

Attachment 1 - Pricing	
Contractor:	Tri-Force Consulting Services, Inc.
Contract Number:	PB70784
Lots Awarded:	Lot 1A, Lot 1B, Lot 2
<p>Authorized Users Please Note the Following:</p> <p>A competitive Mini-Bid is required for every transaction under this Centralized Contract. (Section 1.3 of Attachment 16 - How to Use this Contract)</p> <p>The Contractor acknowledges that any mini-bid under this Centralized Contract which includes pricing in excess of the “maximum Not-To-Exceed price” shall be rejected by the Authorized User. (Sections 7.9 of the Contract - Reasonableness of Price)</p> <p>Price increases will only apply to the OGS Centralized Contracts and shall not be applied retroactively to Authorized User Agreements or any Mini-bids already submitted to an Authorized User. (Section 8.5 of the Contract - Pricelist Adjustments)</p> <p>When provided for in the Mini-Bid and resultant Authorized User Agreement, an Authorized User may reimburse travel expenses. All rules and regulations associated with this travel can be found at http://osc.state.ny.us/agencies/travel/travel.htm. In no case will any travel reimbursement be paid that exceeds these rates. All travel will be paid only as part of a deliverable specified within the Authorized User Agreement and must be billed with that associated Invoice with receipts attached. (Section 7.12 of the Contract - Travel, Meals and Lodging)</p>	

Tri-Force Consulting Services, Inc. Approved Price List			Number of Approved Titles:	45	Last Updated:	10/22/2025
Item Number	SKU	Job Title	Job Description	Minimum Education / Certification Level	Minimum Years of Experience	NYS Contract Price (Not to Exceed Hourly Rate, Exclusive of Travel)
1	TFC001	Senior Systems Engineer	System Engineering Services that includes application integration, designing the new Active Directory architecture, providing a detailed migration plan, and performing the migration.	MCSE preferred	5	\$103.00
2	TFC002	Project Director	Lead project teams and vendors responsible for acquiring, building, and deploying ERP software applications that support City departments	Experience with Oracle EBS suite	15	\$226.60
3	TFC003	Software Application Developer	Build a case management web application for the District Attorney's Office, front and back end	Experience with and knowledge of the following: Angular, React, and Javascript, C# and Java, AWS	7	\$82.40
4	TFC004	Help Desk Supervisor	Lead a small team of analysts supporting the Oracle eBusiness human capital management post production support activities.Coach, train, and supervise help desk analysts as they complete their assigned tasks and deliverables	Experience with Microsoft Office 365, SysAid, SysAid, ServiceNow, Remedy,Oracle eBusiness human capital management systems	5	\$61.80
5	TFC005	Human Capital Management Functional Lead	Analyze, research, document, and resolve production support issues and optimize business processes using delivered application configuration and the underlying Oracle technologies and tools. Perform the Oracle eBusiness human capital management and OBIEE production support activities	Experience with Oracle eBusiness Human Capital Management implementation / upgrade experience, OBIEE,Microsoft Office suite	10	\$190.55
6	TFC006	HCM Developer	Analyze, research,document, and resolve production support issues and optimize business processes using delivered application configuration and the underlying Oracle technologies and tools.Creating new development items and retrofitting existing development items using coding and documentation standards as defined by development leads and managers	Experience with Oracle Human Capital Management implementation/upgrade and OBIEE, Microsoft Office, SDLC,	10	\$190.55
7	TFC007	HCM/OBIEE Technical Lead	Provide production support assistance with the Oracle eBusiness human capital management system and Oracle Business Intelligence Enterprise Edition (OBIEE) business intelligence and data warehouse solution.Researching and resolving production support break-fix issues and enhancement requests.Routing work items to onsite or remote developers depending on complexity, place in business process, skillset needed, and capacity.	Experience with Oracle Human Capital Management and OBIEE,Microsoft Office suite, MS Project, and SharePoint	10	\$195.70
8	TFC008	HCM/OBIEE Database Admin	Provide production support assistance with the Oracle eBusiness human capital management system and Oracle Business Intelligence Enterprise Edition (OBIEE) business intelligence and data warehouse solution	Extensive Oracle database administration experience and building and managing Oracle databases and tools,Oracle Human Capital Management implementation / upgrade experience,Oracle development tools, Microsoft Office suite	10	\$180.25
