

<b>Attachment 1 - Pricing</b>	
<b>Contractor:</b>	Tech Valley Talent LLC
<b>Contract Number:</b>	PB70758
<b>Lots Awarded:</b>	1A, 1B, 2
<p><b>Authorized Users Please Note the Following:</b></p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at <a href="http://osc.state.ny.us/agencies/travel/travel.htm">http://osc.state.ny.us/agencies/travel/travel.htm</a>. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

Tech Valley Talent LLC Approved Price List			Number of Approved Titles:	48	Last Updated:	10/24/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	TVT01	Analyst I	Experience providing specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide systemwide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting complex operating environments, states of technology and current processes. Analysts must possess professional training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	Associates degree or equivalent experience;	2	\$97.85
2	TVT02	Analyst II	Experience providing specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide systemwide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting complex operating environments, states of technology and current processes. Analysts must possess professional training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	4	\$114.33
3	TVT03	Analyst III	Experience providing specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide systemwide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting complex operating environments, states of technology and current processes. Analysts must possess professional training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	8	\$163.77
4	TVT04	Analyst IV	Experience providing specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide systemwide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting complex operating environments, states of technology and current processes. Analysts must possess professional training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	12	\$188.49
5	TVT05	Analyst V	Experience providing specialized knowledge of system requirements and programming specifications. Designs solutions based on customer needs and technical considerations. Analyzes job tasks, organizational structure and user requirements to provide systemwide solutions. Applies analytical expertise to assist in defining, analyzing, validating and documenting complex operating environments, states of technology and current processes. Analysts must possess professional training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	16	\$221.45

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6	TVT06	Business System Analyst I	Responsible for using their knowledge of software programs and business strategies to help companies maximize productivity and communication. Their duties include talking with management to determine their needs, coordinating with IT professionals to create or update software based on those needs and training company employees on how to use the software effectively in their daily jobs.	BS, BA degree or equivalent experience;	4	\$114.33
7	TVT07	Business System Analyst II	Responsible for using their knowledge of software programs and business strategies to help companies maximize productivity and communication. Their duties include talking with management to determine their needs, coordinating with IT professionals to create or update software based on those needs and training company employees on how to use the software effectively in their daily jobs.	BS, BA degree or equivalent experience;	8	\$163.77
8	TVT08	Business System Analyst III	Responsible for using their knowledge of software programs and business strategies to help companies maximize productivity and communication. Their duties include talking with management to determine their needs, coordinating with IT professionals to create or update software based on those needs and training company employees on how to use the software effectively in their daily jobs.	BS, BA degree or equivalent experience;	12	\$188.49
9	TVT09	Data Architect	Design and develop how the data will be stored, consumed, integrated and managed by different data entities and IT systems, produce data architecture diagrams, including data models, review and analyze the data infrastructure of an organization, optimize data models and/or queries.	BS, BA degree or equivalent experience;	6	\$242.05
10	TVT10	Data Classification/Security	Assist with Data Governance Policies and Procedures, classify Data Attributes, assess adherence to Cyber Security Policies	BS, BA degree or equivalent experience;	6	\$179.22
11	TVT11	Data Quality Specialist	Help establish and enhance Data Governance Policies and Procedures, Create Data Inventory and Data Dictionary	BS, BA degree or equivalent experience;	4	\$190.55
12	TVT12	Engagement Lead/Manager	Establish and confirm project requirements, oversee activities, deliverables, and recommendations.	BS, BA degree or equivalent experience;	4	\$242.05
13	TVT13	IT Business Analyst I	Serve as the bridge between business and information technology. They determine a company's IT requirements, analyze and document those requirements and work with a development team to build a functional solution. Some positions will require IT business analysts to have specific technical knowledge or experience that will narrow the field of qualified applicants.	BS, BA degree or equivalent experience;	4	\$114.33
14	TVT14	IT Business Analyst II	Serve as the bridge between business and information technology. They determine a company's IT requirements, analyze and document those requirements and work with a development team to build a functional solution. Some positions will require IT business analysts to have specific technical knowledge or experience that will narrow the field of qualified applicants.	BS, BA degree or equivalent experience;	8	\$163.77
15	TVT15	IT Business Analyst III	Serve as the bridge between business and information technology. They determine a company's IT requirements, analyze and document those requirements and work with a development team to build a functional solution. Some positions will require IT business analysts to have specific technical knowledge or experience that will narrow the field of qualified applicants.	BS, BA degree or equivalent experience;	12	\$188.49
16	TVT16	IT Consultant	Provides subject matter expertise and advice. Provides consulting services as requested/needed.	BS, BA degree or equivalent experience;	5	\$288.40
17	TVT17	IV&V Expert I	Experienced IT/process practioner to provide Independent Validation and Verification of the completeness and quality of project artifacts and deliverables. Processes supporting specific areas and systems of interest such as Finance, Accounting, Utility Operations, Asset/Work Management, Customer Service, Grid Management, Warehouse Management, Distribution Systems Management/Automation, Telecommunication, Organizational Performance/Benchmarking, Enterprise Content/Record Management, Physical/Cyber Security, Information Technology, Business Systems, System Resilience, Business Continuity Planning, Emergency Response Planning, Energy Efficiency, Utility Rate design and Implementation, and others.	BS, BA degree or equivalent experience;	4	\$179.22

