

Attachment 1 - Pricing	
Contractor:	Knowledge Builders Inc
Contract Number:	PB70777
Lots Awarded:	1A, 1B
<p>Authorized Users Please Note the Following:</p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at http://osc.state.ny.us/agencies/travel/travel.htm. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

Knowledge Builders Inc Approved Price List			Number of Approved Titles:	242	Last Updated:	6/16/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	KBI-001	Business Analyst - Junior	Analyzes an organization or business domain (real or hypothetical) and documents its business or processes or systems, assessing the business model or its integration with technology with distinct deliverables to a solution.	AA Degree or comparable experience	1 to 3 Years	\$41.21
2	KBI-002	Business Analyst - Mid-Level	Analyzes an organization or business domain (real or hypothetical) and documents its business or processes or systems, assessing the business model or its integration with technology with distinct deliverables to a solution.	4 Year Degree or comparable experience	3 to 5 Years	\$46.37
3	KBI-003	Business Analyst - Senior	Analyzes an organization or business domain (real or hypothetical) and documents its business or processes or systems, assessing the business model or its integration with technology with distinct deliverables to a solution.	4 Year Degree	5 to 7 Years	\$67.98
4	KBI-004	Business Analyst - Expert	Analyzes an organization or business domain (real or hypothetical) and documents its business or processes or systems, assessing the business model or its integration with technology with distinct deliverables to a solution.	4 Year Degree	8+ Years	\$74.16
5	KBI-005	Cloud Engineer - Junior	Applies engineering disciplines to cloud computing and brings a systematic approach to concerns of commercialization, standardization, and governance of cloud computing applications. Leverages the methods and tools of engineering in conceiving, developing, operating and maintaining cloud computing systems and solutions. Uses the economics of cloud resources to solve business problems.	AA Degree or comparable experience	1 to 3 Years	\$41.21
6	KBI-006	Cloud Engineer - Mid-Level	Applies engineering disciplines to cloud computing and brings a systematic approach to concerns of commercialization, standardization, and governance of cloud computing applications. Leverages the methods and tools of engineering in conceiving, developing, operating and maintaining cloud computing systems and solutions. Uses the economics of cloud resources to solve business problems.	4 Year Degree or comparable experience	3 to 5 Years	\$67.05
7	KBI-007	Cloud Engineer - Senior	Applies engineering disciplines to cloud computing and brings a systematic approach to concerns of commercialization, standardization, and governance of cloud computing applications. Leverages the methods and tools of engineering in conceiving, developing, operating and maintaining cloud computing systems and solutions. Uses the economics of cloud resources to solve business problems.	4 Year Degree	5 to 7 Years	\$80.33
8	KBI-008	Cloud Engineer - Expert	Applies engineering disciplines to cloud computing and brings a systematic approach to concerns of commercialization, standardization, and governance of cloud computing applications. Leverages the methods and tools of engineering in conceiving, developing, operating and maintaining cloud computing systems and solutions. Uses the economics of cloud resources to solve business problems.	4 Year Degree	8+ Years	\$86.52
9	KBI-009	Database Administrator - Junior	Uses specialized software to store and organize data, which may include capacity planning, installation, configuration, database design, migration, performance monitoring, security and troubleshooting, as well as backup and data recovery.	AA Degree or comparable experience	1 to 3 Years	\$41.31
10	KBI-010	Database Administrator - Mid-Level	Uses specialized software to store and organize data, which may include capacity planning, installation, configuration, database design, migration, performance monitoring, security and troubleshooting, as well as backup and data recovery.	4 Year Degree or comparable experience	3 to 5 Years	\$56.24

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11	KBI-011	Database Administrator - Senior	Uses specialized software to store and organize data, which may include capacity planning, installation, configuration, database design, migration, performance monitoring, security and troubleshooting, as well as backup and data recovery.	4 Year Degree	5 to 7 Years	\$69.65
12	KBI-012	Database Administrator	Uses specialized software to store and organize data, which may include capacity planning, installation, configuration, database design, migration, performance monitoring, security and troubleshooting, as well as backup and data recovery.	4 Year Degree	8+ Years	\$85.01
13	KBI-013	Database Architect - Junior	Determines database structural requirements by analyzing client operations, applications, and programming; reviews objectives with clients; evaluates current systems; provides database support by coding utilities, responding to user questions, and resolving problems.	AA Degree or comparable experience	1 to 3 Years	\$48.93
14	KBI-014	Database Architect - Mid-Level	Determines database structural requirements by analyzing client operations, applications, and programming; reviews objectives with clients; evaluates current systems; provides database support by coding utilities, responding to user questions, and resolving problems.	4 Year Degree or comparable experience	3 to 5 Years	\$61.86
15	KBI-015	Database Architect - Senior	Determines database structural requirements by analyzing client operations, applications, and programming; reviews objectives with clients; evaluates current systems; provides database support by coding utilities, responding to user questions, and resolving problems.	4 Year Degree	5 to 7 Years	\$77.33
16	KBI-016	Database Architect - Expert	Determines database structural requirements by analyzing client operations, applications, and programming; reviews objectives with clients; evaluates current systems; provides database support by coding utilities, responding to user questions, and resolving problems.	4 Year Degree	8+ Years	\$86.52
17	KBI-017	Database Manager - Junior	Keeps senior technical management informed by preparing reports on system performance and problems. Upgrades hardware and software by assessing transaction processing and database production options. Maintains database performance by troubleshooting problems.	AA Degree or comparable experience	1 to 3 Years	\$43.78
18	KBI-018	Database Manager - Mid-Level	Keeps senior technical management informed by preparing reports on system performance and problems. Upgrades hardware and software by assessing transaction processing and database production options. Maintains database performance by troubleshooting problems.	4 Year Degree or comparable experience	3 to 5 Years	\$51.91
19	KBI-019	Database Manager - Senior	Keeps senior technical management informed by preparing reports on system performance and problems. Upgrades hardware and software by assessing transaction processing and database production options. Maintains database performance by troubleshooting problems.	4 Year Degree	5 to 7 Years	\$74.73
20	KBI-020	Database Manager - Expert	Keeps senior technical management informed by preparing reports on system performance and problems. Upgrades hardware and software by assessing transaction processing and database production options. Maintains database performance by troubleshooting problems.	4 Year Degree	8+ Years	\$90.12
21	KBI-021	Graphic Designer - Junior	Assembles together images, typography, or motion graphics to create a piece of design in a way that is both accessible and memorable. Creates the graphics primarily for published, printed or electronic media, such as brochures and advertising. May also be responsible for typesetting, illustration, user interfaces, and web design.	AA Degree or comparable experience	1 to 3 Years	\$38.63

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22	KBI-022	Graphic Designer - Mid-Level	Assembles together images, typography, or motion graphics to create a piece of design in a way that is both accessible and memorable. Creates the graphics primarily for published, printed or electronic media, such as brochures and advertising. May also be responsible for typesetting, illustration, user interfaces, and web design.	4 Year Degree or comparable experience	3 to 5 Years	\$43.26
23	KBI-023	Graphic Designer - Senior	Assembles together images, typography, or motion graphics to create a piece of design in a way that is both accessible and memorable. Creates the graphics primarily for published, printed or electronic media, such as brochures and advertising. May also be responsible for typesetting, illustration, user interfaces, and web design.	4 Year Degree	5 to 7 Years	\$50.12
24	KBI-024	Graphic Designer - Expert	Assembles together images, typography, or motion graphics to create a piece of design in a way that is both accessible and memorable. Creates the graphics primarily for published, printed or electronic media, such as brochures and advertising. May also be responsible for typesetting, illustration, user interfaces, and web design.	4 Year Degree	8+ Years	\$54.18
25	KBI-025	Help Desk Manager - Junior	Help desk managers complete both technical support and supervisory duties, including answering telephones, communicating with clients, diagnosing hardware and software malfunctions, troubleshooting problems, replacing hardware and installing new software on clients' machines.	AA Degree or comparable experience	1 to 3 Years	\$40.17
26	KBI-026	Help Desk Manager - Mid-Level	Help desk managers complete both technical support and supervisory duties, including answering telephones, communicating with clients, diagnosing hardware and software malfunctions, troubleshooting problems, replacing hardware and installing new software on clients' machines.	4 Year Degree or comparable experience	3 to 5 Years	\$54.18
27	KBI-027	Help Desk Manager - Senior	Help desk managers complete both technical support and supervisory duties, including answering telephones, communicating with clients, diagnosing hardware and software malfunctions, troubleshooting problems, replacing hardware and installing new software on clients' machines.	4 Year Degree	5 to 7 Years	\$60.56
28	KBI-028	Help Desk Manager - Expert	Help desk managers complete both technical support and supervisory duties, including answering telephones, communicating with clients, diagnosing hardware and software malfunctions, troubleshooting problems, replacing hardware and installing new software on clients' machines.	4 Year Degree	8+ Years	\$65.76
29	KBI-029	IT Manager - Junior	Ensures the secure and effective operation of all computer systems, related applications and hardware and software that is used. Plans strategies and transitions projects into operations.	AA Degree or comparable experience	1 to 3 Years	\$45.42
30	KBI-030	IT Manager - Mid-Level	Ensures the secure and effective operation of all computer systems, related applications and hardware and software that is used. Plans strategies and transitions projects into operations.	4 Year Degree or comparable experience	3 to 5 Years	\$59.74
31	KBI-031	IT Manager - Senior	Ensures the secure and effective operation of all computer systems, related applications and hardware and software that is used. Plans strategies and transitions projects into operations.	4 Year Degree	5 to 7 Years	\$82.41
32	KBI-032	IT Manager - Expert	Ensures the secure and effective operation of all computer systems, related applications and hardware and software that is used. Plans strategies and transitions projects into operations.	4 Year Degree, PMP desirable	8+ Years	\$94.85
33	KBI-033	IT Specialist - Junior	Works in the field of Information Technology, experienced in the usage and support of a collection of development platforms, technical architectures or business applications and products that run on those platforms - beyond that of a Programmer	AA Degree or comparable experience	1 to 3 Years	\$41.31