9	TFC009	HCM/OBIEE Report Developer	Provide production support assistance with the Oracle eBusiness human capital management system and Oracle Business Intelligence Enterprise Edition (OBIEE) business intelligence and data warehouse solution.Co-developing the team plans, timelines, organizational structure, and effort estimates.Leading the assignment of work items to team members/subject matter experts	Experience with Oracle Human Capital Management and OBIEE implementation/upgrade experience as a report developer,Microsoft Office suite of products,	10	\$180.25
10	TFC010	Trainer - OIT Department	Provide production support assistance with the Oracle eBusiness human capital management system and Oracle Business Intelligence Enterprise Edition (OBIEE) business intelligence and data warehouse solution. Analyze, research, document, and resolve production support issues and optimize business processes using delivered application configuration and the underlying Oracle technologies and tools.	Experience as a trainer with Oracle Human Capital Management implementation/upgrade experience , creating training materials and delivering training content via webinars and/or instructor-led training courses, learning management and training material development and delivery tools with a preference using User Productivity Kit	10	\$169.95

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11	TFC011	HCM OBIEE System Admin	Provide production support assistance with the Oracle eBusiness human capital management system and Oracle Business Intelligence Enterprise Edition (OBIEE) business intelligence and data warehouse solution. Analyzing the application upgrade scripts/patches/fixes to identify potential issues during the application execution process.Executing the Oracle upgrade scripts and conversion routines during each upgrade pass, dress rehearsal and final migration activity. Validating appropriate hardware and databases are installed, configured and operational based upon project needs and timeline.	Experience with Oracle System Administration experience,Expertise with integrating Oracle human capital management with financials, supply chain, student, and OBIEE functionality, and custom and/or 3rd Party Systems and Service Providers,Microsoft Office suite of prod	10	\$180.25
12	TFC012	Security Admin	Provide production support assistance with the Oracle eBusiness human capital management system and Oracle Business Intelligence Enterprise Edition (OBIEE) business intelligence and data warehouse solution, Configuring security and granting team access to applications, data, reports/queries, and technologies..Migrating security configuration and validating migrations have been timely and accurately created in each project-related database.Planning and scheduling security support-related work.	Experience as a security lead with Oracle Human Capital Management implementation / upgrade.Expertise with OBIEE,Microsoft Office suite,HCM	10	\$183.34
13	TFC013	Time & Labor Functional Lead	Researching and resolving production support break-fix issues and enhancement requests.Co-developing the team plans, timelines, organizational structure, and effort estimates,Creating new/revising existing configuration and documenting configuration decisions.Performing/supporting testing efforts, including researching and resolving issues,Liaise with project team members to facilitate issue resolution and completion of deliverables	Experience with Oracle Human Capital Management implementation/upgrade experience as a functional lead.Expertise working on customized Oracle HCM and integrating with Oracle financials, supply chain, student, and OBIEE.	10	\$185.40
14	TFC014	OBIEE DW/BI Developer	Developing questions to enhance understanding of functional specification and test conditions.Creating new development items and retrofitting existing development items using coding and documentation standards as defined by development leads and managers.Uncovering, documenting, and researching unanticipated problems with development items.Escalating issues which affect delivery and quality that are beyond scope of influence.Performing code review of selected deliverables completed by onsite and remote developers as directed by the development leads.	Experience with Oracle Business Intelligence Enterprise Edition (OBIEE) implementation/upgrade experience as a developer.Experience with human capital management-related (HCM) transaction processing and(OBIEE) technologies.Expertise with Microsoft Office suite of products	10	\$180.25
15	TFC015	Human Resource Functional Lead	Creating new/revising existing configuration and documenting configuration decisions.Co-developing the team plans, timelines, organizational structure, and effort estimates.Performing/supporting testing efforts, including researching and resolving issues,Providing input to business processes, user procedures, & training materials.Developing/assisting with test script creation	Experience with Oracle Human Capital Management implementation/upgrade as a functional lead.Expertise working on customized Oracle HCM and integrating with Oracle financials, supply chain, student, and OBIEE functionality	10	\$180.25
