

Attachment 1 - Pricing	
Contractor:	Nava PBC
Contract Number:	PB70778
Lots Awarded:	2, 3
<p>Authorized Users Please Note the Following:</p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at http://osc.state.ny.us/agencies/travel/travel.htm. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

Nava PBC Approved Price List			Number of Approved Titles:	43	Last Updated:	6/16/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	NY0001	Subject Matter Expert III	Provides technical, design/research, managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Makes recommendations and advises on organization-wide system improvements, optimization or maintenance efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management, software, lifecycle management, design, user research; software development methodologies	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	10	\$292.70
2	NY0002	Subject Matter Expert II	Defines the problems and analyzes and develops plans and requirements in the subject matter area for moderately complex to complex systems. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation or design of programs and systems specifications in the following specialties: information systems architecture, networking, automation, communications protocols, risk management, software, lifecycle management, design, user research, software development methodologies	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	8	\$271.79
3	NY0003	Subject Matter Expert I	Develops requirements from a project's inception to its conclusion in the subject matter area for simple to moderately complex systems. Assists other senior consultants with analysis and evaluation and with the preparation of recommendations for system improvements, optimization, development, and/or maintenance efforts in the following specialties: information systems architecture; networking, automation; communications protocols; risk management; software; lifecycle management; design, user research; software development methodologies	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	6	\$250.88
4	NY0004	Infrastructure Engineer V	Design and implement infrastructure as code, build and maintain testing development environments, scope projects, design and implement code reviews, manage and train engineering and operations teams as needed for complex projects. Provide expertise on strategy and implementation of DevOps, continuous integration, continuous development, operations and incident response.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	10	\$259.23
5	NY0005	Infrastructure Engineer IV	Design and implement infrastructure as code, build and maintain testing development environments, scope projects, design and implement code reviews, manage and train engineering and operations teams as needed for complex projects. Provide expertise on strategy and implementation of DevOps, continuous integration, continuous development, operations and incident response.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	7	\$242.51
6	NY0006	Infrastructure Engineer III	Write and maintain infrastructure as code, provide support to senior engineers, maintain testing and development environments. Support the implementation of moderately complex projects in DevOps, continuous integration, continuous development, and system operations.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$217.43
7	NY0007	Infrastructure Engineer II	Write and maintain infrastructure as code, provide support to senior engineers, maintain testing and development environments. Support the implementation of moderately complex projects in DevOps, continuous integration, continuous development, and system operations.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$192.34

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8	NY0008	Infrastructure Engineer I	Write and maintain infrastructure as code, provide support to senior engineers, maintain testing and development environments. Support the implementation of moderately complex projects in DevOps, continuous integration, continuous development, and system operations.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	1	\$159.89
9	NY0009	Software Engineer IV	Architect and implement complex software and infrastructure platforms, scope projects, implement code reviews, manage and train engineering teams as needed, work with product and design teams to understand end-user requirements and use cases.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	7	\$234.16
10	NY0010	Software Engineer III	Design and implement software, scope projects, implement code reviews, management and train engineering teams as needed, work with product and design teams to understand end-user requirements and use cases.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$209.07
11	NY0011	Software Engineer II	Design and implement software, provide support to senior engineers as directed, and participate in code reviews.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$183.98
12	NY0012	Software Engineer I	Design and implement software, provide support to senior engineers as directed, and participate in code reviews.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	1	\$150.53
13	NY0013	Frontend Engineer III	Develop Frontend software using modern techniques and web frameworks (e.g., HTML5, CSS3, CSS frameworks like LESS and SASS, responsive design) for basic projects. Design and write code with the goals of modularity and accessibility.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$183.97
14	NY0014	Frontend Engineer II	Develop Frontend software using modern techniques and web frameworks (e.g., HTML5, CSS3, CSS frameworks like LESS and SASS, responsive design) for basic projects. Design and write code with the goals of modularity and accessibility.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$158.88
15	NY0015	Frontend Engineer I	Develop Frontend software using modern techniques and web frameworks (e.g., HTML5, CSS3, CSS frameworks like LESS and SASS, responsive design) for basic projects. Design and write code with the goals of modularity and accessibility.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	1	\$133.80
16	NY0016	Designer III	Practices user-centered design for complex projects and understands the creative requirements across all aspects of the discipline: user research; service design; user experience design; interaction design; visual design and content. Designs and supports the development of wireframes, mockups, prototypes, and other artifacts. Conducts usability studies and user testing.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$183.97