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34	KBI-034	IT Specialist - Mid-Level	Works in the field of Information Technology, experienced in the usage and support of a collection of development platforms, technical architectures or business applications and products that run on those platforms - beyond that of a Programmer	4 Year Degree or comparable experience	3 to 5 Years	\$55.74
35	KBI-035	IT Specialist - Senior	Works in the field of Information Technology, experienced in the usage and support of a collection of development platforms, technical architectures or business applications and products that run on those platforms - beyond that of a Programmer	4 Year Degree	5 to 7 Years	\$72.89
36	KBI-036	IT Specialist - Expert	Works in the field of Information Technology, experienced in the usage and support of a collection of development platforms, technical architectures or business applications and products that run on those platforms - beyond that of a Programmer	4 Year Degree	8+ Years	\$83.49
37	KBI-037	Network Administrator - Junior	Maintains computer infrastructures with emphasis on networking. Key areas of expertise are with on-site servers, software-network interactions and network integrity/resilience.	AA Degree or comparable experience	1 to 3 Years	\$41.31
38	KBI-038	Network Administrator - Mid-Level	Maintains computer infrastructures with emphasis on networking. Key areas of expertise are with on-site servers, software-network interactions and network integrity/resilience.	4 Year Degree or comparable experience	3 to 5 Years	\$51.50
39	KBI-039	Network Administrator - Senior	Maintains computer infrastructures with emphasis on networking. Key areas of expertise are with on-site servers, software-network interactions and network integrity/resilience.	4 Year Degree	5 to 7 Years	\$75.27
40	KBI-040	Network Administrator - Expert	Maintains computer infrastructures with emphasis on networking. Key areas of expertise are with on-site servers, software-network interactions and network integrity/resilience.	4 Year Degree	8+ Years	\$82.41
41	KBI-041	Network Architect - Junior	Designs and implements computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Performs network modeling, analysis, and planning.	AA Degree or comparable experience	1 to 3 Years	\$41.21
42	KBI-042	Network Architect - Mid-Level	Designs and implements computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Performs network modeling, analysis, and planning.	4 Year Degree or comparable experience	3 to 5 Years	\$55.37
43	KBI-043	Network Architect - Senior	Designs and implements computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Performs network modeling, analysis, and planning.	4 Year Degree	5 to 7 Years	\$80.85
44	KBI-044	Network Architect - Expert	Designs and implements computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Performs network modeling, analysis, and planning.	4 Year Degree	8+ Years	\$84.98
45	KBI-045	Operations Manager - Junior	Maintains the operational integrity of the technologies and services provided. Keeps hardware and software functioning. Uses monitoring applications to track performance. Responds to support the needs of business users when outages occur or are imminent.	AA Degree or comparable experience	1 to 3 Years	\$40.17
46	KBI-046	Operations Manager - Mid-Level	Maintains the operational integrity of the technologies and services provided. Keeps hardware and software functioning. Uses monitoring applications to track performance. Responds to support the needs of business users when outages occur or are imminent.	4 Year Degree or comparable experience	3 to 5 Years	\$54.18

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47	KBI-047	Operations Manager - Senior	Maintains the operational integrity of the technologies and services provided. Keeps hardware and software functioning. Uses monitoring applications to track performance. Responds to support the needs of business users when outages occur or are imminent.	4 Year Degree	5 to 7 Years	\$64.89
48	KBI-048	Operations Manager - Expert	Maintains the operational integrity of the technologies and services provided. Keeps hardware and software functioning. Uses monitoring applications to track performance. Responds to support the needs of business users when outages occur or are imminent.	4 Year Degree	8+ Years	\$70.62
49	KBI-049	Programmer - Junior	Creates computer software. May specialize in one area of computer software or may write code for many kinds of software	AA Degree or comparable experience	1 to 3 Years	\$42.23
50	KBI-050	Programmer - Mid-Level	Creates computer software. May specialize in one area of computer software or may write code for many kinds of software	4 Year Degree or comparable experience	3 to 5 Years	\$49.53
51	KBI-051	Programmer - Senior	Creates computer software. May specialize in one area of computer software or may write code for many kinds of software	4 Year Degree	5 to 7 Years	\$67.98
52	KBI-052	Programmer - Expert	Creates computer software. May specialize in one area of computer software or may write code for many kinds of software	4 Year Degree	8+ Years	\$76.72
53	KBI-053	Project Manager - Junior	Plans, organizes and integrates cross-functional information technology projects that are significant in scope and impact.	AA Degree or comparable experience	1 to 3 Years	\$43.78
54	KBI-054	Project Manager - Mid-Level	Plans, organizes and integrates cross-functional information technology projects that are significant in scope and impact.	4 Year Degree or comparable experience	3 to 5 Years	\$56.67
55	KBI-055	Project Manager - Senior	Plans, organizes and integrates cross-functional information technology projects that are significant in scope and impact.	4 Year Degree	5 to 7 Years	\$77.33
56	KBI-056	Project Manager - Expert	Plans, organizes and integrates cross-functional information technology projects that are significant in scope and impact.	4 Year Degree, PMP desirable	8+ Years	\$97.77
57	KBI-057	Security Analyst - Junior	Plans and carries out security measures to protect an organization's computer networks and systems.	AA Degree or comparable experience	1 to 3 Years	\$50.12
58	KBI-058	Security Analyst - Mid-Level	Plans and carries out security measures to protect an organization's computer networks and systems.	4 Year Degree or comparable experience	3 to 5 Years	\$66.94
59	KBI-059	Security Analyst - Senior	Plans and carries out security measures to protect an organization's computer networks and systems.	4 Year Degree	5 to 7 Years	\$82.41
60	KBI-060	Security Analyst - Expert	Plans and carries out security measures to protect an organization's computer networks and systems.	4 Year Degree	8+ Years	\$90.65
61	KBI-061	Security Manager - Junior	Monitors networks for security breaches and investigates violations when they occurs. Helps to design, implement, and maintain the organization's cybersecurity plan.	AA Degree or comparable experience	1 to 3 Years	\$52.56
62	KBI-062	Security Manager - Mid-Level	Monitors networks for security breaches and investigates violations when they occurs. Helps to design, implement, and maintain the organization's cybersecurity plan.	4 Year Degree or comparable experience	3 to 5 Years	\$70.08
63	KBI-063	Security Manager - Senior	Monitors networks for security breaches and investigates violations when they occurs. Helps to design, implement, and maintain the organization's cybersecurity plan.	4 Year Degree	5 to 7 Years	\$90.65
64	KBI-064	Security Manager - Expert	Monitors networks for security breaches and investigates violations when they occurs. Helps to design, implement, and maintain the organization's cybersecurity plan.	4 Year Degree	8+ Years	\$97.77

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65	KBI-065	Software Analyst - Junior	Studies the software application domain, prepares software requirements, and specification documents. Liaises between the software users and the software developers. Conveys the demands of software users to the developers. Skills include: working knowledge of software technology; computer programming experience/expertise; general business knowledge; problem solving/reduction skills; interpersonal relation skills; flexibility and adaptability.	AA Degree or comparable experience	1 to 3 Years	\$41.21
66	KBI-066	Software Analyst - Mid-Level	Studies the software application domain, prepares software requirements, and specification documents. Liaises between the software users and the software developers. Conveys the demands of software users to the developers. Skills include: working knowledge of software technology; computer programming experience/expertise; general business knowledge; problem solving/reduction skills; interpersonal relation skills; flexibility and adaptability.	4 Year Degree or comparable experience	3 to 5 Years	\$56.37
67	KBI-067	Software Analyst - Senior	Studies the software application domain, prepares software requirements, and specification documents. Liaises between the software users and the software developers. Conveys the demands of software users to the developers. Skills include: working knowledge of software technology; computer programming experience/expertise; general business knowledge; problem solving/reduction skills; interpersonal relation skills; flexibility and adaptability.	4 Year Degree	5 to 7 Years	\$69.54
68	KBI-068	Software Analyst - Expert	Studies the software application domain, prepares software requirements, and specification documents. Liaises between the software users and the software developers. Conveys the demands of software users to the developers. Skills include: working knowledge of software technology; computer programming experience/expertise; general business knowledge; problem solving/reduction skills; interpersonal relation skills; flexibility and adaptability.	4 Year Degree	8+ Years	\$81.11
69	KBI-069	Software Architect - Junior	Makes high-level design choices and dictates technical standards, including software coding standards, tools, and platforms. Designs multi-leveled architecture or component interactions of a large scale software system.	AA Degree or comparable experience	1 to 3 Years	\$51.50
70	KBI-070	Software Architect - Mid-Level	Makes high-level design choices and dictates technical standards, including software coding standards, tools, and platforms. Designs multi-leveled architecture or component interactions of a large scale software system.	4 Year Degree or comparable experience	3 to 5 Years	\$64.37
71	KBI-071	Software Architect - Senior	Makes high-level design choices and dictates technical standards, including software coding standards, tools, and platforms. Designs multi-leveled architecture or component interactions of a large scale software system.	4 Year Degree	5 to 7 Years	\$82.41
72	KBI-072	Software Architect - Expert	Makes high-level design choices and dictates technical standards, including software coding standards, tools, and platforms. Designs multi-leveled architecture or component interactions of a large scale software system.	4 Year Degree	8+ Years	\$92.19
73	KBI-073	Software Developer - Junior	Is involved with all facets of the software development process, including the research, design, programming, testing and implementation of computer software.	AA Degree or comparable experience	1 to 3 Years	\$42.23