16	TFC016	Help Desk Analyst	Analyze agency and departmental help desk ticket resolution excel spreadsheets and document each help desk ticket resolution within the City-wide help desk ticketing system called SysAid.Generate daily departmental help desk ticket resolution excel spreadsheets from SysAid help desk ticketing system to send to agency and departmental business users to use to research and resolve end user issues.Interact with agency and central departmental business users to clarify the resolution of help desk tickets	Experience with Ticket Management and Help desk	5	\$56.65
17	TFC017	Cloud Migration Integration Lead	Provide integration design, execution, and support assistance to migrate the internal and 3rd Party systems that interface with the Oracle eBusiness and PeopleSoft human capital management systems and Oracle Business Intelligence Enterprise Edition (OBIEE) business intelligence and data warehouse solutions from Ciber/CenturyLink to the AWS Infrastructure platform.	Experience with Oracle eBusiness and/or PeopleSoft Human Capital Management and OBIEE implementation/upgrade experience as an integration lead. Experience working with Oracle eBusiness, PeopleSoft and/or OBIEE in an Amazon Web Services (AWS) hosted platform environment	10	\$200.85

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18	TFC018	Project Manager	Perform the Financials, Grants, Procurement, and Supply Chain Process Redesign and Planning Project. Supervise the creation of the current and future state process maps, process improvement lists, prioritized key requirements, interface inventories, and report inventories. Prepare current and future state workshop material templates and oversee the completion of associated content. Develop the implementation strategy based upon the software evaluation activities and create the next phase project plan. Lead the introduction and summary portions of the current and future state workshops.	Experience with vendor enterprise resource planning packaged software and business intelligence/data warehouse solutions that focus on providing public sector, higher education, and healthcare functionality and technologies such as PeopleSoft, Oracle, SAP, Infor, Workday, OBIEE, Tableau, etc.	10	\$206.00
19	TFC019	PeopleSoft System and Database Administrator	Review and understand current state infrastructure, hosting and application management information and documentation obtained from Cyber/CenturyLink. Analyzing the application upgrade scripts/patches/fixes to identify potential issues during the application execution process. Working as a PeopleSoft application DBA / System Admin to apply patches to the copies of the production database throughout each change control database and final migration activity. Executing the Oracle PeopleSoft upgrade scripts and conversion routines during each upgrade pass, dress rehearsal and final migration activity.	Experience working with Oracle PeopleSoft Applications in an Amazon Web Services (AWS) hosted Environment. Expertise with Microsoft Office suite of products such as Word, Excel, PowerPoint, Visio, Access, MS Project, and SharePoint and/or equivalent	10	\$190.55
20	TFC020	Amazon Web Services Technical Architect	Design future state conceptual AWS hosting platform design that will support the migration of production and disaster recovery environments and review with OIT leadership to validate it aligns with City standards. Lead the AWS production and disaster recovery configuration to support the Oracle eBusiness, PeopleSoft, and OBIEE solutions. Coordinating with the functional and technical team members to make sure timely and quality testing occurs throughout the migration activities. Performing deliverable review to make sure these are completed at the City's desired quality standards.	Experience with Oracle and PeopleSoft Human Capital Management systems and OBIEE data warehouse and reporting solutions. Knowledge of human capital management-related (HCM) transaction processing and OBIEE technical development components, preferably Oracle eBusiness and PeopleSoft	10	\$200.85
21	TFC021	Change management Lead	Creating the Change Management templates and standards. Co-developing the Change Management plans, timelines, organizational structure, and effort estimates. Reviewing and approving team member deliverables are completed within quality, timeline and budgetary requirements. Escalating issues which affect delivery and quality that are beyond scope of influence.	Experience with learning management and training material development and delivery tools. Expertise working on customized Oracle HCM and integrating with PeopleSoft financials, supply chain, student, and OBIEE functionality, and custom and/or 3rd Party Systems and service providers. Expertise with Microsoft Office suite of products	10	\$185.40