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17	NY0017	Designer II	Practices user-centered design for moderately complex projects and understands the creative requirements across all aspects of the discipline: user research; service design; user experience design; interaction design; visual design and content. Designs and supports the development of wireframes, mockups, prototypes, and other artifacts. Conducts usability studies and user testing.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$167.25
18	NY0018	Designer I	Practices user-centered design for basic projects and understands the creative requirements across all aspects of the discipline: user research; service design; user experience design; interaction design; visual design and content. Designs and supports the development of wireframes, mockups, prototypes, and other artifacts. Conducts usability studies and user testing.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	1	\$142.17
19	NY0019	Delivery Manager III	Leads the delivery of complex projects and products using the appropriate agile project management methodology, learning & integrating frequently. Work with the Product Manager to define the roadmap for any given product and translate tasks into user stories. Leads the collaborative planning process and prioritizes the work that needs to be done against the capacity and capability of the team. Ensures all products are built to an appropriate level of quality for the stage (alpha/beta/production). Actively and openly shares knowledge of best practices.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$171.43
20	NY0020	Delivery Manager II	Supports the delivery of moderately complex projects and products using the appropriate agile project management methodology, learning & integrating frequently. Works with the Product Manager to define the roadmap for any given product and translate tasks into user stories. Leads the collaborative planning process and prioritizes the work that needs to be done against the capacity and capability of the team. Ensures all products are built to an appropriate level of quality for the stage (alpha/beta/production). Actively and openly shares knowledge of best practices.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$150.52
21	NY0021	Program Manager	Leads the strategy of complex projects inclusive of all important, cross functional elements of success including strategy definition, staffing, budget and resourcing, user experience, engineering, operations and design execution. Identify opportunities on an ongoing basis to transform business, creative and technology assets to provide greater value. Align project deliverables with stakeholder organizational goals. Makes available all resources required to fulfill the needs of the project	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	8	\$217.43
22	NY0022	Product Manager	Sets product roadmap, prioritize feature development, coordinates activity across engineering, design and other functional areas to define and deliver new features and tools. Defines clear and concrete product objectives and success metrics to meet business goals. Ensures internal communication and alignment about project progress, requirements and blockers	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$175.61

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23	NY0023	Business Analyst	Gathers, understands, and defines business requirements to enable product development. Understands information flows and processes architecture necessary for implementation of business solutions. Identifies and documents functional requirements use cases, and team information that forms the most valuable business outcome. Develops project documentation and user training materials. Advises engineering, design, product management and project management team to help interpret requirements.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	2	\$133.80
24	NY0024	Test Engineer / Quality Assurance Specialist	Write test plans for projects including integration testing, system testing, performance testing, unit testing, regression testing, and acceptance testing. Design testing strategies and write scripts and automated tests. Participate in testing reviews through the software lifecycle to improve the product quality and product development process	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$121.26
25	NY0025	Cloud Subject Matter Expert III	Provides technical, design/research, managerial, and administrative direction for cloud problem definition, analysis, requirements development, and implementation for complex to extremely complex systems in the subject matter area. Makes recommendations and advises on organization-wide cloud system improvements, optimization or maintenance efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; lifecycle management; design; user research; software development methodologies.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	10	\$292.70
26	NY0026	Cloud Subject Matter Expert II	Defines the problems and analyzes and develops plans and requirements in the subject matter area for moderately complex to complex cloud systems. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation or design of cloud programs and systems specifications in the following specialties: information systems architecture, networking, automation, communications protocols, risk management, software, lifecycle management, design, user research, software development methodologies	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	8	\$271.79

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27	NY0027	Cloud Subject Matter Expert I	Develops requirements from a cloud project's inception to its conclusion in the subject matter area for simple to moderately complex systems. Assists other senior consultants with analysis and evaluation and with the preparation of recommendations for system improvements, optimization, development, and/or maintenance efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; lifecycle management; design; user research; software development methodologies	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	6	\$250.88
28	NY0028	Cloud Infrastructure Engineer V	Design and implement cloud infrastructure as code, build and maintain testing and development environments, scope projects, design and implement code reviews, manage and train engineering and operations teams as needed for very complex cloud projects. Provide expertise on strategy and implementation of DevOps, continuous integration, continuous development, operations, and incident response	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	10	\$259.24
29	NY0029	Cloud Infrastructure Engineer IV	Design and implement cloud infrastructure as code, build and maintain testing and development environments, scope projects, design and implement code reviews, manage and train engineering and operations teams as needed for complex cloud projects. Provide expertise on strategy and implementation of DevOps, continuous integration, continuous development, operations, and incident response.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	7	\$242.52
30	NY0030	Cloud Infrastructure Engineer III	Write and maintain cloud infrastructure as code, provide support to senior engineers, maintain testing and development environments. Support the implementation of moderately complex cloud projects in DevOps, continuous integration, continuous development, and system operations.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$217.43
31	NY0031	Cloud Infrastructure Engineer II	Write and maintain cloud infrastructure as code, provide support to senior engineers, maintain testing and development environments. Support the implementation of moderately challenging cloud projects in DevOps, continuous integration, continuous development, and system operations.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$192.34