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74	KBI-074	Software Developer - Mid-Level	Is involved with all facets of the software development process, including the research, design, programming, testing and implementation of computer software.	4 Year Degree or comparable experience	3 to 5 Years	\$56.67
75	KBI-075	Software Developer - Senior	Is involved with all facets of the software development process, including the research, design, programming, testing and implementation of computer software.	4 Year Degree	5 to 7 Years	\$75.16
76	KBI-076	Software Developer - Expert	Is involved with all facets of the software development process, including the research, design, programming, testing and implementation of computer software.	4 Year Degree	8+ Years	\$80.59
77	KBI-077	Software Manager - Junior	Oversees and coordinates the people, resources and processes required to deliver new software or to upgrade existing products. May take a hands-on role in software development.	AA Degree or comparable experience	1 to 3 Years	\$43.78
78	KBI-078	Software Manager - Mid-Level	Oversees and coordinates the people, resources and processes required to deliver new software or to upgrade existing products. May take a hands-on role in software development.	4 Year Degree or comparable experience	3 to 5 Years	\$55.63
79	KBI-079	Software Manager - Senior	Oversees and coordinates the people, resources and processes required to deliver new software or to upgrade existing products. May take a hands-on role in software development.	4 Year Degree	5 to 7 Years	\$72.46
80	KBI-080	Software Manager - Expert	Oversees and coordinates the people, resources and processes required to deliver new software or to upgrade existing products. May take a hands-on role in software development.	4 Year Degree	8+ Years	\$86.52
81	KBI-081	Systems Administrator - Junior	Maintains the upkeep, configuration, and reliable operation of computer systems; especially multi-user computers, such as servers. Ensures that the uptime, performance, resources and security of the computers he or she manages meet the needs of the users.	AA Degree or comparable experience	1 to 3 Years	\$41.31
82	KBI-082	Systems Administrator - Mid-Level	Maintains the upkeep, configuration, and reliable operation of computer systems; especially multi-user computers, such as servers. Ensures that the uptime, performance, resources and security of the computers he or she manages meet the needs of the users.	4 Year Degree or comparable experience	3 to 5 Years	\$48.45
83	KBI-083	Systems Administrator - Senior	Maintains the upkeep, configuration, and reliable operation of computer systems; especially multi-user computers, such as servers. Ensures that the uptime, performance, resources and security of the computers he or she manages meet the needs of the users.	4 Year Degree	5 to 7 Years	\$64.02
84	KBI-084	Systems Administrator - Expert	Maintains the upkeep, configuration, and reliable operation of computer systems; especially multi-user computers, such as servers. Ensures that the uptime, performance, resources and security of the computers he or she manages meet the needs of the users.	4 Year Degree	8+ Years	\$77.22
85	KBI-085	Systems Analyst - Junior	Specializes in analyzing, designing and implementing information systems. Assesses the suitability of information systems in terms of their intended outcomes and liaises with end users, software vendors and programmers in order to achieve these outcomes. Uses analysis and design techniques to solve business problems using information technology. Serves as change agent, who identifies the organizational improvements needed, designs systems to implement those changes and trains and motivates others to use the systems.	AA Degree or comparable experience	1 to 3 Years	\$41.21
86	KBI-086	Systems Analyst - Mid-Level	Specializes in analyzing, designing and implementing information systems. Assesses the suitability of information systems in terms of their intended outcomes and liaises with end users, software vendors and programmers in order to achieve these outcomes. Uses analysis and design techniques to solve business problems using information technology. Serves as change agent, who identifies the organizational improvements needed, designs systems to implement those changes and trains and motivates others to use the systems.	4 Year Degree or comparable experience	3 to 5 Years	\$61.19
87	KBI-087	Systems Analyst - Senior	Specializes in analyzing, designing and implementing information systems. Assesses the suitability of information systems in terms of their intended outcomes and liaises with end users, software vendors and programmers in order to achieve these outcomes. Uses analysis and design techniques to solve business problems using information technology. Serves as change agent, who identifies the organizational improvements needed, designs systems to implement those changes and trains and motivates others to use the systems.	4 Year Degree	5 to 7 Years	\$64.89

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88	KBI-088	Systems Analyst - Expert	Specializes in analyzing, designing and implementing information systems. Assesses the suitability of information systems in terms of their intended outcomes and liaises with end users, software vendors and programmers in order to achieve these outcomes. Uses analysis and design techniques to solve business problems using information technology. Serves as change agent, who identifies the organizational improvements needed, designs systems to implement those changes and trains and motivates others to use the systems.	4 Year Degree	8+ Years	\$77.25
89	KBI-089	Systems Architect - Junior	Defines the architecture of a computerized system (i.e., a system composed of software and hardware) in order to fulfill certain requirement, including a breakdown of the system into components, the component interactions and interfaces (including with the environment, especially the user), and the technologies and resources to be used in the design.	AA Degree or comparable experience	1 to 3 Years	\$43.78
90	KBI-090	Systems Architect - Mid-Level	Defines the architecture of a computerized system (i.e., a system composed of software and hardware) in order to fulfill certain requirement, including a breakdown of the system into components, the component interactions and interfaces (including with the environment, especially the user), and the technologies and resources to be used in the design.	4 Year Degree or comparable experience	3 to 5 Years	\$56.67
91	KBI-091	Systems Architect - Senior	Defines the architecture of a computerized system (i.e., a system composed of software and hardware) in order to fulfill certain requirement, including a breakdown of the system into components, the component interactions and interfaces (including with the environment, especially the user), and the technologies and resources to be used in the design.	4 Year Degree	5 to 7 Years	\$86.52
92	KBI-092	Systems Architect - Expert	Defines the architecture of a computerized system (i.e., a system composed of software and hardware) in order to fulfill certain requirement, including a breakdown of the system into components, the component interactions and interfaces (including with the environment, especially the user), and the technologies and resources to be used in the design.	4 Year Degree	8+ Years	\$96.31
93	KBI-093	Systems Developer - Junior	Develops and implements applications and programs for the backend processing systems used in businesses and organizations.	AA Degree or comparable experience	1 to 3 Years	\$42.23
94	KBI-094	Systems Developer - Mid-Level	Develops and implements applications and programs for the backend processing systems used in businesses and organizations.	4 Year Degree or comparable experience	3 to 5 Years	\$51.59
95	KBI-095	Systems Developer - Senior	Develops and implements applications and programs for the backend processing systems used in businesses and organizations.	4 Year Degree	5 to 7 Years	\$71.08
96	KBI-096	Systems Developer - Expert	Develops and implements applications and programs for the backend processing systems used in businesses and organizations.	4 Year Degree	8+ Years	\$84.36
97	KBI-097	Technical Writer - Junior	Translates technical information into clear, readable documents to be used by technical and non-technical personnel. Develops and/or maintains system documentation, user manuals, installation guides and computer operations and program maintenance manuals.	AA Degree or comparable experience	1 to 3 Years	\$38.63
98	KBI-098	Technical Writer - Mid-Level	Translates technical information into clear, readable documents to be used by technical and non-technical personnel. Develops and/or maintains system documentation, user manuals, installation guides and computer operations and program maintenance manuals.	4 Year Degree or comparable experience	3 to 5 Years	\$41.21
99	KBI-099	Technical Writer - Senior	Translates technical information into clear, readable documents to be used by technical and non-technical personnel. Develops and/or maintains system documentation, user manuals, installation guides and computer operations and program maintenance manuals.	4 Year Degree	5 to 7 Years	\$46.18

