification.  | 7+                          | \$76.68   |
| 409   | CVC409 | HubSpot Implementation Specialist I   | Supporting basic tasks in the implementation and setup of HubSpot, collaborating with teams to ensure effective utilization of the platform for marketing and sales.  | Bachelor's degree in Marketing, Business, or a related field.                                  | 3-5 Yrs                     | \$67.35   |
| 410   | CVC410 | HubSpot Implementation Specialist II  | Managing and optimizing HubSpot configurations, participating in the design of scalable and efficient marketing and sales processes, and ensuring alignment with organizational objectives for customer relationship management.            | Bachelor's or Master's degree in Marketing, Business, or a related field.                      | 5-7 Yrs                     | \$77.72   |
| 411   | CVC411 | HubSpot Implementation Specialist III | Overseeing and directing the implementation of complex strategies in HubSpot, providing technical leadership, and contributing to strategic decisions and innovation in marketing and sales automation within the organization.             | Bachelor's or Master's degree in Marketing, Business, or a related field.                      | 7+                          | \$95.85   |
| 412   | CVC412 | Hyland -Onbase Consultant I           | Supporting basic tasks in the implementation and configuration of OnBase, collaborating with teams to ensure effective utilization of the document management and workflow automation platform.   | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$105.44  |
| 413   | CVC413 | Hyland -Onbase Consultant II          | Managing and optimizing OnBase configurations, participating in the design of scalable and efficient document management and workflow automation solutions, and ensuring alignment with organizational objectives for process improvement.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$124.35  |
| 414   | CVC414 | Hyland -Onbase Consultant III         | Overseeing and directing the implementation of complex strategies in OnBase, providing technical leadership, and contributing to strategic decisions and innovation in document management and workflow automation within the organization. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$153.36  |
| 415   | CVC415 | IAM Architect I                       | Supporting basic tasks in the design and implementation of Identity and Access Management solutions, collaborating with teams to ensure secure and efficient access controls."  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$145.07  |
| 416   | CVC416 | IAM Architect II                      | Managing and optimizing IAM solutions, participating in the design of scalable and efficient access control mechanisms, and ensuring alignment with organizational objectives for identity security.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$170.98  |
| 417   | CVC417 | IAM Architect III                     | Overseeing and directing the implementation of complex IAM strategies, providing technical leadership, and contributing to strategic decisions and innovation in identity and access management within the organization.                    | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$191.70  |
| 418   | CVC418 | IAM Manager I                         | Overseeing basic tasks in Identity and Access Management, collaborating with teams to ensure secure and efficient access controls, and contributing to the implementation of IAM policies.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$145.07  |
| 419   | CVC419 | IAM Manager II                        | Managing and optimizing IAM solutions, participating in the design of scalable and efficient access control mechanisms, and ensuring alignment with organizational objectives for identity security.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$170.98  |
| 420   | CVC420 | IAM Manager III                       | Overseeing and directing the implementation of complex IAM strategies, providing leadership, and contributing to strategic decisions and innovation in identity and access management within the organization.                              | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$191.70  |
| 421   | CVC421 | Identity Management I                 | Supporting basic tasks in the design and implementation of identity management solutions, collaborating with teams to ensure secure and efficient access controls.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$103.52  |

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| 422   | CVC422 | Identity Management II                      | Managing and optimizing identity management solutions, participating in the design of scalable and efficient access control mechanisms, and ensuring alignment with organizational objectives for identity security.                      | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$113.10  |
| 423   | CVC423 | Identity Management III                     | Overseeing and directing the implementation of complex identity management strategies, providing technical leadership, and contributing to strategic decisions and innovation in identity and access management within the organization.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$124.61  |
| 424   | CVC424 | Implementation Cons I                       | Providing support for basic tasks in the implementation of solutions, collaborating with teams to ensure successful deployment and user adoption  | Bachelor's degree in a relevant field.   | 3-5 Yrs                     | \$49.84   |
| 425   | CVC425 | Implementation Cons II                      | Managing and optimizing the implementation process, participating in the design of scalable and efficient solutions, and ensuring alignment with organizational objectives for successful project delivery.                               | Bachelor's or Master's degree in a relevant field.   | 5-7 Yrs                     | \$63.26   |
| 426   | CVC426 | Implementation Cons III                     | Overseeing and directing the implementation of complex strategies, providing technical leadership, and contributing to strategic decisions and innovation in the implementation of solutions within the organization                      | Bachelor's or Master's degree in a relevant field.   | 7+                          | \$65.18   |
| 427   | CVC427 | Implementation Mgr I                        | Overseeing basic tasks in the implementation of projects, collaborating with teams to ensure successful deployment, and contributing to the coordination of project activities.   | Bachelor's degree in a relevant field.   | 3-5 Yrs                     | \$49.84   |
| 428   | CVC428 | Implementation Mgr II                       | Managing and optimizing the implementation process, participating in the design of scalable and efficient solutions, and ensuring alignment with organizational objectives for successful project delivery.                               | Bachelor's or Master's degree in a relevant field.   | 5-7 Yrs                     | \$57.51   |
| 429   | CVC429 | Implementation Mgr III                      | Overseeing and directing the implementation of complex strategies, providing leadership, and contributing to strategic decisions and innovation in project implementation within the organization.  | Bachelor's or Master's degree in a relevant field.   | 7+                          | \$63.26   |
| 430   | CVC430 | Info Security Analyst I                     | Responsible for basic tasks in monitoring, analyzing, and implementing security measures, collaborating with teams to safeguard organizational information assets.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$78.60   |
| 431   | CVC431 | Info Security Analyst II                    | Managing and optimizing security measures, participating in the design of scalable and efficient security solutions, and ensuring alignment with organizational objectives for information security                                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$92.02   |
| 432   | CVC432 | Info Security Analyst III                   | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in information security within the organization                        | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$105.44  |
| 433   | CVC433 | Info Security Engineer I                    | Responsible for basic tasks in designing, implementing, and maintaining security measures, collaborating with teams to safeguard organizational information assets  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$95.85   |
| 434   | CVC434 | Info Security Engineer II                   | Managing and optimizing security solutions, participating in the design of scalable and efficient security architectures, and ensuring alignment with organizational objectives for information security."                                | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$95.85   |
| 435   | CVC435 | Info Security Engineer III                  | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in information security within the organization.                       | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$124.61  |
| 436   | CVC436 | Information Assurance Engineer I            | Ensuring the security and integrity of information systems, collaborating with teams to implement and monitor security measures.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$105.44  |
| 437   | CVC437 | Information Assurance Engineer II           | Managing and optimizing security measures, participating in the design of scalable and efficient security solutions, and ensuring alignment with organizational objectives for information assurance.                                     | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$130.36  |
| 438   | CVC438 | Information Assurance Engineer III          | Overseeing and directing the implementation of complex security strategies, providing technical leadership, and contributing to strategic decisions and innovation in information assurance within the organization.                      | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$153.36  |
| 439   | CVC439 | Infrastructure Core Services Specialist I   | Supporting and maintaining core IT infrastructure services, collaborating with teams to ensure the reliability and efficiency of foundational IT services.  | Bachelor's degree in Computer Science, Information Technology, or a related field.             | 3-5 Yrs                     | \$88.08   |
| 440   | CVC440 | Infrastructure Core Services Specialist II  | Managing and optimizing core IT infrastructure services, participating in the design of scalable and efficient solutions, and ensuring alignment with organizational objectives for IT services.  | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 5-7 Yrs                     | \$108.80  |
| 441   | CVC441 | Infrastructure Core Services Specialist III | Overseeing and directing the implementation of complex strategies in core IT infrastructure services, providing technical leadership, and contributing to strategic decisions and innovation within the organization's IT infrastructure. | Bachelor's or Master's degree in Computer Science, Information Technology, or a related field. | 7+                          | \$134.71  |
| 442   | CVC442 | Instructional Designer I                    | Creating basic educational materials and courses, collaborating with subject matter experts to develop engaging and effective learning content.   | Bachelor's degree in Education, Instructional Design, or a related field.                      | 3-5 Yrs                     | \$76.68   |

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| 443   | CVC443 | Instructional Designer II  | Managing and optimizing the instructional design process, participating in the development of advanced learning solutions, and ensuring alignment with organizational training objectives.                                | Bachelor's or Master's degree in Education, Instructional Design, or a related field.   | 5-7 Yrs                     | \$95.85   |
| 444   | CVC444 | Instructional Designer III | Overseeing and directing the implementation of complex instructional design strategies, providing leadership, and contributing to strategic decisions and innovation in training and development within the organization. | Bachelor's or Master's degree in Education, Instructional Design, or a related field.   | 7+                          | \$115.02  |
| 445   | CVC445 | Integration Specialist I   | Development and Implementation of basic integration solutions, troubleshoots integration issues, and provides support to higher-level specialists.  | Associate degree in computer science, information technology, or a related field. MuleSoft Certified Developer - Level 1.   | 3-5 Yrs                     | \$63.26   |
| 446   | CVC446 | Integration Specialist II  | Designs and implements complex integration solutions, collaborates with cross-functional teams, and resolves advanced integration issues.   | Bachelor's degree in computer science, information technology, or a related field; advanced certifications in integration technologies such as MuleSoft Certified Developer - Level 2.  | 5-7 Yrs                     | \$82.43   |
| 447   | CVC447 | Integration Specialist III | Leading the design and implementation of strategic integration solutions, overseeing the integration team, and providing high-level consultation to optimize the organization's overall integration architecture.         | Bachelor's degree in computer science or a related field, advanced certifications (e.g., MuleSoft Certified Integration Architect), 5+ years of integration experience.                 | 7+                          | \$105.44  |
| 448   | CVC448 | iOS Developer I            | Assists in the development of simple iOS applications, works under supervision to implement basic features, and participates in testing and debugging processes.  | Bachelor's degree in computer science or a related field, knowledge of Swift programming language, basic understanding of iOS development.  | 3-5 Yrs                     | \$103.62  |
| 449   | CVC449 | iOS Developer II           | Designs and develops medium complexity iOS applications, collaborates with cross-functional teams, implements advanced features, and contributes to code reviews and optimization efforts.                                | Bachelor's degree in computer science or a related field, advanced proficiency in Swift, 2+ years of iOS development experience.  | 5-7 Yrs                     | \$124.35  |
| 450   | CVC450 | iOS Developer III          | Leading the design and implementation of complex features, collaborating with cross-functional teams, and providing mentorship to junior developers within the organization.  | Bachelor's degree in computer science or a related field, extensive experience in iOS development, 5+ years of relevant experience, demonstrated expertise in Swift and iOS frameworks. | 7+                          | \$155.43  |
| 451   | CVC451 | IPT Engineer I             | Assisting in the configuration and maintenance of basic IPT systems, troubleshooting simple issues, and provides support for end-users.   | Bachelor's degree in telecommunications, networking, or a related field, basic understanding of IPT (Internet Protocol Telephony) technologies.   | 3-5 Yrs                     | \$70.93   |
| 452   | CVC452 | IPT Engineer II            | Designing, Implementing, and Maintaining IPT systems, troubleshooting and resolving moderate to complex IPT issues, and collaborating with cross-functional teams to optimize IPT infrastructure.                         | Bachelor's degree in telecommunications, networking, or a related field, relevant certifications (e.g., Cisco CCNA Voice), 2+ years of experience in IPT.                               | 5-7 Yrs                     | \$80.51   |
| 453   | CVC453 | IPT Engineer III           | Leading the planning, implementation, and optimization of advanced IPT solutions, providing mentorship to junior engineers, and playing a key role in IPT architecture and strategy.                                      | Bachelor's degree in telecommunications, networking, or a related field, advanced certifications (e.g., Cisco CCNP Voice), 5+ years of experience in IPT.                               | 7+                          | \$95.85   |
| 454   | CVC454 | IT Administrator I         | Assisting in day-to-day IT support tasks, performing routine system maintenance, and providing user assistance for basic IT issues.   | Associate's degree in IT or a related field, basic understanding of IT systems and troubleshooting.   | 3-5 Yrs                     | \$67.10   |
| 455   | CVC455 | IT Administrator II        | Managing and supporting IT infrastructure, troubleshooting and resolving moderate to complex issues, implements security measures, and collaborating on IT projects.  | Bachelor's degree in IT or a related field, relevant certifications (e.g., CompTIA A+), 2+ years of IT administration experience.   | 5-7 Yrs                     | \$86.27   |

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| 456   | CVC456 | IT Administrator III                | Leading IT infrastructure management, designing and implementing advanced solutions, providing strategic planning for IT systems, and overseeing the resolution of complex issues, while mentoring junior administrators.   | Bachelor's degree in IT or a related field, advanced certifications (e.g., Microsoft Certified Systems Engineer), 5+ years of IT administration experience.  | 7+                          | \$105.44  |
| 457   | CVC457 | IT Analyst I                        | Assisting in analyzing and troubleshooting IT issues, providing support for end-users, and contributing to basic IT projects under supervision  | Bachelor's degree in IT, computer science, or a related field, basic knowledge of IT systems and processes   | 3-5 Yrs                     | \$57.51   |
| 458   | CVC458 | IT Analyst II                       | Conducting in-depth analysis of IT systems, identifying and resolving complex issues, collaborating with cross-functional teams, and contributing to the planning and execution of IT projects.   | Bachelor's degree in IT, computer science, or a related field, relevant certifications (e.g., ITIL Foundation), 2+ years of experience in IT analysis.   | 5-7 Yrs                     | \$67.10   |
| 459   | CVC459 | IT Analyst III                      | Leading critical IT analysis initiatives, providing strategic recommendations, overseeing the resolution of advanced IT issues, and playing a key role in the planning and implementation of IT projects, while mentoring junior analysts.                        | Bachelor's degree in IT, computer science, or a related field, advanced certifications (e.g., Certified Information Systems Security Professional - CISSP), 5+ years of experience in IT analysis. | 7+                          | \$72.85   |
| 460   | CVC460 | IT Architect I                      | Assisting in the development of IT architecture, contributing to the design of systems, and collaborating with senior architects on project planning and implementation.  | Bachelor's degree in IT, computer science, or a related field, foundational knowledge of architecture principles.  | 3-5 Yrs                     | \$86.27   |
| 461   | CVC461 | IT Architect II                     | Designing and implementing IT architecture solutions, collaborating with stakeholders to gather requirements, and contributing to the development of enterprise-wide architecture strategies.   | Bachelor's degree in IT, computer science, or a related field, relevant certifications (e.g., TOGAF), 3+ years of experience in IT architecture.   | 5-7 Yrs                     | \$115.02  |
| 462   | CVC462 | IT Architect III                    | Leading the development and implementation of complex IT architecture solutions, providing strategic guidance, overseeing the evaluation of emerging technologies, and playing a key role in setting the overall IT architectural direction for the organization. | Bachelor's degree in IT, computer science, or a related field, advanced certifications (e.g., AWS Certified Solutions Architect - Professional), 7+ years of experience in IT architecture.        | 7+                          | \$143.78  |
| 463   | CVC463 | IT Auditor I                        | Assisting in conducting routine IT audits, reviewing controls, and contributing to the identification of potential risks and improvements in IT processes.  | Bachelor's degree in IT, accounting, or a related field, basic understanding of IT auditing principles.  | 3-5 Yrs                     | \$76.68   |
| 464   | CVC464 | IT Auditor II                       | Conducting comprehensive IT audits, assessing and improving IT controls, collaborating with stakeholders to ensure compliance, and contributes to audit planning.   | Bachelor's degree in IT, accounting, or a related field, relevant certifications (e.g., CISA), 2+ years of experience in IT auditing.  | 5-7 Yrs                     | \$98.44   |
| 465   | CVC465 | IT Auditor III                      | Leading and managing IT audit projects, developing audit plans, assessing and enhancing IT governance, and providing strategic recommendations to improve overall IT security and compliance posture.   | Bachelor's degree in IT, accounting, or a related field, advanced certifications (e.g., CISM), 5+ years of experience in IT auditing.  | 7+                          | \$119.16  |
| 466   | CVC466 | IT Consulting Partner/Principal I   | Assists in client engagements, provides expertise in IT consulting, collaborates with teams, and supports the delivery of consulting services.  | Bachelor's or Master's degree in IT, business, or a related field, extensive experience in IT consulting, and relevant certifications.   | 3-5 Yrs                     | \$139.89  |
| 467   | CVC467 | IT Consulting Partner/Principal II  | Manages and leads client engagements, develops and implements strategic IT solutions, provides thought leadership, and contributes to business development activities.  | Bachelor's or Master's degree in IT, business, or a related field, advanced certifications (e.g., PMP, ITIL), 5+ years of experience in IT consulting.   | 5-7 Yrs                     | \$160.61  |
| 468   | CVC468 | IT Consulting Partner/Principal III | Leads and directs the IT consulting practice, develops and executes business strategies, oversees major client relationships, and plays a key role in shaping the overall direction of the consulting firm.   | Bachelor's or Master's degree in IT, business, or a related field, advanced certifications (e.g., MBA, TOGAF), 10+ years of experience in IT consulting.   | 7+                          | \$170.98  |

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|---|--------|-----------------------------------|---|---|-----------------------------|---|
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| 469   | CVC469 | IT Contract Administrator I       | Assists in the administration of IT contracts, reviews and negotiates basic contract terms, and maintains contract documentation.   | Bachelor's degree in business, IT, or a related field, basic understanding of contract management.  | 3-5 Yrs                     | \$55.59   |
| 470   | CVC470 | IT Contract Administrator II      | Manages and administers IT contracts, negotiates contract terms, identifies and mitigates risks, and collaborates with legal and procurement teams.   | Bachelor's degree in business, IT, or a related field, relevant certifications (e.g., Certified Commercial Contracts Manager - CCM), 3+ years of experience in IT contract administration.    | 5-7 Yrs                     | \$61.34   |
| 471   | CVC471 | IT Contract Administrator III     | Leads and oversees complex IT contract negotiations, develops contract strategies, ensures compliance, and provides strategic guidance on contract matters to support organizational goals.                   | Bachelor's degree in business, IT, or a related field, advanced certifications (e.g., Certified Professional Contracts Manager - CPCM), 7+ years of experience in IT contract administration. | 7+                          | \$65.18   |
| 472   | CVC472 | IT Developer I                    | Assists in the development of simple IT solutions, participates in coding and testing activities, and collaborates with the development team under supervision.   | Bachelor's degree in computer science or a related field, basic programming skills, and understanding of development concepts.  | 3-5 Yrs                     | \$82.90   |
| 473   | CVC473 | IT Developer II                   | Designs and develops moderate complexity IT solutions, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code.  | Bachelor's degree in computer science or a related field, relevant certifications (e.g., Microsoft Certified: Azure Developer Associate), 2+ years of IT development experience.              | 5-7 Yrs                     | \$108.80  |
| 474   | CVC474 | IT Developer III                  | Leads the development of complex IT solutions, provides technical expertise, mentors junior developers, contributes to architectural decisions, and plays a key role in optimizing and innovating IT systems. | Bachelor's degree in computer science or a related field, advanced certifications (e.g., AWS Certified Developer - Associate), 5+ years of IT development experience.                         | 7+                          | \$139.89  |
| 475   | CVC475 | IT Helpdesk / Desktop Support I   | Provides first-level technical support, resolves basic IT issues, assists with hardware and software problems, and logs incidents in the helpdesk system.   | Associate's degree in IT or a related field, basic troubleshooting skills, and customer service experience.   | 3-5 Yrs                     | \$46.01   |
| 476   | CVC476 | IT Helpdesk / Desktop Support II  | Handles more complex IT issues, troubleshoots and resolves hardware and software problems, provides support for a variety of IT systems, and assists with user training.                                      | Associate's or Bachelor's degree in IT or a related field, relevant certifications (e.g., CompTIA A+), 2+ years of experience in helpdesk/desktop support.                                    | 5-7 Yrs                     | \$55.59   |
| 477   | CVC477 | IT Helpdesk / Desktop Support III | Leads and supervises the helpdesk/desktop support team, handles escalated technical issues, develops and maintains IT support procedures, and contributes to IT infrastructure planning and improvements.     | Bachelor's degree in IT or a related field, advanced certifications (e.g., Microsoft Certified: Modern Desktop Administrator Associate), 5+ years of experience in helpdesk/desktop support.  | 7+                          | \$67.10   |
| 478   | CVC478 | IT Manager I                      | Supervises a small team, oversees day-to-day IT operations, and assists in managing projects and resources.   | Bachelor's degree in IT, business, or a related field, basic leadership skills, and 2+ years of experience in IT management or a relevant role.   | 3-5 Yrs                     | \$95.85   |
| 479   | CVC479 | IT Manager II                     | Manages a mid-sized IT team, develops and implements IT strategies, oversees projects, and collaborates with other departments to align IT with organizational goals.   | Bachelor's degree in IT, business, or a related field, relevant certifications (e.g., PMP, ITIL), 5+ years of experience in IT management.  | 5-7 Yrs                     | \$115.02  |
| 480   | CVC480 | IT Manager III                    | Leads and directs the IT department, develops and executes IT policies and strategies, oversees major IT initiatives, and provides leadership for the entire IT organization.                                 | Bachelor's or Master's degree in IT, business, or a related field, advanced certifications (e.g., CISSP, CISM), 10+ years of experience in IT management.                                     | 7+                          | \$143.78  |

