

<b>Attachment 1 - Pricing</b>	
<b>Contractor:</b>	Nagarro Inc.
<b>Contract Number:</b>	PB70519
<b>Lots:</b>	2, 3
<p><b>Authorized Users Please Note the Following:</b></p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at <a href="http://osc.state.ny.us/agencies/travel/travel.htm">http://osc.state.ny.us/agencies/travel/travel.htm</a>. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

Nagarro Inc. Approved Price List			Number of Approved Titles:	38	Last Updated:	10/14/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	PM II	Project Manager II	Experience overseeing small-scale, non-complex projects, comprised of a small number of deliverables and/or a small number of phases; typically coordinates and delegates assignments; focal point of contact for client regarding project status, meetings, reporting requirements, scope changes, and issues and concerns raised by the team or the client.	Bachelors degree or equivalent	2	\$ 83.05
2	PM III	Project Manager III	Experience overseeing medium-scale projects comprised of sub-projects and distinct deliverables; typically coordinates and delegates assignments; focal point of contact for client regarding project status, meetings, reporting requirements; scope changes, and financial, administrative, and technical issues and concerns raised by the team or the client.	Bachelors degree or equivalent	4	\$ 96.33
3	PM IV	Project Manager IV	Experience overseeing medium to large-scale projects comprised of sub-projects and distinct deliverables, often comprising a program with multiple work streams; typically coordinates and delegates assignments; focal point of contact for client regarding project status, meetings, reporting requirements, scope changes, and financial, administrative, and technical issues and concerns raised by the team or the client.	Bachelors degree or equivalent	6	\$ 111.85
4	PM V	Project Manager V	Experience overseeing large-scale projects comprised of sub-projects and distinct deliverables, often comprising a program with multiple work streams; typically coordinates and delegates assignments; focal point of contact for client regarding project status, meetings, reporting requirements, scope changes, and financial, administrative, and technical issues and concerns raised by the team or the client.	Bachelors degree or equivalent	8	\$ 137.31
5	PM VI	Project Manager VI	Experience overseeing large-scale projects comprised of sub-projects and distinct deliverables, often comprising a program with multiple work streams; typically coordinates and delegates assignments; focal point of contact for client regarding project status, meetings, reporting requirements, scope changes, and financial, administrative, and technical issues and concerns raised by the team or the client.	Bachelors degree or equivalent	10	\$ 178.19
6	ANA II	Analyst II	Experience documenting specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations.	Bachelors degree or equivalent	2	\$ 83.05
7	ANA III	Analyst III	Experience documenting specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide system-wide solutions.	Bachelors degree or equivalent	4	\$ 96.33
8	ANA IV	Analyst IV	Experience documenting specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide system-wide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting medium-to-complex operating environments, states of technology, and current processes.	Bachelors degree or equivalent	6	\$ 111.85
9	ANA V	Analyst V	Experience documenting specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide system-wide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting complex operating environments, states of technology, and current processes.	Bachelors degree or equivalent	8	\$ 137.31
10	ANA VI	Analyst VI	Experience documenting specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide system-wide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting complex operating environments, states of technology, and current processes.	Bachelors degree or equivalent	10	\$ 178.19
11	DEV II	Programmer II	Experience writing application software, data analysis, data access, data structures, data manipulation, databases, design, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, personal computers, web, and mobile.	Bachelors degree or equivalent	2	\$ 79.73
12	DEV III	Programmer III	Experience writing application software, data analysis, data access, data structures, data manipulation, databases, design, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, personal computers, web, and mobile. Able to assist in the design of program specifications and the implementation of software solutions.	Bachelors degree or equivalent	4	\$ 91.92
13	DEV IV	Programmer IV	Experience writing application software, data analysis, data access, data structures, data manipulation, databases, design, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, personal computers, web, and mobile. Able to assist and/or lead in the design of program specifications and the implementation of software solutions.	Bachelors degree or equivalent	6	\$ 108.53
14	DEV V	Programmer V	Experience writing application software, data analysis, data access, data structures, data manipulation, databases, design, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, personal computers, web, and mobile. Able to lead in the design of program specifications and the implementation of software solutions.	Bachelors degree or equivalent	8	\$ 131.78
15	DEV VI	Programmer VI	Experience writing application software, data analysis, data access, data structures, data manipulation, databases, design, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, personal computers, web, and mobile. Able to lead in the design of program specifications and the implementation of software solutions. Experienced with cloud, artificial intelligence, or platform solutions.	Bachelors degree or equivalent	8	\$ 178.19
16	TEC I	Technician I	Experience providing specialized knowledge of simple-to-medium complexity customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting simple-to-medium complexity operating environments, states of technology and current engineering processes.	Bachelors degree or equivalent	2	\$ 74.19