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Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
100	KBI-100	Technical Writer - Expert	Translates technical information into clear, readable documents to be used by technical and non-technical personnel. Develops and/or maintains system documentation, user manuals, installation guides and computer operations and program maintenance manuals.	4 Year Degree	8+ Years	\$54.72
101	KBI-101	Tester - Junior	Conducts automated and manual tests to ensure that the software created/upgraded performs as necessary and meets the user requirements. Develops and maintains user and technical documentation and project process documentation for application teams. Understands the view of applications and/or technology and is able to put procedures in a logical sequence.	AA Degree or comparable experience	1 to 3 Years	\$36.06
102	KBI-102	Tester - Mid-Level	Conducts automated and manual tests to ensure that the software created/upgraded performs as necessary and meets the user requirements. Develops and maintains user and technical documentation and project process documentation for application teams. Understands the view of applications and/or technology and is able to put procedures in a logical sequence.	4 Year Degree or comparable experience	3 to 5 Years	\$45.42
103	KBI-103	Tester - Senior	Conducts automated and manual tests to ensure that the software created/upgraded performs as necessary and meets the user requirements. Develops and maintains user and technical documentation and project process documentation for application teams. Understands the view of applications and/or technology and is able to put procedures in a logical sequence.	4 Year Degree	5 to 7 Years	\$54.08
104	KBI-104	Tester - Expert	Conducts automated and manual tests to ensure that the software created/upgraded performs as necessary and meets the user requirements. Develops and maintains user and technical documentation and project process documentation for application teams. Understands the view of applications and/or technology and is able to put procedures in a logical sequence.	4 Year Degree	8+ Years	\$61.86
105	KBI-105	Training Developer - Junior	Develops and conducts information technology training. Promotes the use of technology and assists staff to make the best use of existing and emerging management tools. Develops and maintains central Intranet web pages.	AA Degree or comparable experience	1 to 3 Years	\$38.63
106	KBI-106	Training Developer - Mid-Level	Develops and conducts information technology training. Promotes the use of technology and assists staff to make the best use of existing and emerging management tools. Develops and maintains central Intranet web pages.	4 Year Degree or comparable experience	3 to 5 Years	\$46.50
107	KBI-107	Training Developer - Senior	Develops and conducts information technology training. Promotes the use of technology and assists staff to make the best use of existing and emerging management tools. Develops and maintains central Intranet web pages.	4 Year Degree	5 to 7 Years	\$54.18
108	KBI-108	Training Developer - Expert	Develops and conducts information technology training. Promotes the use of technology and assists staff to make the best use of existing and emerging management tools. Develops and maintains central Intranet web pages.	4 Year Degree	8+ Years	\$56.45
109	KBI-109	Web Administrator - Junior	Maintains web system performance by performing system monitoring, analysis and performance tuning; troubleshooting system hardware, software, and operating systems; designing and running system load/stress testing and escalating application problems.	AA Degree or comparable experience	1 to 3 Years	\$41.31

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110	KBI-110	Web Administrator - Mid-Level	Maintains web system performance by performing system monitoring, analysis and performance tuning; troubleshooting system hardware, software, and operating systems; designing and running system load/stress testing and escalating application problems.	4 Year Degree or comparable experience	3 to 5 Years	\$50.12
111	KBI-111	Web Administrator - Senior	Maintains web system performance by performing system monitoring, analysis and performance tuning; troubleshooting system hardware, software, and operating systems; designing and running system load/stress testing and escalating application problems.	4 Year Degree	5 to 7 Years	\$65.45
112	KBI-112	Web Administrator - Expert	Maintains web system performance by performing system monitoring, analysis and performance tuning; troubleshooting system hardware, software, and operating systems; designing and running system load/stress testing and escalating application problems.	4 Year Degree	8+ Years	\$74.10
113	KBI-113	Web Designer - Junior	Produces and maintains websites, including web graphic design; interface design; authoring standardized code and proprietary software; user experience design; and search engine optimization.	AA Degree or comparable experience	1 to 3 Years	\$38.63
114	KBI-114	Web Designer - Mid-Level	Produces and maintains websites, including web graphic design; interface design; authoring standardized code and proprietary software; user experience design; and search engine optimization.	4 Year Degree or comparable experience	3 to 5 Years	\$50.12
115	KBI-115	Web Designer - Senior	Produces and maintains websites, including web graphic design; interface design; authoring standardized code and proprietary software; user experience design; and search engine optimization.	4 Year Degree	5 to 7 Years	\$59.48
116	KBI-116	Web Designer - Expert	Produces and maintains websites, including web graphic design; interface design; authoring standardized code and proprietary software; user experience design; and search engine optimization.	4 Year Degree	8+ Years	\$64.46
117	KBI-117	Web Developer - Junior	A programmer who specializes in, or is specifically engaged in, the development of World Wide Web applications, or applications that are run over HTTP from a web server to a web browser.	AA Degree or comparable experience	1 to 3 Years	\$42.23
118	KBI-118	Web Developer - Mid-Level	A programmer who specializes in, or is specifically engaged in, the development of World Wide Web applications, or applications that are run over HTTP from a web server to a web browser.	4 Year Degree or comparable experience	3 to 5 Years	\$54.08
119	KBI-119	Web Developer - Senior	A programmer who specializes in, or is specifically engaged in, the development of World Wide Web applications, or applications that are run over HTTP from a web server to a web browser.	4 Year Degree	5 to 7 Years	\$64.89
120	KBI-120	Web Developer - Expert	A programmer who specializes in, or is specifically engaged in, the development of World Wide Web applications, or applications that are run over HTTP from a web server to a web browser.	4 Year Degree	8+ Years	\$72.09
121	KBI-121	Web Manager - Junior	Develops, implements and maintains the infrastructure, hardware, and software utilized for the organization's website. Monitors web traffic, performance and capacity to identify, prevent and resolve issues. Coordinates with stakeholders to ensure that the site provides content and functionality that meet the business needs of the organization. Maintains appropriate security and troubleshoots any issues.	AA Degree or comparable experience	1 to 3 Years	\$40.17
122	KBI-122	Web Manager - Mid-Level	Develops, implements and maintains the infrastructure, hardware, and software utilized for the organization's website. Monitors web traffic, performance and capacity to identify, prevent and resolve issues. Coordinates with stakeholders to ensure that the site provides content and functionality that meet the business needs of the organization. Maintains appropriate security and troubleshoots any issues.	4 Year Degree or comparable experience	3 to 5 Years	\$54.62

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Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
123	KBI-123	Web Manager - Senior	Develops, implements and maintains the infrastructure, hardware, and software utilized for the organization's website. Monitors web traffic, performance and capacity to identify, prevent and resolve issues. Coordinates with stakeholders to ensure that the site provides content and functionality that meet the business needs of the organization. Maintains appropriate security and troubleshoots any issues.	4 Year Degree	5 to 7 Years	\$61.86
124	KBI-124	Web Manager - Expert	Develops, implements and maintains the infrastructure, hardware, and software utilized for the organization's website. Monitors web traffic, performance and capacity to identify, prevent and resolve issues. Coordinates with stakeholders to ensure that the site provides content and functionality that meet the business needs of the organization. Maintains appropriate security and troubleshoots any issues.	4 Year Degree	8+ Years	\$68.03
125	KBI-125	Project Manager III	Expert Project Manager with specialized skills in a technical and functional environment	4 Year Degree, PMP desirable	8+ Years	\$296.50
126	KBI-126	Programmer/Analyst III	Expert Business Analyst with specialized skills in a technical and functional environment	4 Year Degree	8+ Years	\$246.50
127	KBI-127	Database Administration;Specialist-Level II	Mid Level Database Administrator with Oracle experience	4 Year Degree or comparable experience	6+ Years	\$108.00
128	KBI-128	Database Administration;Specialist-Level III	Senior Level Database Administrator with Oracle Certification	4 Year Degree	8+ Years	\$120.00
129	KBI-129	DevOps Engineer	Works with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes. DevOps aims at coupling a tighter alignment between IT operations and businesses.	AA Degree or comparable experience	1 to 3 Years	\$92.44
130	KBI-130	DevOps Engineer	Works with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes. DevOps aims at coupling a tighter alignment between IT operations and businesses.	4 Year Degree	4 to 7 Years	\$121.86
131	KBI-131	DevOps Engineer	Works with IT developers to facilitate better coordination among operations, development, and testing functions by automating and streamlining integration and deployment processes. DevOps aims at coupling a tighter alignment between IT operations and businesses.	4 Year Degree or comparable experience	8 + Years	\$166.85
132	KBI-132	Systems Analyst	Understands business objectives and problems, identifies alternative solutions, performs studies and cost/benefit analysis of alternatives. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer system: Confers with personnel of organizational units involved to analyze current operational procedures, identify problems, and learn specific input and output requirements, such as forms of data input, how data is to be summarized, and formats for reports. Writes detailed description of user needs, program functions, and steps required to develop or modify computer program. Reviews computer system capabilities, specifications, and scheduling limitations to determine if requested program or program change is possible within existing system.	AA Degree or comparable experience	1 to 3 Years	\$98.21
133	KBI-133	Systems Analyst	Understands business objectives and problems, identifies alternative solutions, performs studies and cost/benefit analysis of alternatives. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer system: Confers with personnel of organizational units involved to analyze current operational procedures, identify problems, and learn specific input and output requirements, such as forms of data input, how data is to be summarized, and formats for reports. Writes detailed description of user needs, program functions, and steps required to develop or modify computer program. Reviews computer system capabilities, specifications, and scheduling limitations to determine if requested program or program change is possible within existing system.	4 Year Degree	4 to 7 Years	\$119.20