| Compu-Vision Consulting Inc Approved Price List |        |                              | Number of Approved Titles:  | 930   | Last Updated:               | 6/16/2025   |
|---|--------|------------------------------|---|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                    | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 481   | CVC481 | IT PMO Consultant I          | Assists in project management office (PMO) functions, supports project managers, and contributes to the development and maintenance of project documentation.   | Bachelor's degree in IT, business, or a related field, basic understanding of project management principles.  | 3-5 Yrs                     | \$93.26   |
| 482   | CVC482 | IT PMO Consultant II         | Manages and oversees PMO activities, supports project managers in project delivery, ensures adherence to project management standards, and contributes to PMO process improvements.   | Bachelor's degree in IT, business, or a related field, relevant certifications (e.g., Project Management Professional - PMP), 3+ years of experience in PMO roles.                              | 5-7 Yrs                     | \$113.98  |
| 483   | CVC483 | IT PMO Consultant III        | Leads and directs PMO initiatives, develops and implements PMO strategies, provides strategic guidance to project managers, and plays a key role in optimizing project management processes and governance.                           | Bachelor's or Master's degree in IT, business, or a related field, advanced certifications (e.g., Program Management Professional - PgMP), 7+ years of experience in PMO roles.                 | 7+                          | \$145.07  |
| 484   | CVC484 | IT Project Manager I         | Assists in managing small to medium-sized IT projects, coordinates project activities, and ensures project goals are met within scope, schedule, and budget.  | Bachelor's degree in IT, business, or a related field, basic understanding of project management principles.  | 3-5 Yrs                     | \$76.68   |
| 485   | CVC485 | IT Project Manager II        | Manages medium to large-scale IT projects, develops project plans, coordinates resources, and oversees project execution, ensuring successful delivery within established parameters.   | Bachelor's degree in IT, business, or a related field, relevant certifications (e.g., Project Management Professional - PMP), 3+ years of experience in IT project management.                  | 5-7 Yrs                     | \$95.85   |
| 486   | CVC486 | IT Project Manager III       | Leads and directs complex IT projects, develops strategic project plans, manages project teams, and ensures successful delivery of high-impact projects, while providing strategic guidance and overseeing program-level initiatives. | Bachelor's or Master's degree in IT, business, or a related field, advanced certifications (e.g., Program Management Professional - PgMP), 7+ years of experience in IT project management.     | 7+                          | \$105.44  |
| 487   | CVC487 | IT Research Analyst I        | Assists in conducting research on emerging IT trends, technologies, and best practices, compiles reports, and provides insights to support decision-making.   | Bachelor's degree in IT, computer science, or a related field, basic research skills, and understanding of information technology.  | 3-5 Yrs                     | \$67.35   |
| 488   | CVC488 | IT Research Analyst II       | Conducts in-depth research on IT topics, analyzes industry trends, and provides actionable recommendations, contributing to strategic planning and decision-making processes.   | Bachelor's degree in IT, computer science, or a related field, relevant certifications, 2+ years of experience in IT research or analysis.  | 5-7 Yrs                     | \$77.72   |
| 489   | CVC489 | IT Research Analyst III      | Leads and directs IT research initiatives, develops and executes comprehensive research strategies, provides thought leadership, and contributes strategic insights to guide organizational decision-making.                          | Bachelor's or Master's degree in IT, computer science, or a related field, advanced certifications, 5+ years of experience in IT research or analysis.  | 7+                          | \$95.85   |
| 490   | CVC490 | IT Security Administrator I  | Assists in implementing and maintaining fundamental IT security measures, conducts routine security assessments, and supports the resolution of low-level security incidents.   | Bachelor's degree in IT, cybersecurity, or a related field, basic understanding of IT security principles, and relevant certifications (e.g., CompTIA Security+).                               | 3-5 Yrs                     | \$76.68   |
| 491   | CVC491 | IT Security Administrator II | Manages and enhances IT security infrastructure, conducts security audits, responds to and mitigates security incidents, and collaborates with teams to implement advanced security measures.   | Bachelor's degree in IT, cybersecurity, or a related field, relevant certifications (e.g., Certified Information Systems Security Professional - CISSP), 3+ years of experience in IT security. | 5-7 Yrs                     | \$93.93   |

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| 492   | CVC492 | IT Security Administrator III | Leads the development and execution of comprehensive IT security strategies, oversees the management of security incidents, implements advanced security solutions, and provides strategic guidance on cybersecurity initiatives. Acts as a subject matter expert and mentors junior security administrators.   | Bachelor's or Master's degree in IT, cybersecurity, or a related field, advanced certifications (e.g., Certified Ethical Hacker - CEH), 7+ years of experience in IT security.   | 7+                          | \$101.60  |
| 493   | CVC493 | IT Security Auditor I         | Assists in conducting routine IT security audits, assesses compliance with security policies, and contributes to the identification of vulnerabilities and recommended improvements.  | Bachelor's degree in IT, cybersecurity, or a related field, basic understanding of IT security principles, and relevant certifications (e.g., CompTIA Security+, Certified Information Systems Auditor - CISA).  | 3-5 Yrs                     | \$98.44   |
| 494   | CVC494 | IT Security Auditor II        | Conducts in-depth IT security audits, assesses and improves security controls, collaborates with stakeholders to ensure compliance, and contributes to the development of audit reports.  | Bachelor's degree in IT, cybersecurity, or a related field, relevant certifications (e.g., CISA, Certified Information Systems Security Professional - CISSP), 3+ years of experience in IT security auditing.   | 5-7 Yrs                     | \$92.02   |
| 495   | CVC495 | IT Security Auditor III       | Leads and directs comprehensive IT security audits, develops audit plans, assesses and enhances IT governance, and provides strategic recommendations to improve overall IT security posture. Acts as a subject matter expert, mentors junior auditors, and contributes to the development of audit methodologies.  | Bachelor's or Master's degree in IT, cybersecurity, or a related field, advanced certifications (e.g., Certified Information Systems Auditor - CISA, Certified Information Systems Security Professional - CISSP), 7+ years of experience in IT security auditing. | 7+                          | \$105.44  |
| 496   | CVC496 | IT Security Engineer I        | Assists in implementing and maintaining basic security measures, performs routine security assessments, and supports the resolution of low-level security incidents.  | Bachelor's degree in IT, cybersecurity, or a related field, basic knowledge of IT security principles, and relevant certifications (e.g., CompTIA Security+).  | 3-5 Yrs                     | \$124.35  |
| 497   | CVC497 | IT Security Engineer II       | Manages and enhances security infrastructure, conducts security assessments, responds to and mitigates security incidents, and collaborates with teams to implement advanced security measures.   | Bachelor's degree in IT, cybersecurity, or a related field, relevant certifications (e.g., Certified Information Systems Security Professional - CISSP), 3+ years of experience in IT security.  | 5-7 Yrs                     | \$139.89  |
| 498   | CVC498 | IT Security Engineer III      | Leads the development and execution of comprehensive IT security strategies, oversees the management of security incidents, implements advanced security solutions, and provides strategic guidance on cybersecurity initiatives. Acts as a subject matter expert, mentors junior security engineers, and contributes to the development of security policies and procedures. | Bachelor's or Master's degree in IT, cybersecurity, or a related field, advanced certifications (e.g., Certified Ethical Hacker - CEH), 7+ years of experience in IT security.   | 7+                          | \$170.98  |
| 499   | CVC499 | IT Security I                 | Assists in implementing and maintaining fundamental security measures, conducts routine security assessments, and supports the resolution of low-level security incidents.  | Bachelor's degree in IT, cybersecurity, or a related field, basic understanding of IT security principles, and relevant certifications (e.g., CompTIA Security+).  | 3-5 Yrs                     | \$78.60   |
| 500   | CVC500 | IT Security II                | Manages and enhances security infrastructure, conducts security assessments, responds to and mitigates security incidents, and collaborates with teams to implement advanced security measures.   | Bachelor's degree in IT, cybersecurity, or a related field, relevant certifications (e.g., Certified Information Systems Security Professional - CISSP), 3+ years of experience in IT security.  | 5-7 Yrs                     | \$139.89  |

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| 501   | CVC501 | IT Security III            | Leads the development and execution of comprehensive IT security strategies, oversees the management of security incidents, implements advanced security solutions, and provides strategic guidance on cybersecurity initiatives. Acts as a subject matter expert, mentors junior security professionals, and contributes to the development of security policies and procedures. | Bachelor's or Master's degree in IT, cybersecurity, or a related field, advanced certifications (e.g., Certified Ethical Hacker - CEH), 7+ years of experience in IT security. | 7+                          | \$155.43  |
| 502   | CVC502 | IT Strategy Consultant I   | Assists in the development and implementation of basic IT strategies, conducts market research, and contributes to the planning of IT initiatives.  | Bachelor's degree in IT, business, or a related field, basic understanding of IT strategy principles.  | 3-5 Yrs                     | \$95.85   |
| 503   | CVC503 | IT Strategy Consultant II  | Manages and supports the development of IT strategies, conducts in-depth analysis, collaborates with stakeholders, and contributes to the execution of strategic IT initiatives.  | Bachelor's or Master's degree in IT, business, or a related field, relevant certifications (e.g., ITIL, TOGAF), 3+ years of experience in IT strategy consulting.              | 5-7 Yrs                     | \$134.71  |
| 504   | CVC504 | IT Strategy Consultant III | Leads and directs the development and execution of comprehensive IT strategies, provides thought leadership, collaborates with C-level executives, and plays a key role in shaping the overall IT direction for the organization.   | Bachelor's or Master's degree in IT, business, or a related field, advanced certifications (e.g., MBA), 7+ years of experience in IT strategy consulting.                      | 7+                          | \$170.98  |
| 505   | CVC505 | ITIL/ITSM I                | Assists in implementing basic ITIL/ITSM practices, participates in service management processes, and contributes to the improvement of IT service delivery.   | Bachelor's degree in IT, business, or a related field, foundational knowledge of ITIL (Information Technology Infrastructure Library) and ITSM (IT Service Management).        | 3-5 Yrs                     | \$76.68   |
| 506   | CVC506 | ITIL/ITSM II               | Manages and supports ITIL/ITSM processes, conducts service improvement initiatives, collaborates with teams to optimize service delivery, and ensures adherence to ITIL principles.   | Bachelor's degree in IT, business, or a related field, ITIL Foundation certification, 2+ years of experience in ITIL/ITSM.   | 5-7 Yrs                     | \$90.10   |
| 507   | CVC507 | ITIL/ITSM III              | Leads and directs the implementation of comprehensive ITIL/ITSM frameworks, oversees service management processes, provides strategic guidance for IT service optimization, and contributes to the development of IT service strategy.  | Bachelor's or Master's degree in IT, business, or a related field, advanced ITIL certifications (e.g., ITIL Expert), 5+ years of experience in ITIL/ITSM.                      | 7+                          | \$101.60  |
| 508   | CVC508 | Java Developer I           | Assists in the development of simple Java applications, participates in coding and testing activities, and collaborates with the development team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of Java programming language, and entry-level experience in Java development.                    | 3-5 Yrs                     | \$72.85   |
| 509   | CVC509 | Java Developer II          | Designs and develops moderate complexity Java applications, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code.   | Bachelor's degree in computer science or a related field, 2+ years of experience in Java development, and proficiency in Java programming.                                     | 5-7 Yrs                     | \$88.18   |
| 510   | CVC510 | Java Developer III         | Leads the development of complex and scalable Java applications, provides technical expertise, mentors junior developers, contributes to architectural decisions, and plays a key role in optimizing and innovating Java-based systems.   | Bachelor's or Master's degree in computer science or a related field, 5+ years of experience in Java development, and advanced proficiency in Java programming.                | 7+                          | \$101.60  |
| 511   | CVC511 | LAN Security Specialist I  | Assists in implementing and maintaining basic LAN security measures, conducts routine security assessments, and supports the resolution of low-level security incidents within the local network environment.   | Bachelor's degree in IT, cybersecurity, or a related field, basic understanding of local area network (LAN) security, and relevant certifications (e.g., CompTIA Security+).   | 3-5 Yrs                     | \$93.26   |

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| 512   | CVC512 | LAN Security Specialist II    | Manages and enhances LAN security infrastructure, conducts security audits, responds to and mitigates security incidents, and collaborates with teams to implement advanced security measures within the local network.  | Bachelor's degree in IT, cybersecurity, or a related field, relevant certifications (e.g., Certified Information Systems Security Professional - CISSP), 3+ years of experience in LAN security.              | 5-7 Yrs                     | \$113.98  |
| 513   | CVC513 | LAN Security Specialist III   | Leads the development and execution of comprehensive LAN security strategies, oversees the management of security incidents, implements advanced security solutions, and provides strategic guidance on LAN security initiatives. Acts as a subject matter expert, mentors junior LAN security specialists, and contributes to the development of security policies and procedures within the local network environment. | Bachelor's or Master's degree in IT, cybersecurity, or a related field, advanced certifications (e.g., Certified Ethical Hacker - CEH), 7+ years of experience in LAN security.                               | 7+                          | \$145.07  |
| 514   | CVC514 | Linux Administrator I         | Assists in the installation, configuration, and maintenance of Linux systems, troubleshoots basic issues, and supports routine system administration tasks.  | Bachelor's degree in IT or a related field, basic understanding of Linux operating systems, and relevant certifications (e.g., CompTIA Linux+).   | 3-5 Yrs                     | \$98.44   |
| 515   | CVC515 | Linux Administrator II        | Manages and supports Linux server environments, troubleshoots and resolves complex issues, implements security measures, and collaborates with cross-functional teams.   | Bachelor's degree in IT or a related field, relevant certifications (e.g., Red Hat Certified Engineer - RHCE), 2+ years of experience in Linux administration.  | 5-7 Yrs                     | \$115.02  |
| 516   | CVC516 | Linux Administrator III       | Leads and directs the administration of large and complex Linux environments, designs and implements scalable solutions, provides strategic guidance, and oversees optimization and security of Linux systems. Acts as a subject matter expert, mentors junior administrators, and contributes to the development of best practices.   | Bachelor's or Master's degree in IT or a related field, advanced certifications (e.g., Red Hat Certified Architect - RHCA), 5+ years of experience in Linux administration.                                   | 7+                          | \$143.78  |
| 517   | CVC517 | LMS Administrator I           | Assists in the administration and support of basic LMS functions, helps with course content uploads, troubleshoots user issues, and performs routine maintenance tasks.  | Bachelor's degree in instructional design, educational technology, or a related field, basic understanding of Learning Management Systems (LMS), and relevant certifications.                                 | 3-5 Yrs                     | \$62.17   |
| 518   | CVC518 | LMS Administrator II          | Manages and enhances LMS functionality, supports advanced features, troubleshoots and resolves complex issues, collaborates with instructional designers, and assists in the implementation of e-learning strategies.  | Bachelor's degree in instructional design, educational technology, or a related field, relevant certifications (e.g., Certified Moodle Administrator), 2+ years of experience in LMS administration.          | 5-7 Yrs                     | \$72.54   |
| 519   | CVC519 | LMS Administrator III         | Leads the administration and optimization of large-scale LMS implementations, develops and implements LMS policies and procedures, provides strategic guidance, and oversees the integration of LMS with other educational technologies. Acts as a subject matter expert, mentors junior administrators, and contributes to the development of best practices in online learning environments.                           | Bachelor's or Master's degree in instructional design, educational technology, or a related field, advanced certifications, 5+ years of experience in LMS administration.                                     | 7+                          | \$93.26   |
| 520   | CVC520 | Machine Learning Consultant I | Assists in implementing basic machine learning solutions, conducts data analysis, and collaborates with teams to deploy and maintain machine learning models.  | Bachelor's degree in computer science, data science, or a related field, foundational knowledge of machine learning concepts, and relevant certifications (e.g., AWS Certified Machine Learning - Specialty). | 3-5 Yrs                     | \$124.35  |

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| 521   | CVC521 | Machine Learning Consultant II   | Designs and develops moderate complexity machine learning models, collaborates with data scientists and engineers, conducts model evaluations, and contributes to the integration of machine learning solutions into business processes.   | Bachelor's or Master's degree in computer science, data science, or a related field, 2+ years of experience in machine learning, and advanced certifications (e.g., Microsoft Certified: Azure AI Engineer Associate). | 5-7 Yrs                     | \$139.89  |
| 522   | CVC522 | Machine Learning Consultant III  | Leads and directs comprehensive machine learning projects, develops and deploys advanced machine learning models, provides strategic guidance, and contributes to the overall machine learning strategy of the organization. Acts as a subject matter expert, mentors junior consultants, and stays abreast of the latest developments in the field. | Master's or Ph.D. in computer science, data science, or a related field, 5+ years of experience in machine learning, and advanced certifications (e.g., Google Cloud Professional Machine Learning Engineer).          | 7+                          | \$155.43  |
| 523   | CVC523 | Machine Learning Scientist I     | Assists in research and development of basic machine learning algorithms, conducts experiments, and collaborates with cross-functional teams to solve simple machine learning problems.  | Master's or Ph.D. in computer science, machine learning, or a related field, foundational knowledge of machine learning concepts, and research experience.   | 3-5 Yrs                     | \$134.71  |
| 524   | CVC524 | Machine Learning Scientist II    | Designs and develops moderate complexity machine learning algorithms, conducts in-depth research, contributes to the development of novel models, and collaborates on advanced machine learning projects.  | Ph.D. in computer science, machine learning, or a related field, 2+ years of experience in machine learning research, and a track record of publications.  | 5-7 Yrs                     | \$155.43  |
| 525   | CVC525 | Machine Learning Scientist III   | Leads and directs comprehensive machine learning research projects, develops state-of-the-art machine learning algorithms, provides thought leadership, and contributes to the advancement of the field. Acts as a subject matter expert, mentors junior scientists, and collaborates with industry experts and academia.                            | Ph.D. in computer science, machine learning, or a related field, 5+ years of experience in machine learning research, and a strong publication record.   | 7+                          | \$176.16  |
| 526   | CVC526 | Mainframe - Operating System I   | Responsible for configuring and maintaining the mainframe operating system to ensure optimal performance and reliability.  | Bachelor's degree in computer science or a related field, basic understanding of mainframe operating systems, and relevant certifications (e.g., IBM Certified System Administrator - z/OS).                           | 3-5 Yrs                     | \$76.68   |
| 527   | CVC527 | Mainframe - Operating System II  | Manages and supports mainframe operating systems, troubleshoots and resolves complex issues, and collaborates with teams to optimize mainframe performance.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in mainframe operating systems.  | 5-7 Yrs                     | \$86.27   |
| 528   | CVC528 | Mainframe - Operating System III | Leads the administration and optimization of large-scale mainframe operating systems, provides strategic guidance, oversees critical mainframe projects, and acts as a subject matter expert. Mentors junior administrators and contributes to the development of best practices in mainframe environments.  | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in mainframe operating systems.  | 7+                          | \$95.85   |
| 529   | CVC529 | Mainframe - Operations I         | Ensuring the smooth operation of mainframe systems, executing scheduled jobs, monitoring system performance, and responding to basic incidents in a mainframe computing environment.   | Bachelor's degree in computer science or a related field, basic understanding of mainframe operations, and relevant certifications (e.g., IBM Certified Operator - z/OS).  | 3-5 Yrs                     | \$76.68   |
| 530   | CVC530 | Mainframe - Operations II        | Manages and oversees day-to-day mainframe operations, monitors system performance, troubleshoots and resolves operational issues, and collaborates with teams to ensure efficient mainframe processing.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in mainframe operations.   | 5-7 Yrs                     | \$86.27   |
| 531   | CVC531 | Mainframe - Operations III       | Leads and directs large-scale mainframe operations, develops and implements operational strategies, provides strategic guidance, oversees major mainframe projects, and acts as a subject matter expert. Mentors junior operations staff and contributes to the development of best practices in mainframe environments.                             | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in mainframe operations.   | 7+                          | \$95.85   |