22	TFC022	Finance and Grants Process Consultant	Create the current and future state process maps, process improvement lists, prioritized key requirements, interface inventories, and report inventories. Provide financial and grants (i.e. general ledger, budgeting, encumbrances, pre/post award grants, projects, contracts, billing, receivables, assets, and cash management, etc.) relevant leading practices functional and technical recommendations and improvement opportunities based upon experience working within the public sector, higher education and healthcare industries.	Experience with leading vendor enterprise resource planning packaged software and business intelligence/data warehouse solutions that focus on providing public sector, higher education, and healthcare functionality and technologies such as PeopleSoft, Oracle, SAP, Infor, Workday, OBIEE, Tableau, etc.	10	\$164.80

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23	TFC023	Procurement and Supply Chain Process Consultant	Perform in meeting electronic documentation of information obtained during the workshop sessions and translating this information into the key work products templates provided the PMO. Create the current and future state process maps, process improvement lists, prioritized key requirements, interface inventories, and report inventories. Provide procurement and supply chain (i.e. sourcing, supplier contracts, requisitions, purchase orders, receiving, settlements, accounts payable, cash disbursement, inventory, etc.) relevant leading practices functional and technical recommendations and improvement opportunities based upon experience working within the public sector, higher education and healthcare industries.	Experience with leading vendor enterprise resource planning packaged software and business intelligence/data warehouse solutions that focus on providing public sector, higher education, and healthcare functionality and technologies such as PeopleSoft, Oracle, SAP, Infor, Workday, OBIEE, Tableau, etc.	10	\$159.65
24	TFC024	Senior Systems Analyst	Conceptualize, design, and administer business processes, changes, and updates while maintaining appropriate internal controls. Design and Develop technical solution for the Extensions, Modifications, and Interfaces. Implementation and hands on experience in the following Oracle eBusiness Suite HR modules Core HR, OAB, OTL, Payroll, and Payroll Accounting. Create & Modify existing BI Publisher reports and ad hoc analysis to Project Director, Project Manager, and others as needed.	Experience with Oracle EBS R12, Microsoft Office suite.	5	\$200.85
25	TFC025	Senior Project Manager – Infrastructure	Develop, clarify and manage the scope of the project, define contract deliverables and achieves targeted outcomes. Assemble project team, identify needed resources, assign responsibilities and develop timeframes to facilitate successful completion of project activities and deliverables. Assist in the development of the migration strategy, supporting business cases and various high and low-level project plans, including technical implementation tasking, quality assurance, user acceptance tracking and support.	Experience with Infrastructure teams such as Active Directory, Virtualization, Server and Storage, Service Desk, Networking, and Security .PMP certification.	10	\$133.90
26	TFC026	Hosting & Application Mgmt Services Solution Architect	Develop a resource loaded project plan, timeline, and organization chart to perform the migration to a new hosting platform and to provide the associated managed services. Lead the implementation of the new application management hosting services to support the new hosting platform. Design future state conceptual hosting platform design that will support the migration and review with OIT leadership to validate it aligns with City standards. Gather information from Office of Information Technology (OIT) subject matter experts related to potential available City alternative solutions.	Experience with Oracle and PeopleSoft Human Capital Management systems and OBIEE data warehouse and reporting solutions, Microsoft Office suite.	10	\$206.00
27	TFC027	Database Administrator	Migrating databases to new applications or platforms Managing, monitoring, and maintaining company databases Maintaining database backup and recovery infrastructure Knowledge of database design and theories Knowledge of database structure languages, such as SQL or SQL/PSM	Experience with maintain database backup and recovery infrastructure	4	\$92.70
28	TFC028	Opal Supply Chain Procurement Consultant	This role will analyze and execute the Oracle v12 human capital management production support activities including the following. Researching and resolving production support break-fix and enhancement requests. Analyzing the application upgrade scripts/patches/fixes to identify potential issues during the application execution process. Working with the database administration lead to define, document, and size database and hardware needed to support development & production efforts. Working with DBA to apply patches to the copies of the production database throughout each change control database and final migration activity.	Experience with Oracle BI	13	\$206.00