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Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
134	KBI-134	Systems Analyst	Understands business objectives and problems, identifies alternative solutions, performs studies and cost/benefit analysis of alternatives. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer system: Confers with personnel of organizational units involved to analyze current operational procedures, identify problems, and learn specific input and output requirements, such as forms of data input, how data is to be summarized, and formats for reports. Writes detailed description of user needs, program functions, and steps required to develop or modify computer program. Reviews computer system capabilities, specifications, and scheduling limitations to determine if requested program or program change is possible within existing system.	4 Year Degree or comparable experience	8 + Years	\$149.51
135	KBI-135	Applications Architect	Application architects are responsible for designing, developing and implementing applications for computer systems. They must direct the development process from conception to completion and oversee the efforts of all associated technical staff.	AA Degree or comparable experience	1 to 3 Years	\$86.34
136	KBI-136	Applications Architect	Application architects are responsible for designing, developing and implementing applications for computer systems. They must direct the development process from conception to completion and oversee the efforts of all associated technical staff.	4 Year Degree	4 to 7 Years	\$108.68
137	KBI-137	Applications Architect	Application architects are responsible for designing, developing and implementing applications for computer systems. They must direct the development process from conception to completion and oversee the efforts of all associated technical staff.	4 Year Degree or comparable experience	8 + Years	\$149.51
138	KBI-138	Business Analyst	Reviews, analyzes, and evaluates business systems and user needs. Formulates systems to parallel overall business strategies. Experienced with business process reengineering and identifying new applications of technology to business problems to make business more effective. Familiar with industry standard business process mapping, and reengineering. Prepares solution options, risk identification, and financial analyses such as cost/benefit, ROI, buy/build, etc. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs.	AA Degree or comparable experience	1 to 3 Years	\$85.78
139	KBI-139	Business Analyst	Reviews, analyzes, and evaluates business systems and user needs. Formulates systems to parallel overall business strategies. Experienced with business process reengineering and identifying new applications of technology to business problems to make business more effective. Familiar with industry standard business process mapping, and reengineering. Prepares solution options, risk identification, and financial analyses such as cost/benefit, ROI, buy/build, etc. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs.	4 Year Degree	4 to 7 Years	\$98.21
140	KBI-140	Business Analyst	Reviews, analyzes, and evaluates business systems and user needs. Formulates systems to parallel overall business strategies. Experienced with business process reengineering and identifying new applications of technology to business problems to make business more effective. Familiar with industry standard business process mapping, and reengineering. Prepares solution options, risk identification, and financial analyses such as cost/benefit, ROI, buy/build, etc. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs.	4 Year Degree or comparable experience	8 + Years	\$127.59
141	KBI-141	Cloud Solutions Architect	The cloud architect is responsible for the cloud computing initiatives within an organization and for directing the architectural aspects of a cloud brokering team across all aspects of IT and the business. Responsible for the planning and engineering of an organization's cloud computing infrastructure and applications. Implements and designs hardware and software. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).	AA Degree or comparable experience	1 to 3 Years	\$116.18
142	KBI-142	Cloud Solutions Architect	The cloud architect is responsible for the cloud computing initiatives within an organization and for directing the architectural aspects of a cloud brokering team across all aspects of IT and the business. Responsible for the planning and engineering of an organization's cloud computing infrastructure and applications. Implements and designs hardware and software. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).	4 Year Degree	4 to 7 Years	\$137.36

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Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
143	KBI-143	Cloud Solutions Architect	The cloud architect is responsible for the cloud computing initiatives within an organization and for directing the architectural aspects of a cloud brokering team across all aspects of IT and the business. Responsible for the planning and engineering of an organization's cloud computing infrastructure and applications. Implements and designs hardware and software. Familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).	4 Year Degree or comparable experience	8 + Years	\$185.43
144	KBI-144	Artificial Intelligence/Machine Learning Engineer	Enhances data collection procedures to include information that is relevant for building analytics and machine learning systems. Processing, cleansing, and verifying the integrity of data used for analysis. Doing ad-hoc analysis and presenting results in a clear manner. Focused on generating, maintaining and delivering detailed and accurate reporting on the information gathered and reported by artificial intelligence systems, with the goal of maximizing ROI from the rush of new data generated.	AA Degree or comparable experience	1 to 3 Years	\$96.16
145	KBI-145	Artificial Intelligence/Machine Learning Engineer	Enhances data collection procedures to include information that is relevant for building analytics and machine learning systems. Processing, cleansing, and verifying the integrity of data used for analysis. Doing ad-hoc analysis and presenting results in a clear manner. Focused on generating, maintaining and delivering detailed and accurate reporting on the information gathered and reported by artificial intelligence systems, with the goal of maximizing ROI from the rush of new data generated.	4 Year Degree	4 to 7 Years	\$117.47
146	KBI-146	Artificial Intelligence/Machine Learning Engineer	Enhances data collection procedures to include information that is relevant for building analytics and machine learning systems. Processing, cleansing, and verifying the integrity of data used for analysis. Doing ad-hoc analysis and presenting results in a clear manner. Focused on generating, maintaining and delivering detailed and accurate reporting on the information gathered and reported by artificial intelligence systems, with the goal of maximizing ROI from the rush of new data generated.	4 Year Degree or comparable experience	8 + Years	\$142.12
147	KBI-147	Enterprise Architect	Responsible for translating the client's business requirements into specific systems, applications or process designs with interlocked financial modeling for very large complex technical solutions. Analyzes customer service requirements and designs service solutions to meet those objectives. Primary expert to construct the specific solution, scope document, risk profile, and corresponding financials. Maintains and utilizes detailed industry and internal services knowledge in the construction of industry-leading services solutions, including expert working level knowledge of the processes, technologies, and people components involved in the services arena. Uses expertise to construct specific and detailed solutions that encompass process, technology, and staffing plans for customer sales opportunities. Constructs risk assessments and corresponding remediation plans relative to complex services proposals. Participates in the construction of detailed financial models that align with complex services proposals. Composes Statement of Work or other documents, using departmental automation tools as available, to craft detailed and accurate deliverables that specify processes, technology, staffing, and project management involved in proposed services solutions. As needed, provide a "trusted expert advisor" role as a Subject Matter Expert for technical services, to both internal and external customers, ranging from formal advice to internal and external customer presentations. Follow all organizational Standard Operating Procedures relative to cost modeling, approvals and reviews, and all other associated workflow and deliverables	AA Degree or comparable experience	1 to 3 Years	\$91.41

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148	KBI-148	Enterprise Architect	<p>Responsible for translating the client's business requirements into specific systems, applications or process designs with interlocked financial modeling for very large complex technical solutions. Analyzes customer service requirements and designs service solutions to meet those objectives. Primary expert to construct the specific solution, scope document, risk profile, and corresponding financials. Maintains and utilizes detailed industry and internal services knowledge in the construction of industry-leading services solutions, including expert working level knowledge of the processes, technologies, and people components involved in the services arena. Uses expertise to construct specific and detailed solutions that encompass process, technology, and staffing plans for customer sales opportunities. Constructs risk assessments and corresponding remediation plans relative to complex services proposals. Participates in the construction of detailed financial models that align with complex services proposals. Composes Statement of Work or other documents, using departmental automation tools as available, to craft detailed and accurate deliverables that specify processes, technology, staffing, and project management involved in proposed services solutions. As needed, provide a "trusted expert advisor" role as a Subject Matter Expert for technical services, to both internal and external customers, ranging from formal advice to internal and external customer presentations. Follow all organizational Standard Operating Procedures relative to cost modeling, approvals and reviews, and all other associated workflow and deliverables</p>	4 Year Degree	4 to 7 Years	\$116.79
149	KBI-149	Enterprise Architect	<p>Responsible for translating the client's business requirements into specific systems, applications or process designs with interlocked financial modeling for very large complex technical solutions. Analyzes customer service requirements and designs service solutions to meet those objectives. Primary expert to construct the specific solution, scope document, risk profile, and corresponding financials. Maintains and utilizes detailed industry and internal services knowledge in the construction of industry-leading services solutions, including expert working level knowledge of the processes, technologies, and people components involved in the services arena. Uses expertise to construct specific and detailed solutions that encompass process, technology, and staffing plans for customer sales opportunities. Constructs risk assessments and corresponding remediation plans relative to complex services proposals. Participates in the construction of detailed financial models that align with complex services proposals. Composes Statement of Work or other documents, using departmental automation tools as available, to craft detailed and accurate deliverables that specify processes, technology, staffing, and project management involved in proposed services solutions. As needed, provide a "trusted expert advisor" role as a Subject Matter Expert for technical services, to both internal and external customers, ranging from formal advice to internal and external customer presentations. Follow all organizational Standard Operating Procedures relative to cost modeling, approvals and reviews, and all other associated workflow and deliverables</p>	4 Year Degree or comparable experience	8 + Years	\$151.54
150	KBI-150	Enterprise Resource Planning (ERP) Business Analyst	<p>Assist with developing and maintaining a company's Enterprise Resource Planning (ERP) applications by customizing and configuring the workflow, the analyst can ensure proper integration of the server/client application. Conduct application fit-gap analysis with assistance of packaged application specific technical resources.</p>	AA Degree or comparable experience	1 to 3 Years	\$89.20
151	KBI-151	Enterprise Resource Planning (ERP) Business Analyst	<p>Assist with developing and maintaining a company's Enterprise Resource Planning (ERP) applications by customizing and configuring the workflow, the analyst can ensure proper integration of the server/client application. Conduct application fit-gap analysis with assistance of packaged application specific technical resources.</p>	4 Year Degree	4 to 7 Years	\$102.40