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| 532   | CVC532 | Mainframe Analyst I     | Analyze, troubleshoot, and support for mainframe systems, ensuring efficient operation and assisting in the implementation of system enhancements.  | Bachelor's degree in computer science or a related field, basic understanding of mainframe systems, and relevant certifications (e.g., IBM Certified Associate Developer - CICS).                  | 3-5 Yrs                     | \$72.85   |
| 533   | CVC533 | Mainframe Analyst II    | Analyzes and develops solutions for moderate complexity mainframe applications, collaborates with development teams, and troubleshoots and resolves issues in mainframe systems.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in mainframe analysis.   | 5-7 Yrs                     | \$88.18   |
| 534   | CVC534 | Mainframe Analyst III   | Leads and directs comprehensive mainframe analysis initiatives, designs and implements solutions for complex mainframe applications, provides strategic guidance, and oversees critical mainframe projects. Acts as a subject matter expert, mentors junior analysts, and contributes to the development of best practices in mainframe environments.       | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in mainframe analysis.   | 7+                          | \$101.60  |
| 535   | CVC535 | Mainframe Developer I   | Proficient in mainframe programming languages and technologies, involved in coding, testing, and debugging applications to meet organizational requirements on the mainframe platform.  | Bachelor's degree in computer science or a related field, basic understanding of mainframe technologies, and relevant certifications (e.g., IBM Certified Application Developer - CICS).           | 3-5 Yrs                     | \$63.26   |
| 536   | CVC536 | Mainframe Developer II  | Designs and develops moderate complexity mainframe applications, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code in mainframe systems.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in mainframe development.  | 5-7 Yrs                     | \$69.01   |
| 537   | CVC537 | Mainframe Developer III | Leads and directs comprehensive mainframe development projects, designs and implements solutions for complex mainframe applications, provides technical expertise, and oversees critical mainframe initiatives. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in mainframe environments. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in mainframe development.  | 7+                          | \$82.43   |
| 538   | CVC538 | Mainframe Operator I    | Responsible for executing scheduled jobs, monitoring system performance, and responding to basic incidents to ensure the smooth operation of mainframe systems.   | High school diploma or equivalent, basic understanding of mainframe operations, and relevant certifications (e.g., IBM Certified Operator - z/OS).   | 3-5 Yrs                     | \$32.59   |
| 539   | CVC539 | Mainframe Operator II   | Manages and oversees day-to-day mainframe operations, monitors system performance, troubleshoots and resolves operational issues, and collaborates with teams to ensure efficient mainframe processing.   | High school diploma or equivalent, relevant certifications, 2+ years of experience in mainframe operations.  | 5-7 Yrs                     | \$36.42   |
| 540   | CVC540 | Mainframe Operator III  | Leads and directs large-scale mainframe operations, develops and implements operational strategies, provides strategic guidance, oversees major mainframe projects, and acts as a subject matter expert. Mentors junior operations staff and contributes to the development of best practices in mainframe environments.                                    | High school diploma or equivalent, advanced certifications, 5+ years of experience in mainframe operations.  | 7+                          | \$46.01   |
| 541   | CVC541 | Mainframe Security I    | Implementing and maintaining security measures for mainframe systems, including access controls, monitoring, and compliance, to safeguard sensitive data and ensure a secure computing environment.   | Bachelor's degree in cybersecurity, IT, or a related field, basic understanding of mainframe security principles, and relevant certifications (e.g., IBM Certified Administrator - z/OS Security). | 3-5 Yrs                     | \$76.68   |
| 542   | CVC542 | Mainframe Security II   | Manages and enhances mainframe security measures, conducts security audits, responds to and mitigates security incidents, and collaborates with teams to implement advanced security measures on the mainframe.   | Bachelor's degree in cybersecurity, IT, or a related field, relevant certifications, 2+ years of experience in mainframe security.   | 5-7 Yrs                     | \$80.51   |

| Compu-Vision Consulting Inc Approved Price List |        |                                  | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|----------------------------------|--|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                        | Job Description  | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 543   | CVC543 | Mainframe Security III           | Leads the development and execution of comprehensive mainframe security strategies, oversees the management of security incidents, implements advanced security solutions, and provides strategic guidance on mainframe security initiatives. Acts as a subject matter expert, mentors junior mainframe security professionals, and contributes to the development of security policies and procedures for mainframe environments. | Bachelor's or Master's degree in cybersecurity, IT, or a related field, advanced certifications (e.g., Certified Information Systems Security Professional - CISSP), 5+ years of experience in mainframe security. | 7+                          | \$86.27   |
| 544   | CVC544 | Mainframe Support I              | Provides entry-level support for mainframe systems, assists in routine maintenance tasks, and troubleshoots basic issues to ensure the smooth operation of mainframe environments.   | High school diploma or equivalent, basic understanding of mainframe systems, and relevant certifications (e.g., IBM Certified Specialist - z/OS Fundamentals).   | 3-5 Yrs                     | \$78.60   |
| 545   | CVC545 | Mainframe Support II             | Manages and supports day-to-day mainframe operations, troubleshoots and resolves complex issues, and collaborates with teams to optimize mainframe performance and reliability.  | High school diploma or equivalent, relevant certifications, 2+ years of experience in mainframe support.   | 5-7 Yrs                     | \$88.18   |
| 546   | CVC546 | Mainframe Support III            | Leads and directs comprehensive mainframe support initiatives, provides strategic guidance, oversees major mainframe projects, and acts as a subject matter expert. Mentors junior support staff and contributes to the development of best practices in mainframe environments.   | High school diploma or equivalent, advanced certifications, 5+ years of experience in mainframe support.   | 7+                          | \$92.02   |
| 547   | CVC547 | Manager Technology I             | Supervises a small team, coordinates technical projects, and assists in managing day-to-day technology operations.   | Bachelor's degree in a relevant field (e.g., IT, computer science, engineering), basic leadership skills, and 2+ years of experience in a technical role.  | 3-5 Yrs                     | \$88.18   |
| 548   | CVC548 | Manager Technology II            | Manages a mid-sized technical team, develops and implements technology strategies, oversees technical projects, and collaborates with other departments to align technology with organizational goals.   | Bachelor's or Master's degree in a relevant field, relevant certifications, 5+ years of experience in a technical role.  | 5-7 Yrs                     | \$92.02   |
| 549   | CVC549 | Manager Technology III           | Leads and directs the technology department, develops and executes technology policies and strategies, oversees major technology initiatives, and provides leadership for the entire technology organization. Acts as a strategic partner, contributing to organizational growth and innovation.   | Bachelor's or Master's degree in a relevant field, advanced certifications (e.g., PMP, ITIL), 10+ years of experience in a technical role.   | 7+                          | \$97.77   |
| 550   | CVC550 | Mature Languages & Mainframe I   | Assists in basic development and support activities for mature languages and mainframe systems, contributes to routine maintenance tasks, and troubleshoots basic issues.  | Bachelor's degree in computer science or a related field, basic understanding of mature programming languages and mainframe technologies.  | 3-5 Yrs                     | \$51.76   |
| 551   | CVC551 | Mature Languages & Mainframe II  | Manages and supports the development of moderate complexity applications using mature languages and mainframe technologies, collaborates with cross-functional teams, and troubleshoots and optimizes code.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in mature languages and mainframe development.   | 5-7 Yrs                     | \$57.51   |
| 552   | CVC552 | Mature Languages & Mainframe III | Leads and directs comprehensive development projects for mature languages and mainframe systems, designs and implements solutions for complex applications, provides technical expertise, and oversees critical initiatives. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices.   | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in mature languages and mainframe development.   | 7+                          | \$63.26   |
| 553   | CVC553 | Middleware Developer I           | Assists in the development and support of basic middleware solutions, participates in coding and testing activities, and collaborates with the development team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of middleware technologies, and relevant certifications (e.g., IBM Certified Application Developer - WebSphere).                     | 3-5 Yrs                     | \$72.85   |

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| 554   | CVC554 | Middleware Developer II  | Designs and develops moderate complexity middleware applications, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code in middleware systems.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in middleware development.  | 5-7 Yrs                     | \$95.85   |
| 555   | CVC555 | Middleware Developer III | Leads and directs comprehensive middleware development projects, designs and implements solutions for complex middleware applications, provides technical expertise, and oversees critical middleware initiatives. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in middleware development. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in middleware development.  | 7+                          | \$105.44  |
| 556   | CVC556 | Mobile App Developer I   | Assists in the development of simple mobile applications, participates in coding and testing activities, and collaborates with the mobile development team under supervision.  | Bachelor's degree in computer science, software engineering, or a related field, basic understanding of mobile app development, and relevant certifications (e.g., Associate Android Developer, iOS App Development Certification). | 3-5 Yrs                     | \$113.98  |
| 557   | CVC557 | Mobile App Developer II  | Designs and develops moderate complexity mobile applications, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code for mobile platforms.   | Bachelor's degree in computer science, software engineering, or a related field, 2+ years of experience in mobile app development, and proficiency in mobile programming languages (e.g., Swift, Kotlin).                           | 5-7 Yrs                     | \$134.71  |
| 558   | CVC558 | Mobile App Developer III | Leads and directs comprehensive mobile app development projects, designs and implements solutions for complex mobile applications, provides technical expertise, and oversees critical mobile initiatives. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in mobile app development.         | Bachelor's or Master's degree in computer science, software engineering, or a related field, 5+ years of experience in mobile app development, advanced proficiency in mobile programming languages, and relevant certifications.   | 7+                          | \$153.36  |
| 559   | CVC559 | Modeling - Business I    | Assists in basic business modeling activities, participates in data analysis, and supports the development of simple business models under supervision.  | Bachelor's degree in business, finance, or a related field, basic understanding of business modeling concepts.  | 3-5 Yrs                     | \$59.43   |
| 560   | CVC560 | Modeling - Business II   | Manages and supports the development of moderate complexity business models, conducts in-depth analysis, collaborates with stakeholders, and contributes to the improvement of business processes.   | Bachelor's degree in business, finance, or a related field, relevant certifications, 2+ years of experience in business modeling.   | 5-7 Yrs                     | \$69.01   |
| 561   | CVC561 | Modeling - Business III  | : Leads and directs comprehensive business modeling initiatives, designs and implements complex business models, provides strategic guidance, and oversees critical business projects. Acts as a subject matter expert, mentors junior modelers, and contributes to the development of best practices in business modeling.                                    | Bachelor's or Master's degree in business, finance, or a related field, advanced certifications, 5+ years of experience in business modeling.   | 7+                          | \$78.60   |
| 562   | CVC562 | Modeling - Data I        | Assists in basic data modeling activities, participates in data analysis, and supports the development of simple data models under supervision.  | Bachelor's degree in data science, computer science, or a related field, basic understanding of data modeling concepts.   | 3-5 Yrs                     | \$78.60   |
| 563   | CVC563 | Modeling - Data II       | Manages and supports the development of moderate complexity data models, conducts in-depth analysis, collaborates with stakeholders, and contributes to the improvement of data management processes.  | Bachelor's degree in data science, computer science, or a related field, relevant certifications, 2+ years of experience in data modeling.  | 5-7 Yrs                     | \$88.18   |

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| 564   | CVC564 | Modeling - Data III      | Leads and directs comprehensive data modeling initiatives, designs and implements complex data models, provides strategic guidance, and oversees critical data projects. Acts as a subject matter expert, mentors junior modelers, and contributes to the development of best practices in data modeling.  | Bachelor's or Master's degree in data science, computer science, or a related field, advanced certifications, 5+ years of experience in data modeling.   | 7+                          | \$95.85   |
| 565   | CVC565 | Modeling - Process I     | Assists in basic process modeling activities, participates in process analysis, and supports the development of simple process models under supervision.   | Bachelor's degree in business, industrial engineering, or a related field, basic understanding of process modeling concepts.   | 3-5 Yrs                     | \$78.60   |
| 566   | CVC566 | Modeling - Process II    | Manages and supports the development of moderate complexity process models, conducts in-depth analysis, collaborates with stakeholders, and contributes to the improvement of business processes.  | Bachelor's degree in business, industrial engineering, or a related field, relevant certifications, 2+ years of experience in process modeling.  | 5-7 Yrs                     | \$88.18   |
| 567   | CVC567 | Modeling - Process III   | Leads and directs comprehensive process modeling initiatives, designs and implements complex process models, provides strategic guidance, and oversees critical business projects. Acts as a subject matter expert, mentors junior modelers, and contributes to the development of best practices in process modeling.                           | Bachelor's or Master's degree in business, industrial engineering, or a related field, advanced certifications, 5+ years of experience in process modeling.  | 7+                          | \$95.85   |
| 568   | CVC568 | MS Access Developer I    | Assists in the development of simple MS Access databases, participates in coding and testing activities, and collaborates with the development team under supervision.   | Associate's or Bachelor's degree in computer science or a related field, basic understanding of MS Access development, and relevant certifications (e.g., Microsoft Certified: Data Fundamentals). | 3-5 Yrs                     | \$69.01   |
| 569   | CVC569 | MS Access Developer II   | Designs and develops moderate complexity MS Access databases, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in MS Access development.  | 5-7 Yrs                     | \$80.51   |
| 570   | CVC570 | MS Access Developer III  | Leads and directs comprehensive MS Access development projects, designs and implements solutions for complex databases, provides technical expertise, and oversees critical initiatives. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in MS Access development.              | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in MS Access development.  | 7+                          | \$88.18   |
| 571   | CVC571 | Mulesoft Integrators I   | Assists in basic MuleSoft integration activities, participates in development tasks, and collaborates with the integration team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of MuleSoft integration, and relevant certifications (e.g., MuleSoft Certified Developer - Level 1).                 | 3-5 Yrs                     | \$129.53  |
| 572   | CVC572 | Mulesoft Integrators II  | Manages and supports moderate complexity MuleSoft integration projects, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes integration solutions.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in MuleSoft integration.   | 5-7 Yrs                     | \$150.25  |
| 573   | CVC573 | Mulesoft Integrators III | Leads and directs comprehensive MuleSoft integration initiatives, designs and implements solutions for complex integration projects, provides technical expertise, and oversees critical initiatives. Acts as a subject matter expert, mentors junior integrators, and contributes to the development of best practices in MuleSoft integration. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in MuleSoft integration.   | 7+                          | \$170.98  |

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|---|--------|--|---|--|-----------------------------|---|
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| 574   | CVC574 | NET Developer I  | Assists in the development of simple .NET applications, participates in coding and testing activities, and collaborates with the development team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of .NET development, and relevant certifications (e.g., Microsoft Certified: .NET Fundamentals).   | 3-5 Yrs                     | \$93.26   |
| 575   | CVC575 | NET Developer II   | Designs and develops moderate complexity .NET applications, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in .NET development.   | 5-7 Yrs                     | \$113.98  |
| 576   | CVC576 | NET Developer III  | Leads and directs comprehensive .NET development projects, designs and implements solutions for complex applications, provides technical expertise, and oversees critical initiatives. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in .NET development.  | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in .NET development.   | 7+                          | \$134.71  |
| 577   | CVC577 | Network (Data, Radio, Video, Voice) - LAN/ WAN Internet Support I    | Assists in basic support activities for LAN/WAN and internet connectivity, troubleshoots and resolves basic network issues, and collaborates with the network team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of LAN/WAN technologies, and relevant certifications (e.g., Cisco Certified Network Associate - CCNA).   | 3-5 Yrs                     | \$65.18   |
| 578   | CVC578 | Network (Data, Radio, Video, Voice) - LAN/ WAN Internet Support II   | Manages and supports moderate complexity LAN/WAN and internet connectivity, troubleshoots and resolves advanced network issues, and collaborates with cross-functional teams to optimize network performance.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in LAN/WAN support.  | 5-7 Yrs                     | \$74.76   |
| 579   | CVC579 | Network (Data, Radio, Video, Voice) - LAN/ WAN Internet Support III  | Leads and directs comprehensive LAN/WAN and internet support initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical network projects. Acts as a subject matter expert, mentors junior support staff, and contributes to the development of best practices in network support.                                       | Bachelor's or Master's degree in computer science or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP), 5+ years of experience in LAN/WAN support.                                    | 7+                          | \$95.85   |
| 580   | CVC580 | Network (Data, Radio, Video, Voice) - Network Telecommunications I   | Assists in basic network telecommunications activities, participates in troubleshooting, and collaborates with the network telecommunications team under supervision.   | Bachelor's degree in telecommunications, network engineering, or a related field, basic understanding of network telecommunications technologies, and relevant certifications (e.g., Cisco Certified Network Associate - CCNA).  | 3-5 Yrs                     | \$65.18   |
| 581   | CVC581 | Network (Data, Radio, Video, Voice) - Network Telecommunications II  | Manages and supports moderate complexity network telecommunications projects, troubleshoots and resolves advanced issues, and collaborates with cross-functional teams to optimize telecommunications performance.  | Bachelor's degree in telecommunications, network engineering, or a related field, relevant certifications, 2+ years of experience in network telecommunications.   | 5-7 Yrs                     | \$74.76   |
| 582   | CVC582 | Network (Data, Radio, Video, Voice) - Network Telecommunications III | Leads and directs comprehensive network telecommunications initiatives, designs and implements solutions for complex telecommunications projects, provides strategic guidance, and oversees critical telecommunications projects. Acts as a subject matter expert, mentors junior telecommunications staff, and contributes to the development of best practices in network telecommunications. | Bachelor's or Master's degree in telecommunications, network engineering, or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP), 5+ years of experience in network telecommunications. | 7+                          | \$95.85   |
| 583   | CVC583 | Network (Data, Radio, Video, Voice) - Support I                      | Assists in basic network support activities, troubleshoots and resolves simple network issues, and collaborates with the network team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of network technologies, and relevant certifications (e.g., CompTIA Network+).   | 3-5 Yrs                     | \$65.18   |

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| 584   | CVC584 | Network (Data, Radio, Video, Voice) - Support II                       | Manages and supports moderate complexity network environments, troubleshoots and resolves advanced network issues, and collaborates with cross-functional teams to optimize network performance.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in network support.  | 5-7 Yrs                     | \$74.76   |
| 585   | CVC585 | Network (Data, Radio, Video, Voice) - Support III                      | Leads and directs comprehensive network support initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical network projects. Acts as a subject matter expert, mentors junior support staff, and contributes to the development of best practices in network support.          | Bachelor's or Master's degree in computer science or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP), 5+ years of experience in network support.                              | 7+                          | \$95.85   |
| 586   | CVC586 | Network (Data, Radio, Video, Voice) - Voice over IP/IIIP Telephony I   | Assists in basic VoIP telephony activities, participates in troubleshooting, and collaborates with the VoIP team under supervision.   | Bachelor's degree in telecommunications, network engineering, or a related field, basic understanding of VoIP technologies, and relevant certifications (e.g., Cisco Certified Network Associate - CCNA Voice).            | 3-5 Yrs                     | \$65.18   |
| 587   | CVC587 | Network (Data, Radio, Video, Voice) - Voice over IP/IIIP Telephony II  | Manages and supports moderate complexity VoIP telephony projects, troubleshoots and resolves advanced issues, and collaborates with cross-functional teams to optimize VoIP performance.  | Bachelor's degree in telecommunications, network engineering, or a related field, relevant certifications, 2+ years of experience in VoIP telephony.   | 5-7 Yrs                     | \$74.76   |
| 588   | CVC588 | Network (Data, Radio, Video, Voice) - Voice over IP/IIIP Telephony III | Leads and directs comprehensive VoIP telephony initiatives, designs and implements solutions for complex telephony projects, provides strategic guidance, and oversees critical telephony projects. Acts as a subject matter expert, mentors junior telephony staff, and contributes to the development of best practices in VoIP telephony.          | Bachelor's or Master's degree in telecommunications, network engineering, or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP Voice), 5+ years of experience in VoIP telephony. | 7+                          | \$95.85   |
| 589   | CVC589 | Network (Data, Radio, Video, Voice) - Operations I                     | Assists in basic network operations activities, monitors system performance, troubleshoots and resolves simple network issues, and collaborates with the network operations team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of network operations, and relevant certifications (e.g., CompTIA Network+).   | 3-5 Yrs                     | \$65.18   |
| 590   | CVC590 | Network (Data, Radio, Video, Voice) - Operations II                    | Manages and supports moderate complexity network operations, monitors and optimizes system performance, troubleshoots and resolves advanced network issues, and collaborates with cross-functional teams.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in network operations.   | 5-7 Yrs                     | \$74.76   |
| 591   | CVC591 | Network (Data, Radio, Video, Voice) - Operations III                   | Leads and directs comprehensive network operations initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical network projects. Acts as a subject matter expert, mentors junior operations staff, and contributes to the development of best practices in network operations. | Bachelor's or Master's degree in computer science or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP), 5+ years of experience in network operations.                           | 7+                          | \$95.85   |
| 592   | CVC592 | Network (Data, Radio, Video, Voice) - Security I                       | Assists in basic network security activities, conducts security audits, and collaborates with the network security team under supervision.  | Bachelor's degree in cybersecurity, IT, or a related field, basic understanding of network security principles, and relevant certifications (e.g., CompTIA Security+).   | 3-5 Yrs                     | \$65.18   |
| 593   | CVC593 | Network (Data, Radio, Video, Voice) - Security II                      | Manages and supports moderate complexity network security projects, conducts in-depth security audits, and collaborates with cross-functional teams to enhance network security measures.   | Bachelor's degree in cybersecurity, IT, or a related field, relevant certifications (e.g., Certified Information Systems Security Professional - CISSP), 2+ years of experience in network security.                       | 5-7 Yrs                     | \$74.76   |

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|---|--------|--|--|--|-----------------------------|---|
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| 594   | CVC594 | Network (Data, Radio, Video, Voice) - Security III | Leads and directs comprehensive network security initiatives, designs and implements solutions for complex security projects, provides strategic guidance, and oversees critical security projects. Acts as a subject matter expert, mentors junior security staff, and contributes to the development of security policies and procedures for network environments.                 | Bachelor's or Master's degree in cybersecurity, IT, or a related field, advanced certifications, 5+ years of experience in network security.   | 7+                          | \$95.85   |
| 595   | CVC595 | Network Administrator I                            | Assists in basic network administration activities, monitors system performance, troubleshoots and resolves simple network issues, and collaborates with the network team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of network technologies, and relevant certifications (e.g., CompTIA Network+).   | 3-5 Yrs                     | \$62.17   |
| 596   | CVC596 | Network Administrator II                           | Manages and supports moderate complexity network environments, monitors and optimizes system performance, troubleshoots and resolves advanced network issues, and collaborates with cross-functional teams.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in network administration.   | 5-7 Yrs                     | \$72.54   |
| 597   | CVC597 | Network Administrator III                          | Leads and directs comprehensive network administration initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical network projects. Acts as a subject matter expert, mentors junior administrators, and contributes to the development of best practices in network administration.                          | Bachelor's or Master's degree in computer science or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP), 5+ years of experience in network administration.                 | 7+                          | \$93.26   |
| 598   | CVC598 | Network and Information Security I                 | Assists in basic network and information security activities, conducts security audits, and collaborates with the security team under supervision.   | Bachelor's degree in cybersecurity, IT, or a related field, basic understanding of network and information security principles, and relevant certifications (e.g., CompTIA Security+).                               | 3-5 Yrs                     | \$69.01   |
| 599   | CVC599 | Network and Information Security II                | Manages and supports moderate complexity network and information security projects, conducts in-depth security audits, and collaborates with cross-functional teams to enhance security measures.  | Bachelor's degree in cybersecurity, IT, or a related field, relevant certifications (e.g., Certified Information Systems Security Professional - CISSP), 2+ years of experience in network and information security. | 5-7 Yrs                     | \$78.60   |
| 600   | CVC600 | Network and Information Security III               | Leads and directs comprehensive network and information security initiatives, designs and implements solutions for complex security projects, provides strategic guidance, and oversees critical security projects. Acts as a subject matter expert, mentors junior security staff, and contributes to the development of security policies and procedures for network environments. | Bachelor's or Master's degree in cybersecurity, IT, or a related field, advanced certifications, 5+ years of experience in network and information security.   | 7+                          | \$90.10   |
| 601   | CVC601 | Network Architect I                                | Assists in basic network architecture activities, contributes to design discussions, and collaborates with the architecture team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of network architecture, and relevant certifications (e.g., Cisco Certified Design Associate - CCDA).         | 3-5 Yrs                     | \$145.07  |
| 602   | CVC602 | Network Architect II                               | Manages and supports moderate complexity network architecture projects, contributes to design decisions, and collaborates with cross-functional teams to implement and optimize network solutions.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications (e.g., Cisco Certified Design Professional - CCDP), 2+ years of experience in network architecture.       | 5-7 Yrs                     | \$155.43  |