29	TFC029	Opal Financial Grants Process Consultant	Identifying Funding Opportunities: Consultants can help you find relevant grants that align with your project goals and eligibility criteria. They have access to extensive databases and knowledge of various funding sources, including government grants, corporate philanthropy, and foundation grants. Proposal Writing and Editing: Crafting a compelling and competitive grant proposal requires strong writing skills and understanding of specific funder requirements. Consultants can guide you through the entire process, from brainstorming ideas to structuring the proposal, writing persuasive narratives, and ensuring compliance with submission guidelines. Budgeting and Financial Management: Grants often come with strict budgeting and reporting requirements. Consultants can help you develop a realistic budget, track expenses, and prepare financial reports that adhere to funder expectations.	Experience with Oracle BI	12	\$180.25
30	TFC030	Opal Communications Lead SME	Create communications strategy, plan, and timelines. Develop and lead the execution of the communications plans. Create and distribute communications content to impacted stakeholders and project team members. Create and deploy the communications templates and standards including designing, configuring and maintaining two-way communications methods via Office 365 or other Office Automation technologies. Meet deliverable schedule.	Experience with Oracle BI V12	12	\$202.00
31	TFC031	Database Administrator/Architect	Migrating databases to new applications or platforms Managing, monitoring, and maintaining company databases Maintaining database backup and recovery infrastructure Knowledge of database design and theories Knowledge of database structure languages, such as SQL or SQL/PSM	Experience with SQL and SQL server tools	4	\$103.00

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32	TFC032	SQL Server Administrator	Provides hands-on operational support to PWD databases Configures and maintains database servers and processes, including monitoring of system health and performance Deploy SQL High Availability features to ensure database redundancy for production applications Identifies performance issues and carries out Performance Tuning Deploy new databases/database servers as needed	Experience with SQL and SQL server tools	8	\$113.30
33	TFC033	QA Tester	Work with Project Managers, Subject Matter Experts, Developers, and other QA team members to gather system requirements and any other pertinent documentation necessary to conduct SQA activities. Review and analyze Requirements Specifications for completeness, consistency, and clarity. Design and deliver Project Test Plans for various projects to outline Test Strategy, Test Objectives, Test Efforts, and other testing-related components necessary to achieve required level of quality within allocated time and budget. Design and develop Test Functions, Test Cases, Test Specifications, and Test Scripts (both manual and automated) to be utilized during the System, Integration, Regression, Acceptance and Performance testing.	QA tester, Automation Testing	8	\$82.40
34	TFC034	.NET developer	Develop and maintain web applications, web services, console-based applications using Microsoft application development technologies, responsive design frameworks and appropriate data repository. Translate business requirements into effective technical solutions by presenting development options based on best practices.	Experience with .NET Development, MVC.	10	\$103.00
35	TFC035	Enterprise Systems Engineer	Supports and configures several critical areas including but not limited to: Windows Enterprise Servers and Azure cloud environment VMWARE ESX, and Storage Area Networks Active Directory, LDAP Microsoft Exchange, Skype/Teams, SQL Server Implements, maintains, and troubleshoots Enterprise applications	Experience with Vmware ESX, LDAP	8	\$103.00
36	TFC036	Senior SharePoint Architect	Design the integration architecture for SharePoint 2010 on premise migration to SharePoint Online Automate processes and perform systems management tasks using PowerShell and other migration tools Migrate existing sites, applications and other document storage solutions to SharePoint Online	Sharepoint Architect	10	\$113.30
37	TFC037	Senior Unix Consultant	Support any HP-UX 11i, RedHat, SuSE and Debian/Ubuntu Support HP UX Aries Scripting (Shell, Perl, Python) Clustering and HA (Service Guard, Oracle RAC) Virtualization (VMware, containers, etc.) Replication via Horcm, NetAPP snapmirror, etc.) Configuration Management/Automation (Zenworks/Puppet/Chef/Salt or similar) Security (Iptables, AppArmor/SELinux) Support Micro Focus Open Enterprise Server	Senior UNIX Engineer Consultant	11	\$87.55