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Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
152	KBI-152	Enterprise Resource Planning (ERP) Business Analyst	Assist with developing and maintaining a company's Enterprise Resource Planning (ERP) applications by customizing and configuring the workflow, the analyst can ensure proper integration of the server/client application. Conduct application fit-gap analysis with assistance of packaged application specific technical resources.	4 Year Degree or comparable experience	8 + Years	\$120.80
153	KBI-153	ERP Developer	Reviews, analyzes, and modifies the programming systems including encoding, testing, and debugging to support an organization's Enterprise Resource Planning (ERP) applications. Ensures that software can be completely integrated into the ERP system. Coordinates software integration and maintains technical documentation	AA Degree or comparable experience	1 to 3 Years	\$73.14
154	KBI-154	ERP Developer	Reviews, analyzes, and modifies the programming systems including encoding, testing, and debugging to support an organization's Enterprise Resource Planning (ERP) applications. Ensures that software can be completely integrated into the ERP system. Coordinates software integration and maintains technical documentation	4 Year Degree	4 to 7 Years	\$114.79
155	KBI-155	ERP Developer	Reviews, analyzes, and modifies the programming systems including encoding, testing, and debugging to support an organization's Enterprise Resource Planning (ERP) applications. Ensures that software can be completely integrated into the ERP system. Coordinates software integration and maintains technical documentation	4 Year Degree or comparable experience	8 + Years	\$167.84
156	KBI-156	Mobile Applications Developer	Create, maintain and implement the source code to develop mobile apps and programs that meet the needs and requirements of the clients using the computer programming languages.	AA Degree or comparable experience	1 to 3 Years	\$91.41
157	KBI-157	Mobile Applications Developer	Create, maintain and implement the source code to develop mobile apps and programs that meet the needs and requirements of the clients using the computer programming languages.	4 Year Degree	4 to 7 Years	\$115.80
158	KBI-158	Mobile Applications Developer	Create, maintain and implement the source code to develop mobile apps and programs that meet the needs and requirements of the clients using the computer programming languages.	4 Year Degree or comparable experience	8 + Years	\$152.32
159	KBI-159	Software Engineer	Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes. Investigates problem areas. Prepares and installs solutions by determining and designing system specifications, standards, and programming.	AA Degree or comparable experience	1 to 3 Years	\$72.12
160	KBI-160	Software Engineer	Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes. Investigates problem areas. Prepares and installs solutions by determining and designing system specifications, standards, and programming.	4 Year Degree	4 to 7 Years	\$101.57
161	KBI-161	Software Engineer	Develops software solutions by studying information needs, conferring with users, and studying systems flow, data usage, and work processes. Investigates problem areas. Prepares and installs solutions by determining and designing system specifications, standards, and programming.	4 Year Degree or comparable experience	8 + Years	\$147.35
162	KBI-162	Software Developer	Researching, designing, implementing and managing software programs. Testing and evaluating new programs. Working closely with other developers, UX designers, business and systems analysts	AA Degree or comparable experience	1 to 3 Years	\$105.08
163	KBI-163	Software Developer	Researching, designing, implementing and managing software programs. Testing and evaluating new programs. Working closely with other developers, UX designers, business and systems analysts	4 Year Degree	4 to 7 Years	\$131.12
164	KBI-164	Software Developer	Researching, designing, implementing and managing software programs. Testing and evaluating new programs. Working closely with other developers, UX designers, business and systems analysts	4 Year Degree or comparable experience	8 + Years	\$144.24

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165	KBI-165	Database Administrator	Enters codes to create production data base. Selects and enters codes of utility program to monitor database performance, such as distribution of records and amount of available memory. Directs programmers and analysts to make changes to data base management system. Reviews and corrects programs. Answers user questions. Confers with coworkers to determine impact of data base changes on other systems and staff cost for making changes to data base. Modifies data base programs to increase processing performance, referred to as performance tuning. Workers typically specialize in one or more types of data base management systems. Providing assistance in the planning, development, maintenance, and monitoring of integrated database systems, and ensuring that the conceptual and design phases of new applications are consistent with the structural parameters within the database environment	AA Degree or comparable experience	1 to 3 Years	\$98.21
166	KBI-166	Database Administrator	Enters codes to create production data base. Selects and enters codes of utility program to monitor database performance, such as distribution of records and amount of available memory. Directs programmers and analysts to make changes to data base management system. Reviews and corrects programs. Answers user questions. Confers with coworkers to determine impact of data base changes on other systems and staff cost for making changes to data base. Modifies data base programs to increase processing performance, referred to as performance tuning. Workers typically specialize in one or more types of data base management systems. Providing assistance in the planning, development, maintenance, and monitoring of integrated database systems, and ensuring that the conceptual and design phases of new applications are consistent with the structural parameters within the database environment	4 Year Degree	4 to 7 Years	\$119.20
167	KBI-167	Database Administrator	Enters codes to create production data base. Selects and enters codes of utility program to monitor database performance, such as distribution of records and amount of available memory. Directs programmers and analysts to make changes to data base management system. Reviews and corrects programs. Answers user questions. Confers with coworkers to determine impact of data base changes on other systems and staff cost for making changes to data base. Modifies data base programs to increase processing performance, referred to as performance tuning. Workers typically specialize in one or more types of data base management systems. Providing assistance in the planning, development, maintenance, and monitoring of integrated database systems, and ensuring that the conceptual and design phases of new applications are consistent with the structural parameters within the database environment	4 Year Degree or comparable experience	8 + Years	\$144.24
168	KBI-168	Data Analyst/Report Writer	Data reporting analysts transform data into information that can be utilized to make business decisions and actions. Their work involves acquiring data from other sources, creating reports on a regular basis, correcting any code issues, and ensuring that databases remain error-free and organized.	AA Degree or comparable experience	1 to 3 Years	\$54.87
169	KBI-169	Data Analyst/Report Writer	Data reporting analysts transform data into information that can be utilized to make business decisions and actions. Their work involves acquiring data from other sources, creating reports on a regular basis, correcting any code issues, and ensuring that databases remain error-free and organized.	4 Year Degree	4 to 7 Years	\$90.63
170	KBI-170	Data Analyst/Report Writer	Data reporting analysts transform data into information that can be utilized to make business decisions and actions. Their work involves acquiring data from other sources, creating reports on a regular basis, correcting any code issues, and ensuring that databases remain error-free and organized.	4 Year Degree or comparable experience	8 + Years	\$147.25
171	KBI-171	Data Architect	Designs and builds relational databases. Develops strategies for data acquisitions, archive recovery, and implementation of a database. Cleans and maintains the database by removing and deleting old data. Must be able to design, develop and manipulate database management systems, data warehouses and multidimensional databases. Requires a depth and breadth of database knowledge that shall help with formal design of relational databases and provides insight into strategic data manipulation. Responsible for making sure an organization's strategic goals are optimized through the use of enterprise data standards. This frequently involves creating and maintaining a centralized registry of metadata.	AA Degree or comparable experience	1 to 3 Years	\$144.24

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172	KBI-172	Data Architect	Designs and builds relational databases. Develops strategies for data acquisitions, archive recovery, and implementation of a database. Cleans and maintains the database by removing and deleting old data. Must be able to design, develop and manipulate database management systems, data warehouses and multidimensional databases. Requires a depth and breadth of database knowledge that shall help with formal design of relational databases and provides insight into strategic data manipulation. Responsible for making sure an organization's strategic goals are optimized through the use of enterprise data standards. This frequently involves creating and maintaining a centralized registry of metadata.	4 Year Degree	4 to 7 Years	\$160.00
173	KBI-173	Data Architect	Designs and builds relational databases. Develops strategies for data acquisitions, archive recovery, and implementation of a database. Cleans and maintains the database by removing and deleting old data. Must be able to design, develop and manipulate database management systems, data warehouses and multidimensional databases. Requires a depth and breadth of database knowledge that shall help with formal design of relational databases and provides insight into strategic data manipulation. Responsible for making sure an organization's strategic goals are optimized through the use of enterprise data standards. This frequently involves creating and maintaining a centralized registry of metadata.	4 Year Degree or comparable experience	8 + Years	\$179.60
174	KBI-174	Data Modeler	Systems Analysts who design computer databases that translate complex business data into usable computer systems. Data Modelers work with data architects to design databases that meet organizational needs using conceptual, logical, and physical data models.	AA Degree or comparable experience	1 to 3 Years	\$70.01
175	KBI-175	Data Modeler	Systems Analysts who design computer databases that translate complex business data into usable computer systems. Data Modelers work with data architects to design databases that meet organizational needs using conceptual, logical, and physical data models.	4 Year Degree	4 to 7 Years	\$110.71
176	KBI-176	Data Modeler	Systems Analysts who design computer databases that translate complex business data into usable computer systems. Data Modelers work with data architects to design databases that meet organizational needs using conceptual, logical, and physical data models.	4 Year Degree or comparable experience	8 + Years	\$152.32
177	KBI-177	Data Scientist (Big Data Engineer)	A data scientist (big data engineer) is someone who makes value out of data. Such a person proactively fetches information from various sources and analyzes it for better understanding about how the business performs and builds AI tools that automate certain processes within the company.	AA Degree or comparable experience	1 to 3 Years	\$87.30
178	KBI-178	Data Scientist (Big Data Engineer)	A data scientist (big data engineer) is someone who makes value out of data. Such a person proactively fetches information from various sources and analyzes it for better understanding about how the business performs and builds AI tools that automate certain processes within the company.	4 Year Degree	4 to 7 Years	\$112.00
179	KBI-179	Data Scientist (Big Data Engineer)	A data scientist (big data engineer) is someone who makes value out of data. Such a person proactively fetches information from various sources and analyzes it for better understanding about how the business performs and builds AI tools that automate certain processes within the company.	4 Year Degree or comparable experience	8 + Years	\$142.24
180	KBI-180	Business Intelligence Analyst	Analysts use data to figure out market and business trends for companies to increase profits and efficiency. They may work directly for a company or as a consultant. They able to look at large chunks of data and understand trends, and then communicate those trends to the company.	AA Degree or comparable experience	1 to 3 Years	\$59.11
181	KBI-181	Business Intelligence Analyst	Analysts use data to figure out market and business trends for companies to increase profits and efficiency. They may work directly for a company or as a consultant. They able to look at large chunks of data and understand trends, and then communicate those trends to the company.	4 Year Degree	4 to 7 Years	\$85.32
182	KBI-182	Business Intelligence Analyst	Analysts use data to figure out market and business trends for companies to increase profits and efficiency. They may work directly for a company or as a consultant. They able to look at large chunks of data and understand trends, and then communicate those trends to the company.	4 Year Degree or comparable experience	8 + Years	\$121.86