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|---|--------|---------------------------------|---|---|-----------------------------|---|
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| 603   | CVC603 | Network Architect III           | Leads and directs comprehensive network architecture initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical architecture projects. Acts as a subject matter expert, mentors junior architects, and contributes to the development of best practices in network architecture.        | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in network architecture.                           | 7+                          | \$181.34  |
| 604   | CVC604 | Network Engineer I              | Assists in basic network engineering activities, monitors system performance, troubleshoots and resolves simple network issues, and collaborates with the network engineering team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of network technologies, and relevant certifications (e.g., Cisco Certified Network Associate - CCNA).              | 3-5 Yrs                     | \$82.90   |
| 605   | CVC605 | Network Engineer II             | Manages and supports moderate complexity network environments, monitors and optimizes system performance, troubleshoots and resolves advanced network issues, and collaborates with cross-functional teams.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in network engineering.   | 5-7 Yrs                     | \$98.44   |
| 606   | CVC606 | Network Engineer III            | Leads and directs comprehensive network engineering initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical network projects. Acts as a subject matter expert, mentors junior engineers, and contributes to the development of best practices in network engineering.                | Bachelor's or Master's degree in computer science or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP), 5+ years of experience in network engineering. | 7+                          | \$124.35  |
| 607   | CVC607 | Network Integration Analyst I   | Assists in basic network integration activities, participates in integration projects, and collaborates with the network integration team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of network integration, and relevant certifications (e.g., CompTIA Network+).                                       | 3-5 Yrs                     | \$59.43   |
| 608   | CVC608 | Network Integration Analyst II  | Manages and supports moderate complexity network integration projects, collaborates with cross-functional teams, and troubleshoots and optimizes integrated network solutions.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in network integration.   | 5-7 Yrs                     | \$69.01   |
| 609   | CVC609 | Network Integration Analyst III | Leads and directs comprehensive network integration initiatives, designs and implements solutions for complex integration projects, provides strategic guidance, and oversees critical integration projects. Acts as a subject matter expert, mentors junior integration analysts, and contributes to the development of best practices in network integration. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in network integration.   | 7+                          | \$78.60   |
| 610   | CVC610 | Network Operations Analyst I    | Assists in basic network operations activities, monitors system performance, troubleshoots and resolves simple network issues, and collaborates with the network operations team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of network operations, and relevant certifications (e.g., CompTIA Network+).  | 3-5 Yrs                     | \$49.84   |
| 611   | CVC611 | Network Operations Analyst II   | Manages and supports moderate complexity network operations, monitors and optimizes system performance, troubleshoots and resolves advanced network issues, and collaborates with cross-functional teams.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in network operations.  | 5-7 Yrs                     | \$59.43   |
| 612   | CVC612 | Network Operations Analyst III  | Leads and directs comprehensive network operations initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical network projects. Acts as a subject matter expert, mentors junior operations analysts, and contributes to the development of best practices in network operations.        | Bachelor's or Master's degree in computer science or a related field, advanced certifications (e.g., Cisco Certified Network Professional - CCNP), 5+ years of experience in network operations.  | 7+                          | \$67.10   |

| Compu-Vision Consulting Inc Approved Price List |        |                             | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|-----------------------------|--|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                   | Job Description  | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 613   | CVC613 | Network Technician I        | Assists in basic network technician activities, installs and configures network equipment, troubleshoots and resolves simple network issues, and collaborates with the network team under supervision.   | Associate's degree in computer science or a related field, basic understanding of network technologies, and relevant certifications (e.g., CompTIA Network+).  | 3-5 Yrs                     | \$51.81   |
| 614   | CVC614 | Network Technician II       | Manages and supports moderate complexity network environments, installs and configures network equipment, troubleshoots and resolves advanced network issues, and collaborates with cross-functional teams.  | Associate's or Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in network technician roles.  | 5-7 Yrs                     | \$77.72   |
| 615   | CVC615 | Network Technician III      | Leads and directs comprehensive network technician initiatives, designs and implements solutions for complex network environments, provides strategic guidance, and oversees critical network projects. Acts as a subject matter expert, mentors junior technicians, and contributes to the development of best practices in network technician roles.           | Associate's or Bachelor's degree in computer science or a related field, advanced certifications (e.g., Cisco Certified Network Associate - CCNA), 5+ years of experience in network technician roles.       | 7+                          | \$98.44   |
| 616   | CVC616 | OnBase Admin I              | Assists in basic OnBase administration activities, manages user access, and supports routine system configurations under supervision.  | Bachelor's degree in information technology or a related field, basic understanding of OnBase document management system, and relevant certifications (e.g., OnBase Certified System Administrator).         | 3-5 Yrs                     | \$124.35  |
| 617   | CVC617 | OnBase Admin II             | Manages and supports moderate complexity OnBase administration tasks, collaborates with cross-functional teams, and implements advanced system configurations.   | Bachelor's degree in information technology or a related field, relevant certifications, 2+ years of experience in OnBase administration.  | 5-7 Yrs                     | \$150.25  |
| 618   | CVC618 | OnBase Admin III            | Leads and directs comprehensive OnBase administration initiatives, designs and implements solutions for complex document management projects, provides strategic guidance, and oversees critical OnBase projects. Acts as a subject matter expert, mentors junior administrators, and contributes to the development of best practices in OnBase administration. | Bachelor's or Master's degree in information technology or a related field, advanced certifications, 5+ years of experience in OnBase administration.  | 7+                          | \$176.16  |
| 619   | CVC619 | Oracle Cloud Consultant I   | Assists in basic Oracle Cloud consulting activities, supports cloud deployments, and collaborates with the consulting team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of Oracle Cloud technologies, and relevant certifications (e.g., Oracle Cloud Infrastructure Foundations Certified Associate). | 3-5 Yrs                     | \$124.35  |
| 620   | CVC620 | Oracle Cloud Consultant II  | Manages and supports moderate complexity Oracle Cloud consulting projects, collaborates with cross-functional teams, and provides expertise in Oracle Cloud solutions.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in Oracle Cloud consulting.  | 5-7 Yrs                     | \$155.43  |
| 621   | CVC621 | Oracle Cloud Consultant III | Leads and directs comprehensive Oracle Cloud consulting initiatives, designs and implements solutions for complex cloud projects, provides strategic guidance, and oversees critical Oracle Cloud initiatives. Acts as a subject matter expert, mentors junior consultants, and contributes to the development of best practices in Oracle Cloud consulting.     | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in Oracle Cloud consulting.  | 7+                          | \$186.52  |

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|---|--------|--------------------------------------|--|---|-----------------------------|---|
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| 622   | CVC622 | Oracle EBS Functional Consultant I   | Assists in basic Oracle EBS functional consulting activities, supports implementations, and collaborates with the consulting team under supervision.   | Bachelor's degree in business, finance, or a related field, basic understanding of Oracle E-Business Suite (EBS), and relevant certifications (e.g., Oracle E-Business Suite R12 Financial Management Certified Implementation Specialist). | 3-5 Yrs                     | \$134.71  |
| 623   | CVC623 | Oracle EBS Functional Consultant II  | Manages and supports moderate complexity Oracle EBS functional consulting projects, collaborates with cross-functional teams, and provides expertise in Oracle EBS solutions.  | Bachelor's degree in business, finance, or a related field, relevant certifications, 2+ years of experience in Oracle EBS functional consulting.  | 5-7 Yrs                     | \$165.79  |
| 624   | CVC624 | Oracle EBS Functional Consultant III | Leads and directs comprehensive Oracle EBS functional consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical Oracle EBS initiatives. Acts as a subject matter expert, mentors junior consultants, and contributes to the development of best practices in Oracle EBS functional consulting. | Bachelor's or Master's degree in business, finance, or a related field, advanced certifications, 5+ years of experience in Oracle EBS functional consulting.  | 7+                          | \$196.88  |
| 625   | CVC625 | PC/LAN Analyst I                     | Assists in basic PC and LAN support activities, troubleshoots and resolves simple issues, and collaborates with the PC/LAN team under supervision.   | Associate's or Bachelor's degree in computer science or a related field, basic understanding of PC and LAN technologies, and relevant certifications (e.g., CompTIA A+).  | 3-5 Yrs                     | \$59.43   |
| 626   | CVC626 | PC/LAN Analyst II                    | Manages and supports moderate complexity PC and LAN environments, troubleshoots and resolves advanced issues, and collaborates with cross-functional teams.  | Associate's or Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in PC/LAN support.   | 5-7 Yrs                     | \$69.01   |
| 627   | CVC627 | PC/LAN Analyst III                   | Leads and directs comprehensive PC/LAN support initiatives, designs and implements solutions for complex environments, provides strategic guidance, and oversees critical projects. Acts as a subject matter expert, mentors junior analysts, and contributes to the development of best practices in PC/LAN support.  | Associate's or Bachelor's degree in computer science or a related field, advanced certifications (e.g., Microsoft Certified: Modern Desktop Administrator Associate), 5+ years of experience in PC/LAN support.                             | 7+                          | \$78.60   |
| 628   | CVC628 | Pentester I                          | Assists in basic penetration testing activities, conducts routine security assessments, and collaborates with the penetration testing team under supervision.  | Bachelor's degree in cybersecurity, information technology, or a related field, basic understanding of penetration testing concepts, and relevant certifications (e.g., CompTIA PenTest+).  | 3-5 Yrs                     | \$134.71  |
| 629   | CVC629 | Pentester II                         | Manages and supports moderate complexity penetration testing projects, collaborates with cross-functional teams, and conducts in-depth security assessments.   | Bachelor's degree in cybersecurity, information technology, or a related field, relevant certifications (e.g., Certified Ethical Hacker - CEH), 2+ years of experience in penetration testing.  | 5-7 Yrs                     | \$155.43  |
| 630   | CVC630 | Pentester III                        | Leads and directs comprehensive penetration testing initiatives, designs and implements solutions for complex security projects, provides strategic guidance, and oversees critical penetration testing projects. Acts as a subject matter expert, mentors junior pentesters, and contributes to the development of best practices in penetration testing.             | Bachelor's or Master's degree in cybersecurity, information technology, or a related field, advanced certifications (e.g., Offensive Security Certified Professional - OSCP), 5+ years of experience in penetration testing.                | 7+                          | \$176.16  |

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|---|--------|--------------------------------------|--|--|-----------------------------|---|
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| 631   | CVC631 | Peoplesoft Commitment Accounting I   | Assists in basic PeopleSoft Commitment Accounting activities, supports implementations, and collaborates with the finance team under supervision.  | Bachelor's degree in finance, accounting, or a related field, basic understanding of PeopleSoft Commitment Accounting, and relevant certifications (e.g., Oracle PeopleSoft Financial Management Certified Implementation Specialist). | 3-5 Yrs                     | \$113.98  |
| 632   | CVC632 | Peoplesoft Commitment Accounting II  | Manages and supports moderate complexity PeopleSoft Commitment Accounting projects, collaborates with cross-functional teams, and provides expertise in PeopleSoft solutions.  | Bachelor's degree in finance, accounting, or a related field, relevant certifications, 2+ years of experience in PeopleSoft Commitment Accounting.   | 5-7 Yrs                     | \$145.07  |
| 633   | CVC633 | Peoplesoft Commitment Accounting III | Leads and directs comprehensive PeopleSoft Commitment Accounting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical PeopleSoft initiatives. Acts as a subject matter expert, mentors junior analysts, and contributes to the development of best practices in PeopleSoft Commitment Accounting.        | Bachelor's or Master's degree in finance, accounting, or a related field, advanced certifications, 5+ years of experience in PeopleSoft Commitment Accounting.   | 7+                          | \$176.16  |
| 634   | CVC634 | PeopleSoft Developer I               | Assists in basic PeopleSoft development activities, participates in coding and testing tasks, and collaborates with the development team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of PeopleSoft development, and relevant certifications (e.g., Oracle PeopleSoft Application Developer Certified Implementation Specialist).              | 3-5 Yrs                     | \$78.60   |
| 635   | CVC635 | PeopleSoft Developer II              | Designs and develops moderate complexity PeopleSoft applications, collaborates with cross-functional teams, participates in code reviews, and troubleshoots and optimizes code.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in PeopleSoft development.   | 5-7 Yrs                     | \$92.02   |
| 636   | CVC636 | PeopleSoft Developer III             | Leads and directs comprehensive PeopleSoft development projects, designs and implements solutions for complex applications, provides technical expertise, and oversees critical initiatives. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in PeopleSoft development.                                   | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in PeopleSoft development.   | 7+                          | \$101.60  |
| 637   | CVC637 | Peoplesoft Tech Lead I               | Assists in basic technical leadership for PeopleSoft development projects, provides guidance to the development team, and collaborates with cross-functional teams under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of PeopleSoft development, and relevant certifications (e.g., Oracle PeopleSoft Application Developer Certified Implementation Specialist).              | 3-5 Yrs                     | \$86.27   |
| 638   | CVC638 | Peoplesoft Tech Lead II              | Manages and supports moderate complexity technical leadership for PeopleSoft development projects, provides expertise to the development team, and collaborates with cross-functional teams.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in technical leadership for PeopleSoft development.  | 5-7 Yrs                     | \$95.85   |
| 639   | CVC639 | Peoplesoft Tech Lead III             | Leads and directs comprehensive technical leadership for PeopleSoft development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical PeopleSoft initiatives. Acts as a subject matter expert, mentors junior tech leads, and contributes to the development of best practices in PeopleSoft development. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in technical leadership for PeopleSoft development.  | 7+                          | \$105.44  |
| 640   | CVC640 | Performance & Capacity Planning I    | Assists in basic performance and capacity planning activities, collects and analyzes data, and collaborates with the planning team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of performance and capacity planning concepts, and relevant certifications (e.g., CompTIA IT Operations Specialist).                                     | 3-5 Yrs                     | \$57.51   |

| Compu-Vision Consulting Inc Approved Price List |        |                                     | Number of Approved Titles:   | 930   | Last Updated:               | 6/16/2025   |
|---|--------|-------------------------------------|--|---|-----------------------------|---|
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| 641   | CVC641 | Performance & Capacity Planning II  | Manages and supports moderate complexity performance and capacity planning projects, analyzes and interprets data, and collaborates with cross-functional teams to optimize system performance.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in performance and capacity planning.                 | 5-7 Yrs                     | \$70.93   |
| 642   | CVC642 | Performance & Capacity Planning III | Leads and directs comprehensive performance and capacity planning initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical planning projects. Acts as a subject matter expert, mentors junior planners, and contributes to the development of best practices in performance and capacity planning. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in performance and capacity planning.     | 7+                          | \$86.27   |
| 643   | CVC643 | Peripheral Equipment Operator I     | Assists in basic peripheral equipment operation tasks, monitors and troubleshoots simple issues, and collaborates with the equipment operations team under supervision.  | High school diploma or equivalent, basic understanding of peripheral equipment operation, and on-the-job training.  | 3-5 Yrs                     | \$41.45   |
| 644   | CVC644 | Peripheral Equipment Operator II    | Manages and supports moderate complexity peripheral equipment operation, troubleshoots and resolves advanced issues, and collaborates with cross-functional teams.   | High school diploma or equivalent, relevant certifications, 2+ years of experience in peripheral equipment operation.   | 5-7 Yrs                     | \$51.81   |
| 645   | CVC645 | Peripheral Equipment Operator III   | Leads and directs comprehensive peripheral equipment operation initiatives, designs and implements solutions for complex tasks, provides strategic guidance, and oversees critical projects. Acts as a subject matter expert, mentors junior operators, and contributes to the development of best practices in peripheral equipment operation.                  | High school diploma or equivalent, advanced certifications, 5+ years of experience in peripheral equipment operation.   | 7+                          | \$62.17   |
| 646   | CVC646 | Practice Architect I                | Assists in basic practice architecture activities, contributes to design discussions, and collaborates with the practice architecture team under supervision.  | Bachelor's degree in a relevant field, basic understanding of practice architecture concepts, and relevant certifications.                                      | 3-5 Yrs                     | \$105.44  |
| 647   | CVC647 | Practice Architect II               | Manages and supports moderate complexity practice architecture projects, collaborates with cross-functional teams, and contributes to the optimization of practice architecture solutions.   | Bachelor's degree in a relevant field, relevant certifications, 2+ years of experience in practice architecture.  | 5-7 Yrs                     | \$124.61  |
| 648   | CVC648 | Practice Architect III              | Leads and directs comprehensive practice architecture initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical practice architecture projects. Acts as a subject matter expert, mentors junior architects, and contributes to the development of best practices in practice architecture.          | Bachelor's or Master's degree in a relevant field, advanced certifications, 5+ years of experience in practice architecture.                                    | 7+                          | \$153.36  |
| 649   | CVC649 | Process Mining Analyst I            | Assists in basic process mining analysis activities, collects and analyzes data, and collaborates with the process mining team under supervision.  | Bachelor's degree in business, information systems, or a related field, basic understanding of process mining concepts, and relevant certifications.            | 3-5 Yrs                     | \$82.90   |
| 650   | CVC650 | Process Mining Analyst II           | Manages and supports moderate complexity process mining projects, analyzes and interprets data, and collaborates with cross-functional teams to optimize business processes.   | Bachelor's degree in business, information systems, or a related field, relevant certifications, 2+ years of experience in process mining analysis.             | 5-7 Yrs                     | \$103.62  |
| 651   | CVC651 | Process Mining Analyst III          | Leads and directs comprehensive process mining initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical process mining projects. Acts as a subject matter expert, mentors junior analysts, and contributes to the development of best practices in process mining analysis.                        | Bachelor's or Master's degree in business, information systems, or a related field, advanced certifications, 5+ years of experience in process mining analysis. | 7+                          | \$124.35  |

| Compu-Vision Consulting Inc Approved Price List |        |                             | Number of Approved Titles:  | 930  | Last Updated:               | 6/16/2025   |
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| 652   | CVC652 | Process Mining Engineer I   | Assists in basic process mining engineering activities, participates in engineering projects, and collaborates with the process mining team under supervision.  | Bachelor's degree in computer science, engineering, or a related field, basic understanding of process mining concepts, and relevant certifications.   | 3-5 Yrs                     | \$93.26   |
| 653   | CVC653 | Process Mining Engineer II  | Manages and supports moderate complexity process mining engineering projects, collaborates with cross-functional teams, and contributes to the optimization of process mining solutions.  | Bachelor's degree in computer science, engineering, or a related field, relevant certifications, 2+ years of experience in process mining engineering.                                       | 5-7 Yrs                     | \$105.44  |
| 654   | CVC654 | Process Mining Engineer III | Leads and directs comprehensive process mining engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical process mining projects. Acts as a subject matter expert, mentors junior engineers, and contributes to the development of best practices in process mining engineering. | Bachelor's or Master's degree in computer science, engineering, or a related field, advanced certifications, 5+ years of experience in process mining engineering.                           | 7+                          | \$124.61  |
| 655   | CVC655 | Product Owner I             | Assists in basic product ownership activities, collaborates with the development team, and contributes to the product roadmap under supervision.  | Bachelor's degree in business, computer science, or a related field, basic understanding of agile methodologies, and relevant certifications (e.g., Professional Scrum Product Owner).       | 3-5 Yrs                     | \$113.98  |
| 656   | CVC656 | Product Owner II            | Manages and supports moderate complexity product ownership projects, collaborates with cross-functional teams, and prioritizes and communicates requirements effectively.   | Bachelor's degree in business, computer science, or a related field, relevant certifications, 2+ years of experience in product ownership.   | 5-7 Yrs                     | \$134.71  |
| 657   | CVC657 | Product Owner III           | Leads and directs comprehensive product ownership initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical product ownership projects. Acts as a subject matter expert, mentors junior product owners, and contributes to the development of best practices in product ownership.           | Bachelor's or Master's degree in business, computer science, or a related field, advanced certifications, 5+ years of experience in product ownership.                                       | 7+                          | \$155.43  |
| 658   | CVC658 | Program Manager I           | Assists in basic program management activities, collaborates with project teams, and contributes to program planning and execution under supervision.   | Bachelor's degree in business, project management, or a related field, basic understanding of program management, and relevant certifications (e.g., Project Management Professional - PMP). | 3-5 Yrs                     | \$115.02  |
| 659   | CVC659 | Program Manager II          | Manages and supports moderate complexity program management projects, collaborates with cross-functional teams, and oversees multiple projects within a program.  | Bachelor's degree in business, project management, or a related field, relevant certifications, 2+ years of experience in program management.  | 5-7 Yrs                     | \$143.78  |
| 660   | CVC660 | Program Manager III         | Leads and directs comprehensive program management initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical program management projects. Acts as a subject matter expert, mentors junior program managers, and contributes to the development of best practices in program management.      | Bachelor's or Master's degree in business, project management, or a related field, advanced certifications, 5+ years of experience in program management.                                    | 7+                          | \$172.53  |
| 661   | CVC661 | Programmer I                | Assists in basic programming activities, codes and tests simple applications, and collaborates with the programming team under supervision.   | Associate's or Bachelor's degree in computer science or a related field, basic understanding of programming concepts, and relevant certifications.   | 3-5 Yrs                     | \$67.10   |