17	TEC II	Technician II	Experience providing specialized knowledge of simple-to-medium complexity customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting simple-to-medium complexity operating environments, states of technology and current engineering processes.	Bachelors degree or equivalent	4	\$	97.46
18	TEC III	Technician III	Experience providing specialized knowledge of medium-to-large complexity customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting medium-to-large complexity operating environments, states of technology and current engineering processes.	Bachelors degree or equivalent	6	\$	111.85
19	TEC IV	Technician IV	Experience providing specialized knowledge of complex customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting complex operating environments, states of technology and current engineering processes.	Bachelors degree or equivalent	8	\$	135.09
20	TEC V	Technician V	Experience providing specialized knowledge of complex customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting complex operating environments, states of technology and current engineering processes. Conducts complex technical investigations through advanced research techniques, analysis or development phases of engineering projects.	Bachelors degree or equivalent	10	\$	163.89
21	SPL II	Specialist II	Experience with a particular technical and/or business application.	Bachelors degree or equivalent	2	\$	74.19
22	SPL III	Specialist III	Experience with a particular technical and/or business application; customizing the application to the needs of the client.	Bachelors degree or equivalent	4	\$	97.46
23	SPL IV	Specialist IV	Experience with a particular technical and/or business application; customizing the application to the needs of the client. <u>Integrating the application with other systems and/or business processes.</u>	Bachelors degree or equivalent	8	\$	130.68
24	SPL V	Specialist V	Experience with a particular technical and/or business application; customizing the application to the needs of the client. <u>Integrating the application with other systems and/or business processes.</u>	Bachelors degree or equivalent	10	\$	159.46
25	SPL VI	Specialist VI	Experience with a particular technical and/or business application; customizing the application to the needs of the client; <u>integrating the application with other systems and/or business processes. Implementing platform AI capabilities.</u>	Bachelors degree or equivalent	10	\$	178.19
26	QA II	Quality Assurance Technician II	Experience designing, developing, and executing test cases for small-to-medium complexity projects; <u>documenting test results; experience with the end-to-end defect management lifecycle.</u>	Bachelors degree or equivalent	2	\$	80.84
27	QA III	Quality Assurance Technician III	Experience designing, developing, and executing test cases for medium-to-large complexity projects; <u>documenting test results; experience with the end-to-end defect management lifecycle; testing automation using UI and/or data-driven testing.</u>	Bachelors degree or equivalent	4	\$	108.53
28	QA IV	Quality Assurance Technician IV	Experience designing, developing, and executing test cases for medium-to-large complexity projects; <u>documenting test results; experience with the end-to-end defect management lifecycle; testing automation using UI and/or data-driven testing.</u>	Bachelors degree or equivalent	8	\$	138.02
29	UX I	Usability Expert I	Experience designing applications based on human-computer interaction best practices; creating wireframes; <u>interfacing with the graphics designer to create visual designs consistent with client branding; creating user personas.</u>	Bachelors degree or equivalent	4	\$	95.23
30	UX II	Usability Expert II	Experience designing applications based on human-computer interaction best practices; creating wireframes; <u>interfacing with the graphics designer to create visual designs consistent with client branding; creating user personas; conducting usability tests.</u>	Bachelors degree or equivalent	6	\$	108.53
31	UX III	Usability Expert III	Experience designing applications based on human-computer interaction best practices; creating wireframes; <u>interfacing with the graphics designer to create visual designs consistent with client branding; creating user personas; conducting usability tests; creating branding guidelines and best practices.</u>	Bachelors degree or equivalent	8	\$	137.31
32	UX IV	Usability Expert IV	Experience designing applications based on human-computer interaction best practices; creating wireframes; <u>interfacing with the graphics designer to create visual designs consistent with client branding; creating user personas; conducting usability tests; creating branding guidelines and best practices.</u>	Bachelors degree or equivalent	10	\$	178.19
33	GD II	Graphics Designer II	Experience creating visual designs consistent with client branding; <u>designing user interface elements that are modern, intuitive, and easy-to-navigate.</u>	Bachelors degree or equivalent	2	\$	76.41
34	GD III	Graphics Designer III	Experience creating visual designs consistent with client branding; <u>designing user interface elements that are modern, intuitive, and easy-to-navigate; working with usability expert/s to incorporate human-computer interaction best practices.</u>	Bachelors degree or equivalent	4	\$	100.78
35	PA IV	Platform Architect IV	Experience in customizing enterprise applications to client specifications. Expertise in integrating applications with diverse systems and business processes. <u>Drive optimization of business processes. Proficiency in configuring, troubleshooting, and integrating applications across various platforms, ensuring seamless functionality and alignment with business objectives.</u>	Bachelors degree or equivalent	8	\$	177.16
36	PA V	Platform Architect V	Experience in customizing enterprise applications to client specifications. Expertise in integrating applications with diverse systems and business processes. <u>Drive optimization of business processes. Proficiency in configuring, troubleshooting, and integrating applications across various platforms, ensuring seamless functionality and alignment with business objectives.</u>	Bachelors degree or equivalent	10	\$	226.60
37	OCM III	OCM Consultant III	Experience in guiding organizations through technological upgrades and process changes. <u>Conduct workshops, training sessions, and stakeholder meetings to communicate change effectively, support leadership, and enhance organizational resilience.</u>	Bachelors degree or equivalent	8	\$	138.02
38	OCM IV	OCM Consultant IV	Experience in guiding organizations through technological upgrades and process changes. <u>Assess the impact of change on users, design strategies to facilitate smooth transitions, and implement plans to ensure successful adaptation. Work closely with leadership teams to align organizational objectives.</u>	Bachelors degree or equivalent	10	\$	178.19