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32	NY0032	Cloud Infrastructure Engineer I	Write and maintain cloud infrastructure as code, provide support to senior engineers, maintain testing and development environments. Support the implementation of cloud projects in DevOps, continuous integration, continuous development, and system operations.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	1	\$158.89
33	NY0033	Cloud Software Engineer IV	Architect and implement complex cloud software and infrastructure platforms, scope projects, implement code reviews, manage and train engineering teams as needed, work with product and design teams to understand end- user requirements and use cases.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	7	\$234.16
34	NY0034	Cloud Software Engineer III	Design and implement complex cloud software, scope projects, implement code reviews, manage and train engineering teams as needed, work with product and design teams to understand end-user requirements and use cases.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$209.07
35	NY0035	Cloud Software Engineer II	Design and implement cloud software, provide support to senior engineers as directed, and participate in code reviews.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$183.98
36	NY0036	Cloud Software Engineer I	Design and implement cloud software, provide support to senior engineers as directed, and participate in code reviews.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	1	\$150.53
37	NY0037	Cloud Designer III	Practices user-centered design for complex cloud projects and understands the creative requirements across all aspects of the discipline: user research, service design, user experience design, interaction design, visual design, and content. Designs and supports the development of wireframes, mockups, prototypes, and other artifacts. Leads usability studies and user testing.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$183.98
38	NY0038	Cloud Designer II	Practices user-centered design for moderately complex cloud projects and understands the creative requirements across all aspects of the discipline: user research, service design, user experience design, interaction design, visual design, and content. Designs and supports the development of wireframes, mockups, prototypes, and other artifacts. Conducts usability studies and user testing.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$167.25

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39	NY0039	Cloud Designer I	Practices user-centered design for basic cloud projects and understands the creative requirements across all aspects of the discipline: user research, service design, user experience design, interaction design, visual design, and content. Designs and supports the development of wireframes, mockups, prototypes, and other artifacts. Conducts usability studies and user testing.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	1	\$142.17
40	NY0040	Cloud Delivery Manager III	Lead the delivery of complex cloud projects and products using the appropriate agile project management methodology, learning & iterating frequently. Work with the Product Manager to define the roadmap for any given product and translate tasks into user stories. Lead the collaborative planning process and prioritize the work that needs to be done against the capacity and capability of the team. Ensure all products are built to an appropriate level of quality for the stage (alpha/beta/production). Actively and openly share knowledge of best practices.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	5	\$171.44
41	NY0041	Cloud Delivery Manager II	Support the delivery of moderately complex cloud projects and products using the appropriate agile project management methodology, learning & iterating frequently. Work with the Product Manager to define the roadmap for any given product and translate tasks into user stories. Lead the collaborative planning process and prioritize the work that needs to be done against the capacity and capability of the team. Ensure all products are built to an appropriate level of quality for the stage (alpha/beta/production). Actively and openly share knowledge of best practices	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	3	\$150.53

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42	NY0042	Cloud Program Manager	Lead the strategy of complex cloud projects inclusive of all important, crossfunctional elements of success including strategy definition, staffing, budget and resourcing, user experience, engineering, operations, and design execution. Identify opportunities on an ongoing basis to transform business, creative, and technology assets to provide greater value. Align cloud project deliverables with stakeholder organizational goals. Makes available all resources required to fulfill the needs of the project	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	8	\$217.43
43	NY0043	Cloud Business Analyst	Gather, understand, and define business requirements to enable cloud product development. Understand information flows and process architecture necessary for implementation of business solutions. Identify and document functional requirements, use cases, and other information that informs the most valuable business outcome. Develop project documentation and user training materials. Advise engineering, design, product management, and project management team to help interpret requirements.	Bachelors Degree, or 6+ weeks programming bootcamp and 1+ year of IT experience, or 4+ years of industry relevant expense	2	\$133.80