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|---|--------|---|--|--|-----------------------------|---|
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| 662   | CVC662 | Programmer II                                     | Manages and supports moderate complexity programming projects, collaborates with cross-functional teams, and participates in code reviews.   | Associate's or Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in programming.   | 5-7 Yrs                     | \$76.68   |
| 663   | CVC663 | Programmer III                                    | Leads and directs comprehensive programming initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical programming projects. Acts as a subject matter expert, mentors junior programmers, and contributes to the development of best practices in programming.   | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in programming.  | 7+                          | \$95.85   |
| 664   | CVC664 | Programmer, Advanced Technology I                 | Assists in basic advanced technology programming activities, codes and tests simple applications, and collaborates with the advanced technology programming team under supervision.  | Associate's or Bachelor's degree in computer science or a related field, basic understanding of advanced programming concepts, and relevant certifications.                                | 3-5 Yrs                     | \$86.27   |
| 665   | CVC665 | Programmer, Advanced Technology II                | Manages and supports moderate complexity advanced technology programming projects, collaborates with cross-functional teams, and participates in code reviews.   | Associate's or Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in advanced technology programming.                               | 5-7 Yrs                     | \$115.02  |
| 666   | CVC666 | Programmer, Advanced Technology III               | Leads and directs comprehensive advanced technology programming initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical programming projects in advanced technology. Acts as a subject matter expert, mentors junior programmers, and contributes to the development of best practices in advanced technology programming.                          | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in advanced technology programming.                                  | 7+                          | \$143.78  |
| 667   | CVC667 | Programmer/ Developer - JCUL/UNIX/C++ I           | Assists in basic programming and development activities using JCUL, UNIX, and C++, codes and tests simple applications, and collaborates with the programming team under supervision.  | Associate's or Bachelor's degree in computer science or a related field, basic understanding of JCUL (Job Control Language), UNIX, and C++, and relevant certifications.                   | 3-5 Yrs                     | \$67.10   |
| 668   | CVC668 | Programmer/ Developer - JCUL/UNIX/C++ II          | Manages and supports moderate complexity programming and development projects using JCUL, UNIX, and C++, collaborates with cross-functional teams, and participates in code reviews.   | Associate's or Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in programming and development using JCUL, UNIX, and C++.         | 5-7 Yrs                     | \$86.27   |
| 669   | CVC669 | Programmer/ Developer - JCUL/UNIX/C++ III         | Leads and directs comprehensive programming and development initiatives using JCUL, UNIX, and C++, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical programming projects. Acts as a subject matter expert, mentors junior programmers, and contributes to the development of best practices in JCUL/UNIX/C++ programming and development.                 | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in programming and development using JCUL, UNIX, and C++.            | 7+                          | \$105.44  |
| 670   | CVC670 | Programmer/ Developer - NET/ ASP/Visual Basic I   | Assists in basic programming and development activities using .NET, ASP, and Visual Basic, codes and tests simple applications, and collaborates with the programming team under supervision.  | Associate's or Bachelor's degree in computer science or a related field, basic understanding of .NET, ASP, and Visual Basic, and relevant certifications.                                  | 3-5 Yrs                     | \$72.85   |
| 671   | CVC671 | Programmer/ Developer - NET/ ASP/Visual Basic II  | Manages and supports moderate complexity programming and development projects using .NET, ASP, and Visual Basic, collaborates with cross-functional teams, and participates in code reviews.   | Associate's or Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in programming and development using .NET, ASP, and Visual Basic. | 5-7 Yrs                     | \$88.18   |
| 672   | CVC672 | Programmer/ Developer - NET/ ASP/Visual Basic III | Leads and directs comprehensive programming and development initiatives using .NET, ASP, and Visual Basic, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical programming projects. Acts as a subject matter expert, mentors junior programmers, and contributes to the development of best practices in .NET/ASP/Visual Basic programming and development. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in programming and development using .NET, ASP, and Visual Basic.    | 7+                          | \$113.10  |

| Compu-Vision Consulting Inc Approved Price List |        |   | Number of Approved Titles:  | 930  | Last Updated:               | 6/16/2025   |
|---|--------|---|---|--|-----------------------------|---|
| Item Number                                     | SKU    | Job Title   | Job Description   | Minimum Education / Certification Level  | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 673   | CVC673 | Programmer/Developer - Java/JSP/Servlets/XSLT I   | Assists in basic programming and development activities using Java, JSP, Servlets, and XSLT, codes and tests simple applications, and collaborates with the programming team under supervision.   | Associate's or Bachelor's degree in computer science or a related field, basic understanding of Java, JSP, Servlets, and XSLT, and relevant certifications.  | 3-5 Yrs                     | \$72.85   |
| 674   | CVC674 | Programmer/Developer - Java/JSP/Servlets/XSLT II  | Manages and supports moderate complexity programming and development projects using Java, JSP, Servlets, and XSLT, collaborates with cross-functional teams, and participates in code reviews.  | Associate's or Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in programming and development using Java, JSP, Servlets, and XSLT.                     | 5-7 Yrs                     | \$88.18   |
| 675   | CVC675 | Programmer/Developer - Java/JSP/Servlets/XSLT III | Leads and directs comprehensive programming and development initiatives using Java, JSP, Servlets, and XSLT, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical programming projects. Acts as a subject matter expert, mentors junior programmers, and contributes to the development of best practices in Java/JSP/Servlets/XSLT programming and development. | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in programming and development using Java, JSP, Servlets, and XSLT.                        | 7+                          | \$113.10  |
| 676   | CVC676 | Project Analyst I                                 | Assists in basic project management activities, supports project planning, and collaborates with project teams under supervision.   | Bachelor's degree in business, project management, or a related field, basic understanding of project management concepts, and relevant certifications (e.g., CAPM - Certified Associate in Project Management). | 3-5 Yrs                     | \$55.59   |
| 677   | CVC677 | Project Analyst II                                | Manages and supports moderate complexity project analysis, collaborates with cross-functional teams, and contributes to the execution of project plans.   | Bachelor's degree in business, project management, or a related field, relevant certifications, 2+ years of experience in project analysis.  | 5-7 Yrs                     | \$65.18   |
| 678   | CVC678 | Project Analyst III                               | Leads and directs comprehensive project analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical project analysis projects. Acts as a subject matter expert, mentors junior project analysts, and contributes to the development of best practices in project analysis.  | Bachelor's or Master's degree in business, project management, or a related field, advanced certifications (e.g., PMP - Project Management Professional), 5+ years of experience in project analysis.            | 7+                          | \$70.93   |
| 679   | CVC679 | Project Coordinator I                             | Assists in basic project coordination activities, supports project teams, and contributes to project planning and execution under supervision.  | Bachelor's degree in business, project management, or a related field, basic understanding of project coordination concepts, and relevant certifications.  | 3-5 Yrs                     | \$49.84   |
| 680   | CVC680 | Project Coordinator II                            | Manages and supports moderate complexity project coordination projects, collaborates with cross-functional teams, and contributes to project optimization.  | Bachelor's degree in business, project management, or a related field, relevant certifications, 2+ years of experience in project coordination.  | 5-7 Yrs                     | \$57.51   |
| 681   | CVC681 | Project Coordinator III                           | Leads and directs comprehensive project coordination initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical project coordination projects. Acts as a subject matter expert, mentors junior project coordinators, and contributes to the development of best practices in project coordination.  | Bachelor's or Master's degree in business, project management, or a related field, advanced certifications, 5+ years of experience in project coordination.  | 7+                          | \$70.93   |
| 682   | CVC682 | Project Management Mgr I                          | Assists in basic project management activities, leads small teams, and contributes to project planning and execution under supervision.   | Bachelor's degree in business, project management, or a related field, basic understanding of project management concepts, and relevant certifications (e.g., Project Management Professional - PMP).            | 3-5 Yrs                     | \$67.10   |

| Compu-Vision Consulting Inc Approved Price List |        |                            | Number of Approved Titles:   | 930   | Last Updated:               | 6/16/2025   |
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| Item Number                                     | SKU    | Job Title                  | Job Description  | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 683   | CVC683 | Project Management Mgr II  | Manages and supports moderate complexity projects, leads cross-functional teams, and oversees multiple projects within a program.  | Bachelor's degree in business, project management, or a related field, relevant certifications, 2+ years of experience in project management.   | 5-7 Yrs                     | \$76.68   |
| 684   | CVC684 | Project Management Mgr III | Leads and directs comprehensive project management initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical project management projects. Acts as a subject matter expert, mentors junior project managers, and contributes to the development of best practices in project management. | Bachelor's or Master's degree in business, project management, or a related field, advanced certifications, 5+ years of experience in project management.   | 7+                          | \$95.85   |
| 685   | CVC685 | Project Manager I          | Assists in basic project management activities, leads small teams, and contributes to project planning and execution under supervision.  | Bachelor's degree in business, project management, or a related field, basic understanding of project management concepts, and relevant certifications (e.g., Project Management Professional - PMP). | 3-5 Yrs                     | \$95.85   |
| 686   | CVC686 | Project Manager II         | Manages and supports moderate complexity projects, leads cross-functional teams, and oversees multiple projects within a program.  | Bachelor's degree in business, project management, or a related field, relevant certifications, 2+ years of experience in project management.   | 5-7 Yrs                     | \$124.61  |
| 687   | CVC687 | Project Manager III        | Leads and directs comprehensive project management initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical project management projects. Acts as a subject matter expert, mentors junior project managers, and contributes to the development of best practices in project management. | Bachelor's or Master's degree in business, project management, or a related field, advanced certifications, 5+ years of experience in project management.   | 7+                          | \$153.36  |
| 688   | CVC688 | QA Analyst I               | Assists in basic QA analysis activities, executes test cases, and collaborates with the QA team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of quality assurance concepts, and relevant certifications (e.g., ISTQB Foundation Level).                              | 3-5 Yrs                     | \$49.84   |
| 689   | CVC689 | QA Analyst II              | Manages and supports moderate complexity QA analysis projects, designs and executes test cases, and collaborates with cross-functional teams.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in QA analysis.   | 5-7 Yrs                     | \$63.26   |
| 690   | CVC690 | QA Analyst III             | Leads and directs comprehensive QA analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical QA analysis projects. Acts as a subject matter expert, mentors junior QA analysts, and contributes to the development of best practices in QA analysis.                           | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in QA analysis.   | 7+                          | \$69.01   |
| 691   | CVC691 | QA Engineer I              | Assists in basic QA engineering activities, executes test cases, and collaborates with the QA team under supervision.  | Bachelor's degree in computer science or a related field, basic understanding of quality assurance concepts, and relevant certifications (e.g., ISTQB Foundation Level).                              | 3-5 Yrs                     | \$57.51   |
| 692   | CVC692 | QA Engineer II             | Manages and supports moderate complexity QA engineering projects, designs and executes test cases, and collaborates with cross-functional teams.   | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in QA engineering.  | 5-7 Yrs                     | \$70.93   |
| 693   | CVC693 | QA Engineer III            | Leads and directs comprehensive QA engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical QA engineering projects. Acts as a subject matter expert, mentors junior QA engineers, and contributes to the development of best practices in QA engineering.                 | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in QA engineering.  | 7+                          | \$86.27   |

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| 694   | CVC694 | Release Management I                     | Assists in basic release management activities, coordinates release schedules, and collaborates with the release management team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of release management concepts, and relevant certifications.   | 3-5 Yrs                     | \$67.10   |
| 695   | CVC695 | Release Management II                    | Manages and supports moderate complexity release management projects, coordinates release activities, and collaborates with cross-functional teams.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in release management.   | 5-7 Yrs                     | \$72.85   |
| 696   | CVC696 | Release Management III                   | Leads and directs comprehensive release management initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical release management projects. Acts as a subject matter expert, mentors junior release managers, and contributes to the development of best practices in release management.                 | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in release management.   | 7+                          | \$78.60   |
| 697   | CVC697 | Robotic Process Automation Developer I   | Assists in basic RPA development activities, designs and implements simple automation solutions, and collaborates with the RPA development team under supervision.   | Bachelor's degree in computer science or a related field, basic understanding of robotic process automation (RPA) concepts, and relevant certifications (e.g., UiPath Certified Developer).   | 3-5 Yrs                     | \$95.85   |
| 698   | CVC698 | Robotic Process Automation Developer II  | Manages and supports moderate complexity RPA development projects, designs and implements automation solutions, and collaborates with cross-functional teams.  | Bachelor's degree in computer science or a related field, relevant certifications, 2+ years of experience in RPA development.   | 5-7 Yrs                     | \$124.61  |
| 699   | CVC699 | Robotic Process Automation Developer III | Leads and directs comprehensive RPA development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical RPA development projects. Acts as a subject matter expert, mentors junior RPA developers, and contributes to the development of best practices in RPA development.                            | Bachelor's or Master's degree in computer science or a related field, advanced certifications, 5+ years of experience in RPA development.   | 7+                          | \$153.36  |
| 700   | CVC700 | Salesforce.com Consultants I             | Assists in basic Salesforce.com consulting activities, configures and customizes simple solutions, and collaborates with the consulting team under supervision.  | Bachelor's degree in computer science, business, or a related field, basic understanding of Salesforce.com concepts, and relevant certifications (e.g., Salesforce Administrator).  | 3-5 Yrs                     | \$95.85   |
| 701   | CVC701 | Salesforce.com Consultants II            | Manages and supports moderate complexity Salesforce.com consulting projects, configures and customizes solutions, and collaborates with cross-functional teams.  | Bachelor's degree in computer science, business, or a related field, relevant certifications (e.g., Salesforce Certified Advanced Administrator, Salesforce Certified Platform App Builder), 2+ years of experience in Salesforce.com consulting.           | 5-7 Yrs                     | \$115.02  |
| 702   | CVC702 | Salesforce.com Consultants III           | Leads and directs comprehensive Salesforce.com consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical Salesforce.com consulting projects. Acts as a subject matter expert, mentors junior consultants, and contributes to the development of best practices in Salesforce.com consulting. | Bachelor's or Master's degree in computer science, business, or a related field, advanced certifications (e.g., Salesforce Certified Technical Architect, Salesforce Certified Application Architect), 5+ years of experience in Salesforce.com consulting. | 7+                          | \$139.89  |
| 703   | CVC703 | Salesforce Developer I                   | Assists in basic Salesforce development activities, designs and implements simple solutions, and collaborates with the development team under supervision.   | Bachelor's degree in computer science, IT, or a related field, basic understanding of Salesforce development concepts, and relevant certifications (e.g., Salesforce Platform Developer I).   | 3-5 Yrs                     | \$105.44  |

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| 704   | CVC704 | Salesforce Developer II          | Manages and supports moderate complexity Salesforce development projects, designs and implements solutions, and collaborates with cross-functional teams.   | Bachelor's degree in computer science, IT, or a related field, relevant certifications (e.g., Salesforce Platform Developer II), 2+ years of experience in Salesforce development.  | 5-7 Yrs                     | \$124.35  |
| 705   | CVC705 | Salesforce Developer III         | Leads and directs comprehensive Salesforce development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical Salesforce development projects. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in Salesforce development.                      | Bachelor's or Master's degree in computer science, IT, or a related field, advanced certifications (e.g., Salesforce Certified Application Architect, Salesforce Certified System Architect), 5+ years of experience in Salesforce development. | 7+                          | \$155.43  |
| 706   | CVC706 | SAP BASIS Administrator I        | Assists in basic SAP BASIS administration activities, supports system configurations, and collaborates with the BASIS team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SAP BASIS concepts, and relevant certifications.  | 3-5 Yrs                     | \$124.35  |
| 707   | CVC707 | SAP BASIS Administrator II       | Manages and supports moderate complexity SAP BASIS administration projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SAP BASIS administration.   | 5-7 Yrs                     | \$145.07  |
| 708   | CVC708 | SAP BASIS Administrator III      | Leads and directs comprehensive SAP BASIS administration initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP BASIS projects. Acts as a subject matter expert, mentors junior BASIS administrators, and contributes to the development of best practices in SAP BASIS administration.                     | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SAP BASIS administration.   | 7+                          | \$165.79  |
| 709   | CVC709 | SAP BW/BI Programmer/Analyst I   | Assists in basic SAP BW/BI programming and analysis activities, supports data extraction and reporting, and collaborates with the BW/BI team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SAP BW/BI concepts, and relevant certifications.  | 3-5 Yrs                     | \$95.85   |
| 710   | CVC710 | SAP BW/BI Programmer/Analyst II  | Manages and supports moderate complexity SAP BW/BI programming and analysis projects, collaborates with cross-functional teams, and participates in data modeling.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SAP BW/BI programming and analysis.   | 5-7 Yrs                     | \$115.02  |
| 711   | CVC711 | SAP BW/BI Programmer/Analyst III | Leads and directs comprehensive SAP BW/BI programming and analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP BW/BI projects. Acts as a subject matter expert, mentors junior programmers/analysts, and contributes to the development of best practices in SAP BW/BI programming and analysis. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SAP BW/BI programming and analysis.   | 7+                          | \$143.78  |
| 712   | CVC712 | SAP Consultant I                 | Assists in basic SAP consulting activities, supports project implementations, and collaborates with the consulting team under supervision.  | Bachelor's degree in business, computer science, or a related field, basic understanding of SAP concepts, and relevant certifications.  | 3-5 Yrs                     | \$134.71  |
| 713   | CVC713 | SAP Consultant II                | Manages and supports moderate complexity SAP consulting projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in business, computer science, or a related field, relevant certifications, 2+ years of experience in SAP consulting.   | 5-7 Yrs                     | \$155.43  |

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| 714   | CVC714 | SAP Consultant III            | Leads and directs comprehensive SAP consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP projects. Acts as a subject matter expert, mentors junior consultants, and contributes to the development of best practices in SAP consulting.   | Bachelor's or Master's degree in business, computer science, or a related field, advanced certifications, 5+ years of experience in SAP consulting.                             | 7+                          | \$191.70  |
| 715   | CVC715 | SAP Developers I              | Assists in basic SAP development activities, supports coding and testing, and collaborates with the development team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SAP development concepts, and relevant certifications.                | 3-5 Yrs                     | \$103.62  |
| 716   | CVC716 | SAP Developers II             | Manages and supports moderate complexity SAP development projects, collaborates with cross-functional teams, and participates in code reviews.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SAP development.                          | 5-7 Yrs                     | \$124.35  |
| 717   | CVC717 | SAP Developers III            | Leads and directs comprehensive SAP development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP development projects. Acts as a subject matter expert, mentors junior SAP developers, and contributes to the development of best practices in SAP development.                            | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SAP development.              | 7+                          | \$145.07  |
| 718   | CVC718 | SAP Engineer/Analyst I        | Assists in basic SAP engineering and analysis activities, supports system configurations, and collaborates with the SAP team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SAP concepts, and relevant certifications.                            | 3-5 Yrs                     | \$103.62  |
| 719   | CVC719 | SAP Engineer/Analyst II       | Manages and supports moderate complexity SAP engineering and analysis projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SAP engineering and analysis.             | 5-7 Yrs                     | \$124.35  |
| 720   | CVC720 | SAP Engineer/Analyst III      | Leads and directs comprehensive SAP engineering and analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP projects. Acts as a subject matter expert, mentors junior SAP engineers/analysts, and contributes to the development of best practices in SAP engineering and analysis.      | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SAP engineering and analysis. | 7+                          | \$150.25  |
| 721   | CVC721 | SAP Functional Consultant I   | Assists in basic SAP functional consulting activities, supports project implementations, and collaborates with the functional consulting team under supervision.   | Bachelor's degree in business, finance, or a related field, basic understanding of SAP functional modules, and relevant certifications.   | 3-5 Yrs                     | \$134.71  |
| 722   | CVC722 | SAP Functional Consultant II  | Manages and supports moderate complexity SAP functional consulting projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in business, finance, or a related field, relevant certifications, 2+ years of experience in SAP functional consulting.                                       | 5-7 Yrs                     | \$165.79  |
| 723   | CVC723 | SAP Functional Consultant III | Leads and directs comprehensive SAP functional consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP functional projects. Acts as a subject matter expert, mentors junior functional consultants, and contributes to the development of best practices in SAP functional consulting. | Bachelor's or Master's degree in business, finance, or a related field, advanced certifications, 5+ years of experience in SAP functional consulting.                           | 7+                          | \$207.24  |
| 724   | CVC724 | SAP Hanna Functional Expert I | Assists in basic SAP HANA functional consulting activities, supports project implementations, and collaborates with the HANA team under supervision.   | Bachelor's degree in business, IT, or a related field, basic understanding of SAP HANA concepts, and relevant certifications.   | 3-5 Yrs                     | \$145.07  |