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183	KBI-183	Front-End Web Developer/Web Designer	Programmers who specialize in website design. Front End Developer duties include determining the structure and design of web pages, striking a balance between functional and aesthetic design and ensuring web design is optimized for smartphones.	AA Degree or comparable experience	1 to 3 Years	\$42.89
184	KBI-184	Front-End Web Developer/Web Designer	Programmers who specialize in website design. Front End Developer duties include determining the structure and design of web pages, striking a balance between functional and aesthetic design and ensuring web design is optimized for smartphones.	4 Year Degree	4 to 7 Years	\$70.00
185	KBI-185	Front-End Web Developer/Web Designer	Programmers who specialize in website design. Front End Developer duties include determining the structure and design of web pages, striking a balance between functional and aesthetic design and ensuring web design is optimized for smartphones.	4 Year Degree or comparable experience	8 + Years	\$117.43
186	KBI-186	Web Developer	Writing well designed, testable, efficient code by using best software development practices. Creating website layout/user interfaces by using standard HTML/CSS practices. Integrating data from various back-end services and databases.	AA Degree or comparable experience	1 to 3 Years	\$50.91
187	KBI-187	Web Developer	Writing well designed, testable, efficient code by using best software development practices. Creating website layout/user interfaces by using standard HTML/CSS practices. Integrating data from various back-end services and databases.	4 Year Degree	4 to 7 Years	\$85.00
188	KBI-188	Web Developer	Writing well designed, testable, efficient code by using best software development practices. Creating website layout/user interfaces by using standard HTML/CSS practices. Integrating data from various back-end services and databases.	4 Year Degree or comparable experience	8 + Years	\$123.38
189	KBI-189	Senior Web Developer	Communicating with clients to determine website specifications, creating schedules and providing quotes, writing code, working with a team of designers and content writers, as well as assisting with recruitment and training of all new junior web developers.	AA Degree or comparable experience	1 to 3 Years	\$79.78
190	KBI-190	Senior Web Developer	Communicating with clients to determine website specifications, creating schedules and providing quotes, writing code, working with a team of designers and content writers, as well as assisting with recruitment and training of all new junior web developers.	4 Year Degree	4 to 7 Years	\$103.04
191	KBI-191	Senior Web Developer	Communicating with clients to determine website specifications, creating schedules and providing quotes, writing code, working with a team of designers and content writers, as well as assisting with recruitment and training of all new junior web developers.	4 Year Degree or comparable experience	8 + Years	\$127.40
192	KBI-192	Web Administrator	Maintains hardware and software critical to the functionality of the organization's Internet/intranet. Monitors usage and performance, creates and maintains backups, and troubleshoots and resolves issues as they arise.	AA Degree or comparable experience	1 to 3 Years	\$85.78
193	KBI-193	Web Administrator	Maintains hardware and software critical to the functionality of the organization's Internet/intranet. Monitors usage and performance, creates and maintains backups, and troubleshoots and resolves issues as they arise.	4 Year Degree	4 to 7 Years	\$98.21
194	KBI-194	Web Administrator	Maintains hardware and software critical to the functionality of the organization's Internet/intranet. Monitors usage and performance, creates and maintains backups, and troubleshoots and resolves issues as they arise.	4 Year Degree or comparable experience	8 + Years	\$119.20
195	KBI-195	QA Engineer - Automated	QA automation engineers design automated tests by creating scripts that run testing functions automatically. This includes determining the priority for test scenarios and creating execution plans to implement these scenarios. Designing documentation for automated processes.	AA Degree or comparable experience	1 to 3 Years	\$60.08
196	KBI-196	QA Engineer - Automated	QA automation engineers design automated tests by creating scripts that run testing functions automatically. This includes determining the priority for test scenarios and creating execution plans to implement these scenarios. Designing documentation for automated processes.	4 Year Degree	4 to 7 Years	\$77.68
197	KBI-197	QA Engineer - Automated	QA automation engineers design automated tests by creating scripts that run testing functions automatically. This includes determining the priority for test scenarios and creating execution plans to implement these scenarios. Designing documentation for automated processes.	4 Year Degree or comparable experience	8 + Years	\$92.17
198	KBI-198	QA/Test Manager	The role of the software test manager is to lead the testing team. Test Manager plays a central role in the Team. The Test Manager takes full responsibility for the project's success. The role involves quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort.	AA Degree or comparable experience	1 to 3 Years	\$74.03
199	KBI-199	QA/Test Manager	The role of the software test manager is to lead the testing team. Test Manager plays a central role in the Team. The Test Manager takes full responsibility for the project's success. The role involves quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort.	4 Year Degree	4 to 7 Years	\$116.31

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200	KBI-200	QA/Test Manager	The role of the software test manager is to lead the testing team. Test Manager plays a central role in the Team. The Test Manager takes full responsibility for the project's success. The role involves quality & test advocacy, resource planning & management, and resolution of issues that impede the testing effort.	4 Year Degree or comparable experience	8 + Years	\$144.95
201	KBI-201	QA Associate/Analyst	Investigate and diagnose quality complaints, track down components, and recommend corrective actions. Verify logs, databases, and other data to track and flag quality concerns and improvements	AA Degree or comparable experience	1 to 3 Years	\$48.96
202	KBI-202	QA Associate/Analyst	Investigate and diagnose quality complaints, track down components, and recommend corrective actions. Verify logs, databases, and other data to track and flag quality concerns and improvements	4 Year Degree	4 to 7 Years	\$59.73
203	KBI-203	QA Associate/Analyst	Investigate and diagnose quality complaints, track down components, and recommend corrective actions. Verify logs, databases, and other data to track and flag quality concerns and improvements	4 Year Degree or comparable experience	8 + Years	\$75.48
204	KBI-204	Network Engineer	Responsible for installing networking technologies and supporting networks. Performs highly complex network engineering work. Data engineer that operates, monitors and manages network infrastructure. Responsible for the design, implementation, management and operational support of Network Infrastructure. Assesses existing network configurations and makes recommendations based on product specifications. Configures equipment and software to meet business needs, trains others on the solution, and documents the solution for ongoing support. Functions as part of a team on larger projects, or individually provides the services on support visits or smaller projects. Provides technical support and assists with the design of network solutions. Requires experience in the technical services and support field as well as experience in network administration (DHCP, DNS, routers, firewall, etc.).	AA Degree or comparable experience	1 to 3 Years	\$58.50
205	KBI-205	Network Engineer	Responsible for installing networking technologies and supporting networks. Performs highly complex network engineering work. Data engineer that operates, monitors and manages network infrastructure. Responsible for the design, implementation, management and operational support of Network Infrastructure. Assesses existing network configurations and makes recommendations based on product specifications. Configures equipment and software to meet business needs, trains others on the solution, and documents the solution for ongoing support. Functions as part of a team on larger projects, or individually provides the services on support visits or smaller projects. Provides technical support and assists with the design of network solutions. Requires experience in the technical services and support field as well as experience in network administration (DHCP, DNS, routers, firewall, etc.).	4 Year Degree	4 to 7 Years	\$86.36
206	KBI-206	Network Engineer	Responsible for installing networking technologies and supporting networks. Performs highly complex network engineering work. Data engineer that operates, monitors and manages network infrastructure. Responsible for the design, implementation, management and operational support of Network Infrastructure. Assesses existing network configurations and makes recommendations based on product specifications. Configures equipment and software to meet business needs, trains others on the solution, and documents the solution for ongoing support. Functions as part of a team on larger projects, or individually provides the services on support visits or smaller projects. Provides technical support and assists with the design of network solutions. Requires experience in the technical services and support field as well as experience in network administration (DHCP, DNS, routers, firewall, etc.).	4 Year Degree or comparable experience	8 + Years	\$127.59
207	KBI-207	Wireless Network Engineer	Installing, configuring and maintaining wireless network equipment, network management and security including 802.11 b/g/n/ac standards and industry best practices for implementing high-density WIFI solutions.	AA Degree or comparable experience	1 to 3 Years	\$52.80