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18	TVT18	IV&V Expert II	Experienced IT/process practioner to provide Independent Validation and Verification of the completeness and quality of project artifacts and deliverables. Processes supporting specific areas and systems of interest such as Finance, Accounting, Utility Operations, Asset/Work Management, Customer Service, Grid Management, Warehouse Management, Distribution Systems Management/Automation, Telecommunication, Organizational Performance/Benchmarking, Enterprise Content/Record Management, Physical/Cyber Security, Information Technology, Business Systems, System Resilience, Business Continuity Planning, Emergency Response Planning, Energy Efficiency, Utility Rate design and Implementation, and others.	BS, BA degree or equivalent experience;	8	\$194.67
19	TVT19	IV&V Expert III	Experienced IT/process practioner to provide Independent Validation and Verification of the completeness and quality of project artifacts and deliverables. Processes supporting specific areas and systems of interest such as Finance, Accounting, Utility Operations, Asset/Work Management, Customer Service, Grid Management, Warehouse Management, Distribution Systems Management/Automation, Telecommunication, Organizational Performance/Benchmarking, Enterprise Content/Record Management, Physical/Cyber Security, Information Technology, Business Systems, System Resilience, Business Continuity Planning, Emergency Response Planning, Energy Efficiency, Utility Rate design and Implementation, and others.	BS, BA degree or equivalent experience;	12	\$237.93
20	TVT20	OCM Expert I	The OCM specialist is responsible for helping internal or external audiences prepare for system and process changes that will occur as a result of a significant IT change effort. This role focuses on the people side of change, supporting IT Project Services and strategizing and executing change management plans in accordance with established OCM guidelines, framework and processes. The consultant will take guidance from the OCM team lead and will manage specified change projects.	BS, BA degree or equivalent experience;	4	\$153.47
21	TVT21	OCM Expert II	The OCM specialist is responsible for helping internal or external audiences prepare for system and process changes that will occur as a result of a significant IT change effort. This role focuses on the people side of change, supporting IT Project Services and strategizing and executing change management plans in accordance with established OCM guidelines, framework and processes. The consultant will take guidance from the OCM team lead and will manage specified change projects.	BS, BA degree or equivalent experience;	8	\$179.22
22	TVT22	OCM Expert III	The OCM specialist is responsible for helping internal or external audiences prepare for system and process changes that will occur as a result of a significant IT change effort. This role focuses on the people side of change, supporting IT Project Services and strategizing and executing change management plans in accordance with established OCM guidelines, framework and processes. The consultant will take guidance from an OCM team lead or may be in the lead OCM role and will manage specified change projects.	BS, BA degree or equivalent experience;	12	\$204.97
23	TVT23	Programmer I	Experience with writing application software, data analysis, data access, data structures, data manipulation, databases, design, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, mid range, personal computers, laptops.	Associates degree or equivalent experience;	2	\$92.91
24	TVT24	Programmer II	Experience with writing application software, data analysis, data access, data structures, data manipulation, databases, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, mid range, personal computers, laptop; available to assist and/or lead in the design of program specifications and the implementation of software solutions.	BS, BA degree or equivalent experience;	4	\$97.85
25	TVT25	Programmer III	Experience with writing application software, data analysis, data access, data structures, data manipulation, databases, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, mid range, personal computers, laptop; available to assist and/or lead in the design of program specifications and the implementation of software solutions.	BS, BA degree or equivalent experience;	8	\$130.81