38	TFC038	Spanish QA Engineer	Work with Project Managers, Subject Matter Experts, Developers, and other QA team members to gather system requirements and any other pertinent documentation necessary to conduct SQA activities. Review and analyze Requirements Specifications for completeness, consistency, and clarity. Design and deliver Project Test Plans for various projects to outline Test Strategy, Test Objectives, Test Efforts, and other testing-related components necessary to achieve required level of quality within allocated time and budget. Design and develop Test Functions, Test Cases, Test Specifications, and Test Scripts (both manual and automated) to be utilized during the System, Integration, Regression, Acceptance and Performance testing. Prepare, analyze, and maintain Test Data. Execute Test Scripts (both manual and automated) and perform other required	Spanish QA Engineer and Translator	7	\$94.76
39	TFC039	Project Manager	Energetic, innovative, and driven Project Manager accustomed to developing processes and policies for both technologically and operationally to improve turn-around times, revenue, functionality and customer experience in financial and pharmaceutical industries. Excellent follow-through to ensure Milestones and Timelines are met and Statements of Work (SOWs) and Service Level Agreements (SLAs) are adhered to. Diverse teams both domestically and internationally on technology rollouts, system upgrades, migrations, product and tool development, rules and regulations, business requirements, presentations, reporting, tracking, scheduling and escalations.	Project Manager	8	\$92.70
40	TFC040	GIS Technical Lead	Performs complex data analysis using ArcGIS and related extensions/add-ons, relational databases, and other computer software; understands and can apply the capabilities of GIS, databases, and other computer programs to solve complex spatial and relational problems. Designs and implements GIS and relational databases in various formats. Designs and implements custom applications both for the desktop and the internet. Conducts data analysis and preparation of documents, data reports, and maps. Ensures that accurate and complete metadata are developed for all data sets.	Experience with	7	\$87.55

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41	TFC041	Technical Writer	<p>Work with internal teams to obtain an in-depth understanding of the product and the documentation requirements</p> <p>Analyze existing and potential content, focusing on reuse and single-sourcing opportunities</p> <p>Create and maintain the information architecture</p> <p>Produce high-quality documentation that meets applicable standards and is appropriate for its intended audience</p> <p>Write easy-to-understand user interface text, online help and developer guides</p> <p>Create tutorials to help end-users use a variety of applications</p>	Experience with	10	\$66.95
42	TFC042	Network Engineer	<p>Education BS preferred in: Computer Science, Electrical/Electronic engineering, Physics, Mathematics, Computer Systems, Network Security Management, or other related Fields</p> <p>6+ years of hands on Network engineering experience preferable</p> <p>Familiar with all protocols necessary in supporting corporate wide network.</p> <p>Strong written and verbal communication skills</p> <p>Strong skills in Layer 2 technologies (Spanning-Tree, VLAN, VPC).</p> <p>Strong skills in Layer 3 technologies (Routing protocols: BGP and EIGRP)</p> <p><u>Strong skills in site-to-site VPN connectivity and similar technologies</u></p>	Experience with Network Engineer, Security, Network VLAN, VPC, VPN etc	8	\$92.70
43	TFC043	Project Manager	<p>Excellent follow-through to ensure Milestones and Timelines are met and Statements of Work (SOWs) and Service Level Agreements (SLAs) are adhered to.</p> <p>Diverse teams both domestically and internationally on technology rollouts, system upgrades, migrations, product and tool development, rules and regulations, business requirements, presentations, reporting, tracking, scheduling and escalations.</p>	Experience with	10	\$103.00
44	TFC044	Java Developer Mid-Level	<p>Design, develop, implement, and maintain java application phases, code, and software.</p> <p>Conduct software analysis, programming, testing, and debugging, as well as recommending changes to improve the established processes.</p> <p>Transform requirements into stipulations and identify production and non-production application issues</p> <p>Minimum 3+ years of experience working with Java Spring MVC and Struts MVC frameworks,</p> <p><u>Good knowledge of Java with certification a plus.</u></p>	Experience with Java Programming, Testing , Debugging.	8	\$103.00
45	TFC045	System Engineer (OpenVMS)	<p>Perform and analyze complex application troubleshooting and diagnosis of incidents</p> <p>Diagnose and resolve client problems and educate client on resolutions promptly and professionally</p> <p>Develop in-depth understanding of client needs related to application products and application services.</p> <p>Perform effective call management including logging, monitoring / updating, prioritizing and resolving issues in a timely fashion.</p>	Experience with OPENVMS	8	\$92.70