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208	KBI-208	Wireless Network Engineer	Installing, configuring and maintaining wireless network equipment, network management and security including 802.11 b/g/n/ac standards and industry best practices for implementing high-density WIFI solutions.	4 Year Degree	4 to 7 Years	\$82.24
209	KBI-209	Wireless Network Engineer	Installing, configuring and maintaining wireless network equipment, network management and security including 802.11 b/g/n/ac standards and industry best practices for implementing high-density WIFI solutions.	4 Year Degree or comparable experience	8 + Years	\$145.20
210	KBI-210	Network Administrator	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network availability. May supervise other network support and client server specialists and plan, coordinate, and implement network security measures. Coordinate the development, implementation, and maintenance of a local area network or wide area network.	AA Degree or comparable experience	1 to 3 Years	\$85.78
211	KBI-211	Network Administrator	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network availability. May supervise other network support and client server specialists and plan, coordinate, and implement network security measures. Coordinate the development, implementation, and maintenance of a local area network or wide area network.	4 Year Degree	4 to 7 Years	\$98.21
212	KBI-212	Network Administrator	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet system or a segment of a network system. Maintain network hardware and software. Monitor network to ensure network availability to all system users and perform necessary maintenance to support network availability. May supervise other network support and client server specialists and plan, coordinate, and implement network security measures. Coordinate the development, implementation, and maintenance of a local area network or wide area network.	4 Year Degree or comparable experience	8 + Years	\$119.20
213	KBI-213	Network Operations Center (NOC) Technician	Oversee complex network components and are responsible for network management. They perform troubleshooting on a daily basis. To be specific, a NOC is a central location from which IT support technicians administer, monitor, fix, and maintain client networks.	AA Degree or comparable experience	1 to 3 Years	\$41.70
214	KBI-214	Network Operations Center (NOC) Technician	Oversee complex network components and are responsible for network management. They perform troubleshooting on a daily basis. To be specific, a NOC is a central location from which IT support technicians administer, monitor, fix, and maintain client networks.	4 Year Degree	4 to 7 Years	\$65.09
215	KBI-215	Network Operations Center (NOC) Technician	Oversee complex network components and are responsible for network management. They perform troubleshooting on a daily basis. To be specific, a NOC is a central location from which IT support technicians administer, monitor, fix, and maintain client networks.	4 Year Degree or comparable experience	8 + Years	\$96.52
216	KBI-216	Data Security Analyst	Responsible for installing and uninstalling various security programs These programs often protect sensitive data using firewalls and data-encryption technology, and they must be updated on a regular basis to remove bugs and add new features.	AA Degree or comparable experience	1 to 3 Years	\$91.78
217	KBI-217	Data Security Analyst	Responsible for installing and uninstalling various security programs These programs often protect sensitive data using firewalls and data-encryption technology, and they must be updated on a regular basis to remove bugs and add new features.	4 Year Degree	4 to 7 Years	\$105.08
218	KBI-218	Data Security Analyst	Responsible for installing and uninstalling various security programs These programs often protect sensitive data using firewalls and data-encryption technology, and they must be updated on a regular basis to remove bugs and add new features.	4 Year Degree or comparable experience	8 + Years	\$131.12
219	KBI-219	Security Administrator	Configuring security systems, analyzing security requirements, and recommending improvements. Monitoring network traffic for suspicious behavior. Creating network policies and authorization roles and defending against unauthorized access, modifications, and destruction.	AA Degree or comparable experience	1 to 3 Years	\$52.19
220	KBI-220	Security Administrator	Configuring security systems, analyzing security requirements, and recommending improvements. Monitoring network traffic for suspicious behavior. Creating network policies and authorization roles and defending against unauthorized access, modifications, and destruction.	4 Year Degree	4 to 7 Years	\$85.03

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221	KBI-221	Security Administrator	Configuring security systems, analyzing security requirements, and recommending improvements. Monitoring network traffic for suspicious behavior. Creating network policies and authorization roles and defending against unauthorized access, modifications, and destruction.	4 Year Degree or comparable experience	8 + Years	\$122.69
222	KBI-222	Network Security Analyst	A network security analyst ensures that information systems and computer networks are secure. This includes protecting the company against hackers and cyber-attacks, as well as monitoring network traffic and server logs for activity that seems unusual. Additionally, these analysts are responsible for finding vulnerabilities in the computer networks and creating recommendations for how to minimize these vulnerabilities. The network security analyst investigates security breaches, develops strategies for any security issues that arise, and utilizes the help of firewalls and antivirus software to maintain security.	AA Degree or comparable experience	1 to 3 Years	\$105.08
223	KBI-223	Network Security Analyst	A network security analyst ensures that information systems and computer networks are secure. This includes protecting the company against hackers and cyber-attacks, as well as monitoring network traffic and server logs for activity that seems unusual. Additionally, these analysts are responsible for finding vulnerabilities in the computer networks and creating recommendations for how to minimize these vulnerabilities. The network security analyst investigates security breaches, develops strategies for any security issues that arise, and utilizes the help of firewalls and antivirus software to maintain security.	4 Year Degree	4 to 7 Years	\$131.12
224	KBI-224	Network Security Analyst	A network security analyst ensures that information systems and computer networks are secure. This includes protecting the company against hackers and cyber-attacks, as well as monitoring network traffic and server logs for activity that seems unusual. Additionally, these analysts are responsible for finding vulnerabilities in the computer networks and creating recommendations for how to minimize these vulnerabilities. The network security analyst investigates security breaches, develops strategies for any security issues that arise, and utilizes the help of firewalls and antivirus software to maintain security.	4 Year Degree or comparable experience	8 + Years	\$158.66
225	KBI-225	Network Security Engineer	Responsible for the provisioning, deployment, configuration, and administration of many different pieces of network and security-related hardware and software. These include firewalls, routers, switches, various network-monitoring tools, and virtual private networks (VPNs).	AA Degree or comparable experience	1 to 3 Years	\$66.12
226	KBI-226	Network Security Engineer	Responsible for the provisioning, deployment, configuration, and administration of many different pieces of network and security-related hardware and software. These include firewalls, routers, switches, various network-monitoring tools, and virtual private networks (VPNs).	4 Year Degree	4 to 7 Years	\$105.66
227	KBI-227	Network Security Engineer	Responsible for the provisioning, deployment, configuration, and administration of many different pieces of network and security-related hardware and software. These include firewalls, routers, switches, various network-monitoring tools, and virtual private networks (VPNs).	4 Year Degree or comparable experience	8 + Years	\$123.91
228	KBI-228	Information Security Manager	Coordinate and execute security policies and controls, as well as assess vulnerabilities within a company. They are responsible for data and network security processing, security systems management, and security violation investigation.	AA Degree or comparable experience	1 to 3 Years	\$104.72
229	KBI-229	Information Security Manager	Coordinate and execute security policies and controls, as well as assess vulnerabilities within a company. They are responsible for data and network security processing, security systems management, and security violation investigation.	4 Year Degree	4 to 7 Years	\$139.62
230	KBI-230	Information Security Manager	Coordinate and execute security policies and controls, as well as assess vulnerabilities within a company. They are responsible for data and network security processing, security systems management, and security violation investigation.	4 Year Degree or comparable experience	8 + Years	\$174.53
231	KBI-231	Project Manager	Project managers are the people in charge of a specific project or projects within a company. As the project manager, your job is to plan, budget, oversee and document all aspects of the specific project you are working on. Project managers might work by themselves or be in charge of a team to get the job done.	AA Degree or comparable experience	1 to 3 Years	\$98.21

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232	KBI-232	Project Manager	Project managers are the people in charge of a specific project or projects within a company. As the project manager, your job is to plan, budget, oversee and document all aspects of the specific project you are working on. Project managers might work by themselves or be in charge of a team to get the job done.	4 Year Degree	4 to 7 Years	\$119.20
233	KBI-233	Project Manager	Project managers are the people in charge of a specific project or projects within a company. As the project manager, your job is to plan, budget, oversee and document all aspects of the specific project you are working on. Project managers might work by themselves or be in charge of a team to get the job done.	4 Year Degree or comparable experience	8 + Years	\$144.24
234	KBI-234	Project Lead	Responsible for the planning, coordination, requirements gathering, business analysis, specifications development, project planning, project monitoring, and project status reporting and system implementation of moderate to complex business solutions.	AA Degree or comparable experience	1 to 3 Years	\$88.39
235	KBI-235	Project Lead	Responsible for the planning, coordination, requirements gathering, business analysis, specifications development, project planning, project monitoring, and project status reporting and system implementation of moderate to complex business solutions.	4 Year Degree	4 to 7 Years	\$125.96
236	KBI-236	Project Lead	Responsible for the planning, coordination, requirements gathering, business analysis, specifications development, project planning, project monitoring, and project status reporting and system implementation of moderate to complex business solutions.	4 Year Degree or comparable experience	8 + Years	\$169.09
237	KBI-237	Program Manager	Organizing programs and activities in accordance with the mission and goals of the organization. Developing new programs to support the strategic direction of the organization. Creating and managing long-term goals. Developing a budget and operating plan for the program.	AA Degree or comparable experience	1 to 3 Years	\$102.60
238	KBI-238	Program Manager	Organizing programs and activities in accordance with the mission and goals of the organization. Developing new programs to support the strategic direction of the organization. Creating and managing long-term goals. Developing a budget and operating plan for the program.	4 Year Degree	4 to 7 Years	\$120.87
239	KBI-239	Program Manager	Organizing programs and activities in accordance with the mission and goals of the organization. Developing new programs to support the strategic direction of the organization. Creating and managing long-term goals. Developing a budget and operating plan for the program.	4 Year Degree or comparable experience	8 + Years	\$163.55
240	KBI-240	Agile Scrum Master	Responsible for monitoring the scrum processes and scrum meetings. He increases his team efficiency, motivates his team, spins, argues for changes that will ensure quality and timeliness. He ensures observance of DoD (Definition of done).	AA Degree or comparable experience	1 to 3 Years	\$68.28
241	KBI-241	Agile Scrum Master	Responsible for monitoring the scrum processes and scrum meetings. He increases his team efficiency, motivates his team, spins, argues for changes that will ensure quality and timeliness. He ensures observance of DoD (Definition of done).	4 Year Degree	4 to 7 Years	\$109.68
242	KBI-242	Agile Scrum Master	Responsible for monitoring the scrum processes and scrum meetings. He increases his team efficiency, motivates his team, spins, argues for changes that will ensure quality and timeliness. He ensures observance of DoD (Definition of done).	4 Year Degree or comparable experience	8 + Years	\$154.39