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26	TVT26	Programmer IV	Experience with writing application software, data analysis, data access, data structures, data manipulation, databases, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, mid range, personal computers, laptop; available to assist and/or lead in the design of program specifications and the implementation of software solutions.	BS, BA degree or equivalent experience;	12	\$163.77
27	TVT27	Programmer V	Experience with writing application software, data analysis, data access, data structures, data manipulation, databases, programming, testing and implementation, technical and user documentation, software conversions; environments include but are not limited to mainframe, mid range, personal computers, laptop; available to assist and/or lead in the design of program specifications and the implementation of software solutions.	BS, BA degree or equivalent experience;	16	\$196.73
28	TVT31	Project Manager IV	Experience in overseeing medium to large scaled projects comprised of sub-projects and distinct deliverables, often comprising a program with multiple work streams; typically coordinates and delegates the assignments for the consultant project staff numbering over 30; focal point of contact for Requesting Agency regarding project status, meetings, reporting requirements, scope changes, and financial, administrative, and technical issues and concerns raised by consultant staff or Requesting Agency.	BS, BA degree or equivalent experience;	12	\$180.25
29	TVT32	Project Manager V	Experience in overseeing medium to large scaled projects comprised of sub-projects and distinct deliverables, often comprising a program with multiple work streams; typically coordinates and delegates the assignments for the consultant project staff numbering over 40; focal point of contact for Requesting Agency regarding project status, meetings, reporting requirements, scope changes, and financial, administrative, and technical issues and concerns raised by consultant staff or Requesting Agency.	BS, BA degree or equivalent; PMP Certification	16	\$237.93
30	TVT33	Specialist I	Experience in a particular technical and/or business application that is beyond the requirements addressed in the Programmer I labor category. Examples of Specialists include but are not limited to: a) Certified Instructor (e.g. Sybase, PowerBuilder, Novell) b) Certified Network Engineer (CNE) c) Certified Systems Administrator d) Data Administrator e) Microsoft Certified Systems Engineer (MCSE) f) Microsoft Solutions Developer (MSD) g) Network Administrator h) PC Computer Designer i) Systems Administrator j) Web Master	Associates degree or equivalent experience;	2	\$89.61
31	TVT34	Specialist II	Experience in a particular technical and/or business application that is beyond the requirements addressed in the Programmer I labor category. Examples of Specialists include but are not limited to: a) Certified Instructor (e.g. Sybase, PowerBuilder, Novell) b) Certified Network Engineer (CNE) c) Certified Systems Administrator d) Data Administrator e) Microsoft Certified Systems Engineer (MCSE) f) Microsoft Solutions Developer (MSD) g) Network Administrator h) PC Computer Designer i) Systems Administrator j) Web Master	BS, BA degree or equivalent experience;	4	\$106.09

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32	TVT35	Specialist III	<p>Experience in a particular technical and/or business application that is beyond the requirements addressed in the Programmer I labor category. Examples of Specialists include but are not limited to:</p> <ul style="list-style-type: none"> <li>a) Certified Instructor (e.g. Sybase, PowerBuilder, Novell)</li> <li>b) Certified Network Engineer (CNE)</li> <li>c) Certified Systems Administrator</li> <li>d) Data Administrator</li> <li>e) Microsoft Certified Systems Engineer (MCSE)</li> <li>f) Microsoft Solutions Developer (MSD)</li> <li>g) Network Administrator</li> <li>h) PC Computer Designer</li> <li>i) Systems Administrator</li> <li>j) Web Master</li> </ul>	BS, BA degree or equivalent experience;	8	\$147.29
33	TVT36	Specialist IV	<p>Experience in a particular technical and/or business application that is beyond the requirements addressed in the Programmer I labor category. Examples of Specialists include but are not limited to:</p> <ul style="list-style-type: none"> <li>a) Certified Instructor (e.g. Sybase, PowerBuilder, Novell)</li> <li>b) Certified Network Engineer (CNE)</li> <li>c) Certified Systems Administrator</li> <li>d) Data Administrator</li> <li>e) Microsoft Certified Systems Engineer (MCSE)</li> <li>f) Microsoft Solutions Developer (MSD)</li> <li>g) Network Administrator</li> <li>h) PC Computer Designer</li> <li>i) Systems Administrator</li> <li>j) Web Master</li> </ul>	BS, BA degree or equivalent experience;	12	\$188.49
34	TVT37	Specialist V	<p>Experience in a particular technical and/or business application that is beyond the requirements addressed in the Programmer I labor category. Examples of Specialists include but are not limited to:</p> <ul style="list-style-type: none"> <li>a) Certified Instructor (e.g. Sybase, PowerBuilder, Novell)</li> <li>b) Certified Network Engineer (CNE)</li> <li>c) Certified Systems Administrator</li> <li>d) Data Administrator</li> <li>e) Microsoft Certified Systems Engineer (MCSE)</li> <li>f) Microsoft Solutions Developer (MSD)</li> <li>g) Network Administrator</li> <li>h) PC Computer Designer</li> <li>i) Systems Administrator</li> <li>j) Web Master</li> </ul>	BS, BA degree or equivalent experience;	16	\$204.97
35	TVT38	Sr System QA Expert I	<p>Responsible for defining and promoting a quality mindset across an entire operation. Responsible for managing all QA functions, working with cross-departmental leadership to deliver high quality products on schedule. Lead/oversee incident investigations, to establish and maintain a quality system to ensure a company's facilities, equipment, personnel, methods, processes, and procedures conform to both internal guidelines and regulatory standards.</p>	BS, BA degree or equivalent experience;	4	\$114.33
36	TVT39	Sr System QA Expert II	<p>Responsible for defining and promoting a quality mindset across an entire operation. Responsible for managing all QA functions, working with cross-departmental leadership to deliver high quality products on schedule. Lead/oversee incident investigations, to establish and maintain a quality system to ensure a company's facilities, equipment, personnel, methods, processes, and procedures conform to both internal guidelines and regulatory standards.</p>	BS, BA degree or equivalent experience;	8	\$163.77