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| 725   | CVC725 | SAP Hanna Functional Expert II  | Manages and supports moderate complexity SAP HANA functional consulting projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in business, IT, or a related field, relevant certifications, 2+ years of experience in SAP HANA functional consulting.   | 5-7 Yrs                     | \$186.52  |
| 726   | CVC726 | SAP Hanna Functional Expert III | Leads and directs comprehensive SAP HANA functional consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP HANA functional projects. Acts as a subject matter expert, mentors junior HANA functional experts, and contributes to the development of best practices in SAP HANA functional consulting. | Bachelor's or Master's degree in business, IT, or a related field, advanced certifications, 5+ years of experience in SAP HANA functional consulting.   | 7+                          | \$227.97  |
| 727   | CVC727 | SAP S4 HANA I                   | Assists in basic SAP S/4HANA consulting activities, supports project implementations, and collaborates with the S/4HANA team under supervision.  | Bachelor's degree in business, IT, or a related field, basic understanding of SAP S/4HANA concepts, and relevant certifications.  | 3-5 Yrs                     | \$103.62  |
| 728   | CVC728 | SAP S4 HANA II                  | Manages and supports moderate complexity SAP S/4HANA consulting projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in business, IT, or a related field, relevant certifications, 2+ years of experience in SAP S/4HANA consulting.   | 5-7 Yrs                     | \$145.07  |
| 729   | CVC729 | SAP S4 HANA III                 | Leads and directs comprehensive SAP S/4HANA consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SAP S/4HANA projects. Acts as a subject matter expert, mentors junior S/4HANA consultants, and contributes to the development of best practices in SAP S/4HANA consulting.                             | Bachelor's or Master's degree in business, IT, or a related field, advanced certifications, 5+ years of experience in SAP S/4HANA consulting.   | 7+                          | \$191.70  |
| 730   | CVC730 | Scrum Master I                  | Assists in basic Scrum Master activities, facilitates Scrum events, and collaborates with the development team under supervision.  | Bachelor's degree in computer science, project management, or a related field, basic understanding of Agile and Scrum concepts, and relevant certifications (e.g., Certified ScrumMaster).  | 3-5 Yrs                     | \$124.35  |
| 731   | CVC731 | Scrum Master II                 | Manages and supports moderate complexity Agile/Scrum projects, facilitates Scrum events, and collaborates with cross-functional teams.   | Bachelor's degree in computer science, project management, or a related field, relevant certifications, 2+ years of experience as a Scrum Master.   | 5-7 Yrs                     | \$150.25  |
| 732   | CVC732 | Scrum Master III                | Leads and directs comprehensive Agile/Scrum initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical Agile/Scrum projects. Acts as a subject matter expert, mentors junior Scrum Masters, and contributes to the development of best practices in Agile/Scrum.   | Bachelor's or Master's degree in computer science, project management, or a related field, advanced certifications, 5+ years of experience as a Scrum Master.   | 7+                          | \$181.34  |
| 733   | CVC733 | Security Architect I            | Assists in basic security architecture activities, conducts risk assessments, and collaborates with the security team under supervision.   | Bachelor's degree in cybersecurity, information technology, or a related field, basic understanding of security architecture concepts, and relevant certifications (e.g., Certified Information Systems Security Professional - CISSP). | 3-5 Yrs                     | \$287.55  |
| 734   | CVC734 | Security Architect II           | Manages and supports moderate complexity security architecture projects, conducts threat modeling, and collaborates with cross-functional teams.   | Bachelor's degree in cybersecurity, information technology, or a related field, relevant certifications, 2+ years of experience in security architecture.   | 5-7 Yrs                     | \$373.82  |

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| 735   | CVC735 | Security Architect III                          | Leads and directs comprehensive security architecture initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical security architecture projects. Acts as a subject matter expert, mentors junior security architects, and contributes to the development of best practices in security architecture.                               | Bachelor's or Master's degree in cybersecurity, information technology, or a related field, advanced certifications, 5+ years of experience in security architecture.  | 7+                          | \$421.74  |
| 736   | CVC736 | Security Engineer I                             | Assists in basic security engineering activities, implements security controls, and collaborates with the security team under supervision.   | Bachelor's degree in cybersecurity, information technology, or a related field, basic understanding of security engineering concepts, and relevant certifications (e.g., Certified Information Systems Security Professional - CISSP). | 3-5 Yrs                     | \$76.68   |
| 737   | CVC737 | Security Engineer II                            | Manages and supports moderate complexity security engineering projects, implements and maintains security technologies, and collaborates with cross-functional teams.  | Bachelor's degree in cybersecurity, information technology, or a related field, relevant certifications, 2+ years of experience in security engineering.   | 5-7 Yrs                     | \$86.27   |
| 738   | CVC738 | Security Engineer III                           | Leads and directs comprehensive security engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical security engineering projects. Acts as a subject matter expert, mentors junior security engineers, and contributes to the development of best practices in security engineering.                                   | Bachelor's or Master's degree in cybersecurity, information technology, or a related field, advanced certifications, 5+ years of experience in security engineering.   | 7+                          | \$95.85   |
| 739   | CVC739 | Server - Application (Design & Development) I   | Assists in basic application design and development activities, supports coding and testing, and collaborates with the development team under supervision.   | Bachelor's degree in computer science, software engineering, or a related field, basic understanding of application design and development concepts, and relevant certifications.  | 3-5 Yrs                     | \$67.10   |
| 740   | CVC740 | Server - Application (Design & Development) II  | Manages and supports moderate complexity application design and development projects, collaborates with cross-functional teams, and participates in code reviews.  | Bachelor's degree in computer science, software engineering, or a related field, relevant certifications, 2+ years of experience in application design and development.  | 5-7 Yrs                     | \$88.18   |
| 741   | CVC741 | Server - Application (Design & Development) III | Leads and directs comprehensive application design and development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical application design and development projects. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in application design and development. | Bachelor's or Master's degree in computer science, software engineering, or a related field, advanced certifications, 5+ years of experience in application design and development.  | 7+                          | \$97.77   |
| 742   | CVC742 | Server - Operating System I                     | Assists in basic server operating system activities, supports configurations, and collaborates with the server team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of operating system concepts, and relevant certifications.  | 3-5 Yrs                     | \$67.10   |
| 743   | CVC743 | Server - Operating System II                    | Manages and supports moderate complexity server operating system projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in server operating system management.  | 5-7 Yrs                     | \$88.18   |
| 744   | CVC744 | Server - Operating System III                   | Leads and directs comprehensive server operating system initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical server operating system projects. Acts as a subject matter expert, mentors junior server administrators, and contributes to the development of best practices in server operating system management.            | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in server operating system management.  | 7+                          | \$97.77   |

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| 745   | CVC745 | Server - Security I          | Assists in basic server security activities, implements security controls, and collaborates with the security team under supervision.  | Bachelor's degree in cybersecurity, information technology, or a related field, basic understanding of server security concepts, and relevant certifications (e.g., Certified Information Systems Security Professional - CISSP). | 3-5 Yrs                     | \$70.93   |
| 746   | CVC746 | Server - Security II         | Manages and supports moderate complexity server security projects, implements and maintains security measures, and collaborates with cross-functional teams.   | Bachelor's degree in cybersecurity, information technology, or a related field, relevant certifications, 2+ years of experience in server security.   | 5-7 Yrs                     | \$92.02   |
| 747   | CVC747 | Server - Security III        | Leads and directs comprehensive server security initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical server security projects. Acts as a subject matter expert, mentors junior server security professionals, and contributes to the development of best practices in server security. | Bachelor's or Master's degree in cybersecurity, information technology, or a related field, advanced certifications, 5+ years of experience in server security.   | 7+                          | \$97.77   |
| 748   | CVC748 | Server - Support I           | Assists in basic server support activities, responds to user requests, and collaborates with the support team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of server support concepts, and relevant certifications.   | 3-5 Yrs                     | \$57.51   |
| 749   | CVC749 | Server - Support II          | Manages and supports moderate complexity server support projects, troubleshoots and resolves issues, and collaborates with cross-functional teams.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in server support.   | 5-7 Yrs                     | \$67.10   |
| 750   | CVC750 | Server - Support III         | Leads and directs comprehensive server support initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical server support projects. Acts as a subject matter expert, mentors junior server support professionals, and contributes to the development of best practices in server support.     | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in server support.   | 7+                          | \$76.68   |
| 751   | CVC751 | Service Delivery Manager I   | Assists in basic service delivery management activities, supports service level agreements (SLAs), and collaborates with the service delivery team under supervision.  | Bachelor's degree in business, information technology, or a related field, basic understanding of service delivery concepts, and relevant certifications.   | 3-5 Yrs                     | \$103.62  |
| 752   | CVC752 | Service Delivery Manager II  | Manages and supports moderate complexity service delivery projects, oversees SLAs, and collaborates with cross-functional teams.   | Bachelor's degree in business, information technology, or a related field, relevant certifications, 2+ years of experience in service delivery management.  | 5-7 Yrs                     | \$124.35  |
| 753   | CVC753 | Service Delivery Manager III | Leads and directs comprehensive service delivery initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical service delivery projects. Acts as a subject matter expert, mentors junior service delivery managers, and contributes to the development of best practices in service delivery.  | Bachelor's or Master's degree in business, information technology, or a related field, advanced certifications, 5+ years of experience in service delivery management.  | 7+                          | \$139.89  |
| 754   | CVC754 | ServiceNow Architect I       | Assists in basic ServiceNow architecture activities, supports configurations, and collaborates with the ServiceNow team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of ServiceNow concepts, and relevant certifications (e.g., ServiceNow Certified Implementation Specialist).                | 3-5 Yrs                     | \$143.78  |

| Compu-Vision Consulting Inc Approved Price List |        |                               | Number of Approved Titles:   | 930   | Last Updated:               | 6/16/2025   |
|---|--------|-------------------------------|--|---|-----------------------------|---|
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| 755   | CVC755 | ServiceNow Architect II       | Manages and supports moderate complexity ServiceNow architecture projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in ServiceNow architecture.  | 5-7 Yrs                     | \$172.53  |
| 756   | CVC756 | ServiceNow Architect III      | Leads and directs comprehensive ServiceNow architecture initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical ServiceNow projects. Acts as a subject matter expert, mentors junior ServiceNow architects, and contributes to the development of best practices in ServiceNow architecture.  | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in ServiceNow architecture.  | 7+                          | \$210.87  |
| 757   | CVC757 | ServiceNow Dev/ Eng/ Arch I   | Assists in basic ServiceNow development and engineering activities, supports coding and testing, and collaborates with the development team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of ServiceNow concepts, and relevant certifications (e.g., ServiceNow Certified Application Developer).              | 3-5 Yrs                     | \$124.35  |
| 758   | CVC758 | ServiceNow Dev/ Eng/ Arch II  | Manages and supports moderate complexity ServiceNow development and engineering projects, collaborates with cross-functional teams, and participates in code reviews.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in ServiceNow development and engineering.   | 5-7 Yrs                     | \$145.07  |
| 759   | CVC759 | ServiceNow Dev/ Eng/ Arch III | Leads and directs comprehensive ServiceNow development and engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical ServiceNow projects. Acts as a subject matter expert, mentors junior ServiceNow developers/engineers/architects, and contributes to the development of best practices in ServiceNow development and engineering. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in ServiceNow development and engineering.                                   | 7+                          | \$165.79  |
| 760   | CVC760 | ServiceNow Developer I        | Assists in basic ServiceNow development activities, supports coding and testing, and collaborates with the development team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of ServiceNow concepts, and relevant certifications (e.g., ServiceNow Certified Application Developer).              | 3-5 Yrs                     | \$124.35  |
| 761   | CVC761 | ServiceNow Developer II       | Manages and supports moderate complexity ServiceNow development projects, collaborates with cross-functional teams, and participates in code reviews.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in ServiceNow development.   | 5-7 Yrs                     | \$145.07  |
| 762   | CVC762 | ServiceNow Developer III      | Leads and directs comprehensive ServiceNow development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical ServiceNow projects. Acts as a subject matter expert, mentors junior ServiceNow developers, and contributes to the development of best practices in ServiceNow development.  | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in ServiceNow development.   | 7+                          | \$165.79  |
| 763   | CVC763 | SharePoint Administrator I    | Assists in basic SharePoint administration activities, supports configurations, and collaborates with the SharePoint team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SharePoint concepts, and relevant certifications (e.g., Microsoft Certified: SharePoint Administrator Associate). | 3-5 Yrs                     | \$88.18   |

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|---|--------|--|--|---|-----------------------------|---|
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| 764   | CVC764 | SharePoint Administrator II              | Manages and supports moderate complexity SharePoint administration projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SharePoint administration.                  | 5-7 Yrs                     | \$95.85   |
| 765   | CVC765 | SharePoint Administrator III             | Leads and directs comprehensive SharePoint administration initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SharePoint projects. Acts as a subject matter expert, mentors junior SharePoint administrators, and contributes to the development of best practices in SharePoint administration.                          | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SharePoint administration.      | 7+                          | \$111.19  |
| 766   | CVC766 | SharePoint Technical Specialist I        | Assists in basic SharePoint technical activities, supports configurations, and collaborates with the SharePoint team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SharePoint concepts, and relevant certifications.                       | 3-5 Yrs                     | \$95.85   |
| 767   | CVC767 | SharePoint Technical Specialist II       | Manages and supports moderate complexity SharePoint technical projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SharePoint technical roles.                 | 5-7 Yrs                     | \$124.61  |
| 768   | CVC768 | SharePoint Technical Specialist III      | Leads and directs comprehensive SharePoint technical initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SharePoint technical projects. Acts as a subject matter expert, mentors junior SharePoint technical specialists, and contributes to the development of best practices in SharePoint technical roles.             | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SharePoint technical roles.     | 7+                          | \$153.36  |
| 769   | CVC769 | Site Reliability Engineer I              | Assists in basic site reliability engineering activities, monitors system performance, and collaborates with the SRE team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of site reliability engineering concepts, and relevant certifications.     | 3-5 Yrs                     | \$129.53  |
| 770   | CVC770 | Site Reliability Engineer II             | Manages and supports moderate complexity site reliability engineering projects, collaborates with cross-functional teams, and participates in incident response and resolution.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in site reliability engineering.               | 5-7 Yrs                     | \$145.07  |
| 771   | CVC771 | Site Reliability Engineer III            | Leads and directs comprehensive site reliability engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical site reliability engineering projects. Acts as a subject matter expert, mentors junior site reliability engineers, and contributes to the development of best practices in site reliability engineering. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in site reliability engineering.   | 7+                          | \$172.53  |
| 772   | CVC772 | SnapLogic / Data Integration Engineer I  | Assists in basic SnapLogic and data integration engineering activities, supports configurations, and collaborates with the integration team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SnapLogic and data integration concepts, and relevant certifications.   | 3-5 Yrs                     | \$119.16  |
| 773   | CVC773 | SnapLogic / Data Integration Engineer II | Manages and supports moderate complexity SnapLogic and data integration engineering projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SnapLogic and data integration engineering. | 5-7 Yrs                     | \$139.89  |

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|---|--------|---|---|---|-----------------------------|---|
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| 774   | CVC774 | SnapLogic / Data Integration Engineer III | Leads and directs comprehensive SnapLogic and data integration engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SnapLogic and data integration projects. Acts as a subject matter expert, mentors junior integration engineers, and contributes to the development of best practices in SnapLogic and data integration engineering. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SnapLogic and data integration engineering. | 7+                          | \$155.43  |
| 775   | CVC775 | Software Developer I                      | Assists in basic software development activities, supports coding and testing, and collaborates with the development team under supervision.  | Bachelor's degree in computer science, software engineering, or a related field, basic understanding of software development concepts, and relevant certifications.                           | 3-5 Yrs                     | \$76.68   |
| 776   | CVC776 | Software Developer II                     | Manages and supports moderate complexity software development projects, collaborates with cross-functional teams, and participates in code reviews.   | Bachelor's degree in computer science, software engineering, or a related field, relevant certifications, 2+ years of experience in software development.                                     | 5-7 Yrs                     | \$90.10   |
| 777   | CVC777 | Software Developer III                    | Leads and directs comprehensive software development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical software development projects. Acts as a subject matter expert, mentors junior developers, and contributes to the development of best practices in software development.  | Bachelor's or Master's degree in computer science, software engineering, or a related field, advanced certifications, 5+ years of experience in software development.                         | 7+                          | \$99.68   |
| 778   | CVC778 | Software Engineer I                       | Assists in basic software engineering activities, supports coding and testing, and collaborates with the engineering team under supervision.  | Bachelor's degree in computer science, software engineering, or a related field, basic understanding of software engineering concepts, and relevant certifications.                           | 3-5 Yrs                     | \$95.85   |
| 779   | CVC779 | Software Engineer II                      | Manages and supports moderate complexity software engineering projects, collaborates with cross-functional teams, and participates in code reviews.   | Bachelor's degree in computer science, software engineering, or a related field, relevant certifications, 2+ years of experience in software engineering.                                     | 5-7 Yrs                     | \$115.02  |
| 780   | CVC780 | Software Engineer III                     | Leads and directs comprehensive software engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical software engineering projects. Acts as a subject matter expert, mentors junior software engineers, and contributes to the development of best practices in software engineering.  | Bachelor's or Master's degree in computer science, software engineering, or a related field, advanced certifications, 5+ years of experience in software engineering.                         | 7+                          | \$134.71  |
| 781   | CVC781 | Solutions Architect I                     | Assists in basic solutions architecture activities, supports architectural designs, and collaborates with the architecture team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of solutions architecture concepts, and relevant certifications.                       | 3-5 Yrs                     | \$143.78  |
| 782   | CVC782 | Solutions Architect II                    | Manages and supports moderate complexity solutions architecture projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in solutions architecture.                                 | 5-7 Yrs                     | \$172.53  |
| 783   | CVC783 | Solutions Architect III                   | Leads and directs comprehensive solutions architecture initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical solutions architecture projects. Acts as a subject matter expert, mentors junior solutions architects, and contributes to the development of best practices in solutions architecture.  | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in solutions architecture.                     | 7+                          | \$210.87  |

| Compu-Vision Consulting Inc Approved Price List |        |                                       | Number of Approved Titles:   | 930   | Last Updated:               | 6/16/2025   |
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| 784   | CVC784 | SQL DBA I                             | Assists in basic SQL database administration activities, supports configurations, and collaborates with the database team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of SQL database concepts, and relevant certifications (e.g., Microsoft Certified: Azure Database Administrator Associate). | 3-5 Yrs                     | \$103.62  |
| 785   | CVC785 | SQL DBA II                            | Manages and supports moderate complexity SQL database administration projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in SQL database administration.  | 5-7 Yrs                     | \$119.16  |
| 786   | CVC786 | SQL DBA III                           | Leads and directs comprehensive SQL database administration initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical SQL database projects. Acts as a subject matter expert, mentors junior SQL DBAs, and contributes to the development of best practices in SQL database administration.   | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in SQL database administration.  | 7+                          | \$134.19  |
| 787   | CVC787 | Statistical Programmer I              | Assists in basic statistical programming activities, supports coding and testing, and collaborates with the statistical programming team under supervision.  | Bachelor's degree in statistics, mathematics, computer science, or a related field, basic understanding of statistical programming concepts, and relevant certifications.   | 3-5 Yrs                     | \$129.53  |
| 788   | CVC788 | Statistical Programmer II             | Manages and supports moderate complexity statistical programming projects, collaborates with cross-functional teams, and participates in code reviews.   | Bachelor's degree in statistics, mathematics, computer science, or a related field, relevant certifications, 2+ years of experience in statistical programming.   | 5-7 Yrs                     | \$145.07  |
| 789   | CVC789 | Statistical Programmer III            | Leads and directs comprehensive statistical programming initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical statistical programming projects. Acts as a subject matter expert, mentors junior statistical programmers, and contributes to the development of best practices in statistical programming.                               | Bachelor's or Master's degree in statistics, mathematics, computer science, or a related field, advanced certifications, 5+ years of experience in statistical programming.   | 7+                          | \$160.61  |
| 790   | CVC790 | Storage Integration & Support Eng I   | Assists in basic storage integration and support activities, supports configurations, and collaborates with the storage team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of storage integration concepts, and relevant certifications.  | 3-5 Yrs                     | \$57.51   |
| 791   | CVC791 | Storage Integration & Support Eng II  | Manages and supports moderate complexity storage integration and support projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in storage integration and support.  | 5-7 Yrs                     | \$70.93   |
| 792   | CVC792 | Storage Integration & Support Eng III | Leads and directs comprehensive storage integration and support initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical storage integration and support projects. Acts as a subject matter expert, mentors junior storage integration engineers, and contributes to the development of best practices in storage integration and support. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in storage integration and support.  | 7+                          | \$90.10   |
| 793   | CVC793 | System Architect I                    | Assists in basic system architecture activities, supports architectural designs, and collaborates with the architecture team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of system architecture concepts, and relevant certifications.  | 3-5 Yrs                     | \$95.85   |

| Compu-Vision Consulting Inc Approved Price List |        |   | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
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| 794   | CVC794 | System Architect II                       | Manages and supports moderate complexity system architecture projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in system architecture.                               | 5-7 Yrs                     | \$105.44  |
| 795   | CVC795 | System Architect III                      | Leads and directs comprehensive system architecture initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical system architecture projects. Acts as a subject matter expert, mentors junior system architects, and contributes to the development of best practices in system architecture.   | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in system architecture.                   | 7+                          | \$132.27  |
| 796   | CVC796 | System Engineer I                         | Assists in basic system engineering activities, supports system configurations, and collaborates with the engineering team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of system engineering concepts, and relevant certifications.                      | 3-5 Yrs                     | \$49.84   |
| 797   | CVC797 | System Engineer II                        | Manages and supports moderate complexity system engineering projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in system engineering.                                | 5-7 Yrs                     | \$57.51   |
| 798   | CVC798 | System Engineer III                       | Leads and directs comprehensive system engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical system engineering projects. Acts as a subject matter expert, mentors junior system engineers, and contributes to the development of best practices in system engineering.   | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in system engineering.                    | 7+                          | \$67.10   |
| 799   | CVC799 | System Engineering and Administration I   | Assists in basic system engineering and administration activities, supports configurations, and collaborates with the engineering and administration team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of system engineering and administration concepts, and relevant certifications.   | 3-5 Yrs                     | \$49.84   |
| 800   | CVC800 | System Engineering and Administration II  | Manages and supports moderate complexity system engineering and administration projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in system engineering and administration.             | 5-7 Yrs                     | \$57.51   |
| 801   | CVC801 | System Engineering and Administration III | Leads and directs comprehensive system engineering and administration initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical system engineering and administration projects. Acts as a subject matter expert, mentors junior system engineers and administrators, and contributes to the development of best practices in system engineering and administration. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in system engineering and administration. | 7+                          | \$67.10   |
| 802   | CVC802 | System Integrator I                       | Assists in basic system integration activities, supports configurations, and collaborates with the integration team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of system integration concepts, and relevant certifications.                      | 3-5 Yrs                     | \$119.16  |
| 803   | CVC803 | System Integrator II                      | Manages and supports moderate complexity system integration projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in system integration.                                | 5-7 Yrs                     | \$134.71  |