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37	TVT40	Sr System QA Expert III	Responsible for defining and promoting a quality mindset across an entire operation. Responsible for managing all QA functions, working with cross-departmental leadership to deliver high quality products on schedule. Lead/oversee incident investigations, to establish and maintain a quality system to ensure a company's facilities, equipment, personnel, methods, processes, and procedures conform to both internal guidelines and regulatory standards.	BS, BA degree or equivalent experience;	12	\$188.49
38	TVT41	Systems Analyst I	Analysts work to align business goals with software requirements, but some positions focus more closely on the technical requirements for software implementation, while others work with the business side to determine software solutions.	BS, BA degree or equivalent experience;	4	\$114.33
39	TVT42	Systems Analyst II	Analysts work to align business goals with software requirements, but some positions focus more closely on the technical requirements for software implementation, while others work with the business side to determine software solutions.	BS, BA degree or equivalent experience;	8	\$163.77
40	TVT43	Systems Analyst III	Analysts work to align business goals with software requirements, but some positions focus more closely on the technical requirements for software implementation, while others work with the business side to determine software solutions.	BS, BA degree or equivalent experience;	12	\$188.49
41	TVT44	Technical Writer I	Provides expert knowledge in one or more fields of specialization in technical writing, creation of technical documentation, user documentation, and other documents as needed. In this role, will assist the organization to structure documents in an orderly format, design and develop supporting documentation for products, identify and use photos, drawings, diagrams and charts to increase user understanding, and understand and translate complex information for users of varying backgrounds, experiences. Additionally, the individual will periodically review all documentation for timeliness, accuracy and usefulness, make corrections/updates as needed and develop documentation for a variety of media (print, PowerPoint, video, etc.). They typically have multiple years of consulting experience.	Associates degree or equivalent experience;	2	\$91.67
42	TVT45	Technical Writer II	Provides expert knowledge in one or more fields of specialization in technical writing, creation of technical documentation, user documentation, and other documents as needed. In this role, will assist the organization to structure documents in an orderly format, design and develop supporting documentation for products, identify and use photos, drawings, diagrams and charts to increase user understanding, and understand and translate complex information for users of varying backgrounds, experiences. Additionally, the individual will periodically review all documentation for timeliness, accuracy and usefulness, make corrections/updates as needed and develop documentation for a variety of media (print, PowerPoint, video, etc.). They typically have multiple years of consulting experience.	BS, BA degree or equivalent experience;	8	\$112.27
43	TVT46	Technician I	Experience providing specialized knowledge of complex customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting complex operating environments, states of technology and current engineering processes. Conducts complex technical investigations through advanced research techniques, analysis or development phases of engineering projects. Technicians must possess technical training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	Associates degree or equivalent experience;	2	\$97.85

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44	TVT47	Technician II	Experience providing specialized knowledge of complex customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting complex operating environments, states of technology and current engineering processes. Conducts complex technical investigations through advanced research techniques, analysis or development phases of engineering projects. Technicians must possess technical training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	4	\$114.33
45	TVT48	Technician III	Experience providing specialized knowledge of complex customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting complex operating environments, states of technology and current engineering processes. Conducts complex technical investigations through advanced research techniques, analysis or development phases of engineering projects. Technicians must possess technical training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	8	\$163.77
46	TVT49	Technician IV	Experience providing specialized knowledge of complex customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting complex operating environments, states of technology and current engineering processes. Conducts complex technical investigations through advanced research techniques, analysis or development phases of engineering projects. Technicians must possess technical training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	12	\$188.49
47	TVT50	Technician V	Experience providing specialized knowledge of complex customer processes and requirements. Applies technical expertise to assist in defining, analyzing, validating, and documenting complex operating environments, states of technology and current engineering processes. Conducts complex technical investigations through advanced research techniques, analysis or development phases of engineering projects. Technicians must possess technical training or equivalent experience in one of the following types of disciplines: computer science; computer systems; decision support; computer security; electronic commerce; business process reengineering; business process analyses; information architecture planning and design; engineering; operations research; modeling and simulation; math; physics; quality assurance; systems analysis; business or management.	BS, BA degree or equivalent experience;	16	\$229.69
48	TVT51	Trainer	Train client or end users on respective IT topics (including, but not limited to Organizational Change Management, Data Classification, Data Governance), business processes, or completed solutions.	BS, BA degree or equivalent experience;	4	\$179.22