| Compu-Vision Consulting Inc Approved Price List |        |                             | Number of Approved Titles:   | 930   | Last Updated:               | 6/16/2025   |
|---|--------|-----------------------------|--|---|-----------------------------|---|
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| 804   | CVC804 | System Integrator III       | Leads and directs comprehensive system integration initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical system integration projects. Acts as a subject matter expert, mentors junior system integrators, and contributes to the development of best practices in system integration.                                     | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in system integration.   | 7+                          | \$150.25  |
| 805   | CVC805 | System QA Analyst I         | Assists in basic system quality assurance activities, supports testing, and collaborates with the QA team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of system quality assurance concepts, and relevant certifications.   | 3-5 Yrs                     | \$57.51   |
| 806   | CVC806 | System QA Analyst II        | Manages and supports moderate complexity system quality assurance projects, collaborates with cross-functional teams, and participates in test planning and execution.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in system quality assurance.   | 5-7 Yrs                     | \$70.93   |
| 807   | CVC807 | System QA Analyst III       | Leads and directs comprehensive system quality assurance initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical system quality assurance projects. Acts as a subject matter expert, mentors junior system QA analysts, and contributes to the development of best practices in system quality assurance.                   | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in system quality assurance.   | 7+                          | \$86.27   |
| 808   | CVC808 | System/Software Analyst I   | Assists in basic system and software analysis activities, supports requirements gathering, and collaborates with the analysis team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of system and software analysis concepts, and relevant certifications.                                       | 3-5 Yrs                     | \$57.51   |
| 809   | CVC809 | System/Software Analyst II  | Manages and supports moderate complexity system and software analysis projects, collaborates with cross-functional teams, and participates in the development of requirements and specifications.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in system and software analysis.   | 5-7 Yrs                     | \$70.93   |
| 810   | CVC810 | System/Software Analyst III | Leads and directs comprehensive system and software analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical system and software analysis projects. Acts as a subject matter expert, mentors junior system/software analysts, and contributes to the development of best practices in system and software analysis. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in system and software analysis.                                     | 7+                          | \$86.27   |
| 811   | CVC811 | Systems Administrator I     | Assists in basic systems administration activities, supports configurations, and collaborates with the systems administration team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of systems administration concepts, and relevant certifications (e.g., Microsoft Certified: Windows Server). | 3-5 Yrs                     | \$67.10   |
| 812   | CVC812 | Systems Administrator II    | Manages and supports moderate complexity systems administration projects, collaborates with cross-functional teams, and participates in system optimization.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in systems administration.   | 5-7 Yrs                     | \$74.76   |
| 813   | CVC813 | Systems Administrator III   | Leads and directs comprehensive systems administration initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical systems administration projects. Acts as a subject matter expert, mentors junior systems administrators, and contributes to the development of best practices in systems administration.                     | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in systems administration.   | 7+                          | \$82.43   |

| Compu-Vision Consulting Inc Approved Price List |        |                             | Number of Approved Titles:   | 930  | Last Updated:               | 6/16/2025   |
|---|--------|-----------------------------|--|--|-----------------------------|---|
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| 814   | CVC814 | Systems Analyst I           | Assists in basic systems analysis activities, supports requirements gathering, and collaborates with the analysis team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of systems analysis concepts, and relevant certifications.                                | 3-5 Yrs                     | \$57.51   |
| 815   | CVC815 | Systems Analyst II          | Manages and supports moderate complexity systems analysis projects, collaborates with cross-functional teams, and participates in the development of requirements and specifications.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in systems analysis.  | 5-7 Yrs                     | \$70.93   |
| 816   | CVC816 | Systems Analyst III         | Leads and directs comprehensive systems analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical systems analysis projects. Acts as a subject matter expert, mentors junior systems analysts, and contributes to the development of best practices in systems analysis.           | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in systems analysis.                              | 7+                          | \$86.27   |
| 817   | CVC817 | Systems Engineer I          | Assists in basic systems engineering activities, supports system configurations, and collaborates with the engineering team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of systems engineering concepts, and relevant certifications.                             | 3-5 Yrs                     | \$98.44   |
| 818   | CVC818 | Systems Engineer II         | Manages and supports moderate complexity systems engineering projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in systems engineering.                                       | 5-7 Yrs                     | \$124.35  |
| 819   | CVC819 | Systems Engineer III        | Leads and directs comprehensive systems engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical systems engineering projects. Acts as a subject matter expert, mentors junior systems engineers, and contributes to the development of best practices in systems engineering. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in systems engineering.                           | 7+                          | \$155.43  |
| 820   | CVC820 | Systems Support Analyst I   | Assists in basic systems support activities, provides user assistance, and collaborates with the support team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of systems support concepts, and relevant certifications.                                 | 3-5 Yrs                     | \$49.84   |
| 821   | CVC821 | Systems Support Analyst II  | Manages and supports moderate complexity systems support projects, collaborates with cross-functional teams, and participates in system optimization.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in systems support.   | 5-7 Yrs                     | \$59.43   |
| 822   | CVC822 | Systems Support Analyst III | Leads and directs comprehensive systems support initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical systems support projects. Acts as a subject matter expert, mentors junior systems support analysts, and contributes to the development of best practices in systems support.      | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in systems support.                               | 7+                          | \$69.01   |
| 823   | CVC823 | Tech Project Coordinator I  | Assists in basic project coordination activities, supports project planning, and collaborates with the project team under supervision.   | Bachelor's degree in project management, information technology, or a related field, basic understanding of project coordination concepts, and relevant certifications (e.g., CompTIA Project+). | 3-5 Yrs                     | \$46.01   |

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|---|--------|------------------------------|--|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title                    | Job Description  | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 824   | CVC824 | Tech Project Coordinator II  | Manages and supports moderate complexity project coordination projects, collaborates with cross-functional teams, and participates in project tracking and reporting.  | Bachelor's degree in project management, information technology, or a related field, relevant certifications, 2+ years of experience in project coordination.             | 5-7 Yrs                     | \$49.84   |
| 825   | CVC825 | Tech Project Coordinator III | Leads and directs comprehensive project coordination initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical project coordination projects. Acts as a subject matter expert, mentors junior project coordinators, and contributes to the development of best practices in project coordination.                                 | Bachelor's or Master's degree in project management, information technology, or a related field, advanced certifications, 5+ years of experience in project coordination. | 7+                          | \$55.59   |
| 826   | CVC826 | Technical Area Manager I     | Assists in basic technical area management activities, supports team coordination, and collaborates with the management team under supervision.  | Bachelor's degree in a relevant technical field, basic understanding of technical management concepts, and relevant certifications.                                       | 3-5 Yrs                     | \$124.61  |
| 827   | CVC827 | Technical Area Manager II    | Manages and supports moderate complexity technical area management projects, collaborates with cross-functional teams, and participates in team leadership.  | Bachelor's degree in a relevant technical field, relevant certifications, 2+ years of experience in technical area management.  | 5-7 Yrs                     | \$143.78  |
| 828   | CVC828 | Technical Area Manager III   | Leads and directs comprehensive technical area management initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical area management projects. Acts as a subject matter expert, mentors junior technical area managers, and contributes to the development of best practices in technical area management.               | Bachelor's or Master's degree in a relevant technical field, advanced certifications, 5+ years of experience in technical area management.                                | 7+                          | \$162.95  |
| 829   | CVC829 | Technical Editor/Writer I    | Assists in basic technical editing and writing activities, supports documentation processes, and collaborates with the technical writing team under supervision.   | Bachelor's degree in English, technical writing, or a related field, basic understanding of technical writing concepts, and relevant certifications.                      | 3-5 Yrs                     | \$59.43   |
| 830   | CVC830 | Technical Editor/Writer II   | Manages and supports moderate complexity technical editing and writing projects, collaborates with cross-functional teams, and participates in the creation and review of technical documentation.   | Bachelor's degree in English, technical writing, or a related field, relevant certifications, 2+ years of experience in technical editing and writing.                    | 5-7 Yrs                     | \$69.01   |
| 831   | CVC831 | Technical Editor/Writer III  | Leads and directs comprehensive technical editing and writing initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical editing and writing projects. Acts as a subject matter expert, mentors junior technical editors/writers, and contributes to the development of best practices in technical editing and writing. | Bachelor's or Master's degree in English, technical writing, or a related field, advanced certifications, 5+ years of experience in technical editing and writing.        | 7+                          | \$76.68   |
| 832   | CVC832 | Technical ERP Consultant I   | Assists in basic technical ERP consulting activities, supports ERP implementations, and collaborates with the consulting team under supervision.   | Bachelor's degree in information technology, business, or a related field, basic understanding of ERP concepts, and relevant certifications.                              | 3-5 Yrs                     | \$103.62  |
| 833   | CVC833 | Technical ERP Consultant II  | Manages and supports moderate complexity technical ERP consulting projects, collaborates with cross-functional teams, and participates in system customization and optimization.   | Bachelor's degree in information technology, business, or a related field, relevant certifications, 2+ years of experience in technical ERP consulting.                   | 5-7 Yrs                     | \$119.16  |
| 834   | CVC834 | Technical ERP Consultant III | Leads and directs comprehensive technical ERP consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical ERP consulting projects. Acts as a subject matter expert, mentors junior technical ERP consultants, and contributes to the development of best practices in technical ERP consulting.                | Bachelor's or Master's degree in information technology, business, or a related field, advanced certifications, 5+ years of experience in technical ERP consulting.       | 7+                          | \$145.07  |

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| 835   | CVC835 | Technical Manager I              | Assists in basic technical management activities, supports team coordination, and collaborates with the management team under supervision.   | Bachelor's degree in a relevant technical field, basic understanding of technical management concepts, and relevant certifications.   | 3-5 Yrs                     | \$65.18   |
| 836   | CVC836 | Technical Manager II             | Manages and supports moderate complexity technical management projects, collaborates with cross-functional teams, and participates in team leadership.   | Bachelor's degree in a relevant technical field, relevant certifications, 2+ years of experience in technical management.   | 5-7 Yrs                     | \$76.68   |
| 837   | CVC837 | Technical Manager III            | Leads and directs comprehensive technical management initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical management projects. Acts as a subject matter expert, mentors junior technical managers, and contributes to the development of best practices in technical management.                                 | Bachelor's or Master's degree in a relevant technical field, advanced certifications, 5+ years of experience in technical management.   | 7+                          | \$80.51   |
| 838   | CVC838 | Technical Project Manager I      | Assists in basic technical project management activities, supports project planning, and collaborates with the project team under supervision.   | Bachelor's degree in project management, information technology, or a related field, basic understanding of project management concepts, and relevant certifications (e.g., PMP, CAPM). | 3-5 Yrs                     | \$78.60   |
| 839   | CVC839 | Technical Project Manager II     | Manages and supports moderate complexity technical project management projects, collaborates with cross-functional teams, and participates in project tracking and reporting.  | Bachelor's degree in project management, information technology, or a related field, relevant certifications, 2+ years of experience in technical project management.                   | 5-7 Yrs                     | \$92.02   |
| 840   | CVC840 | Technical Project Manager III    | Leads and directs comprehensive technical project management initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical project management projects. Acts as a subject matter expert, mentors junior technical project managers, and contributes to the development of best practices in technical project management. | Bachelor's or Master's degree in project management, information technology, or a related field, advanced certifications, 5+ years of experience in technical project management.       | 7+                          | \$101.60  |
| 841   | CVC841 | Technical Quality Monitor I      | Assists in basic technical quality monitoring activities, supports monitoring processes, and collaborates with the quality monitoring team under supervision.  | Bachelor's degree in a relevant technical field, basic understanding of quality monitoring concepts, and relevant certifications.   | 3-5 Yrs                     | \$57.51   |
| 842   | CVC842 | Technical Quality Monitor II     | Manages and supports moderate complexity technical quality monitoring projects, collaborates with cross-functional teams, and participates in quality improvement initiatives.   | Bachelor's degree in a relevant technical field, relevant certifications, 2+ years of experience in technical quality monitoring.   | 5-7 Yrs                     | \$61.34   |
| 843   | CVC843 | Technical Quality Monitor III    | Leads and directs comprehensive technical quality monitoring initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical quality monitoring projects. Acts as a subject matter expert, mentors junior technical quality monitors, and contributes to the development of best practices in technical quality monitoring. | Bachelor's or Master's degree in a relevant technical field, advanced certifications, 5+ years of experience in technical quality monitoring.   | 7+                          | \$69.01   |
| 844   | CVC844 | Technical Service Specialist I   | Assists in basic technical service activities, provides user support, and collaborates with the technical service team under supervision.  | Associate's degree or technical diploma in a relevant field, basic understanding of technical service concepts, and relevant certifications.  | 3-5 Yrs                     | \$65.18   |
| 845   | CVC845 | Technical Service Specialist II  | Manages and supports moderate complexity technical service projects, collaborates with cross-functional teams, and participates in service improvement initiatives.  | Associate's degree or technical diploma in a relevant field, relevant certifications, 2+ years of experience in technical service.  | 5-7 Yrs                     | \$78.60   |
| 846   | CVC846 | Technical Service Specialist III | Leads and directs comprehensive technical service initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical service projects. Acts as a subject matter expert, mentors junior technical service specialists, and contributes to the development of best practices in technical service.                               | Bachelor's degree in a relevant technical field, advanced certifications, 5+ years of experience in technical service.  | 7+                          | \$88.18   |

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| 847   | CVC847 | Technical Specialist I   | Assists in basic technical activities, provides technical support, and collaborates with the technical team under supervision.   | Associate's degree or technical diploma in a relevant field, basic understanding of technical concepts, and relevant certifications.                                     | 3-5 Yrs                     | \$82.90   |
| 848   | CVC848 | Technical Specialist II  | Manages and supports moderate complexity technical projects, collaborates with cross-functional teams, and participates in technical improvement initiatives.  | Associate's degree or technical diploma in a relevant field, relevant certifications, 2+ years of experience in technical roles.   | 5-7 Yrs                     | \$103.62  |
| 849   | CVC849 | Technical Specialist III | Leads and directs comprehensive technical initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical projects. Acts as a subject matter expert, mentors junior technical specialists, and contributes to the development of best practices in technical roles.                     | Bachelor's degree in a relevant technical field, advanced certifications, 5+ years of experience in technical roles.   | 7+                          | \$124.35  |
| 850   | CVC850 | Technical Writer I       | Assists in basic technical writing activities, supports documentation processes, and collaborates with the technical writing team under supervision.   | Bachelor's degree in technical writing, communication, or a related field, basic understanding of technical writing concepts, and relevant certifications.               | 3-5 Yrs                     | \$59.43   |
| 851   | CVC851 | Technical Writer II      | Manages and supports moderate complexity technical writing projects, collaborates with cross-functional teams, and participates in the creation and review of technical documentation.   | Bachelor's degree in technical writing, communication, or a related field, relevant certifications, 2+ years of experience in technical writing.                         | 5-7 Yrs                     | \$69.01   |
| 852   | CVC852 | Technical Writer III     | Leads and directs comprehensive technical writing initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical technical writing projects. Acts as a subject matter expert, mentors junior technical writers, and contributes to the development of best practices in technical writing.       | Bachelor's or Master's degree in technical writing, communication, or a related field, advanced certifications, 5+ years of experience in technical writing.             | 7+                          | \$78.60   |
| 853   | CVC853 | Telecom Analyst I        | Assists in basic telecom activities, supports network configurations, and collaborates with the telecom team under supervision.  | Associate's degree or technical diploma in telecommunications or a related field, basic understanding of telecom concepts, and relevant certifications.                  | 3-5 Yrs                     | \$51.76   |
| 854   | CVC854 | Telecom Analyst II       | Manages and supports moderate complexity telecom projects, collaborates with cross-functional teams, and participates in telecom optimization initiatives.   | Associate's degree or technical diploma in telecommunications or a related field, relevant certifications, 2+ years of experience in telecom roles.                      | 5-7 Yrs                     | \$55.59   |
| 855   | CVC855 | Telecom Analyst III      | Leads and directs comprehensive telecom initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical telecom projects. Acts as a subject matter expert, mentors junior telecom analysts, and contributes to the development of best practices in telecom.                                      | Bachelor's degree in telecommunications or a related field, advanced certifications, 5+ years of experience in telecom roles.  | 7+                          | \$59.43   |
| 856   | CVC856 | Telecom Engineer I       | Assists in basic telecom engineering activities, supports network design, and collaborates with the engineering team under supervision.  | Bachelor's degree in telecommunications, electrical engineering, or a related field, basic understanding of telecom engineering concepts, and relevant certifications.   | 3-5 Yrs                     | \$72.54   |
| 857   | CVC857 | Telecom Engineer II      | Manages and supports moderate complexity telecom engineering projects, collaborates with cross-functional teams, and participates in network optimization initiatives.   | Bachelor's degree in telecommunications, electrical engineering, or a related field, relevant certifications, 2+ years of experience in telecom engineering.             | 5-7 Yrs                     | \$93.26   |
| 858   | CVC858 | Telecom Engineer III     | Leads and directs comprehensive telecom engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical telecom engineering projects. Acts as a subject matter expert, mentors junior telecom engineers, and contributes to the development of best practices in telecom engineering. | Bachelor's or Master's degree in telecommunications, electrical engineering, or a related field, advanced certifications, 5+ years of experience in telecom engineering. | 7+                          | \$113.98  |

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| 859   | CVC859 | Telecom Technician I      | Assists in basic telecom technician activities, supports installation and maintenance tasks, and collaborates with the telecom team under supervision.   | High school diploma or equivalent, technical diploma or associate's degree in telecommunications or a related field, basic understanding of telecom concepts, and relevant certifications.                 | 3-5 Yrs                     | \$38.34   |
| 860   | CVC860 | Telecom Technician II     | Manages and supports moderate complexity telecom technician projects, collaborates with cross-functional teams, and participates in network troubleshooting and optimization.  | High school diploma or equivalent, technical diploma or associate's degree in telecommunications or a related field, relevant certifications, 2+ years of experience in telecom technician roles.          | 5-7 Yrs                     | \$46.01   |
| 861   | CVC861 | Telecom Technician III    | Leads and directs comprehensive telecom technician initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical telecom technician projects. Acts as a subject matter expert, mentors junior telecom technicians, and contributes to the development of best practices in telecom.                                 | High school diploma or equivalent, technical diploma or associate's degree in telecommunications or a related field, relevant certifications, 5+ years of experience in advanced telecom technician roles. | 7+                          | \$53.68   |
| 862   | CVC862 | Telehealth Specialist I   | Assists in basic telehealth activities, supports telehealth technology implementation, and collaborates with the telehealth team under supervision.  | Associate's degree or technical diploma in healthcare, information technology, or a related field, basic understanding of telehealth concepts, and relevant certifications.                                | 3-5 Yrs                     | \$119.16  |
| 863   | CVC863 | Telehealth Specialist II  | Manages and supports moderate complexity telehealth projects, collaborates with cross-functional teams, and participates in telehealth program development and optimization.   | Associate's degree or technical diploma in healthcare, information technology, or a related field, relevant certifications, 2+ years of experience in telehealth roles.                                    | 5-7 Yrs                     | \$145.07  |
| 864   | CVC864 | Telehealth Specialist III | Leads and directs comprehensive telehealth initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical telehealth projects. Acts as a subject matter expert, mentors junior telehealth specialists, and contributes to the development of best practices in telehealth.   | Bachelor's degree in healthcare, information technology, or a related field, advanced certifications, 5+ years of experience in advanced telehealth roles.   | 7+                          | \$170.98  |
| 865   | CVC865 | Telepresence Engineer I   | Assists in basic telepresence engineering activities, supports video conferencing systems, and collaborates with the engineering team under supervision.   | Bachelor's degree in telecommunications, information technology, or a related field, basic understanding of telepresence concepts, and relevant certifications.  | 3-5 Yrs                     | \$78.60   |
| 866   | CVC866 | Telepresence Engineer II  | Manages and supports moderate complexity telepresence engineering projects, collaborates with cross-functional teams, and participates in video conferencing system optimization.  | Bachelor's degree in telecommunications, information technology, or a related field, relevant certifications, 2+ years of experience in telepresence engineering.  | 5-7 Yrs                     | \$88.18   |
| 867   | CVC867 | Telepresence Engineer III | Leads and directs comprehensive telepresence engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical telepresence engineering projects. Acts as a subject matter expert, mentors junior telepresence engineers, and contributes to the development of best practices in telepresence engineering. | Bachelor's or Master's degree in telecommunications, information technology, or a related field, advanced certifications, 5+ years of experience in telepresence engineering.                              | 7+                          | \$97.77   |

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| 868   | CVC868 | Testing - System Tester/HP LoadRunner I      | Assists in basic system testing activities using HP LoadRunner, supports test case execution, and collaborates with the testing team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of system testing concepts, and relevant certifications.                               | 3-5 Yrs                     | \$49.84   |
| 869   | CVC869 | Testing - System Tester/HP LoadRunner II     | Manages and supports moderate complexity system testing projects using HP LoadRunner, collaborates with cross-functional teams, and participates in performance testing initiatives.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in system testing with HP LoadRunner.                      | 5-7 Yrs                     | \$59.43   |
| 870   | CVC870 | Testing - System Tester/HP LoadRunner III    | Leads and directs comprehensive system testing initiatives using HP LoadRunner, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical system testing projects. Acts as a subject matter expert, mentors junior system testers, and contributes to the development of best practices in system testing with HP LoadRunner.                     | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in advanced system testing with HP LoadRunner. | 7+                          | \$67.10   |
| 871   | CVC871 | Training - E-Learning Course Development I   | Assists in basic e-learning course development activities, supports content creation, and collaborates with the training team under supervision.  | Bachelor's degree in instructional design, education, or a related field, basic understanding of e-learning course development concepts, and relevant certifications.                         | 3-5 Yrs                     | \$65.18   |
| 872   | CVC872 | Training - E-Learning Course Development II  | Manages and supports moderate complexity e-learning course development projects, collaborates with cross-functional teams, and participates in instructional design initiatives.  | Bachelor's degree in instructional design, education, or a related field, relevant certifications, 2+ years of experience in e-learning course development.                                   | 5-7 Yrs                     | \$70.93   |
| 873   | CVC873 | Training - E-Learning Course Development III | Leads and directs comprehensive e-learning course development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical e-learning course development projects. Acts as a subject matter expert, mentors junior e-learning course developers, and contributes to the development of best practices in e-learning course development. | Bachelor's or Master's degree in instructional design, education, or a related field, advanced certifications, 5+ years of experience in advanced e-learning course development.              | 7+                          | \$80.51   |
| 874   | CVC874 | UX Researcher I                              | Assists in basic UX research activities, supports user testing, and collaborates with the UX team under supervision.  | Bachelor's degree in human-computer interaction, psychology, or a related field, basic understanding of UX research concepts, and relevant certifications.                                    | 3-5 Yrs                     | \$115.02  |
| 875   | CVC875 | UX Researcher II                             | Manages and supports moderate complexity UX research projects, collaborates with cross-functional teams, and participates in user-centered design initiatives.  | Bachelor's degree in human-computer interaction, psychology, or a related field, relevant certifications, 2+ years of experience in UX research.  | 5-7 Yrs                     | \$143.78  |
| 876   | CVC876 | UX Researcher III                            | Leads and directs comprehensive UX research initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical UX research projects. Acts as a subject matter expert, mentors junior UX researchers, and contributes to the development of best practices in UX research.   | Bachelor's or Master's degree in human-computer interaction, psychology, or a related field, advanced certifications, 5+ years of experience in advanced UX research.                         | 7+                          | \$172.53  |
| 877   | CVC877 | UX/UI Designer I                             | Assists in basic UX/UI design activities, supports interface design, and collaborates with the design team under supervision.   | Bachelor's degree in graphic design, interaction design, or a related field, basic understanding of UX/UI design concepts, and relevant certifications.                                       | 3-5 Yrs                     | \$93.26   |
| 878   | CVC878 | UX/UI Designer II                            | Manages and supports moderate complexity UX/UI design projects, collaborates with cross-functional teams, and participates in user-centered design initiatives.   | Bachelor's degree in graphic design, interaction design, or a related field, relevant certifications, 2+ years of experience in UX/UI design.   | 5-7 Yrs                     | \$124.35  |

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| 879   | CVC879 | UX/UI Designer III  | Leads and directs comprehensive UX/UI design initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical UX/UI design projects. Acts as a subject matter expert, mentors junior UX/UI designers, and contributes to the development of best practices in UX/UI design.                    | Bachelor's or Master's degree in graphic design, interaction design, or a related field, advanced certifications, 5+ years of experience in advanced UX/UI design.              | 7+                          | \$145.07  |
| 880   | CVC880 | VMWare Engineer I   | Assists in basic VMWare engineering activities, supports virtualization infrastructure, and collaborates with the engineering team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of VMWare concepts, and relevant certifications.                         | 3-5 Yrs                     | \$115.02  |
| 881   | CVC881 | VMWare Engineer II  | Manages and supports moderate complexity VMWare engineering projects, collaborates with cross-functional teams, and participates in virtualization optimization initiatives.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in VMWare engineering.                       | 5-7 Yrs                     | \$134.19  |
| 882   | CVC882 | VMWare Engineer III | Leads and directs comprehensive VMWare engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical VMWare engineering projects. Acts as a subject matter expert, mentors junior VMWare engineers, and contributes to the development of best practices in VMWare engineering. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in advanced VMWare engineering.  | 7+                          | \$172.53  |
| 883   | CVC883 | Voice Engineer I    | Assists in basic voice engineering activities, supports voice communication systems, and collaborates with the engineering team under supervision.   | Bachelor's degree in telecommunications, information technology, or a related field, basic understanding of voice engineering concepts, and relevant certifications.            | 3-5 Yrs                     | \$36.42   |
| 884   | CVC884 | Voice Engineer II   | Manages and supports moderate complexity voice engineering projects, collaborates with cross-functional teams, and participates in voice communication system optimization initiatives.  | Bachelor's degree in telecommunications, information technology, or a related field, relevant certifications, 2+ years of experience in voice engineering.                      | 5-7 Yrs                     | \$42.17   |
| 885   | CVC885 | Voice Engineer III  | Leads and directs comprehensive voice engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical voice engineering projects. Acts as a subject matter expert, mentors junior voice engineers, and contributes to the development of best practices in voice engineering.     | Bachelor's or Master's degree in telecommunications, information technology, or a related field, advanced certifications, 5+ years of experience in advanced voice engineering. | 7+                          | \$47.93   |
| 886   | CVC886 | Web Analytics I     | Assists in basic web analytics activities, supports data collection and analysis, and collaborates with the analytics team under supervision.  | Bachelor's degree in marketing, business analytics, or a related field, basic understanding of web analytics concepts, and relevant certifications.                             | 3-5 Yrs                     | \$113.98  |
| 887   | CVC887 | Web Analytics II    | Manages and supports moderate complexity web analytics projects, collaborates with cross-functional teams, and participates in data-driven decision-making initiatives.  | Bachelor's degree in marketing, business analytics, or a related field, relevant certifications, 2+ years of experience in web analytics.                                       | 5-7 Yrs                     | \$134.71  |
| 888   | CVC888 | Web Analytics III   | Leads and directs comprehensive web analytics initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical web analytics projects. Acts as a subject matter expert, mentors junior web analysts, and contributes to the development of best practices in web analytics.                    | Bachelor's or Master's degree in marketing, business analytics, or a related field, advanced certifications, 5+ years of experience in advanced web analytics.                  | 7+                          | \$150.25  |

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| Item Number                                     | SKU    | Job Title   | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 889   | CVC889 | Web Design & Development-HTML/XML/CSS/JavaScript/Jquery I   | Assists in basic web design and development activities using HTML, XML, CSS, JavaScript, and jQuery, supports front-end development, and collaborates with the web development team under supervision.  | Bachelor's degree in computer science, web development, or a related field, basic understanding of HTML, XML, CSS, JavaScript, and jQuery concepts, and relevant certifications.  | 3-5 Yrs                     | \$69.01   |
| 890   | CVC890 | Web Design & Development-HTML/XML/CSS/JavaScript/Jquery II  | Manages and supports moderate complexity web design and development projects, collaborates with cross-functional teams, and participates in user interface (UI) optimization initiatives.   | Bachelor's degree in computer science, web development, or a related field, relevant certifications, 2+ years of experience in web design and development with HTML, XML, CSS, JavaScript, and jQuery.                      | 5-7 Yrs                     | \$78.60   |
| 891   | CVC891 | Web Design & Development-HTML/XML/CSS/JavaScript/Jquery III | Leads and directs comprehensive web design and development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical front-end development projects. Acts as a subject matter expert, mentors junior web developers, and contributes to the development of best practices in web design and development. | Bachelor's or Master's degree in computer science, web development, or a related field, advanced certifications, 5+ years of experience in advanced web design and development with HTML, XML, CSS, JavaScript, and jQuery. | 7+                          | \$90.10   |
| 892   | CVC892 | Web Designer- Graphic Artist & UI Design I                  | Assists in basic graphic design and UI design activities, supports visual elements creation, and collaborates with the design team under supervision.   | Bachelor's degree in graphic design, UI/UX design, or a related field, basic understanding of graphic design and UI concepts, and relevant certifications.  | 3-5 Yrs                     | \$82.43   |
| 893   | CVC893 | Web Designer- Graphic Artist & UI Design II                 | Manages and supports moderate complexity graphic design and UI design projects, collaborates with cross-functional teams, and participates in user-centered design initiatives.   | Bachelor's degree in graphic design, UI/UX design, or a related field, relevant certifications, 2+ years of experience in graphic design and UI design.   | 5-7 Yrs                     | \$95.85   |
| 894   | CVC894 | Web Designer- Graphic Artist & UI Design III                | Leads and directs comprehensive graphic design and UI design initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical design projects. Acts as a subject matter expert, mentors junior web designers, and contributes to the development of best practices in graphic design and UI design.             | Bachelor's or Master's degree in graphic design, UI/UX design, or a related field, advanced certifications, 5+ years of experience in advanced graphic design and UI design.  | 7+                          | \$105.44  |
| 895   | CVC895 | Web Developer I   | Assists in basic web development activities, supports coding and programming tasks, and collaborates with the development team under supervision.   | Bachelor's degree in computer science, web development, or a related field, basic understanding of web development concepts, and relevant certifications.   | 3-5 Yrs                     | \$69.01   |
| 896   | CVC896 | Web Developer II  | Manages and supports moderate complexity web development projects, collaborates with cross-functional teams, and participates in full-stack development initiatives.  | Bachelor's degree in computer science, web development, or a related field, relevant certifications, 2+ years of experience in web development.   | 5-7 Yrs                     | \$82.43   |
| 897   | CVC897 | Web Developer III   | Leads and directs comprehensive web development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical full-stack development projects. Acts as a subject matter expert, mentors junior web developers, and contributes to the development of best practices in web development.                      | Bachelor's or Master's degree in computer science, web development, or a related field, advanced certifications, 5+ years of experience in advanced web development.  | 7+                          | \$90.10   |
| 898   | CVC898 | Web Information Architect I                                 | Assists in basic information architecture activities, supports website structure planning, and collaborates with the development team under supervision.  | Bachelor's degree in information architecture, web development, or a related field, basic understanding of information architecture concepts, and relevant certifications.  | 3-5 Yrs                     | \$101.60  |

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|---|--------|---|---|---|-----------------------------|---|
| Item Number                                     | SKU    | Job Title   | Job Description   | Minimum Education / Certification Level   | Minimum Years of Experience | NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel) |
| 899   | CVC899 | Web Information Architect II  | Manages and supports moderate complexity information architecture projects, collaborates with cross-functional teams, and participates in user experience (UX) design initiatives.  | Bachelor's degree in information architecture, web development, or a related field, relevant certifications, 2+ years of experience in information architecture.                      | 5-7 Yrs                     | \$115.02  |
| 900   | CVC900 | Web Information Architect III   | Leads and directs comprehensive information architecture initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical information architecture projects. Acts as a subject matter expert, mentors junior information architects, and contributes to the development of best practices in information architecture.                | Bachelor's or Master's degree in information architecture, web development, or a related field, advanced certifications, 5+ years of experience in advanced information architecture. | 7+                          | \$128.44  |
| 901   | CVC901 | Web Security & Accessibility - Security/ADA/Section 508Compliance I   | Assists in basic web security and accessibility activities, supports compliance assessments, and collaborates with the security team under supervision.   | Bachelor's degree in cybersecurity, web development, or a related field, basic understanding of web security and accessibility concepts, and relevant certifications.                 | 3-5 Yrs                     | \$78.60   |
| 902   | CVC902 | Web Security & Accessibility - Security/ADA/Section 508Compliance II  | Manages and supports moderate complexity web security and accessibility projects, collaborates with cross-functional teams, and participates in compliance auditing initiatives.  | Bachelor's degree in cybersecurity, web development, or a related field, relevant certifications, 2+ years of experience in web security and accessibility.                           | 5-7 Yrs                     | \$92.02   |
| 903   | CVC903 | Web Security & Accessibility - Security/ADA/Section 508Compliance III | Leads and directs comprehensive web security and accessibility initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical security and compliance projects. Acts as a subject matter expert, mentors junior web security professionals, and contributes to the development of best practices in web security and accessibility. | Bachelor's or Master's degree in cybersecurity, web development, or a related field, advanced certifications, 5+ years of experience in advanced web security and accessibility.      | 7+                          | \$105.44  |
| 904   | CVC904 | Web Security Analyst I  | Assists in basic web security analysis activities, supports vulnerability assessments, and collaborates with the security team under supervision.   | Bachelor's degree in cybersecurity, information security, or a related field, basic understanding of web security concepts, and relevant certifications.                              | 3-5 Yrs                     | \$78.60   |
| 905   | CVC905 | Web Security Analyst II   | Manages and supports moderate complexity web security analysis projects, collaborates with cross-functional teams, and participates in incident response initiatives.   | Bachelor's degree in cybersecurity, information security, or a related field, relevant certifications, 2+ years of experience in web security analysis.                               | 5-7 Yrs                     | \$92.02   |
| 906   | CVC906 | Web Security Analyst III  | Leads and directs comprehensive web security analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical security analysis projects. Acts as a subject matter expert, mentors junior web security analysts, and contributes to the development of best practices in web security analysis.                              | Bachelor's or Master's degree in cybersecurity, information security, or a related field, advanced certifications, 5+ years of experience in advanced web security analysis.          | 7+                          | \$105.44  |
| 907   | CVC907 | Web SITE Administrator I  | Assists in basic web site administration activities, supports website maintenance, and collaborates with the IT team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of web administration concepts, and relevant certifications.                   | 3-5 Yrs                     | \$55.59   |
| 908   | CVC908 | Web SITE Administrator II   | Manages and supports moderate complexity web site administration projects, collaborates with cross-functional teams, and participates in website optimization initiatives.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in web site administration.                        | 5-7 Yrs                     | \$65.18   |

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| 909   | CVC909 | Web SITE Administrator III       | Leads and directs comprehensive web site administration initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical website administration projects. Acts as a subject matter expert, mentors junior web site administrators, and contributes to the development of best practices in web site administration.              | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in advanced web site administration. | 7+                          | \$74.76   |
| 910   | CVC910 | Web Site Security Consultant I   | Assists in basic web site security consulting activities, supports security assessments, and collaborates with the cybersecurity team under supervision.   | Bachelor's degree in cybersecurity, information security, or a related field, basic understanding of web site security concepts, and relevant certifications.                       | 3-5 Yrs                     | \$72.85   |
| 911   | CVC911 | Web Site Security Consultant II  | Manages and supports moderate complexity web site security consulting projects, collaborates with cross-functional teams, and participates in security audit initiatives.  | Bachelor's degree in cybersecurity, information security, or a related field, relevant certifications, 2+ years of experience in web site security consulting.                      | 5-7 Yrs                     | \$88.18   |
| 912   | CVC912 | Web Site Security Consultant III | Leads and directs comprehensive web site security consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical security consulting projects. Acts as a subject matter expert, mentors junior web site security consultants, and contributes to the development of best practices in web site security consulting. | Bachelor's or Master's degree in cybersecurity, information security, or a related field, advanced certifications, 5+ years of experience in advanced web site security consulting. | 7+                          | \$105.44  |
| 913   | CVC913 | Web Support Engineer I           | Assists in basic web support activities, provides technical assistance to users, and collaborates with the support team under supervision.   | Bachelor's degree in computer science, information technology, or a related field, basic understanding of web support concepts, and relevant certifications.                        | 3-5 Yrs                     | \$55.59   |
| 914   | CVC914 | Web Support Engineer II          | Manages and supports moderate complexity web support projects, collaborates with cross-functional teams, and participates in incident resolution initiatives.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in web support.                                  | 5-7 Yrs                     | \$59.43   |
| 915   | CVC915 | Web Support Engineer III         | Leads and directs comprehensive web support initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical support projects. Acts as a subject matter expert, mentors junior web support engineers, and contributes to the development of best practices in web support.   | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in advanced web support.             | 7+                          | \$67.10   |
| 916   | CVC916 | Web Systems Analyst I            | Assists in basic web systems analysis activities, supports requirements gathering, and collaborates with the systems analysis team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of web systems analysis concepts, and relevant certifications.               | 3-5 Yrs                     | \$59.43   |
| 917   | CVC917 | Web Systems Analyst II           | Manages and supports moderate complexity web systems analysis projects, collaborates with cross-functional teams, and participates in system design initiatives.   | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in web systems analysis.                         | 5-7 Yrs                     | \$65.18   |
| 918   | CVC918 | Web Systems Analyst III          | Leads and directs comprehensive web systems analysis initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical systems analysis projects. Acts as a subject matter expert, mentors junior web systems analysts, and contributes to the development of best practices in web systems analysis.                             | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in advanced web systems analysis.    | 7+                          | \$69.01   |

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| 919   | CVC919 | Web Usability Specialist I   | Assists in basic web usability activities, supports usability testing, and collaborates with the design team under supervision.   | Bachelor's degree in human-computer interaction, usability, or a related field, basic understanding of web usability concepts, and relevant certifications.                          | 3-5 Yrs                     | \$59.43   |
| 920   | CVC920 | Web Usability Specialist II  | Manages and supports moderate complexity web usability projects, collaborates with cross-functional teams, and participates in user experience (UX) design initiatives.   | Bachelor's degree in human-computer interaction, usability, or a related field, relevant certifications, 2+ years of experience in web usability.                                    | 5-7 Yrs                     | \$69.01   |
| 921   | CVC921 | Web Usability Specialist III | Leads and directs comprehensive web usability initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical usability projects. Acts as a subject matter expert, mentors junior web usability specialists, and contributes to the development of best practices in web usability.                              | Bachelor's or Master's degree in human-computer interaction, usability, or a related field, advanced certifications, 5+ years of experience in advanced web usability.               | 7+                          | \$78.60   |
| 922   | CVC922 | Web/Internet Developer I     | Assists in basic web/internet development activities, supports coding and programming tasks, and collaborates with the development team under supervision.  | Bachelor's degree in computer science, web development, or a related field, basic understanding of web/internet development concepts, and relevant certifications.                   | 3-5 Yrs                     | \$69.01   |
| 923   | CVC923 | Web/Internet Developer II    | Manages and supports moderate complexity web/internet development projects, collaborates with cross-functional teams, and participates in full-stack development initiatives.   | Bachelor's degree in computer science, web development, or a related field, relevant certifications, 2+ years of experience in web/internet development.                             | 5-7 Yrs                     | \$82.43   |
| 924   | CVC924 | Web/Internet Developer III   | Leads and directs comprehensive web/internet development initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical full-stack development projects. Acts as a subject matter expert, mentors junior web developers, and contributes to the development of best practices in web/internet development.      | Bachelor's or Master's degree in computer science, web development, or a related field, advanced certifications, 5+ years of experience in advanced web/internet development.        | 7+                          | \$93.93   |
| 925   | CVC925 | WEBB Systems Engineer 4 I    | Assists in basic WEBB systems engineering activities, supports system analysis and design, and collaborates with the engineering team under supervision.  | Bachelor's degree in computer science, information technology, or a related field, basic understanding of WEBB systems engineering concepts, and relevant certifications.            | 3-5 Yrs                     | \$69.01   |
| 926   | CVC926 | WEBB Systems Engineer 4 II   | Manages and supports moderate complexity WEBB systems engineering projects, collaborates with cross-functional teams, and participates in system optimization initiatives.  | Bachelor's degree in computer science, information technology, or a related field, relevant certifications, 2+ years of experience in WEBB systems engineering.                      | 5-7 Yrs                     | \$74.76   |
| 927   | CVC927 | WEBB Systems Engineer 4 III  | Leads and directs comprehensive WEBB systems engineering initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical systems engineering projects. Acts as a subject matter expert, mentors junior WEBB systems engineers, and contributes to the development of best practices in WEBB systems engineering. | Bachelor's or Master's degree in computer science, information technology, or a related field, advanced certifications, 5+ years of experience in advanced WEBB systems engineering. | 7+                          | \$86.27   |
| 928   | CVC928 | Workday Consultant I         | Assists in basic Workday consulting activities, supports system configuration, and collaborates with the consulting team under supervision.   | Bachelor's degree in business, human resources, or a related field, basic understanding of Workday concepts, and relevant certifications.  | 3-5 Yrs                     | \$134.19  |
| 929   | CVC929 | Workday Consultant II        | Manages and supports moderate complexity Workday consulting projects, collaborates with clients and cross-functional teams, and participates in system optimization initiatives.  | Bachelor's degree in business, human resources, or a related field, relevant certifications, 2+ years of experience in Workday consulting.   | 5-7 Yrs                     | \$162.95  |

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| 930   | CVC930 | Workday Consultant III | Leads and directs comprehensive Workday consulting initiatives, designs and implements solutions for complex projects, provides strategic guidance, and oversees critical consulting projects. Acts as a subject matter expert, mentors junior Workday consultants, and contributes to the development of best practices in Workday consulting. | Bachelor's or Master's degree in business, human resources, or a related field, advanced certifications, 5+ years of experience in advanced Workday consulting. | 7+                          | \$191.70  |